



Diversity & Inclusion Resources (AM&P Annual Meeting, June 2017)

What follows is a list of resources that we hope you'll find useful as you begin or continue D&I discussions at your associations. We've referenced many of these resources during our own exploration of this important topic.

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ARTICLES/BLOG POSTS

3 Lessons: Diversity Diligence

https://www.asaecenter.org/resources/articles/an_magazine/2017/march-april/3-lessons-diversity-diligence

5 Reasons Diversity and Inclusion Fails

<https://www.forbes.com/sites/glennllopis/2017/01/16/5-reasons-diversity-and-inclusion-fails/2/#4917458e068c>

An Ivy League professor on why colleges don't hire more faculty of color: 'We don't want them'

https://www.washingtonpost.com/news/grade-point/wp/2016/09/26/an-ivy-league-professor-on-why-colleges-dont-hire-more-faculty-of-color-we-dont-want-them/?utm_term=.5fcd6bbd0823

Diversity Doesn't Stick without Inclusion

<https://hbr.org/2017/02/diversity-doesnt-stick-without-inclusion>

Diversity, gender, equality, and inclusion in publishing

<https://bookmachine.org/2014/11/02/diversity-gender-equality-and-inclusion-in-publishing/>

Diversity and inclusion: Challenges and opportunities for mainstream bar associations

https://www.americanbar.org/publications/bar_leader/2015-16/january-february/diversity-inclusion-challenges-opportunities-mainstream-bar-associations.html

Not All Bias is Obvious: Even Our Own: We all act based on preconceived notions and attitudes that we don't know we have—and that online tests can expose

<http://leader.pubs.asha.org/article.aspx?articleid=1788358&resultClick=3>

There's a lack of racial diversity in corporate stock photography – so we did something about it

<https://www.linkedin.com/ulse/theres-lack-racial-diversity-corporate-stock-so-we-did-braswell>

REPORTS, WHITE PAPERS, & OTHER RESOURCES

American Speech-Language-Hearing Association Multicultural Affairs and Resources

<http://www.asha.org/practice/multicultural/>

ASAE Diversity + Inclusion Resources

<https://www.asaecenter.org/about-us/diversity-and-inclusion>

Diversity and Inclusion: Core Values among Associations

<http://vettedolutions.com/Sources/Diversity%20and%20Inclusion%20-%20Core%20Values%20Among%20Associations.pdf>

Diversity Primer (2009)

<http://www.diversitybestpractices.com/publications/diversity-primer>

The Diversity Style Guide

<http://www.diversitystyleguide.com>

Include Is a Verb

<http://getmespark.com/include-is-a-verb>

National Diversity Council

<http://www.nationaldiversitycouncil.org/what-we-do/our-initiatives>

Next Practices in Diversity and Inclusion, American Association of Museum Directors, 2016

<https://www.aamd.org/our-members/from-the-field/next-practices-in-diversity-and-inclusion>

Where is the diversity in Publishing? (Survey Results)

<http://blog.leeandlow.com/2016/01/26/where-is-the-diversity-in-publishing-the-2015-diversity-baseline-survey-results/>

D&I POLICIES/STATEMENTS/INITIATIVES

American Public Transportation Association Diversity Plan

<http://www.apta.com/about/governance/Pages/aptadiversityplan.aspx>

American Society of Civil Engineers

<http://www.asce.org/diversity-and-inclusion>

American Speech-Language-Hearing Association

<http://www.asha.org/About/Diversity-and-Inclusion-at-ASHA>

ASAE

<https://www.asaecenter.org/about-us/diversity-and-inclusion/diversity-and-inclusion-statement>

Association of Outdoor Recreation and Education

http://www.aore.org/docs/AORE_diversity_inclusion_statement.pdf

Content Park

<https://contentpark.co/values>

HarperCollins

<https://www.harpercollins.com/careers/diversityandinclusion>

Mortgage Bankers Association

<https://www.mba.org/who-we-are/mbas-diversity-and-inclusion-initiative/about-mbas-diversity-and-inclusion-initiative>

ONLINE TOOLS (Quizzes, tests, webinars, etc.)

Bias Busters

<http://msutoday.msu.edu/feature/2014/busting-biases/>

Diversity Awareness Quizzes

<http://www.edchange.org/multicultural/quizzes.html>

The Implicit Association Test

<https://implicit.harvard.edu/implicit/takeatest.html>

RespectAbility Webinars

<https://www.respectability.org/resources/#Solutions>