



Reaching Milestones[®]

ABA Clinician

Jacksonville (FL), Richmond Hill (GA), Columbus (GA), Evans (GA), or St. Mary's (GA)

Job Summary

This is a direct service position that works one-on-one with children who have special needs. ABA Clinicians focus on increasing communication, social, and verbal behavior skills, as well as decreasing problem behavior, using the science of Applied Behavior Analysis (ABA). This position reports to the Clinical and Administrative Leadership at the Clinic. This is a non-exempt position under the Fair Labor Standards Act (FLSA).

Essential Daily Duties

These duties should be able to be completed with or without reasonable ADA accommodations.

- Preparing for client session including reviewing previous notes/documents
- Run skill acquisition programs (including Discrete Trial Instruction and Natural Environment Teaching) and teach a variety of skills using ABA principles
- Observe and track behaviors using a variety of data collection methods
- Follow individualized behavior plans, including intervening on problem behavior as outlined in beneficiary's plan
- Complete end of session tasks not limited to, rendering time worked, completing ABA session documentation
- Learn and use assistive technology and other specialized equipment
- Attend and participate in clinic/company meetings, trainings, case reviews, etc.
- Assist with parent trainings by modeling ABA techniques

Other Duties

Opportunity to attend and participate in community events on weeknights and weekends

- Completing team chores

Required Education and Experience

Minimum of a bachelor's degree; company sponsored RBT Certification is required prior to working independently with a client (if not acquired prior)

Preferred Education and Experience

Bachelor's degree in psychology or a related field; experience applying ABA principles; experience working with children with special needs; RBT certification

Knowledge of

Microsoft Office (Word, Excel, Outlook), Applied Behavior Analysis, and Autism Spectrum Disorders

Ability to

- Follow ethical standards as set forth by the BACB
- Exhibit patience when working with clients who have special needs, problem behavior, and seeing progress with behavioral interventions



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- Maintain records and documentation in accordance with ABA funding sources
- Maintain confidentiality per HIPAA standards
- Communicate effectively with co-workers and leadership both orally and in writing
- Establish and maintain cooperative working relationships with children, parents, co-workers, supervisors, and other professionals
- Accept and implement feedback consistently across sessions

Skills

- Thoroughness
- Detail-orientated
- Accountability
- Collaboration Skills/Ability to Work Well with Others
- Communication Proficiency (Co-workers, Parents, Clients)
- Adaptability
- Initiative, self-starter
- Critical thinking

Supervisory Responsibility

This position does not have a supervisory role.

Work Environment

This job operates in a professional, clinical environment. This role routinely uses standard office equipment such as computers/tablets, phones, and photocopiers.

Travel

Services are primarily provided in a clinic-based setting, however occasional local travel may be required depending on patient need.

Physical Demands

This is largely an active role. This would require the ability to bend, sit, stand, lift, walk, and diaper a child throughout the day. Lifting requirement range is 5-20 lbs. but may exceed 20 lbs. in some cases.

Position Type and Expected Hours of Work

This is a full-time position, Monday through Friday. Business hours are 8 am – 6 pm. Work schedules may vary depending on location.

Pay

Pay is commensurate with credential level

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.