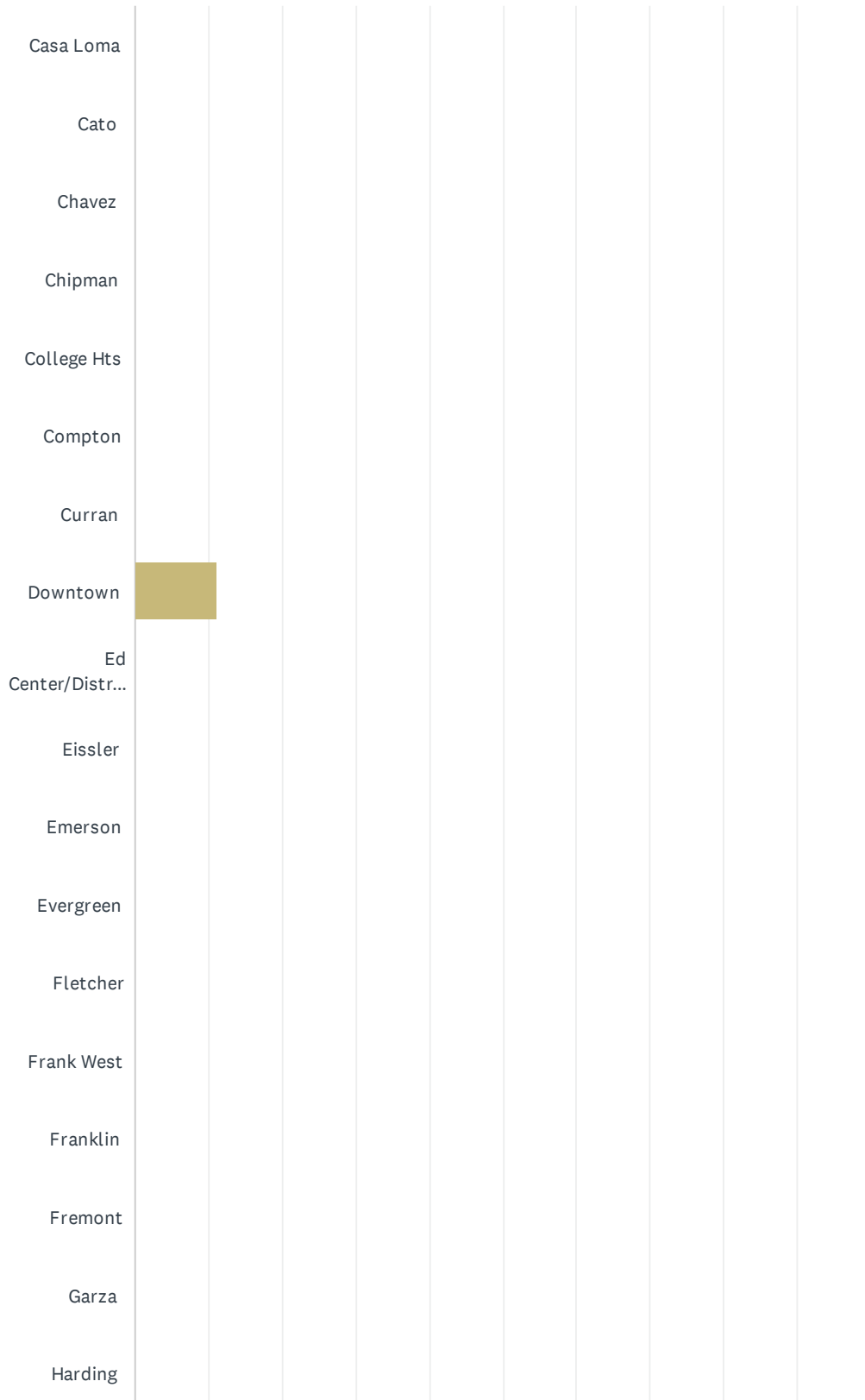
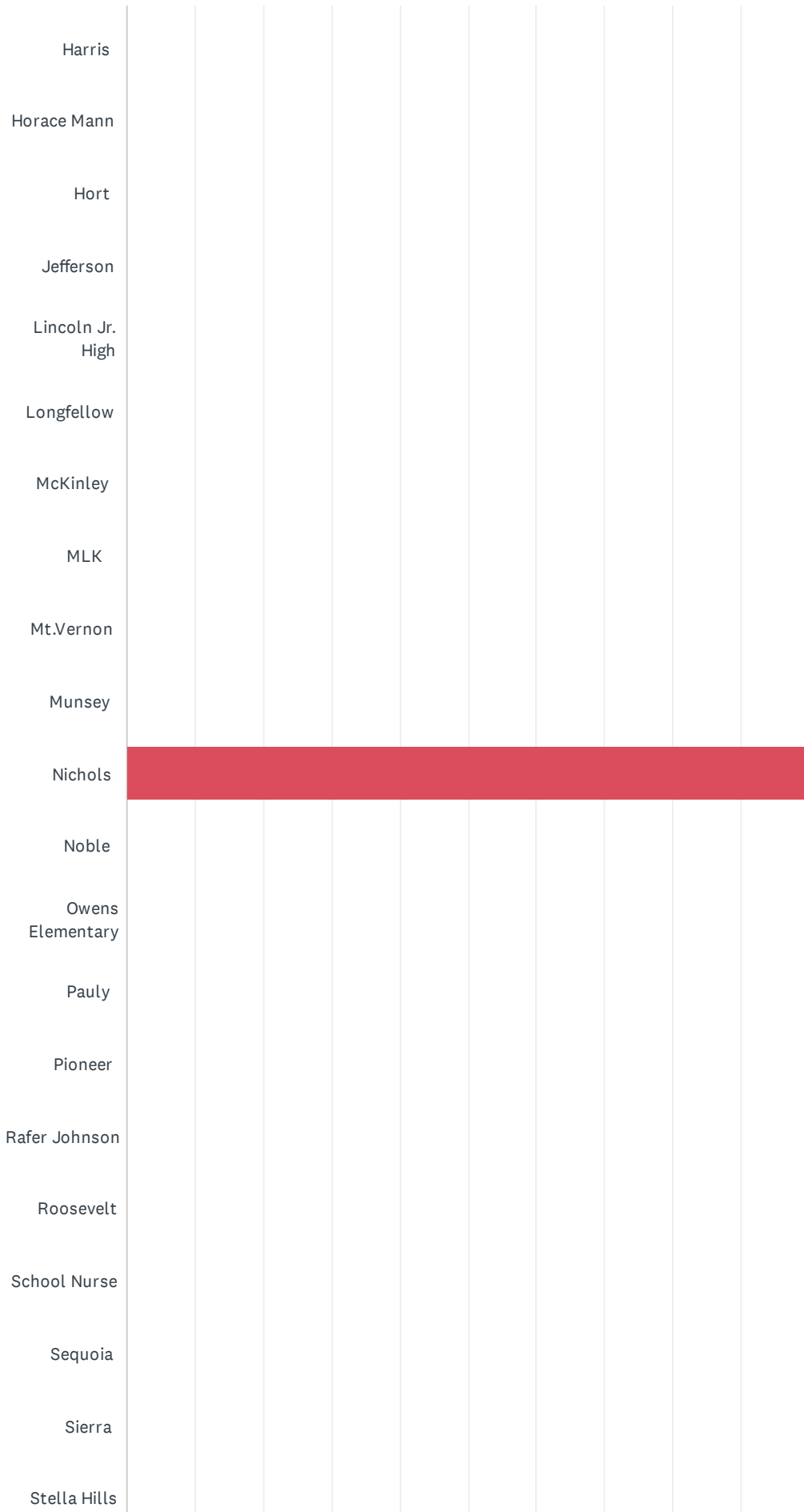


# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

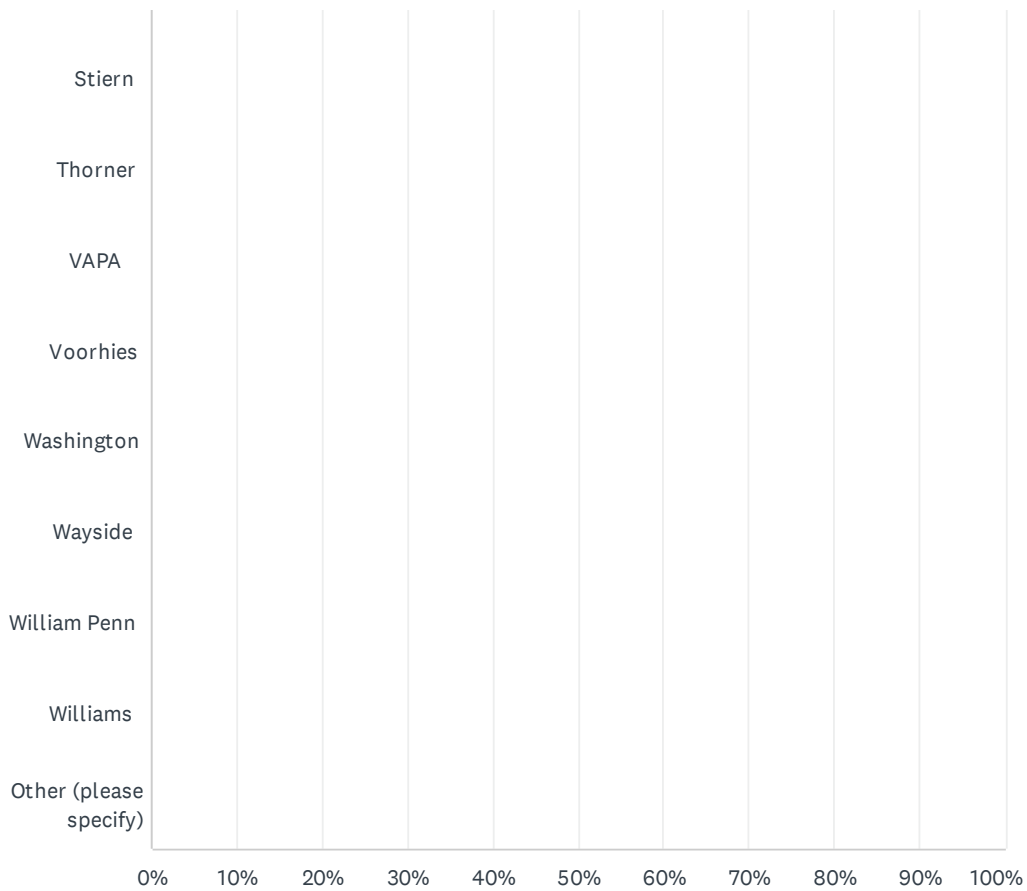
Answered: 9 Skipped: 0



# 2023-2024 BETA Administration/Site Climate Survey



# 2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	11.11%	1
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	100.00%	9
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

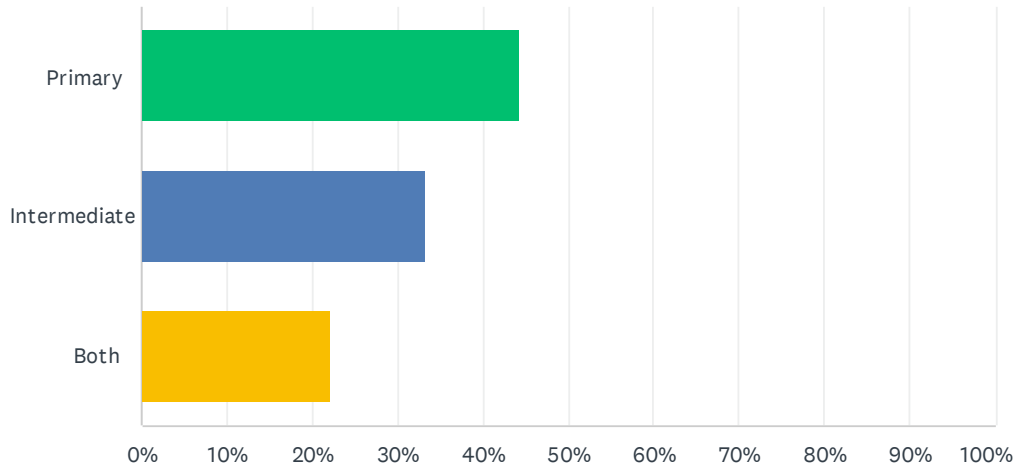
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

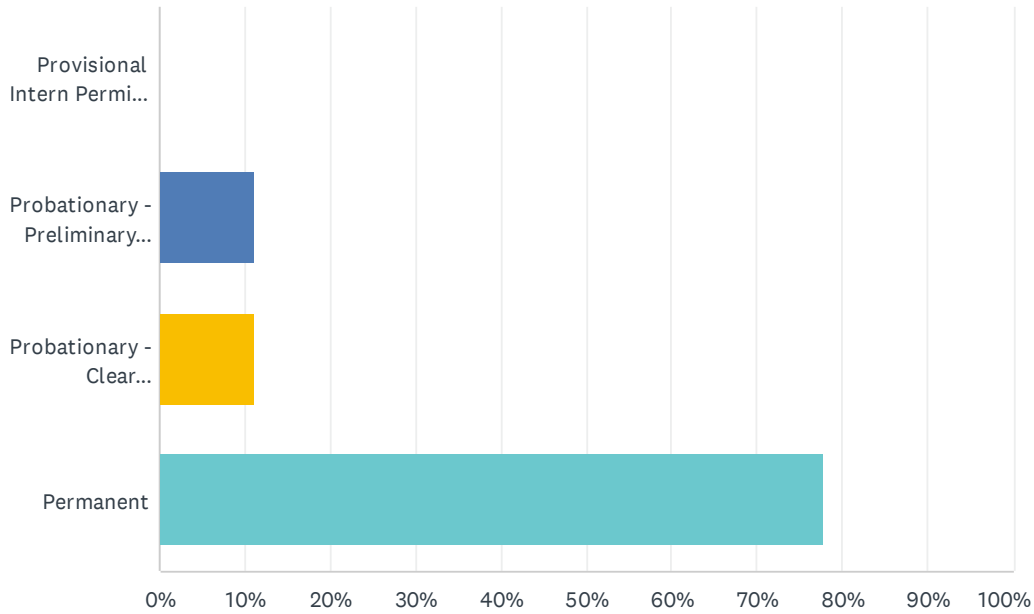
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	44.44%	4
Intermediate	33.33%	3
Both	22.22%	2
<b>TOTAL</b>		<b>9</b>

## Q3 Experience

Answered: 9 Skipped: 0

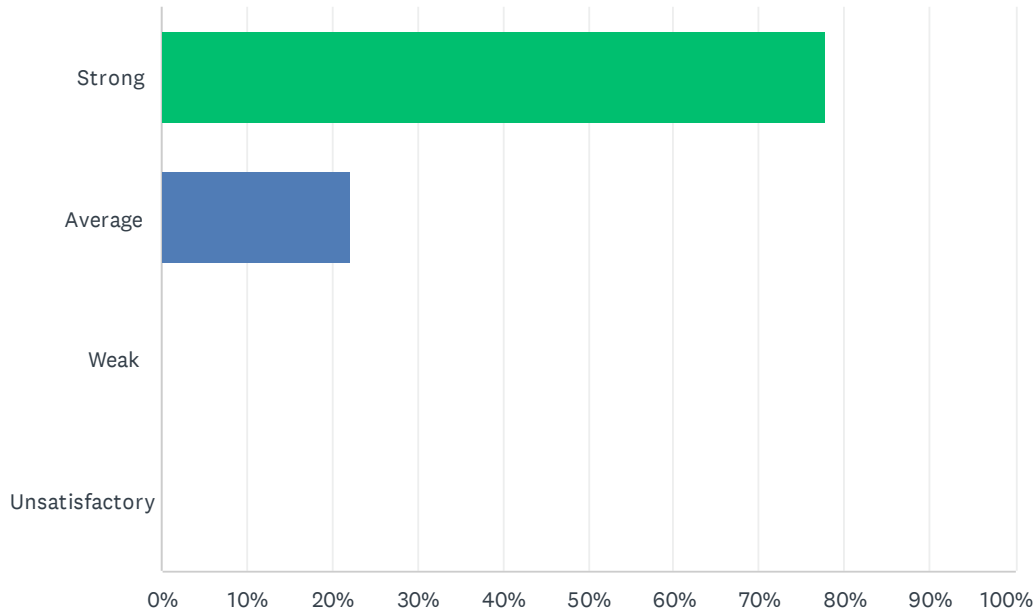


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	11.11%	1
Probationary - Clear Credential	11.11%	1
Permanent	77.78%	7
<b>TOTAL</b>		<b>9</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0



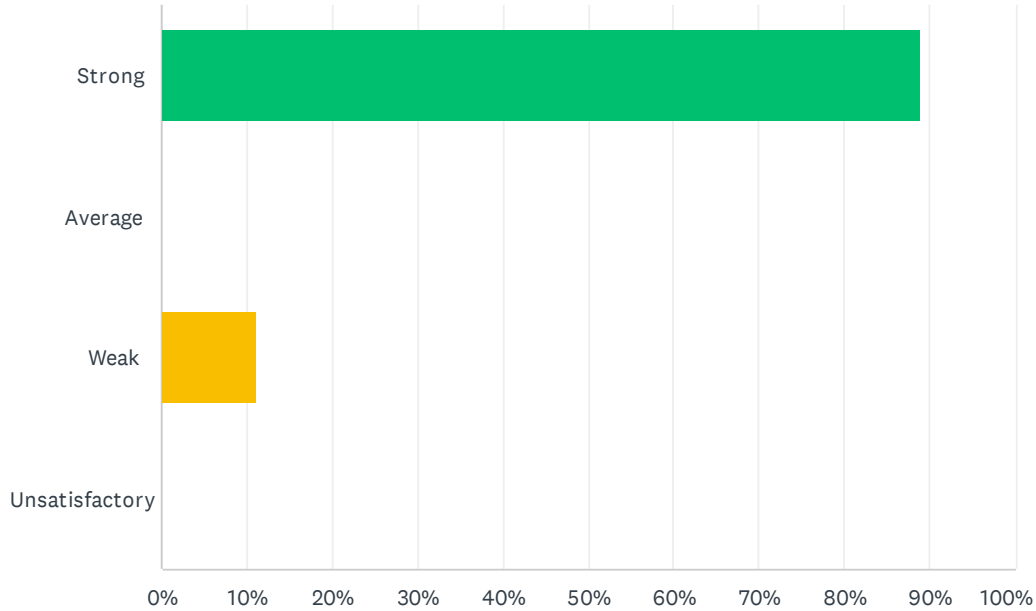
ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
	There are no responses.	



## Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

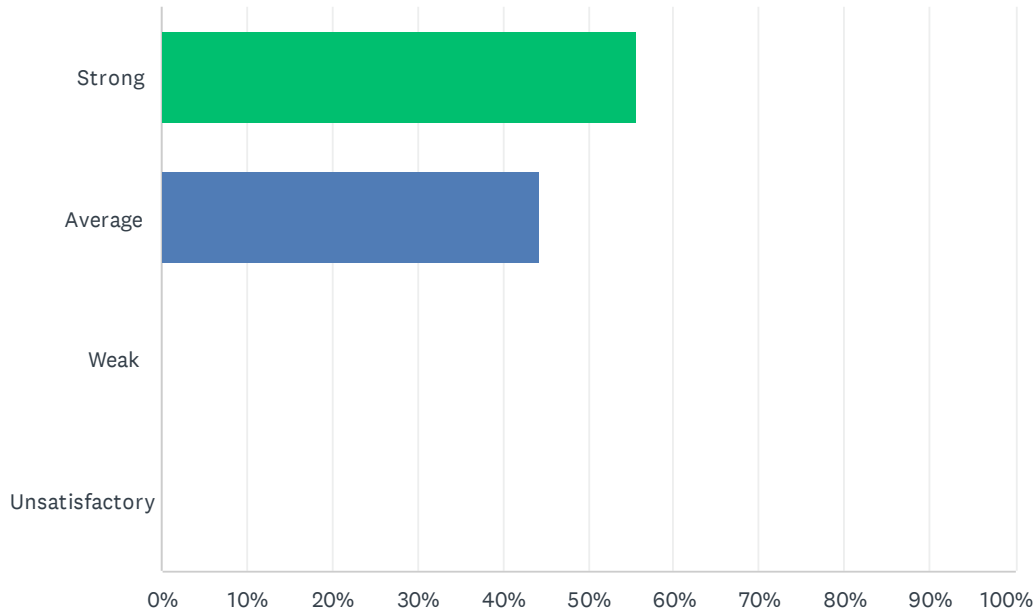


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
	There are no responses.	

### Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

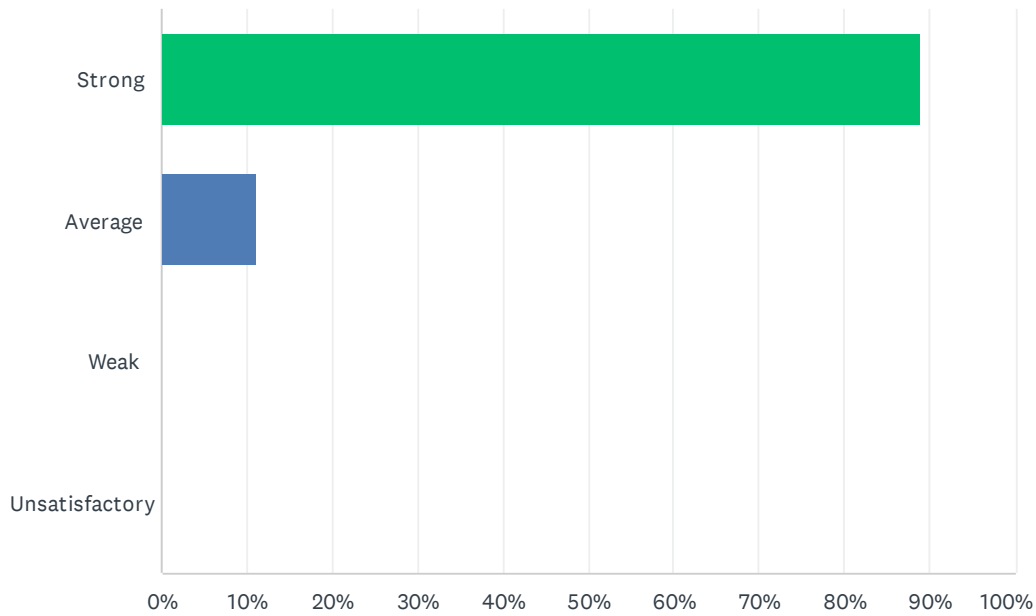


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
1	Feedback is usually not given.	

## Q7 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

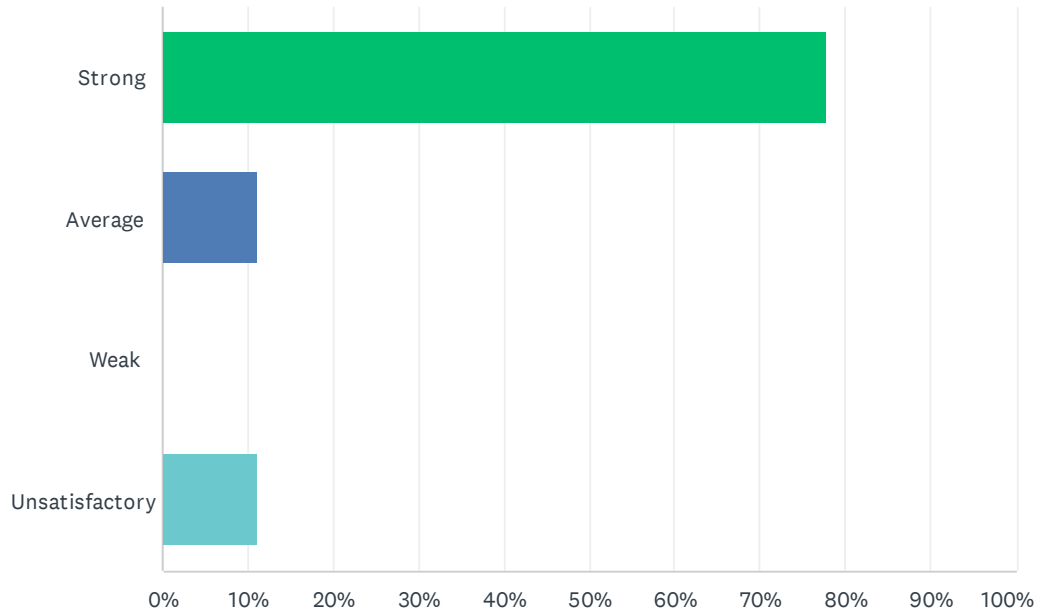


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

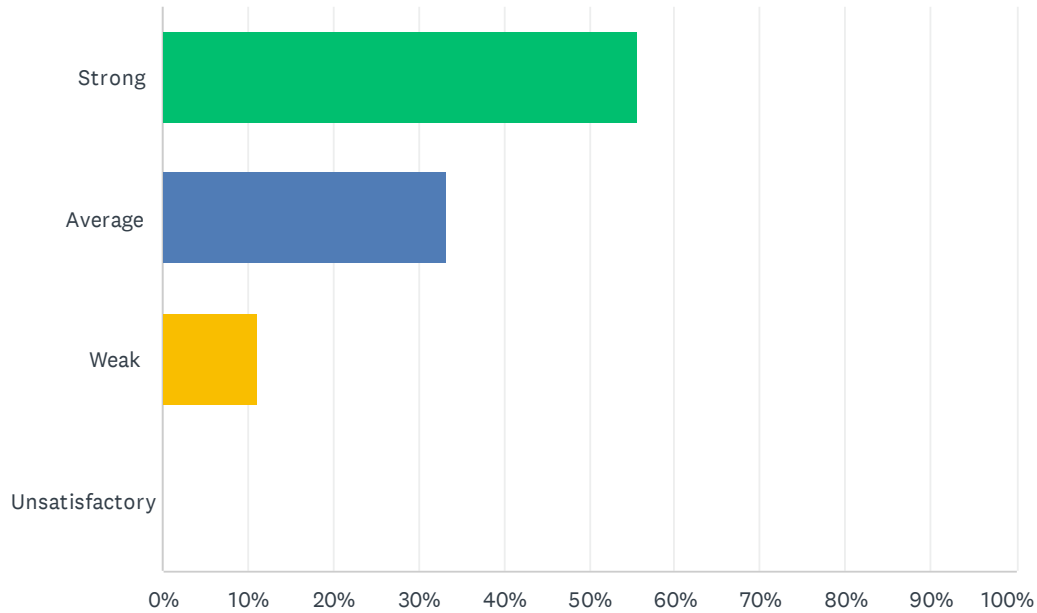


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	11.11% 1
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	Admin is good at utilizing staff to maximum efficiency (not including those in office).	

## Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

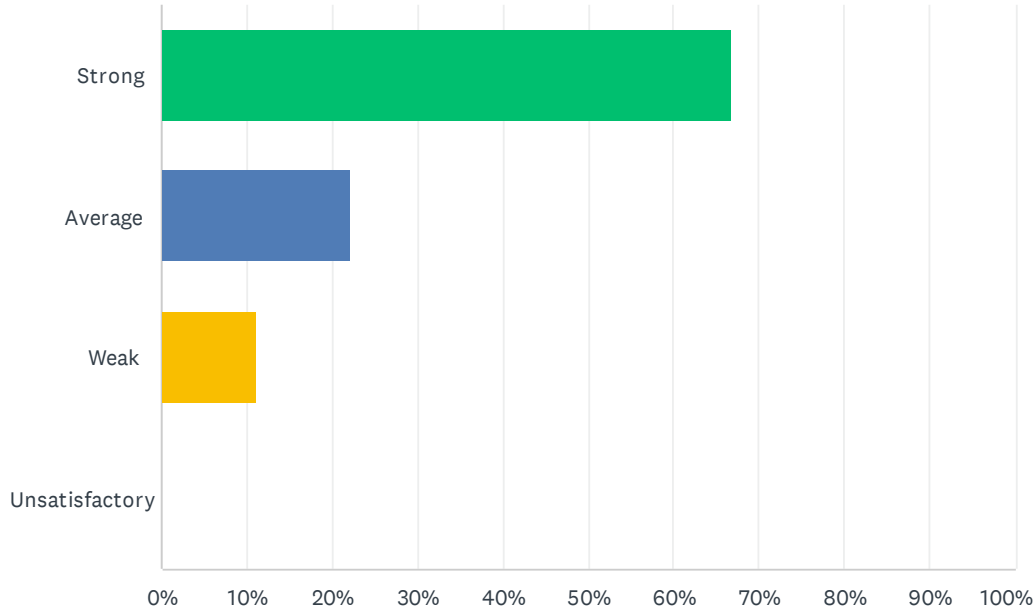


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

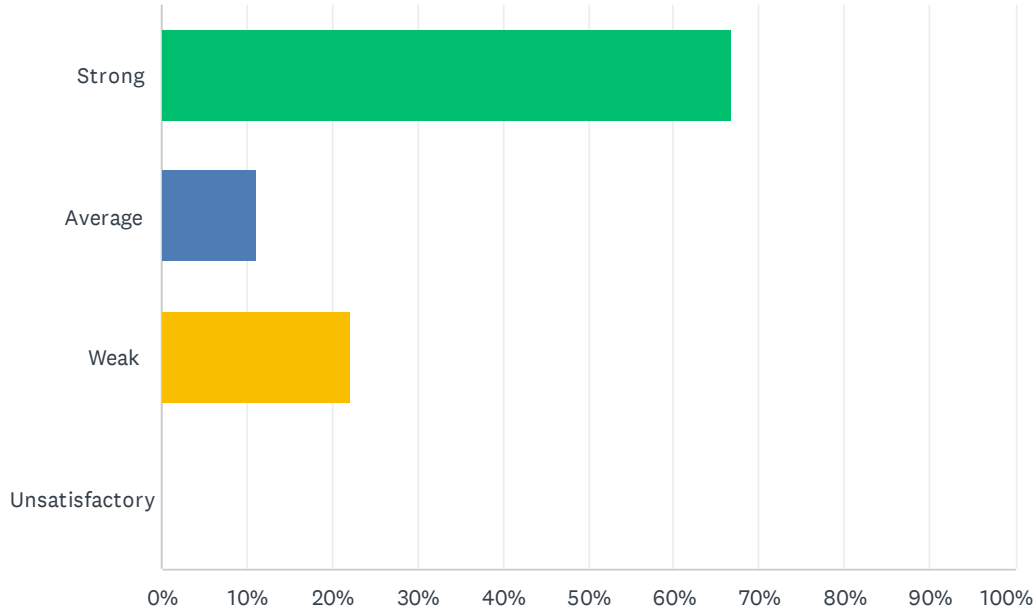


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENTS:	DATE
1	Minor complaints from parents most often result in a "talk" to the teacher or removal of student from the classroom.	

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

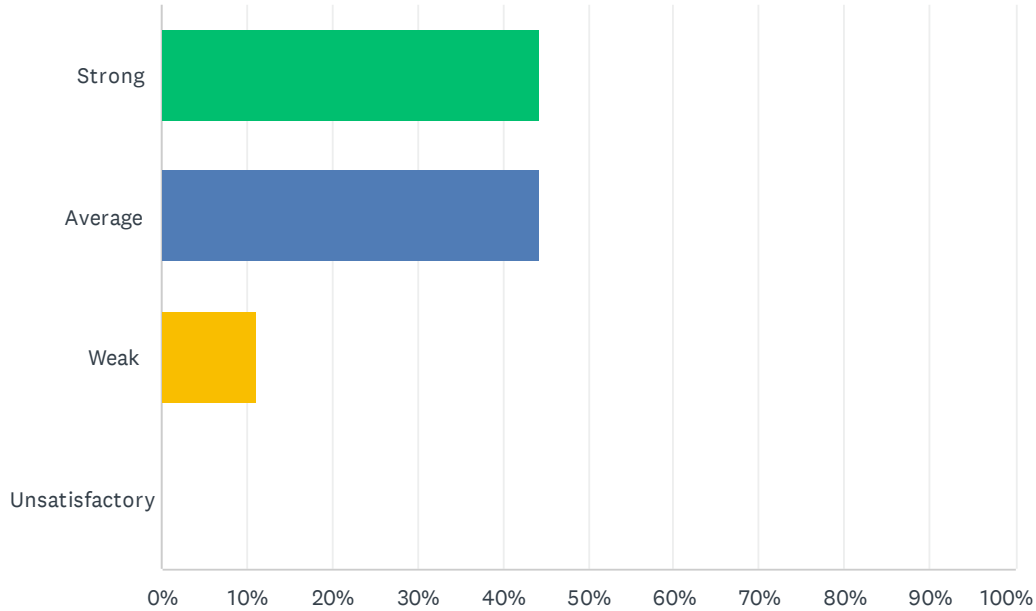


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	11.11% 1
Weak	22.22% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0



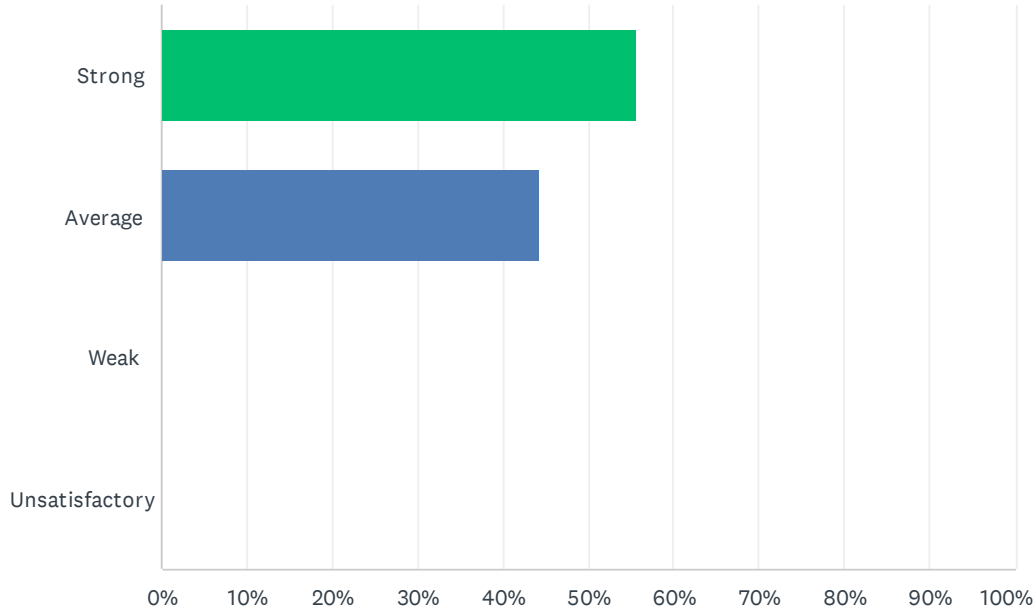
ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
	There are no responses.	



### Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

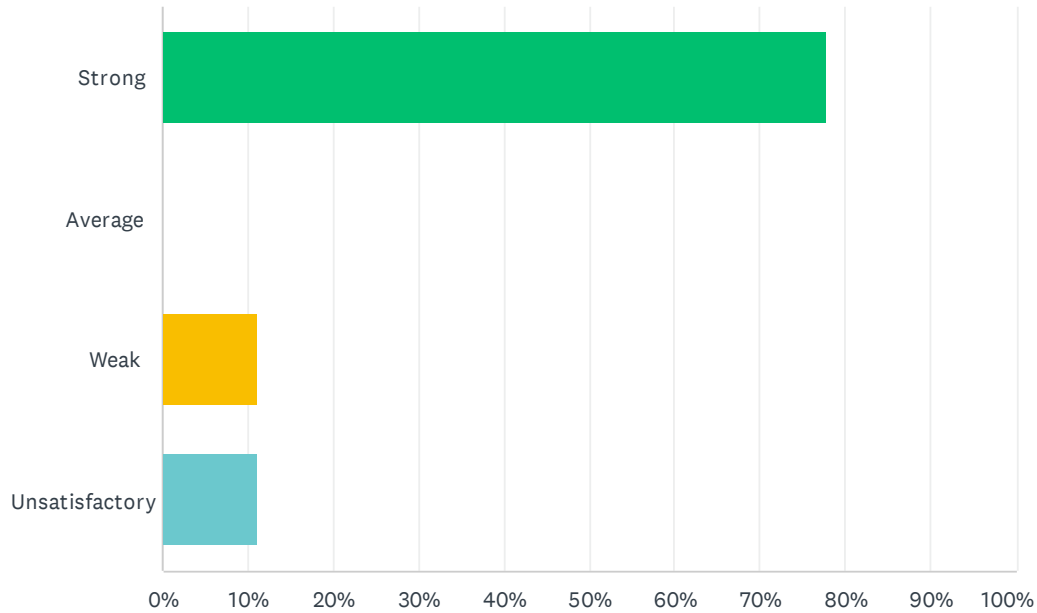


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	This is the #1 area for improvement. Timely is the issue. It's gotten better, but we still deal with not knowing what is going on until the last minute. Also, the secretary still hasn't been made accountable, and the campus continuously gets the bad news that we have run out of one supply or another. The weekly bulletin is also very inconsistent.	

## Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 9 Skipped: 0

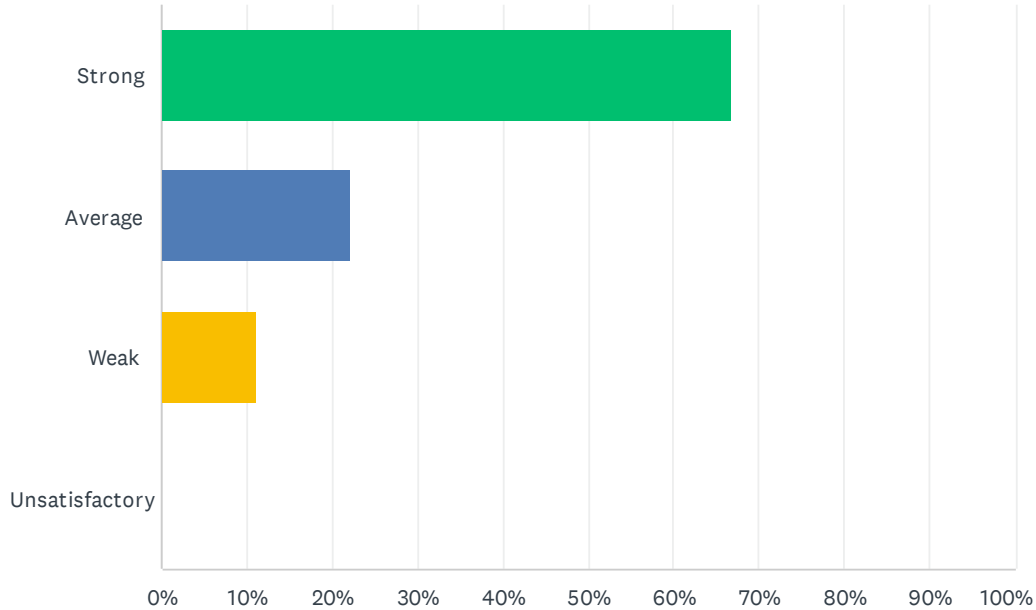


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	11.11% 1
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
	There are no responses.	

### Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 0

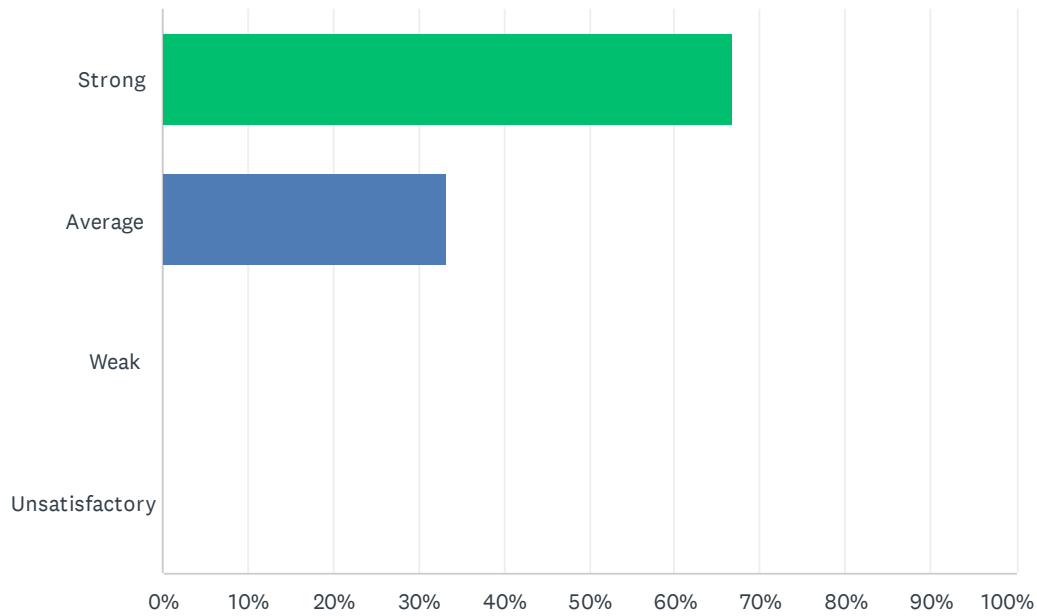


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENT	DATE
1	This year has gotten worse with this issue. Teachers are expected to take kids earlier, and admin calls inclement weather for the silliest reasons.	

### Q16 Site staff is involved in setting school policies and budgetary priorities.

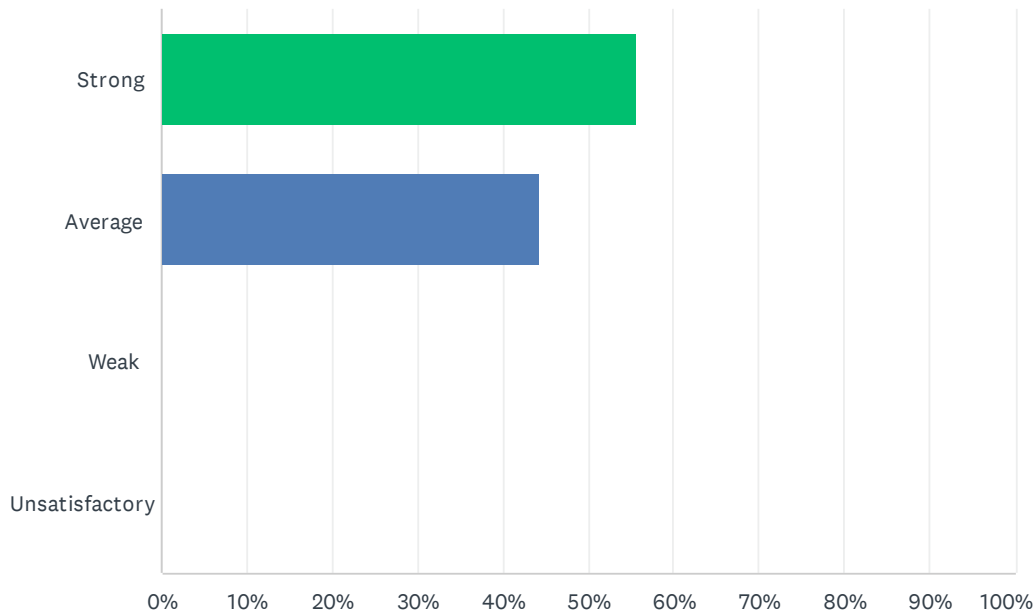
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

## Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

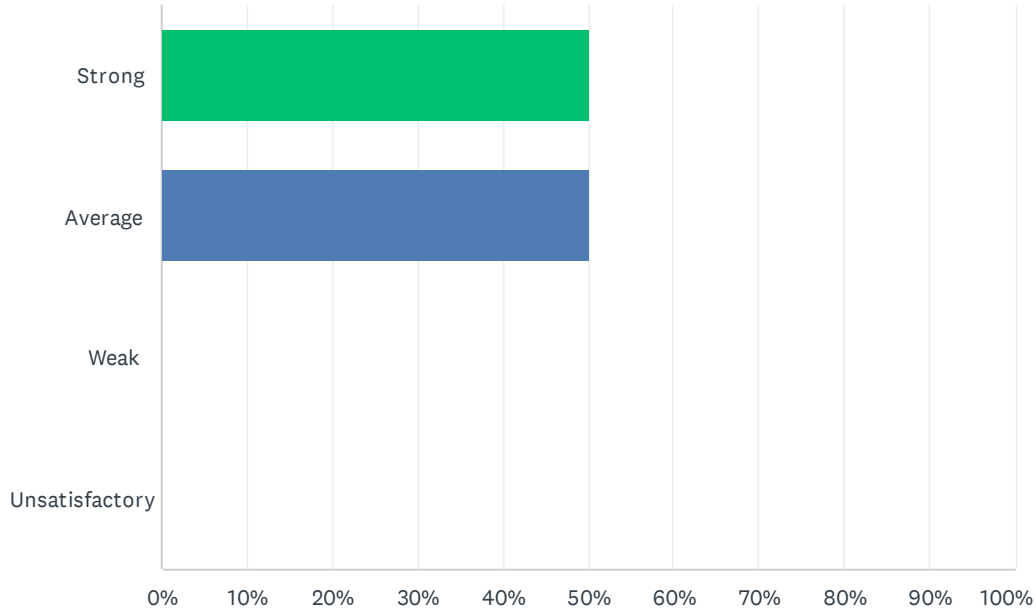


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	Meetings still involve too much reciting of data instead of real conversation/problem solving.	
2	Our meetings are fairly quick and to the point. When we have nothing to discuss/ no PD's we are able to go to our class to work.	

## Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 1

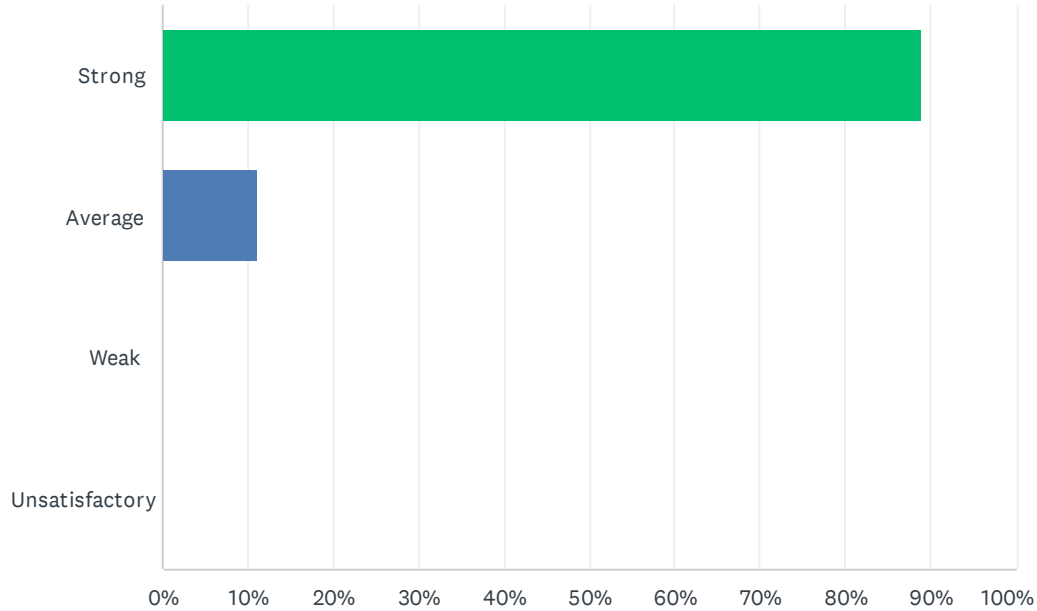


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT	DATE
	There are no responses.	

### Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

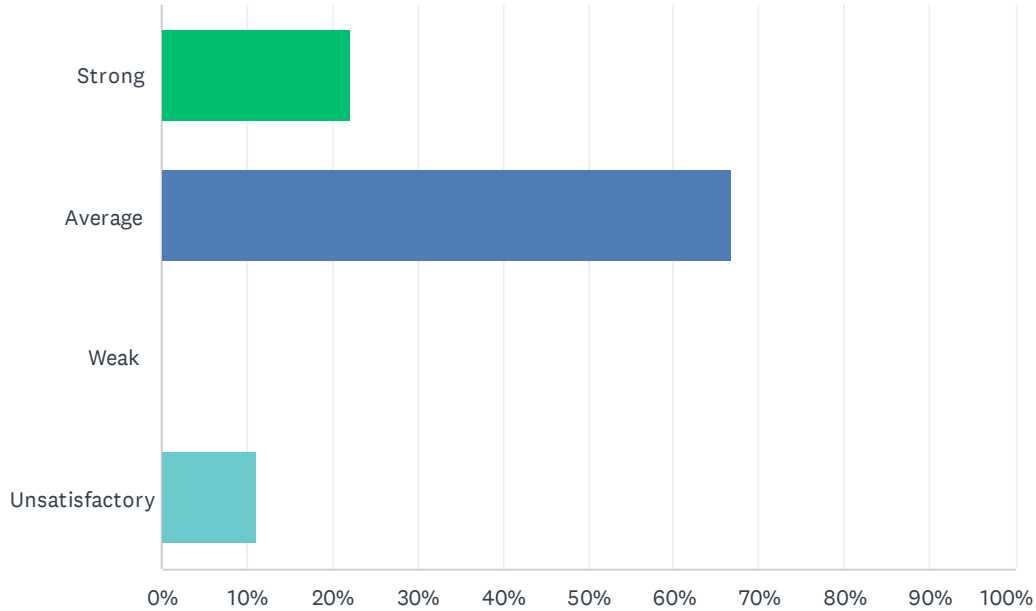


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENT	DATE
	There are no responses.	

## Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 9 Skipped: 0



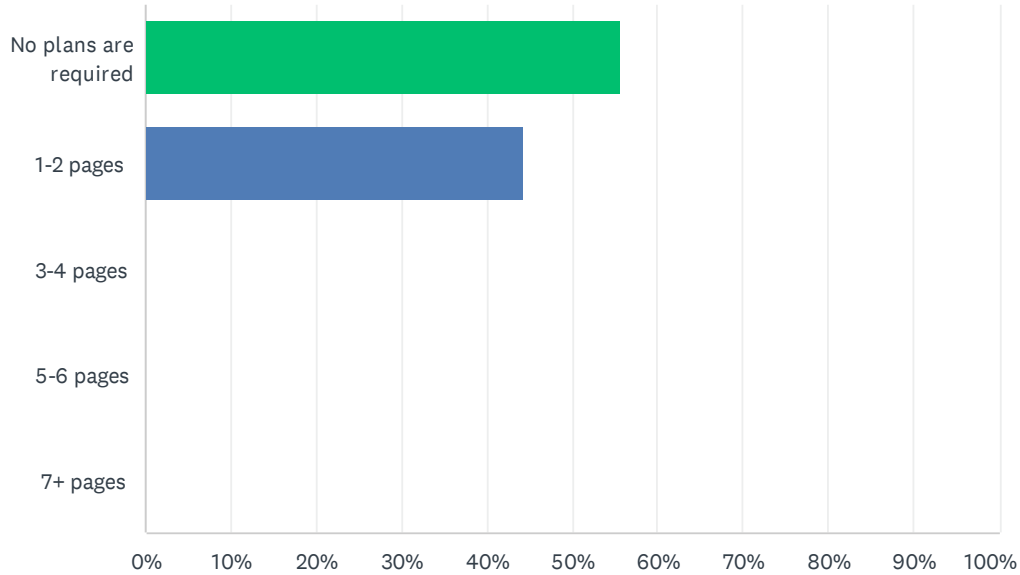
ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	66.67% 6
Weak	0.00% 0
Unsatisfactory	11.11% 1
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
	There are no responses.	



## Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

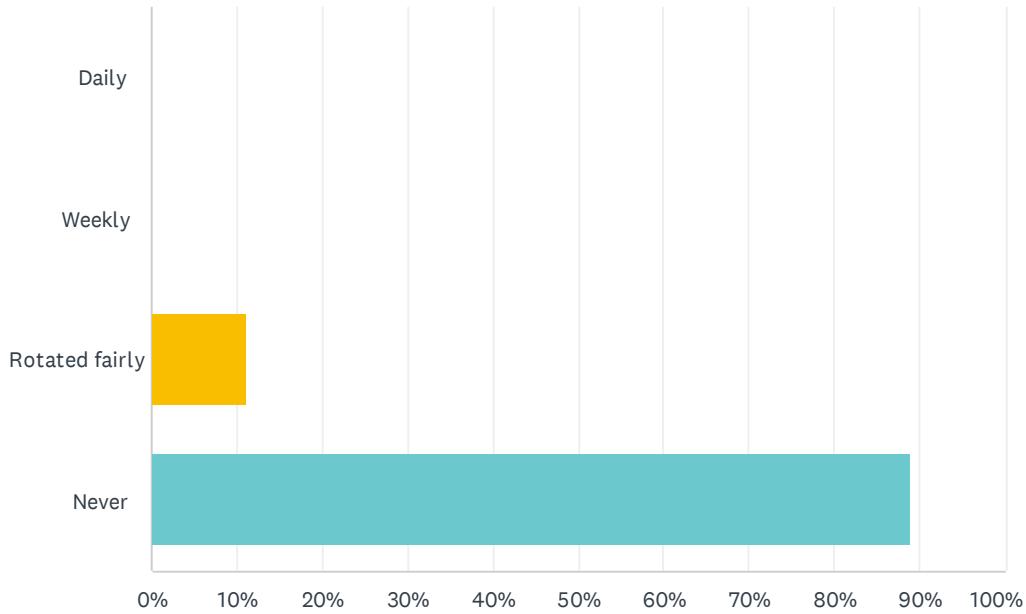


ANSWER CHOICES	RESPONSES
No plans are required	55.56% 5
1-2 pages	44.44% 4
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
	There are no responses.	

## Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

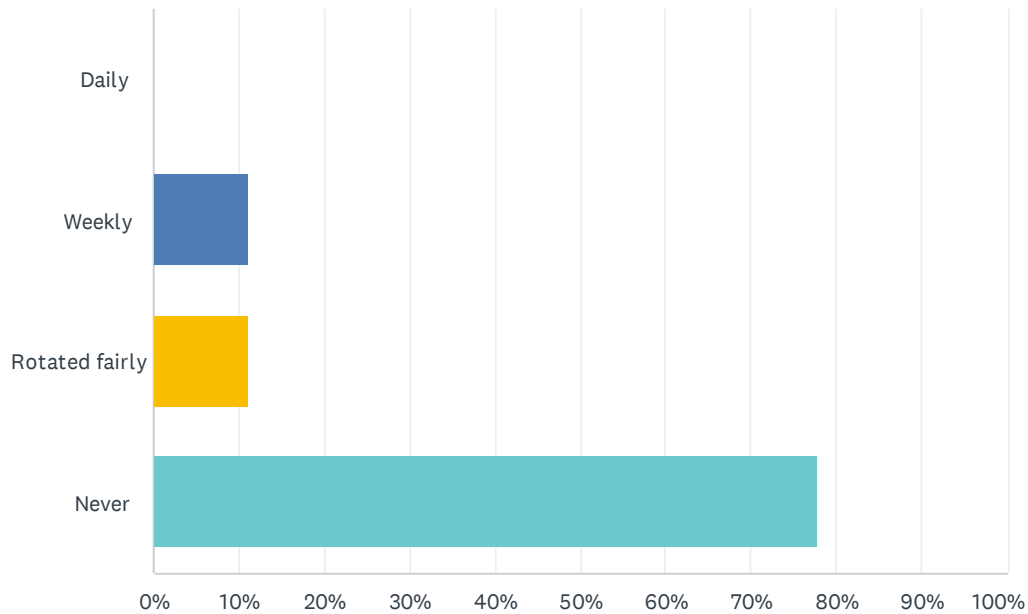


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	11.11% 1
Never	88.89% 8
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
1	FAVOLOUS	

## Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

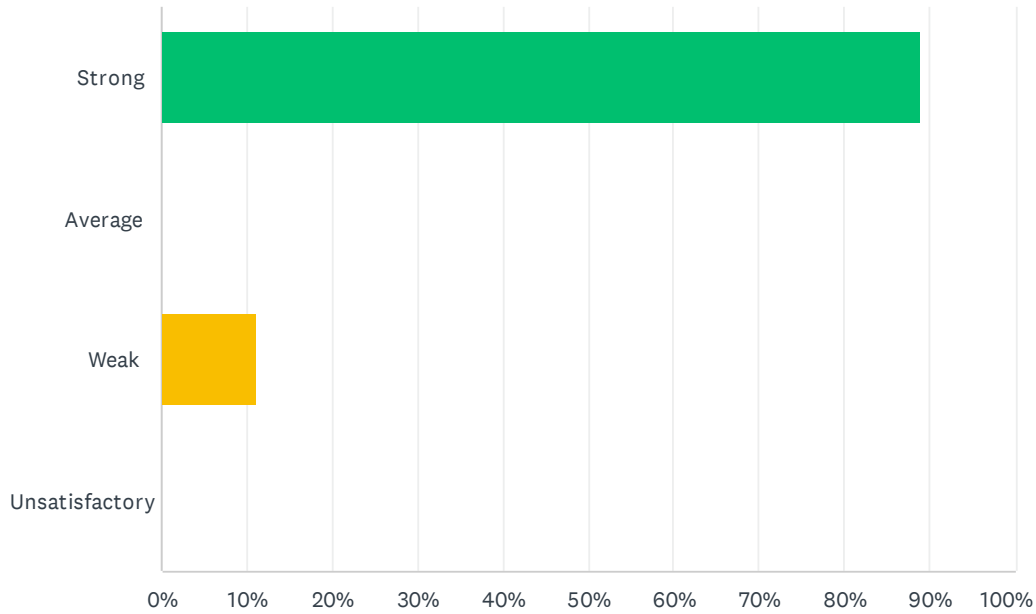


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	11.11% 1
Rotated fairly	11.11% 1
Never	77.78% 7
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
1	certificated staff stay beyond duty hours, unpaid, to ensure a safe dismissal of their students	
2	Only kinder has dismissal duty. That is fair since they have more than their fair share of planning time.	

## Q24 Staff and students feel safe.

Answered: 9 Skipped: 0

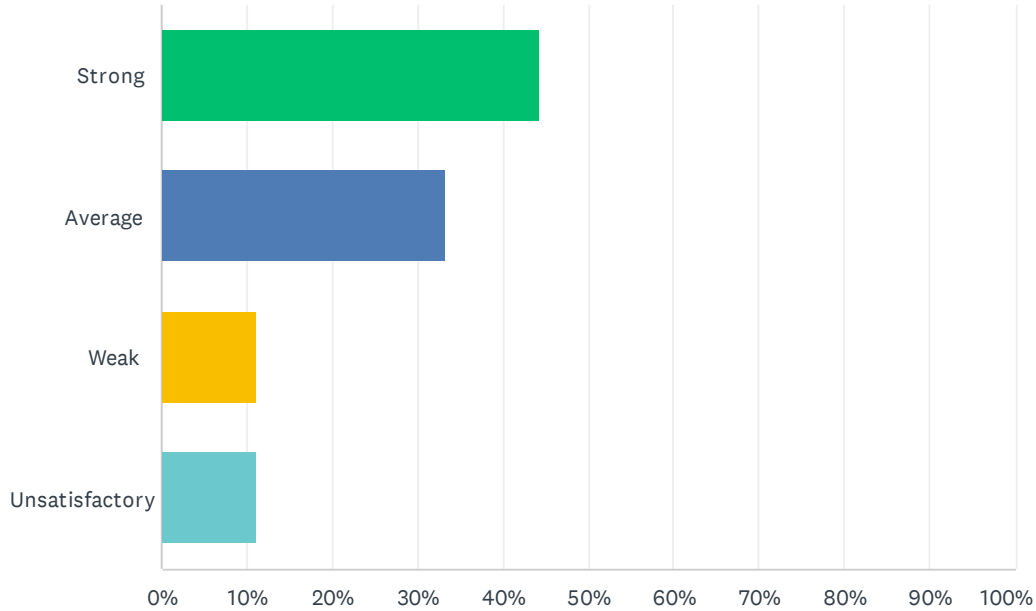


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

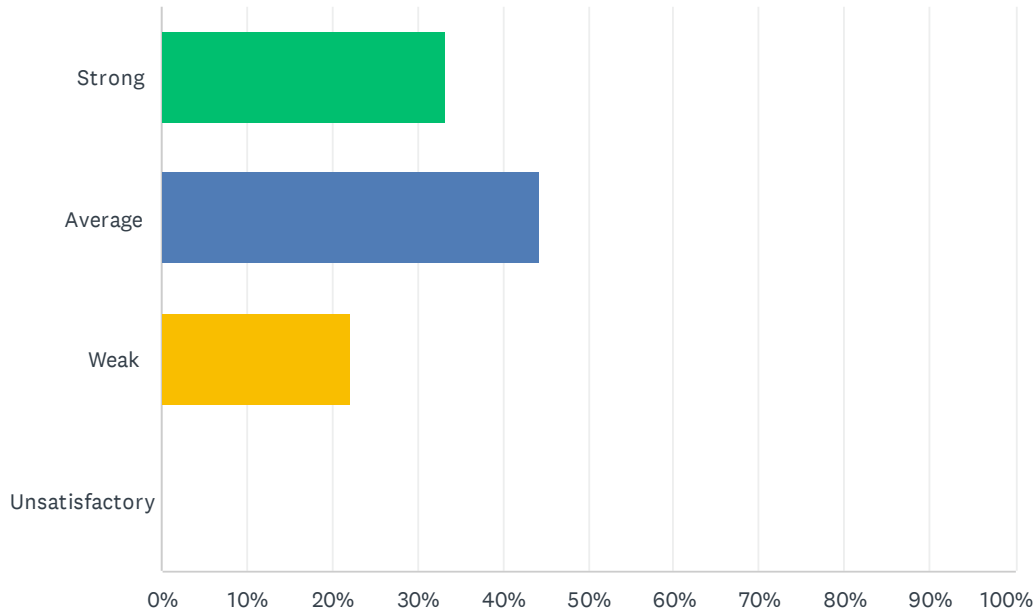


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	11.11%	1
<b>TOTAL</b>		<b>9</b>

#	COMMENTS:	DATE
1	We have a strong behavioral program.	
2	Admin tends to be hands-off on discipline (expects teachers, BIS, and campus supervisor to do all of the heavy lifting on this).	
3	Students are allowed to be over the top in class with little to no repercussions. Students can leave the room whenever they want because they do not feel they have to stay in class.	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

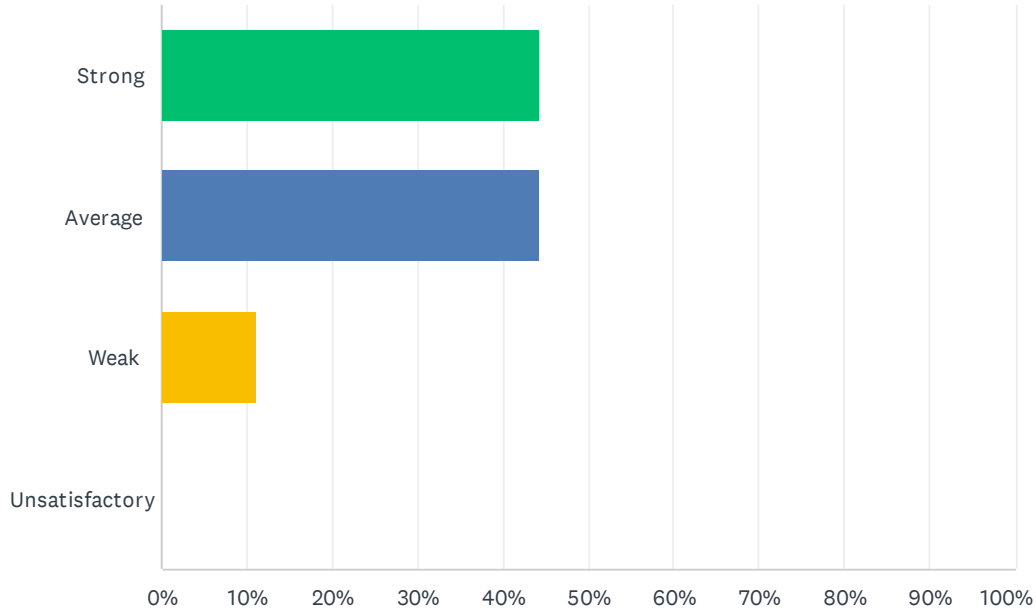


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

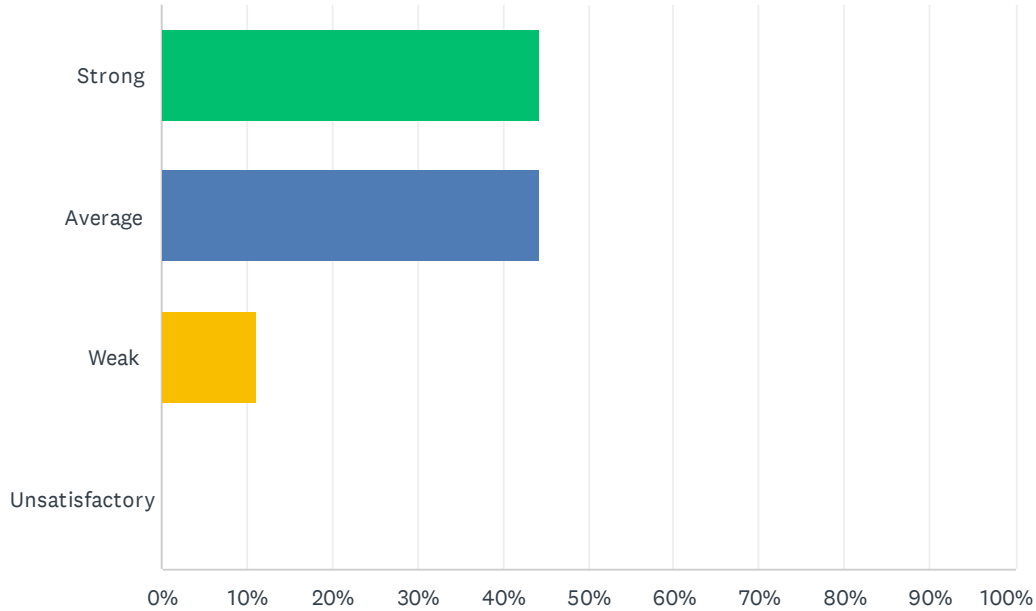


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	However, district discipline guidelines are unsatisfactory	
2	Parents and students are given more support on this than teachers are, but admin tries to work with all parties.	

## Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0



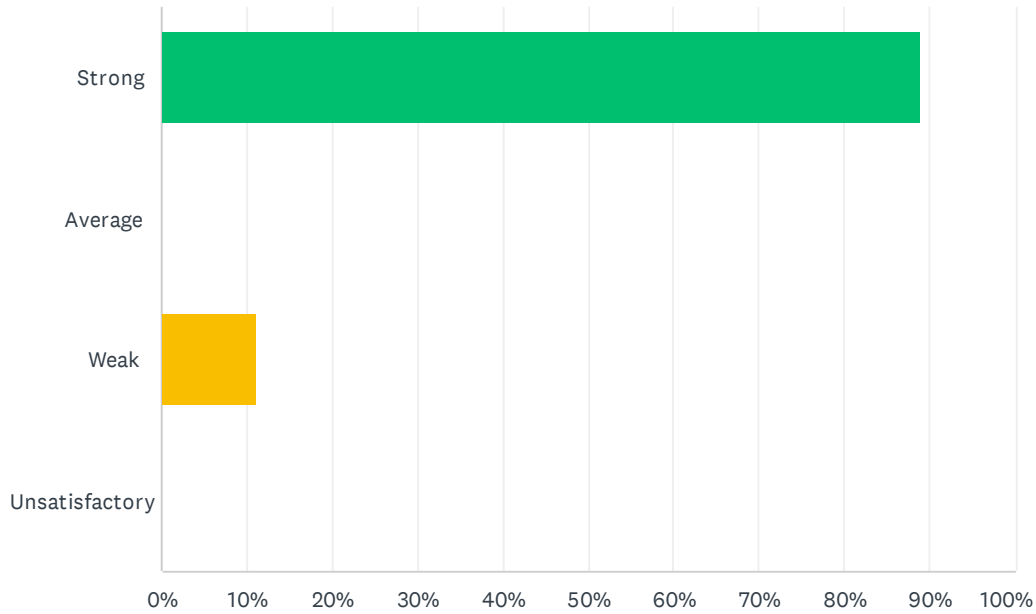
ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENTS:	DATE
	There are no responses.	



## Q29 My site has a positive atmosphere.

Answered: 9 Skipped: 0

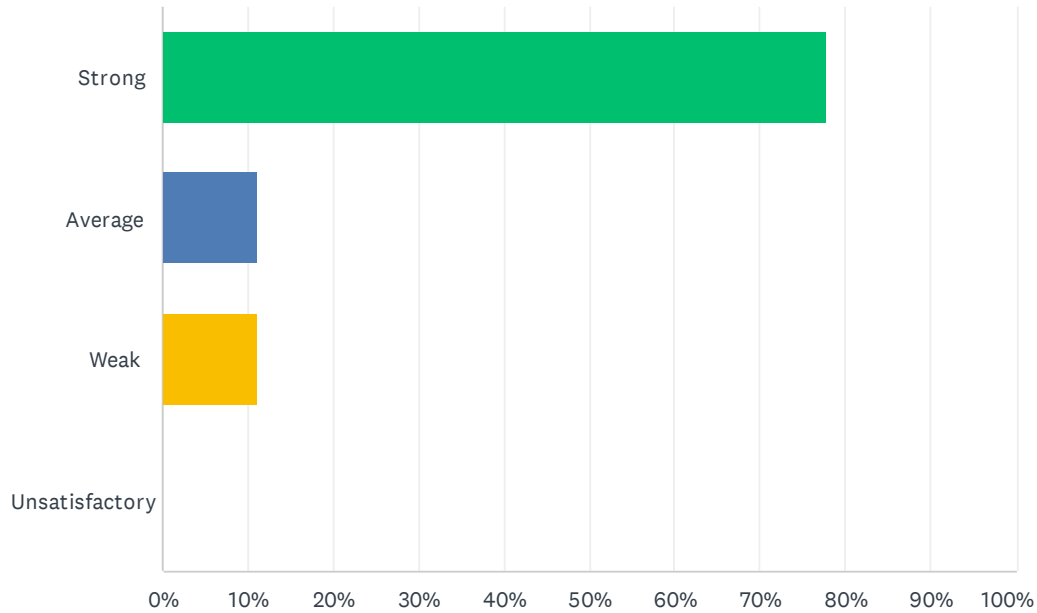


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:
1	Nichols Elementary has friendly people.
2	Most of us know we have great admin.

### Q30 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:
1	I always brag about how wonderful Nichols' staff is.