



**Mike Letizia,
SHRM-SCP, CELMC
Past State Director & Conference Chair**

Term Jan. 2020 – Dec. 2021

Employer: Letizia HR Solutions, Inc.
Employment Title: President & CEO

Mike Letizia is founder and President of Letizia HR Solutions, Inc. He is a senior human resource professional consultant with over 35 years' experience in the full scope of HR functional areas. His background includes over 23 years of leadership at a director, vice president, and president leadership level.

Mike is an accomplished senior generalist in human resources. His expertise covers strategic planning, workforce analysis, compensation & benefits administration, employee relations, recruiting and selection, payroll and salary administration, human resource development, and occupational safety, and security. Mike is a subject matter expert in California employment law and is a certified trainer in mandated FEHA harassment prevention training under California AB 1825. He is the author and developer of, "California Employment Law Essentials for Business". A 6-hour workshop and has facilitated the workshop for CalSHRM and other businesses throughout the state.

He is a credentialed member of the Society for Human Resource Management (SHRM) since 2002, gained his PHR-CA, California Certified Professional in Human Resources credential in December 2007, and his SHRM-SCP (Senior Certified Professional) credential in July 2015. A strong believer in stewardship and community involvement, Mike served as the Pacific West Region Representative on SHRM's Membership Advisory Council for 2015 & 2016 and currently serves on a SHRM Special Expertise Panel. In addition, he serves as Past State Director for CalSHRM and, also served on the San Joaquin SHRM Board of Directors (2001-2017) as Chapter President and other various roles.

Mike is a contracted instructor for SHRM delivering both virtual and face-to-face human resource education courses throughout the USA and California. He is a frequent speaker at business and trade associations delivering presentations, workshops and courses on a variety of human resource topics and has worked with the University of the Pacific's Career Resource Center and Eberhart Business School assisting students with career preparation, since 2004.