2022 CALIFORNIA STATE HR

# ADVOCACY & LEGISLATIVE CONFERENCE

California Law
HR Specialty Credential

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SHERATON GRAND HOTEL - SACRAMENTO

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### SHRM's California Law HR Specialty Credential

- Gain the critical knowledge needed to develop employment guidelines that satisfy the intricate California labor code
- Includes 24 updated laws in 2022 alone
- Is updated annually to include all new legislation
- Minimize potential litigation risks and meet the strategic objectives of your organization.
- Provides overview of the full scope of dynamic and unique challenges in CA employment
- Uses Case studies, scenarios and SHRM's first ever simulation.





## Is your SHRM's California Law HR Specialty Credential expiring?

If you already hold your specialty credential, get confirmation that you've kept up with everything over the past three years including over 75 bill and law changes and implications by extending your specialty credential for another three years. This entirely new experience is focused on the application and implications in the unique and unusual circumstances so that you can heighten your expertise and elevate your strategy.





### **How to earn the SHRM California Law HR Specialty Credential**

Four steps to earn your SHRM California Law HR Specialty Credential.

- 1. Purchase the SHRM California Law HR Specialty Credential. Your SHRM CA Law HR Specialty Credential learning package includes all three of the following components:
- 2. Select the California HR: Applying CA Law to Employment Practices program that works best for you. This instructor-led program includes an eLearning course, Foundations of CA Employment Law that should be completed before the instructor-led program begins.
- 3. As your schedule allows, complete the five California Law HR eLearning courses:

CA Wage and Hour Laws

CA Privacy, Safety and Security

CA Mandated Benefits and Workers Compensation Insurance

CA Protected Leaves of Absence

**CA Employee and Employer Relations** 





#### **AND.....**

Upon completion of all components and assessment, you will earn 26.5 PDCs total along with your certificate of achievement and digital badge. Be sure to add your SHRM Specialty Credential achievement to your resume, signature block, and social media profiles to validate your credibility and demonstrate your dedication to the industry.

Note: The SHRM Specialty Credential is an accomplishment separate from the SHRM-CP and SHRM-SCP. If you are SHRM-Certified, you will receive 26.5 PDCs which will auto-populate in your SHRM Certification profile after completion of the entire specialty credential.

