



The purpose/goal of Vocational Rehabilitation Services is to return the injured employee to work in a position that is physically appropriate to his current physical condition (permanent limitations), within the expected rate of pay.

The goal is to be reached within a reasonable amount of time after the injury. (Nevada Revised statutes NRS provides time frame guidelines).

A Counselor will determine your eligibility for

Vocational Rehabilitation Services by conducting a Vocational Assessment. This assessment will provide information regarding your existing skills and your ability or lack of to return to gainful employment using any existing transferable and marketable skills within your Permanent Limitations. Some of our clients are able to return to gainful employment to a different occupation using his/her existing skills, while others might require to enhance their existing skills or learn new skills in order to return to gainful employment within their Permanent Limitations.

In some cases your current employer is able to offer you a Permanent Modified Position, in which case you will not be eligible for Vocational Rehabilitation Services if you like to read more about Nevada Revised Statutes that relates to Vocational Rehabilitation/Industrial cases you can visit Nevada Government web site.

Vocational Priorities

NRS 616C.530

Priorities for returning injured employee to work. Are as following:

1. Return the injured employee to the job he had before his injury.
2. Return the injured employee to a job with the employer he worked for before his accident that accommodates any limitation imposed by his injury.
3. Return the injured employee to employment with another employer in a job that uses his existing skills.
4. Provide training for the injured employee while he is working in another vocation.
5. Provide formal training or education for the injured employee in another vocation.

OR

Requesting a Lump Sum in Lieu of Vocational Services (LSBO)

You can also request a Lump Sum (LSBO) Of Money instead of Vocational Rehabilitation Services

Injured employees that are found **eligible** to participate in vocational services are also entitled to explore a Lump Sum Buy Out (LSBO) alternative in lieu of receiving Vocational Rehabilitation Services.

Each case is analyzed in individual basis; our counselors will assist you in your decision making process by explaining your options and exploring the vocational services together. You will decide which option is more valuable to you and your needs:

1. Actively participating in Vocational Rehabilitation Services, according to Nevada Regulations.

OR

2. Requesting a LSBO in lieu of services, to achieve your vocational goals without the assistance of a Rehabilitation Counselor.

(If you have legal counsel, you are encouraged to review these options with him/her)