

# Clergy Ministry



September/2024  
Church Trustee Training

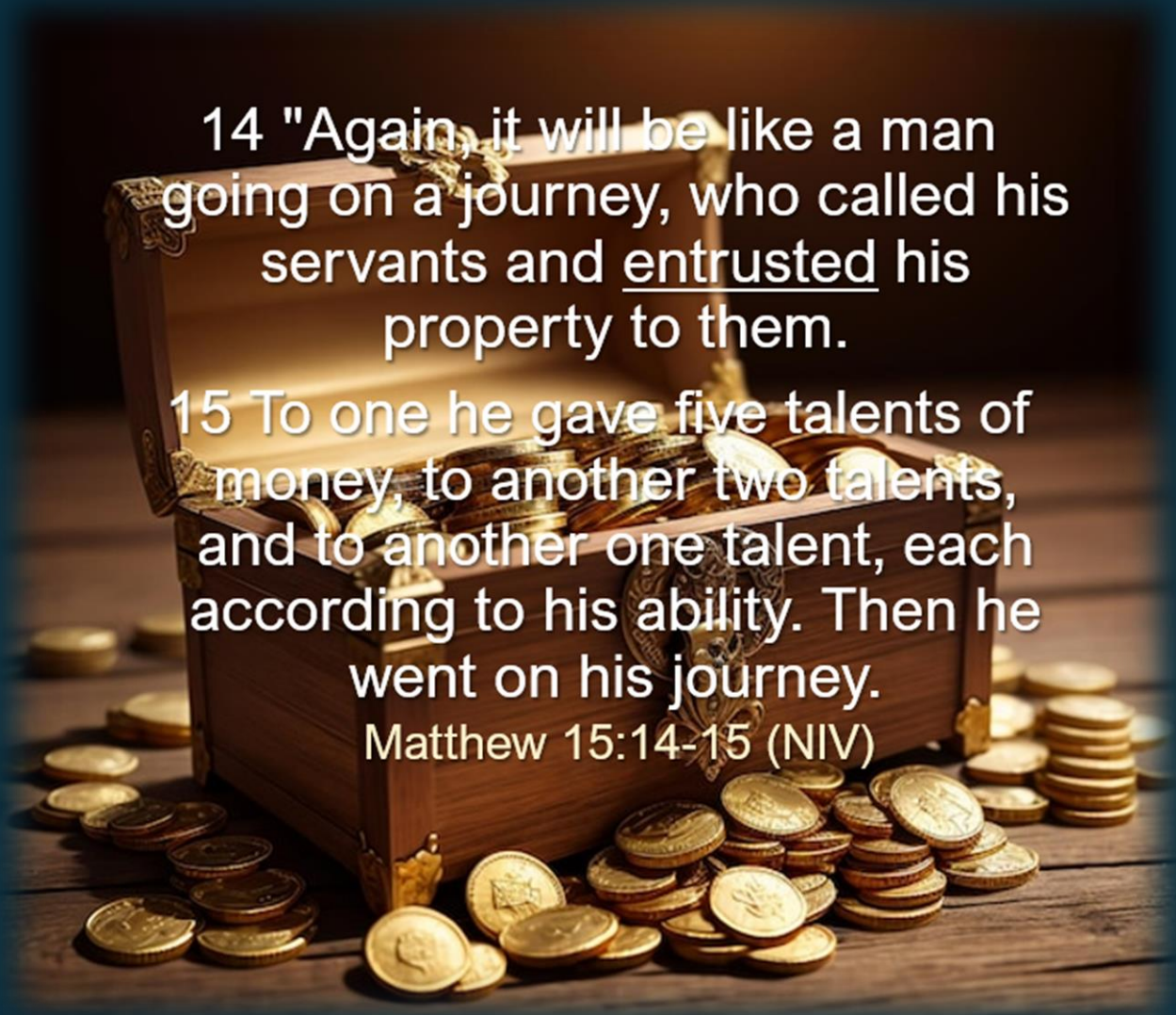
## Entrusted by God:

From the Altar to the Courthouse  
(Spiritual & Legal Responsibilities for the Church Trustee)

14 "Again, it will be like a man going on a journey, who called his servants and entrusted his property to them.

15 To one he gave five talents of money, to another two talents, and to another one talent, each according to his ability. Then he went on his journey.

Matthew 15:14-15 (NIV)





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\_\_\_\_\_  
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# National Back to Church Sunday

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Sunday, September 15, 2024

*Make plans to attend your church  
in-person and kick-start Fall/2024 with  
your church family & friends.*



Reboot. Restart. Revive!

**Visit the BGCVA Virtual Library at <https://www.bgcva.org/virtual-library.html> for *National Back to Church Sunday* resources that have been prepared and made available to you by the Clergy Ministry of the Baptist General Convention of Virginia.**

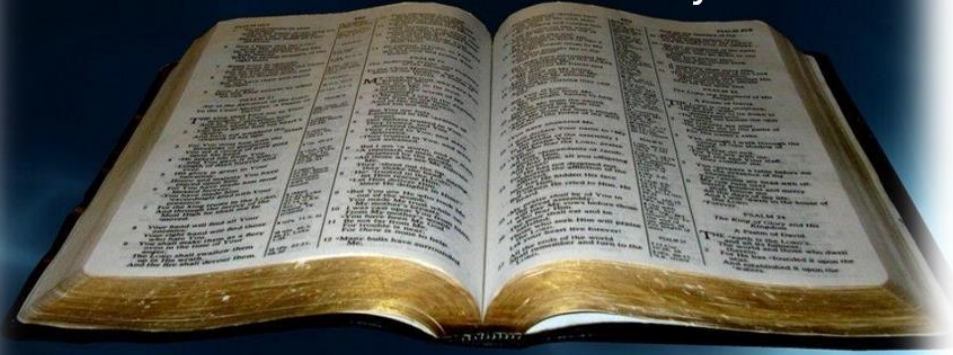
The summer month of August is a gentle reminder that the Fall season is only a few weeks away. Many church members and ministry leaders have enjoyed their summer respite from ministry responsibilities and need a “reboot” and “jumpstart” to get them reengaged in congregational life.

Sunday, September 15, 2024 is ***National Back to Church Sunday*** which takes place each year on the 3<sup>rd</sup> Sunday of September to remind believers of the importance of getting involved in church and ministry.

<sup>24</sup> *Let's see how inventive we can be in encouraging love and helping out,*  
<sup>25</sup> *not avoiding worshipping together as some do but spurring each other on,*  
*especially as we see the big Day approaching.*  
(Hebrews 10:24-25 Message Translation)

Start planning today to give your church, congregation, and ministries a spiritual “reboot” to make the remainder of 2024 the best months of the year. ***National Back to Church Sunday*** is a wonderful time to invite inactive members, former members, family members, and “cousins” (friends) to get reconnected and reengaged through the worship of our Lord!

Church Trustee Qualifications:  
**#1 You Must Be “Entrusted by God”!**



*When “...the vice-regents and governors got together to find some old scandal or skeleton in Daniel’s life that they could use against him, ...they couldn’t dig up anything. He was totally exemplary and trustworthy.  
 Daniel 6:4 (Message Translation)*

Educated? Yes. Business experience? Yes. Knowledgeable of church finances? Yes. Able to manage church property and repair church facilities? Yes. But the spiritual question for Church Trusteeship is not whether or not you are educated, experienced, nor knowledgeable about church finances. The spiritual question for Church Trustees is, “Can you be trusted to *Manage the King’s Business* in the Spirit of Jesus Christ?”

Sadly, the answer for many Trustees in the church is...

*“No. I’m educated and corporate minded, but neither spiritually rooted in the will and purpose of God.”*

**“Entrusted by God”** addresses this problem by training Trustees to embrace the business, financial, and legal responsibilities of the church from a spiritual and Christ-like manner.

Be sure to join us for this month-long training in the important, behind-the-scenes work of those who have been **“Entrusted by God”**. All Trustees and those who work with Trustees (i.e. Pastors, ministry leaders, & diaconate members) are encouraged to register and attend. Details are on the following pages.



**Dr. Bill Whitaker**  
 Director of Clergy Ministry  
 & Leadership Development



**Reverend Michael Shannon**  
 President  
 BGCVA Clergy Ministry

*C*lergy

*C*onversations <sup>6</sup>

*“The Spirit Led vs. Budget Driven Vision”:  
“We walk by faith and not by sight”*

(2 Corinthians 5:7)

**...or “We walk by sight and not by faith”.**

**Thursday, September 5, 2024**

**12:00noon**

**Facilitator: Dr. William “Bill” Whitaker, II  
BGCVA Director of Clergy Ministry &  
Leadership Development**



Zoom ID: 876 5365 4568

Zoom Password: 790104

Conference Call#: 301.715.8592

**Register Today:** <https://www.bgcva.org/training.html>

**To Attend:** <https://us02web.zoom.us/j/87653654568?pwd=c2d5NmItbDNNU1IWMWFGTkVJOVAwQT09>

*MTT*  
Ministry Training Track

**Entrusted: From the Altar to the Courthouse**  
*Roles & Responsibilities of the Church Trustee*



**Monday, September 16, 2024**

**12:00Noon**

Zoom ID: 876 5365 4568

Zoom Password: 790104

Conference Call#: 301.715.8592



**Ministry Training Track**

Monday, September 16, 2024

6:00PM



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Zoom ID: 876 5365 4568

Zoom Password: 790104

Conference Call#: 301.715.8592

## **Politics & the Church: Election Season “Do’s & Don’ts” for the 501(c)3 Ministry**

Facilitator: *Dr. William “Bill” Whitaker, II*

BGCVA Director of Clergy Ministry & Leadership Development

**Register Today at <https://www.bgcva.org/training.html>.**

To attend Church Trustee training sessions, please join using the following Zoom access credentials on the date and time designated for each training session.

### **Clergy Ministry Zoom Link:**

[https://us02web.zoom.us/j/87653654568?pwd=c2d5NmITbDNNU1IWMWF  
GTKVJJOVAwQT09](https://us02web.zoom.us/j/87653654568?pwd=c2d5NmITbDNNU1IWMWFGTKVJJOVAwQT09)

### **Clergy Ministry Zoom ID:**

876 5365 4568

### **Clergy Ministry Zoom Password**

790104

### **Clergy Ministry Conference Call**

301.715.8592

Contact Dr. Bill Whitaker at [whwhitaker2@bgcva.org](mailto:whwhitaker2@bgcva.org) or call the BGCVA office at (804) 228-2421 with your Church Trustee-related questions and inquiries.



**For Your Glory!**  
**Set Apart for the Purpose & Service of God**

What does it mean to be an Associate Minister in a Baptist Church and what are the roles and responsibilities the Associate Minister is called to fulfill?

In many churches, the pulpit mannerisms, ministry ethics, and governance protocol makes it painfully obvious that at least one of the Associate Ministers either does not know or refuses to abide by his/her spiritual and biblical responsibilities. Some Associate Ministers feel that their *License to Ministry* is also their *License to Do As They Please*. Other Associates view their role as being an *Alternate & Possible Replacement for the Pastor*. In both scenarios, the Associate Minister is out of line with the Word of God.

The Clergy Ministry of the Baptist General Convention of Virginia is dedicating the month of October to the training of the men and women who have been called and “set apart” as Associate Ministers. Three training sessions are being provided to strengthen the Associate Minister’s personal ministry within the church as well as the Associate’s ministry relationship with the Pastor.

A portion of the Associate Ministers’ training will be dedicated toward teaching Pastors and Associate Ministers the biblical model and expectation of Associate Minister leadership. Ministers and ministry leaders will learn the Associates’ (Aarons’) role in building and maintaining a healthy ministry relationship with their Pastor (Moses).

**Training & registration details are on the following page.**



# Clergy Conversations



**For Your Glory!**

## **Associate Minister Training**

*What Pastors Wish Their Associate Ministers Knew &  
What Associate Ministers Wish Their Pastors Understood*

Thursday, October 3, 2024

12:00 Noon

Facilitated by the  
Clergy Ministry Officers of the  
Baptist General Convention of Virginia

Zoom ID: 876 5365 4568

Zoom Password: 790104

Conference Call#: 301.715.8592

**Register Today:** <https://www.bgcva.org/training.html>

**To Attend:** <https://us02web.zoom.us/j/87653654568?pwd=c2d5NmIbDNNU1IWMWFGTkVJOVAwQT09>



The **Ministry Training Track**  
Monday, October 21, 2024

Zoom ID: 876 5365 4568

Zoom Password: 790104

Conference Call#: 301.715.8592



**Associate Minister Training**

12N *The Biblical Model of  
Associate Minister Leadership*

6:00PM *Associate Minister  
Etiquette & Ministerial Ethics*



## Servant Leadership: Knowing How to Lead By Learning How to Follow

The Diaconate Ministry (Deacons and Deaconesses) consists of men and women appointed by the church to serve within the Ministry of Congregational Care. While the roles and responsibilities of today's Diaconates do differ from one Baptist congregation to another, the Bible provides great clarity on the spiritual "common threads" that all Deacons and Deaconesses are called to share.

The greatest challenge for today's Deacon and Deaconess is being distracted by non-biblical responsibilities the diaconate has assumed through church "tradition". Traditional responsibilities such as overseeing church finances and budgets, managing church staff, controlling church meetings, and "supervising" the pastor are only a few traditions in the Baptist church that distract Diaconates from their biblical responsibilities in the Ministry of Congregational Care.

During the month of November/2024, the Clergy Ministry of the Baptist General Convention of Virginia is providing training on the *Servant Leadership of Diaconate Ministry*. This training is for the Deacon and Deaconess, but it is purposed to inform all church leaders (Pastors, Trustees, Associate Ministers, and Ministry Leaders) of the numerous ways a Diaconate can effectively minister to a congregation when it is centered on the teachings of the Word of God and the principles of the Baptist Doctrine.

**Novembers' Clergy Conversation will be held as a part of the BGCVA Fall Session on Saturday, November 2, 2024 and not on its regularly 1<sup>st</sup> Thursday date of Thursday, November, 7, 2024.** The specific "Clergy Conversation" topic will be provided when the Fall Session details are made available by our BGCVA leadership. Please note this change of date and make plans to attend!

**Training & registration details are on the following page.**



# FALL SESSION 2024

The November/2024  
Clergy Conversation will be held as  
a part of the Fall Session activities.  
Please mark the date and make  
plans to attend!

Saturday, November 2, 2024  
Fifth Baptist Church, Richmond, Va.  
1415 West Cary Street, Richmond, Va. 23220

**To Register for Clergy Ministry Sessions:** <https://www.bgcva.org/training.html>  
**To Attend:** <https://us02web.zoom.us/j/87653654568?pwd=c2d5NmItbDNNU1IWMWFGTkVJOVAwQT09>



# MTT

Ministry Training Track Monday, November 18, 2024

## The New Testament Diaconate Training

**12:00N** *The Biblical Call of the Diaconate  
Deacon & Deaconess*

**6:00PM** *The Biblical Work & Qualifications of  
the Diaconate Deacon & Deaconess*

Zoom ID: 876 5365 4568

Zoom Password: 790104

Conference Call#: 301.715.8592

December/2024

## Holiday “Round Table & Open Discussion”:

Join Us On Zoom for the  
Annual Clergy Ministry

2024 Reflections & 2025 Planning

To conclude each Clergy Ministry training season, the Clergy Ministry leaders hold an open, “round table” discussion with Clergy Ministry participants on the first Thursday of December. This year (2024), the End-of-Year Open Discussion will be held on Thursday, December 5, 2024 at 12:00noon on the Clergy Ministry’s Zoom link.

All persons who have attended/participated in the 2024 Clergy Ministry sessions are asked to participate in this Open Discussion to share...

- What you most enjoyed about the 2024 Clergy Ministry sessions.
- What you wish was different/better about the 2024 Clergy Ministry sessions.
- Ways the Clergy Ministry can grow and reach more Pastors, clergy, and ministry leaders.
- Ways the Clergy Ministry can work with Clergy Ministry Participants to grow the ministry and program of the Baptist General Convention of Virginia.
- Ways the Clergy Ministry participants can increase our financial support (Give Mitely!) to the Baptist General Convention of Virginia.
- Topics and programs you would like to see as a part of the 2025 Clergy Ministry program.

If you have suggestions/thoughts on the above Clergy Ministry areas, you don’t have to wait until the December/2024 Open Discussion. Please email your suggestions and thoughts to Dr. Bill Whitaker at [whwhitaker2@bgcva.org](mailto:whwhitaker2@bgcva.org) or call the BGCVA office at (804) 228-2421.



## Give Mitely!

### Are you on Track for Your Giving Goals to the Lord in 2024?

With only 5 months (August – December) remaining in 2024, now is the perfect time to evaluate your giving goals and progress.

As we prepare to approach the season of Fall, all churches, pastors, ministry leaders, and associations are asked to evaluate your giving goals for 2024. If this were the end of the 2024 giving year, would you be please (more importantly, would the Lord be pleased) with what you have given? The blessing is that the month of August is NOT the end of the giving year!

There are still five months remaining in 2024. Please consider “Unleashing the Spirit of Generosity” to the Lord, your congregation, and BGCVA. There is so much the Lord can accomplish within us if we each commit to *Giving Mitely!* for the remainder of this year.

Let’s come together and finish the year of 2024 strong!



### Unleashing the Spirit of Generosity



...decide in your heart how much to give. And don't give reluctantly or in response to pressure. "For God loves a person who gives cheerfully." 2 Corinthians 9:7 NLT


Your Annual Giving Goal	Weekly Giving	Monthly Giving	Quarterly Giving
\$ 500.00	\$ 10.00	\$ 42.00	\$ 125.00
\$ 750.00	\$ 15.00	\$ 63.00	\$ 189.00
\$ 1,000.00	\$ 20.00	\$ 83.00	\$ 250.00
\$ 3,000.00	\$ 58.00	\$ 250.00	\$ 750.00
\$ 5,000.00	\$ 96.00	\$ 417.00	\$ 1,250.00
\$ 7,000.00	\$ 135.00	\$ 584.00	\$ 1,750.00
\$ 9,000.00	\$ 173.00	\$ 750.00	\$ 2,250.00
\$ 11,000.00	\$ 212.00	\$ 917.00	\$ 2,750.00
\$ 13,000.00	\$ 250.00	\$ 1,084.00	\$ 3,250.00
\$ 15,000.00	\$ 289.00	\$ 1,250.00	\$ 3,750.00
\$ 17,000.00	\$ 327.00	\$ 1,417.00	\$ 4,250.00
\$ 19,000.00	\$ 366.00	\$ 1,584.00	\$ 4,750.00
\$ 21,000.00	\$ 404.00	\$ 1,750.00	\$ 5,250.00
\$ 23,000.00	\$ 443.00	\$ 1,917.00	\$ 5,750.00
\$ 25,000.00	\$ 481.00	\$ 2,084.00	\$ 6,250.00



The Clergy Ministry would like to thank all who have expressed interest in the Chaplain's position. Our goal is to present the proposed name for approval during the November 2, 2024 Fall Session. In preparation for this date, the following steps are being taken with the prayer of filling this position within the Clergy Ministry by the end of 2024.

1. **Communicate** with the Executive Leadership of BGCVA to ensure that the Clergy Ministry is following proper protocol in our Chaplain selection.
2. **Contact** all persons who have expressed interest in the Chaplain's position to provide pertinent information regarding the position and timeline.
3. **Interview** the ministers who best meet the Chaplain position requirements. This may include more than one round of interviews.
4. **Inform** the Executive Leadership of BGCVA regarding the discerned minister to fill the Chaplain position and seek their guidance on how to proceed with presenting the perspective new Chaplain for approval during the 2024 Fall Session.

Please feel free to email Dr. Bill Whitaker at [whwhitaker2@bgcva.org](mailto:whwhitaker2@bgcva.org) or call the BGCVA office at (804) 228-2421 with any questions you may have.



The BGCVA Virtual Library  
Study. Learn. Grow.  
When & where it's most convenient for you.



Visit the BGC Virtual Library by Clicking Here:  
<https://www.bgcva.org/virtual-library.html>.

*\*New training files and ministry resources are uploaded to the BGC Virtual Library each month.*

### **Leadership Development**

**High Impact: Leadership According to the Word of God (Pt. 1) – The Moses Leadership Model**, Ministry Training Track (MTT), Monday, April 22, 2024 (12n);  
Dr. William H. Whitaker, II

**High Impact: Leadership According to the Word of God (Pt. 2) – The Aaron Leadership Model**, Ministry Training Track (MTT), Monday, April 22, 2024 (12n);  
Dr. William H. Whitaker, II

**High Impact: Leadership According to the Word of God (Pt. 3) - The Joshua Leadership Model**, Ministry Training Track (MTT), Monday, April 22, 2024 (12n);  
Dr. William H. Whitaker, II

**High Impact: Leadership According to the Word of God (Pt. 4) - The Phoebe Leadership Model**, Ministry Training Track (MTT), Monday, April 22, 2024 (6p);  
Dr. William H. Whitaker, II

**I See You: Seeing Women as Leaders**; Clergy Conversation, June 1, 2023;  
Dr. Tracey Holley

**Solo Servant Leadership: Single & In Ministry** – A Clergy Conversation, Thursday, May 2, 2024 (12n); Dr. William H. Whitaker, II

### **Ministry Development**

**Black Churches Hit Hardest By Pandemic: High Impact Models of Ministry that Reverse Congregational Decline**; Ministry Training Track (MTT), Monday, May 13, 2024 (12n); Dr. William H. Whitaker, II

**Church Internal Controls & Operational Standards**; Ministry Training Track (MTT), Monday, September 18, 2023 (12n), Dr. William H. Whitaker, II

**The “Get It Factor” (Pt. 1): Ministry Relevance that Promotes Congregational Growth**, A Clergy Conversation, Thursday, February 8, 2024, President Milton P. Bunting

**The “Get It Factor” (Pt. 2): Ministry Relevance that Promotes Congregational Growth**; A Clergy Conversation - April 4, 2024; Pastor Michael Shannon

### **BGCVA VIRTUAL LIBRARY Ministry Development (cont'd.)**

**God is in the Details – Ministry Best Practices & Church Standards of Operation (Pt. 1);** Ministry Training Track (MTT), Monday, August 21, 2023 (12n), Dr. William H. Whitaker, II

**God is in the Details – Ministry Best Practices & Church Standards of Operation (Pt. 2);** Ministry Training Track (MTT), Monday, August 21, 2023 (6p), Dr. William H. Whitaker, II

**Succession Planning: Itinerant, Interim, & Transitional Pastoring;** Ministry Training Track (MTT), Monday, May 13, 2024 (6p); Rev. Karen Downing-Facilitator, President Milton P. Bunting – “Shared Pastor” Presenter, Rev. Curtis Ballard – “Succession Planning” Presenter

**Succession Planning & the Associate Minister: The Role of the Associate Minister During a Pastoral Interim;** A Clergy Conversation, July 11, 2024 (12n); Dr. William H. Whitaker, II *(To be added during August/2024.)*

**Succession Planning: The Five Developmental Tasks of Interim Ministry;** Ministry Training Track (MTT), Monday, July 29, 2024 (12n); Dr. J. Elisha Burke *(To be added during August/2024.)*

### **Ministry Resources**

- Budgeting & Money Voucher/Requisitioning Process
- The “Give Mitely” Generosity Chart for Churches (Downloadable in PowerPoint Formatting)

