

EMPLOYMENT APPLICATION

For

Shamrock Nursery, Inc./ Pennrock Inc.

49368 Highway 20

O'Neill, Nebraska 68763

(402) 336-3323

NAME: _____ DATE _____

PRESENT ADDRESS: _____

PHONE NUMBER: _____ CELL PHONE NUMBER _____

EMAIL ADDRESS _____

SOCIAL SECURITY NUMBER: _____

EDUCATION:

HIGH SCHOOL: _____

LOCATION: _____

YEAR GRADUATED: _____

COLLEGE/TRADE SCHOOL: _____

LOCATION: _____

YEAR GRADUATED: _____

MILITARY SERVICE: _____

BRANCH: _____

If you are a student, please list your age and the Days and Hours that you would be able to work: _____

DATE YOU COULD START WORKING: _____

SALARY DESIRED: _____

Our business is very seasonal and when we are in our busy seasons we need people that are willing to work some weekends and evenings. Are you willing to work evenings and weekends?

Please list the days and hours that you can work:

Do you have a valid Nebraska/ Iowa Drivers License: _____

Have you ever been convicted of a felony or misdemeanor within the last three years? _____

If yes, please explain _____

Spouse's Name and Occupation: _____

Have you ever supervised people at a prior job? _____

If yes, please tell us: _____

Do you work well with people? _____

Are you bilingual? _____ If yes what language? _____

Do you have the ability to lift ____25 lbs ____50 lbs ____75 lbs

Are you willing to submit to pre-employment and random drug testing? _____

Do you have a physical impairment that does not allow you to stand on your feet for long periods of time? _____

We are an agricultural business where fertilizer, chemicals, and pesticides are used- would this present a problem or concern for you? _____

HEALTH: Greenhouse work can be hot, cold, wet, repetitious and somewhat physical. Do you have any physical limitations that preclude you from performing any work for which you are being considered? _____

If Yes, what can be done to accommodate your limitations? _____

FORMER EMPLOYERS

Please list three (3) former employees

1. Name: _____

Location: _____

Dates: _____

Duties: _____

Reasons for Leaving: _____

2. Name: _____
Location: _____
Dates: _____
Duties: _____
Reasons for Leaving: _____
3. Name: _____
Location: _____
Dates: _____
Duties: _____
Reasons for Leaving: _____

What was your favorite job and why? _____

What unique talents do you possess that would be beneficial in performing greenhouse employment? _____

REFERENCES: (Please list three (3) references)

1. Name: _____
Address: _____
Business: _____
Relationship: _____
2. Name: _____
Address: _____
Business: _____
Relationship: _____
3. Name: _____
Address: _____
Business: _____
Relationship: _____

“I certify that the facts contained in this application for employment are true and complete to the best of my knowledge and I understand that if employed ‘Falsified’ statements on this application shall be grounds for dismissal. I understand and agree that if hired my employment is not for a definite period and may regardless of the date of payment of my wages and salary be terminated at anytime without prior notice.”

Date: _____ **Signature:** _____