

# TOWN OF LINCOLN

Jason Headson, Chairman  
Tressa Votis, Supervisor

Lynne Black, Supervisor  
Diane Dubey, Clerk/Treasurer

## MEETING NOTICE

**TOWN BOARD MEETING**  
**Town of Lincoln Town Hall**  
**5376 County Road W**  
**Crandon, WI 54520**

**December 10, 2025**

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### AGENDA:

1. Call to Order/ Approve Agenda
2. Pledge of Allegiance
3. Consent Agenda
  - a. Minutes-November 12, 2025 Regular Town Board Meeting
  - b. Vouchers/Payrolls
4. Discussion/Possible Approval-Fire Contract
5. Discussion/Possible Approval-Rescue Squad Contract
6. Discussion/Possible Approval-Roads for Transfer for FCPC
7. Discussion/Possible Approval-Rip Rap Project
8. Discussion/Possible Approval-Pit Reclamation
9. Discussion/Possible Approval- Winter Snowplowing/Staffing
10. Discussion/Possible Approval-Dumpster for Hall Rental Waste
11. Discussion/Possible Approval-Election Inspectors 2026-2027
12. Discussion/Possible Approval-Technology/Website/Internet
13. Treasurer's Report/Correspondence (including Complaint Forms)/Future Agenda Items
14. Citizens' Comments: ***(A signup sheet will be circulated prior to the meeting. The board respectfully asks that comments remain focused on the topic or issue being brought to the board's attention. No more than 20 minutes will be provided for citizens' comments. Each person will be allowed 2 minutes to comment and be allowed to only comment once. If more than 10 people wish to comment, the time will be divided between/amongst those individuals wishing to comment.)***
15. Closed Session: The Town Board may consider a motion to adjourn into closed session pursuant to Wisc. Statutes, section 19.85 (1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee.
  - a. Personnel/Compensation
16. Return To Open Session/Possible Approval of Actions Discussed in Closed Session
17. Set Meeting Schedule
  - a. Regular Town Board Meeting, January 14, 2026
18. Adjournment

### NOTICE OF POSTING:

December 8, 2025

Town of Lincoln Town Hall Entrance  
[www.townoflincolnwi.com](http://www.townoflincolnwi.com)

*This meeting of the Town of Lincoln is held for the purpose of conducting Town business and is not considered a public community meeting. There is a time for citizens/delegations' participation during the meeting as indicated on the agenda.*

**All items listed above may or may not be acted upon.**

Every effort will be made to reasonably accommodate persons with special needs. Please contact the Town Clerk, Diane Dubey, to address your concern. If closed session is an agenda item, see reverse side of this notice for compliance checklist with the Open Meeting Law.

#### GENERAL REQUIREMENTS:

1. Must be held in a location, which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

#### NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

#### MANNER OF NOTICE:

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

#### TIME FOR NOTICE:

1. Normally, minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is a good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

#### EXEMPTIONS FOR COMMITTEES AND SUB-UNITS:

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful meeting to act or deliberate upon a subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place, and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

#### PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded, and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in closed session, and the specific statutory exemption under which the closed session is authorized.

#### STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Deliberation of judicial or quasi judicial matters. Sec. 19.85(1)(a).
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing, which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).
3. Considering employment, promotion, compensation, or performance evaluation data of any public employee. Sec. 19.85(1)(c).
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d).
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).
6. Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f).
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

#### CLOSED SESSION RESTRICTIONS:

1. Must convene in open sessions before going into closed session.
2. May not convene in open session then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.

#### BALLOTS, VOTES AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

#### USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

#### LEGAL INTERPRETATIONS:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting law upon request.

#### PENALTY:

Upon conviction, any member of a governmental body who knowingly attend a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.