

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of NWSISD member school districts.

II. GENERAL STATEMENT OF POLICY

- A. It is NWSISD's policy to provide equal educational opportunity for all students in its member school districts. NWSISD does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation including gender identity and expression or age. NWSISD also makes reasonable accommodations for disabled students.
- B. NWSISD prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of NWSISD's policy on harassment and violence and the procedures for addressing such complaints, refer to NWSISD's policy on harassment and violence.
- C. This policy applies to all programs and activities provided and/or sponsored by NWSISD.
- D. It is the responsibility of every NWSISD employee and its member school district employees to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate NWSISD official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the NWSISD Executive Director.

Legal References: Minn. Stat. Ch. 363 (Minnesota Human Rights Act)
Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)
20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972)

Cross References: NWSISD Policy 402 (Disability Nondiscrimination Policy)
NWSISD Policy 413 (Harassment and Violence)
NWSISD Policy 521 (Student Disability Nondiscrimination)
NWSISD Policy 522 (Student Gender Nondiscrimination)

Adopted: June 19, 2002
Revised: January 10, 2011
January 16, 2019
January 20, 2021