**John Edward Beck B.A. (Econ) (Hons), M.A., Ph.D.**

John was formerly the Head of The School of Business of Monash University Malaysia. He obtained his first degree from the University of Sheffield (U.K.) in Psychology, and later a Master’s degree from the University of Leeds (U.K.). Subsequently John obtained his Doctorate from the University of Manchester, while he was working as a member of faculty of the Manchester Management School. He is a Chartered Occupational Psychologist, and Associate Fellow of the British Psychological Society.

John held a number of appointments in universities in the UK, at the University of Sheffield, Sheffield Polytechnic and the University of Manchester, before moving to Asia thirty years ago. During his career John has co-authored a number of books and published extensively in international refereed journals. He has been a regular contributor at international conferences, and a paper he presented to the American Academy of Management on the development of expatriate managers was given the award for the best paper presentation. He currently holds a Visiting Professorship at Zhejiang University of Technology.

John's principal consulting interests are in leadership and management development and organisational change. In the UK John was Chairman of a consulting company, Human Factors Research, and had an extensive consulting practice with major MNCs in Europe. The focus of these activities was largely management training and development, but also he was commissioned for a number of organisational change projects. Clients included Woolworth; Nestle; British Leyland; Midland Bank; Rank, Hovis McDougal; Wellcome Pharmaceuticals; Mullard Engineering; British Nuclear Fuels and Newcastle Breweries in the private sector, and a Regional Health Authority; a Metropolitan Council; The Commission on Race Relations and The Atomic Energy Commission in the public sector, as well as workshops and seminars for the general public.

Since moving to Asia, John has maintained his consulting practice. His client list includes leading MNCs and large local corporations and government linked companies, including Esso Singapore; Singapore Port Authority; Singapore National Employers Federation; Standard Chartered Bank; Singapore Airlines; Unilever (Singapore); Health Authority of Hong Kong; DuPont Asia Pacific; BOC (Gases) Asia Pacific; DHL Asia Pacific; Nortel Networks Asia Pacific; The Traffic Division of the Singapore Police Force; Dragoco Asia Pacific; United Overseas Bank; Alstom One Grid and Schering AG Region Asia and Middle East.

John has recently set up a consultancy company in Singapore, **Professorial Associates (Asia) Pte Ltd**. The focus of the activities of the company is the design, development and delivery of customised management and leadership development programmes and organisational change projects, using the latest management and leadership development pedagogies, including 360 Degree Feedback, Action Learning, Adventure Learning and Self Development.

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