



STEVEN G. MOLLENHAUER, ESQ.

Civil Engineer / Regional Manager

Education

- ❑ DePaul University, College of Law – Juris Doctor, June, 1988
- ❑ Valparaiso University, College of Engineering - B. S. Civil Engineering, May 1983

Professional Societies/Memberships/Certifications

- ❑ American Bar Association Fidelity & Surety Law Committee
- ❑ Chicago Surety Claims Association
- ❑ Admitted to the practice of Law in the State of Illinois

Background

Mr. Mollenhauer is a Licensed Attorney and Graduate Civil Engineer who has worked in the Surety Industry since 1989. Mr. Mollenhauer has held senior Claims Management positions at two of the nation's leading Surety providers and his experience as a Civil Engineer includes specializing in job-site; construction inspection, supervision and documentation.

Professional Experience

CASHIN SPINELLI & FERRETTI, LLC, Libertyville, Illinois 2003 - Present

Regional Manager

- Developed and manages the Chicago regional office to allow Cashin Spinelli & Ferretti to deliver consulting and construction management services to Surety clients in the Midwest.
- Investigates payment bond claims on multi-project defaults, communicates with claimants and counsel and issues payment and settlement recommendations,
- Administers Funds Control Accounts, collects contract balances for deposit in account and disburses payments to subcontractors, suppliers and vendors,
- Completes project close-out requirements and negotiates change orders and final settlements between Sureties and Obligees on both public and private projects,
- Provides litigation support including: document reviews and analysis, preparation of claim reports, claim negotiations, expert witness services, deposition testimony, appearances at hearings and active participation in meetings with claimants, Obligees and their counsel,
- Coordinates and performs operational and financial reviews of Bonded Principals including job-site visits, limited or full financial records reviews, affirmative claim reviews and completion cost analyses,
- Investigates defaulted projects and performance bond claims including: field investigations and report preparation, site meetings with Engineers and Obligees,

responses to Obligees and Lenders, the review and negotiation of completion options and monitoring of completion work throughout the duration of the completed projects,

- Investigated subdivision bond claims made by Obligees in multiple states arising from the bankruptcy of a large Chicago area-based homebuilder and worked with bankruptcy counsel, local counsel and local engineering consultants to resolve those claims.
- Investigated and responded to claims made against subdivision bonds for smaller homebuilders based in Illinois, Indiana, Iowa and Ohio and worked on set-aside letter litigation and completion issues.
- Works jointly with other Chicago-based surety consulting and accounting firms on performance and payment bond claim matters involving mutual clients to leverage the complementary strengths of all firms for the benefit of the client.
- Organizes Texas Adjuster Licensing classes and Texas Continuing Education programs including; recruiting of presenters, securing certification of presentations, coordinating program materials and hosting of programs.

KEMPER SURETY, Long Grove, Illinois

1999 - 2003

Kemper Surety was a specialized business unit of the Kemper Insurance Companies, a provider of property, casualty and specialty insurance to businesses and individuals. Kemper Surety provided several types of Surety bonds to a wide spectrum of Construction and Commercial accounts.

Vice President, Surety Counsel – Claim Manager

- Provided counsel to Home Office Surety executives, 12 regional offices, Global Surety operations and Kemper subsidiary on underwriting and legal matters.
- Directed efforts of senior staff, local counsel and technical consultants on major construction and commercial account defaults to achieve cost-effective solutions.
- Identified and retained local counsel, continuously provided counsel to Kemper senior management and directly monitored major litigation.
- Identified and projected staffing needs for Claims/Legal unit, recruited and hired attorneys and claim professionals, and evaluated and integrated claim staff from a subsidiary to build a 19 person Claims/Legal team within required timeframe.
- Managed both technical and operational aspects of nationwide claims team by developing standardized claim practices and procedures, implementing financial controls, standardizing internal reporting practices and interfacing daily with senior staff.
- Provided counsel to Kemper senior management team during runoff of Kemper Surety, Universal Bonding, Kemper Environmental and Global Surety businesses and designed and implemented a staff retention plan to maintain employee morale and efficiency throughout the runoff operation.

- Investigated and resolved multiple claims on both contract and commercial surety bonds.

FIREMAN'S FUND INSURANCE COMPANY, Chicago, Illinois 1989 - 1999

Fireman's Fund is based in Novato, CA and is a wholly owned subsidiary of Allianz, AG. The Surety unit had a large Regional Claim office in Chicago prior to the sale of the Surety business to the St. Paul Companies.

Senior Surety Counsel – Claims Manager, 1997 – 1999

- Directed results of senior staff, local counsel and technical consultants on construction defaults to achieve cost-effective solutions and investigated and resolved commercial surety and complex contract surety claims.
- Provided counsel to Regional underwriting offices and developed and successfully implemented a quarterly review program and database to monitor the performance and cost-effectiveness of outside counsel and technical consultants.
- Investigated and resolved multiple claims on contract and commercial bonds and employee dishonesty policies.

Associate Surety Counsel, 1989 – 1997

Investigated and resolved legal and technical issues arising from contractor defaults on construction projects bonded by the Fireman's Fund companies by utilizing a variety of cost-effective solutions.

- Analyzed claim documents to determine propriety of contractor defaults and reviewed compliance with applicable bond and statutory requirements.
- Negotiated take-over, tender and settlement agreements and monitored performance of completion contractors through job-site meetings and site inspections.
- Served as in-house consultant to Claim counsel/adjusters on technical issues by inspecting construction sites, reviewing contract documents, and preparing reports in addition to managing the performance of local counsel and technical consultants retained by FFIC.

Nakawatase, Wynn & Associates, Chicago, Illinois 1983 – 1989

Project Engineer/Construction Inspector

Responsible for performing daily on-site inspections of construction activities for various public agencies while supervising construction of structural concrete, drainage systems, pavement, and earthwork. Performed testing on construction materials including concrete, asphalt and soil and prepared quantities and daily work reports to document construction activities.