

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting & Annual Meeting

January 14, 2011

The combination regularly-scheduled meeting and annual meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:05 a.m. by President Davidson. The meeting was held in the Library at the Oakwood Clubhouse. All Board Members, including Denny Davidson, Henry Ellis, Tom Halloran, Harry Roehl, Roger Spark, Jesse Washington and Larry Wolfe were present. Karen Kenyon represented the Ladies' Team. Association members Dennis Bernaiche, Ken Brenden, Mike Core, Bill Corso, Larry Kaufmann, Jim Kilmartin and Hal Kime attended all or parts of the meeting.

1. A motion was made by Mr. Halloran and seconded by Mr. Roehl to approve the minutes of the November 12, 2010 meeting. The motion was approved unanimously.
2. Treasurer Bob Deken did not attend the meeting; therefore there was no Treasurer's Report.
3. Ms. Kenyon presented the Ladies' Team report. She noted that the season was underway and that the team had a 2-2 record through the first two weeks of the season.
4. Actions taken via email in December were confirmed by the Board. These actions included modification to the Substitution Rules and maintenance of the Designated Runner from Home and Modified Two-Inning Rules.
5. Mr. Davidson notified that Board that he had named Evan Hansen, Tom Lorgan and Rich Nadler to the Nominating Committee for the March Board of Directors elections. The Committee will meet with the Board in the near future to discuss detailed election procedures.
6. The Board then discussed various rule changes. A summary of the changes follows:

BATTING OUT OF ORDER:

Scorers should notify the umpire if a batter is about to bat out of order. The umpire should then order the correct batter to come to the plate.

Scorers should notify the umpire if a batter already at bat is batting out of turn. In this instance, the correct batter will take the place of the incorrect batter and assume the ball and strike count, if any.

Scorers should notify the umpire if a batter reaches base and was the incorrect batter. In this case, the umpire will call the batter out and all runners, if any, will return to their previous bases and the correct batter will come to bat. This must occur prior to the first pitch being made to the next batter. The correct batter will then bat. If a pitch is made, then the result of the play shall stand and the next proper batter shall bat. If that batter is on base, then the batter following him in the order shall bat.

SUBSTITUTE RUNNERS:

Scorers should advise the umpire if a second substitute runner is used in an inning. In this case, the second runner shall be called out as soon as he touches the base.

INFIELD PRACTICE:

Infield practice may occur before innings while teams are changing sides. The infield ball must be returned to the dugout as soon as the umpire indicates “ready to play.”

TWO INNING RULE:

League games will be played under the following format: Teams shall alternate batting in two-inning increments until the seventh inning, when each team bats once, with the home team batting only if behind or tied.

MERCY RULE:

If one team is ahead by ten or more runs after the sixth inning, the game shall end at that point.

All changes were approved unanimously except for the new Mercy Rule. Mr. Roehl voted against that change, preferring to retain a 12-run rule.

Given the additional duties of the scorers, it will be requested that only the scorekeeper and scoreboard operator be in the scorer's booth during games. The umpire has the right to ask any others to vacate the booth during games.

7. The Board set the dates for the Board of Directors election as Tuesday, March 15 and Thursday, March 17.
8. Dr. Spark and Mr. Wolfe discussed the review and recommendations regarding the Medical Policy by the HOA's law firm. Upon a motion by Mr. Washington and a second by Mr. Roehl, the Board unanimously approved the policy as recommended by the law firm. Dr. Spark also noted that he will contact the Sun Lakes Fire Department to coordinate CPR recertification. He also will check the defibrillator at the Field of Dreams to insure that is working properly.
9. Mr. Davidson then discussed non-resident players as they relate to our Monday and Saturday programs. It was confirmed that only paid members in our Monday and Tuesday-Thursday programs and members of the travel teams (60+, 65+, 70+ and Mr. Brenden's team) were authorized to participate in Monday and Saturday play. It was also agreed that any available openings in our program under the 25% Non-Resident Limitation Rule should be used only for the Tuesday-Thursday program.
10. Dr. Spark discussed the upcoming annual program and banquet. He provided various menu alternatives to the Board. It was agreed that Menu Option 1 should be provided and that the per person ticket price should insure that the banquet breaks even. It is anticipated that the price will need to be a few dollars higher than last year's \$15 per person price.
11. In other business, Ms. Kenyon asked the Board to discuss the rationale behind the November 12 decision to not allow members of the ladies' team to participate in the Monday program. Mr. Davidson cited several reasons, including potential safety and liability issues, and the existence of a separate ladies' program.
12. Member Jim Kilmartin updated the Board regarding pricing for a new scoreboard and control console. He noted that repair parts are no

longer available for our current scoreboard. The quote obtained was approximately \$5500 for a 5' by 10' board with LED lights. The HOA can pay up to \$5000 without obtaining additional bids. If additional bids are not obtained, our Association would have to pay the amount over \$5000. It was suggested that we attempt to obtain additional bids or attempt to obtain a waiver of this requirement if additional bids are not attainable. This topic will be revisited at the February meeting.

13. Other discussion topics included the condition of the outfield grass, the possibility of moving the flagpole to centerfield and the relocation of the stands on the third base side. No specific motions were made regarding these topics.
14. Member Bill Corso then put forth a proposal to install artificial turf on our infield. He noted that he had obtained quotes from four providers with costs ranging from a high of \$100,000 to a low of approximately \$25,000 to \$30,000. The lowest quote from Morningstar Turf would involve using pieces of turf left over from other projects and would require the Association members to provide some of the installation labor. Morningstar would act as the overall general contractor. Any project of this level of cost would require using much of our reserve fund and would require additional financing. It could potentially be accomplished by increasing membership dues by \$75 to \$100 per year for three to four years. After discussion, Mr. Washington moved that we continue to pursue this potential project and that we first determine whether the membership would be interested in this project. The motion was seconded by Mr. Wolfe. The motion passed with Mr. Roehl voting against the motion.
15. There being no further business. Mr. Davidson adjourned the meeting at 12:53 p.m.

Minutes prepared by Larry E. Wolfe, Secretary.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting & Annual Meeting

February 18, 2011

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:34 a.m. by President Davidson. The meeting was held in the Library at the Oakwood Clubhouse. All Board Members, including Denny Davidson, Henry Ellis, Tom Halloran, Harry Roehl, Roger Spark, Jesse Washington and Larry Wolfe were present. Karen Kenyon represented the Ladies' Team. Bob Deken attended as Treasurer. Association members Ken Brenden, Mike Core, Bill Corso, Charlene Ellis, Evan Hansen, Steve Kay, Dennis LePore, Rich Nadler, Bob Reeves, Ed Sowney and Red Waterfield attended all or portions of the meeting.

1. A motion was made by Mr. Roehl and seconded by Mr. Washington to approve the minutes of the January 14, 2010 meeting as presented. The motion was approved unanimously.
2. Treasurer Bob Deken presented the financial report for the fiscal year ending September 30, 2010 and an up-to-date financial report through February 16, 2011.
3. Dr. Spark updated the Board regarding the upcoming March 7 Social Event. Mr. Wolfe recommended that the ladies who bake the desserts for the event be recognized in some manner. Mr. Washington made a motion to present each of the three ladies (Mrs. Giordano, Mrs. Hurst and Mrs. Watkins) a bouquet of flowers as a gesture of appreciation. The motion was seconded by Mr. Halloran and unanimously approved.
4. Mr. Deken advised the Board that the new scoreboard had been ordered and that delivery is expected prior to the end of March. He also confirmed that the scoreboard would be placed in the same location as the current scoreboard due to cost considerations.
5. Dr. Spark tabled discussion regarding the repair or replacement of the defibrillator in order to provide time for additional research.
6. Mr. Evan Hansen, representing the Nominating Committee, updated the Board regarding candidates for the March Board of Directors elections. To date, there are three candidates for the three three-year term positions: Messrs. Davidson, Spark and Wolfe; two candidates

- for the two two-year positions: Messrs. Ellis and Washington; and, three candidates for the two one-year term positions: Messrs. Core, Art Isley and Sowney. Mr. Davidson asked Mr. Hansen to place a notice at the Field of Dreams notifying all resident members of the elections and asking if there are any other members interested in running for a Board position. Mr. Wolfe will also post a notice on the website. It was noted that the deadline for candidates seeking election is March 10 and that the elections will be held on March 15 and 17.
7. Mr. Davidson noted that Mr. Jim Kilmartin volunteered to coordinate the voting with the aid of members of the Nominating Committee.
 8. Mr. Washington updated the Board regarding plans for the entertainment components of the upcoming Social Event.
 9. Messrs, Davidson and Corso updated the Board regarding the potential Artificial Infield Turf (AIT) Project. It is estimated that a turnkey project including all materials, installation labor and a one-year maintenance agreement would cost in the neighborhood of \$30,000. It may be possible to complete the project on a more piece-meal basis for approximately \$12,000; however, that alternative would require the Association to provide installation labor and some of the basic material components including sand and pebbles for the base. The AIT Project is envisioned to cover the entire infield area from fence to fence including all foul territory. Messrs. Corso and Davidson noted that only one vendor's price quote was at the \$30,000 level. Other companies cost estimates ranged from \$50,000 to over \$100,000. Several Board members and other member attendees voiced concern regarding potential flooding of the area and the resultant potential damage to the turf. Mr. Davidson stated that the vendor indicated that potential water damage should not be a concern. After a long discussion, Mr. Washington presented the following three motions: (1) That the AIT Project be further studied and pursued. Mr. Wolfe seconded that motion. The motion was passed with Mr. Roehl voting against the motion. (2) That the Board consider only the turnkey alternative. No second was made for that motion. (3) That, if possible, alternative vendors make full-scale presentations to the Board. That motion was seconded by Mr. Ellis. The motion passed with Messrs. Roehl and Spark voting against the motion. The Board members agreed that the process should include, in order, complete presentations to the Board, then the Association membership and finally the HOA#3 Board of Directors. The presentations to the membership and HOA Board would need to include financing plans

- as well as the general installation plan. It was also agreed that the presentations should take place after the new Board is elected.
10. Ms. Kenyon gave the Ladies Team Report. She noted that the team currently had a 9-7 won-lost record with four regular season games and two tournaments remaining on the schedule. She thanked the volunteer umpires and the general membership for their support in attending the games.
 11. Members Rich Nadler and Bob Reeves presented position papers regarding the Spring Season to the Board. Their presentations favored a schedule with no byes and they requested that the Board reconsider its decision to have a schedule with byes. It was noted that approximately forty members supported their position. After a very lengthy discussion of all pros and cons of bye versus non-bye schedules by Board members and Association members present, the Board decided to maintain the schedule with byes for the Spring 2011 season since it would be extremely difficult to implement changes at this late date. The Board, however, agreed that the issue deserved further evaluation and study. Mr. Washington moved that an Ad Hoc Committee be established to address the issue of byes, as well as other related matters such as the substitution rules and process, the Monday program and team roster composition. The Ad Hoc Committee would be established after the new Board is elected and would include both selected Board members and representatives of the general membership. The motion was seconded by Mr. Roehl and unanimously approved.
 12. There being no further business, the meeting was adjourned at 12:53 p.m.

These minutes were prepared by Larry Wolfe, Secretary.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting & Annual Meeting

April 8, 2011

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:07 a.m. by President Davidson. The meeting was held in the Library at the Oakwood Clubhouse. All Board Members, including Denny Davidson, Mike Core, Henry Ellis, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. Bob Deken attended as Treasurer. Association members attending were Ken Brenden, Larry Domas, Art Isley, Jim Kilmartin, Rich Nadler and Bill Serdar.

1. The first order of business was the election of Officers. The following were elected by unanimous vote of the Board members: President Denny Davidson, Vice-President Roger Spark, Secretary Larry Wolfe and Treasurer Bob Deken.
2. The second order of business was the assignment of duties to the various Board members. See the attached Exhibit entitled Board of Directors Roster & Duties.
3. Based upon a motion by Mr. Washington and a second by Mr. Core, the Board unanimously approved a resolution thanking outgoing Board members Tom Halloran and Harry Roehl and retiring ladies' team manager/coach Karen Kenyon for their past service. Letters of commendation will be prepared and sent to Messrs. Halloran and Roehl and Ms. Kenyon.
4. Based upon a motion by Mr. Core and a second by Dr. Spark, the minutes of the February 18 meeting were approved as submitted.
5. Mr. Deken was unable to present the Treasurer's Report due to computer problems.
6. Mr. Ellis reported that the ladies' team had a successful season, finishing with a record of 14-11. He noted that he will replace Ms. Kenyon as Field Manager while Olena Buxton and Charlene Ellis will handle general management and administrative duties.
7. The Board then discussed seeding for the upcoming year-end tournament. Based upon a motion by Mr. Washington and a second by Mr. Wolfe, the Board unanimously approved using the total won-lost records for the three seasons (Fall 2010, Winter 2011 and Spring 2011) for seeding purposes. The games will be seeded as follows:

- Game 1: Seed 3 vs. Seed 6; Game 2: Seed 4 vs. Seed 5; Seeds 1 and 2 have Byes. Game 3: Seed 1 plays the winner of game 2. Game 4: Seed 2 plays the winner of Game 1. Game 5 (Championship Game): Winner of Game 3 plays the winner of Game 4. In all games the higher seed has its choice of dugout and whether it wants to be the home or away team.
8. The Board then discussed other aspects of the tournament. The following were decided: (a) Mr. LePore will coordinate the scheduling of umpires, scorers and scoreboard operators; (b) Mr. Core will act as Emcee for the awards ceremony and prepare the awards certificates; and, (c) Dr. Spark will coordinate the cook-out. It was noted that family of dues-paying members are urged to attend the games, cook-out and ceremony.
 9. Mr. Davidson proposed that managers select the teams for the upcoming season. Managers would be selected first and then they would select their team members. An advisory and oversight committee, chaired by Mr. Davidson, will provide information, player rankings and guidance relative to the various players. The proposal was then opened for discussion. Mr. Nadler noted that consideration should also be given to the number of tournament team players on each team. A motion was made by Mr. Washington and seconded by Mr. Core to adopt the proposal made by Mr. Davidson. The motion was unanimously approved. Details of the selection process and rules regarding substitute players, trades of players, etc. will be developed by the Board.
 10. The Board discussed the use of the Field of Dreams for non-Association purposes. In general, it was agreed that the field may only be used when a team of Association members is involved. For example, a team of Association members could play the Sun Lakes Fire Department; however, the Fire Department could not play the Pima Utility Company. In all cases, an Association member must be in charge of obtaining team waivers from the visiting team, preparing the field for play and insuring that the gates are locked after the game. Messrs. Core and Wolfe will prepare a formal policy for consideration by the Board at the next meeting.
 11. The Board then began a discussion of potential rule changes for next season. After discussing several issues, including, but not limited to, the use of a safety screen for pitchers, substitution rules, and pinch-runner rules, it was agreed that a list of items for consideration would

- be forwarded to Mr. Wolfe prior to the next meeting for inclusion on the next agenda.
12. Mr. Davidson noted that Association member Bill Ligon asked if he could furnish a flag for use at the field along with a plaque dedicated to the memory of two of his relatives killed in action during WWII. The Board appreciated Mr. Ligon's offer; however, Mr. Deken noted that the flag pole was HOA property and that any plaque would have to be approved by the HOA Board. He noted that all property outside of the fence around the field is HOA property and any changes or additions fall under the C, C & R's (Covenants, Conditions and Restrictions) of the HOA.
 13. Dr. Spark advised the Board that the defibrillator needs a new battery as well as new pads. Mr. Deken noted that the HOA had a spare battery and that he should meet with HOA Facilities Manager Ron Kotnik. That meeting was scheduled to follow the Board meeting. Dr. Spark also expressed his appreciation to Bill Serdar for his help in researching the issues regarding the defibrillator.
 14. Association member Jim Kilmartin expressed his thanks to Art Isley and Dennis LePore for their help with the installation, training and debugging related to the new scoreboard.
 15. Mr. Kilmartin then asked if we would consider installing a sidewalk from the building steps to the third base stands and dugout area. Mr. Domas asked if additional trees could be planted behind the outfield fence. He thought that the trees might save a lot of home run balls from being cut by the rocks behind the fence. Mr. Deken noted that both of these items would need HOA approval since they were "outside the fence." He said that a proposal could be made to the HOA Manager, but that there were no dollars in either the current HOA budget or our Association budget for the expenditures.
 16. Larry Domas brought up the issue of free soft drinks provided to the ladies' team members and their opponents. The Board felt that this was reasonable since there were only around ten home games per year and that the ladies' team members were very helpful with all of our tournaments and social functions. It was also noted by Mr. Ellis that the host teams provide refreshments at all Valley of the Sun league games. Additionally, the ladies' dues are approximately one-half of the male member dues, even though they only use the field for three or four months per year. Based upon a motion by Mr. Washington and a second by Mr. Ellis, it was unanimously approved that we continue the practice of providing free soda after the ladies' team games.

17. Due to several conflicts, the May 13 meeting was cancelled. The next meeting was tentatively scheduled for 11 a.m. on Tuesday, May 31. Mr. Wolfe will attempt to book a meeting location and advise the Board accordingly.
18. There being no further business, the general meeting was adjourned at 11:50 p.m.
19. The Board then met in Executive Session to select award winners for Most Improved Player, Rookie-of-the-Year and the Sportsmanship Award.

Minutes prepared by Larry E. Wolfe, Secretary.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting & Annual Meeting

May 31, 2011

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 1:02 p.m. by President Davidson. The meeting was held in the Library at the Oakwood Clubhouse. Board Members Denny Davidson, Mike Core, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. Board Member Henry Ellis was absent. Bob Deken attended as Treasurer. Association members attending were Terry Finley, Bob Hutchins and Bill Maxwell.

1. The minutes of the April 8 meeting were reviewed. A motion was made by Mr. Core and seconded by Dr. Spark to approve the minutes as presented by Mr. Wolfe. The motion was unanimously adopted.
2. Mr. Deken then gave the Treasurer's Report. Highlights included: Our net income is currently approximately \$4000 over budget. \$3400 of the favorable variance is the result of additional net income from the sale of advertising banners. Field maintenance supplies also showed a favorable variance of \$500. All other revenues and expenses were near the budgeted amounts. It is expected that our net income for the fiscal year ending September 30 will show a favorable variance from budget. It was noted that it is highly likely that advertising revenues will be down significantly next year due to the fact that many of the sponsors have paid for three year terms in advance. It was also noted

- that we will need at least one new team sponsor next year because Grande Valley Golf Cars will not be renewing their sponsorship.
3. Mr. Deken reported that the annual banquet and social event showed tickets sales of \$3123 and costs of \$3102, a modest profit of \$21. The banquet is budgeted as a breakeven event.
 4. Mr. Deken requested that all budget input be provided to him no later than September 1 so that he can prepare a draft budget for the September meeting.
 5. Mr. Wolfe reported that the IronOaks HOA Image Committee had designed and approved a new sign for the south side of our clubhouse building. The HOA will select the sign vendor and coordinate the installation of the sign. Mr. Deken will be the liaison with the HOA.
 6. Mr. Davidson led a discussion of whether our Tuesday-Thursday League should be a competitive league or a recreational league. For example, in a pure competitive league the use of substitute players is not allowed (a shortage of players results in a forfeit) and in many cases a certain minimum skill level is required. After considerable discussion, it was determined that we are more of a recreational league and that we will not change the substitution rules or require players to meet a certain skill level to qualify for play. However, the Board did agree to encourage players at lower skill levels to consider playing only in our purely recreational programs (Mondays, Saturdays and summers) rather than on the organized teams in the Tuesday-Thursday League.
 7. Mr. Sowney then discussed Byes, OBP vs. Batting Average Statistics and the condition of the outfield grass. A final decision regarding Byes in next seasons' schedules was tabled. Mr. Sowney made a motion to switch back to Batting Averages next season. The motion did not receive a second; therefore, the use of OBP statistics will be continued. It was noted that Messrs. Delaney and Domas are working with the IronOaks personnel in charge of golf course maintenance to improve the condition of the grass.
 8. The Board then discussed other potential rule changes.
 - *Pinch runner rule. After discussion Mr. Washington moved that we continue our current pinch runner rules which state that only one pinch runner per inning may be used. The motion was seconded by Dr. Spark and unanimously approved.
 - *Designated runner from home rule. After discussion Dr. Spark moved that this rule be eliminated. The motion was seconded by Mr. Washington and unanimously approved.

*Substitute player rules. After discussion, a motion was made by Mr. Wolfe and seconded by Dr. Spark to leave the rules as they are currently written. The motion was unanimously approved.

*Home run limit rule. After discussion a motion was made by Mr. Core to maintain the current 1-up rule; however, any runners on base when an over the fence home run is hit should immediately return to their dugout. The batter is required to touch first base only. The motion was seconded by Mr. Washington and unanimously approved.

*One and One count. After discussion Mr. Sowney made a motion to adopt the full count rules on play dates when four or fewer games are scheduled. The motion was seconded by Mr. Washington and unanimously approved.

9. The Board then discussed whether ladies should be eligible to participate in the summer recreational league. After discussion Mr. Washington made a motion that resident senior ladies should be eligible to participate in the summer recreational program; however, they must sign appropriate waivers and pay the current summer players fee. The motion was seconded by Mr. Core and unanimously approved.
10. Mr. Wolfe then discussed potential changes to our fee structure. After discussion, the fee levels and structure were tabled pending results of the preliminary budget in September.
11. Mr. Core then discussed the possibility of using the safety screen for pitchers during a test period this summer. After further discussion, the item was tabled.
12. Mr. Wolfe then proposed that we purchase a batting practice outfield safety screen. The screen would be placed behind second base and be the collection point for batting practice balls. Mr. Wolfe showed the board examples and prices of various screens. Mr. Washington moved that we purchase a 10' x 10' screen with wheels for a price not to exceed \$350. The motion was seconded by Mr. Sowney and unanimously approved. Mr. Wolfe will purchase the screen and be reimbursed by the Association.
13. Mr. Core presented a written policy for the use of the Field of Dreams for non-Association purposes. After discussion, Mr. Core moved that the policy be adopted. The motion was seconded by Mr. Wolfe and unanimously approved. The policy will be posted on our website.
14. The Board set the next regular meeting date as September 12.

15. Under other business, Mr. Davidson advised the Board that Ken Brenden, Bill Corso, Evan Hansen and Rich Nadler had agreed to be managers next season. Harry Roehl is also considering accepting a managerial position. Members of the Board were encouraged to put forward other candidates. It was agreed that the managers will select players for their own teams. Mr. Davidson will present details of how the drafting process will work at the next meeting. The process will include rules regarding player trades, whether teams will be re-selected for each season and other details.
16. There being no further business the meeting was adjourned at 3:25 p.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
September 9, 2011

1. The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:10 a.m. by President Davidson. The meeting was held in the Oakwood Clubhouse. Board Members Denny Davidson, Mike Core, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. Board Member Henry Ellis was absent. Association members attending were Ken Brenden, Evan Hansen, Steve Kay, Bill Maxwell and Rich Nadler.
2. The minutes of the May 31 meeting were reviewed. A motion was made by Mr. Washington and seconded by Mr. Sowney to approve the minutes as presented by Mr. Wolfe. The motion was unanimously adopted.
3. Treasurer Bob Deken was unable to attend the meeting; therefore, a full Treasurer's Report was not presented; however, copies of the financial reports through September 9 were presented to the Board. Mr. Wolfe reminded all members to present all budget data to Mr. Deken as soon as possible so that he may prepare a final budget for the Fiscal Year 2012 (October 1, 2011-September 30, 2012) for the Board's approval at the next meeting.

4. Mr. Washington advised the Board that he had obtained team sponsors for the upcoming season. All sponsors renewed with the exception of Grande Valley Golf Cars. Frank Margiotta's Farmers Insurance Agency will replace them as a team sponsor. Mr. Washington and the other Board members then discussed the purchase of new shirts and caps and softballs. After discussion, Dr. Spark moved that we purchase new Campo micro-fiber shirts for three teams this year and the remaining three next year. The motion died for lack of a second. Mr. Sowney moved that we purchase new Campo micro-fiber shirts for all teams this year at an estimated cost of \$1115. Mr. Wolfe seconded the motion which was unanimously approved. Mr. Core then made a motion to purchase gray raised-crown caps for all Association members at an estimated cost of \$1120 (120 caps at \$9 each plus tax). The motion was seconded by Mr. Sowney and unanimously approved. The Board also approved the purchase of 15 dozen softballs for the seasons and summer play at an estimated cost of \$555.
5. Mr. Davidson advised the Board that over-seeding will begin in mid-October. Depending upon the specific dates, it may be necessary to play the first few games of our regular fall season at Snedigar Park. Mr. Core will coordinate obtaining use of the Snedigar fields for the required periods. We will use alternative fields only for Tuesday and Thursday play. Mr. Core will advise Mr. Deken of the estimated costs of using the alternative fields.
6. The Board then discussed the fee structure for the next fiscal year beginning October 1. Given the expected surplus for the fiscal year ending September 30, we should be able to maintain the current fee structure even though revenues from billboard sponsors are expected to be much less next year since many sponsors paid three years in advance for their advertising banners this past year. Based upon a motion by Mr. Core and seconded by Mr. Sowney, the Board unanimously approved the following fee structure: Tuesday & Thursday Program: \$75 for residents and \$85 for non-residents; Monday Program: \$35; Summer Only Program: \$40; Ladies' Program: \$35. Note that Saturday play is included in the Tuesday-Thursday and Summer Programs. Tuesday-Thursday members may also participate in the Monday Recreational Program.
7. Mr. Wolfe reviewed the rule changes adopted at the May 31 meeting. It was the consensus of the Board that no additional revisions were needed at this time. (Minor exception: See Item 11 below.)

8. The Board discussed the fall schedule. It was agreed that the schedule will include byes. The number of byes will be dependent upon whether there are five or six teams. Mr. Wolfe will prepare draft schedules with a start date of Tuesday, November 1 and an ending date of Thursday, December 15. The Board also agreed to continue using the three-session format. There will be separate fall, winter and spring sessions. The aforementioned items were included in a motion made by Mr. Wolfe, seconded by Mr. Core and unanimously approved.
9. Mr. Davidson discussed using batting averages (BA) vs. the modified on-base percentage (MOBP) that was used this past year. It was agreed to continue using the MOBP.
10. Mr. Wolfe presented a draft policy regarding “grandfathered” players (i.e. Members who move from a Sun Lakes or Sunbird community.) Mr. Core moved that the policy be adopted as presented. The motion was seconded by Mr. Washington and unanimously approved.
11. The Board members and managers who were present discussed the upcoming player draft (team selection procedures). The managers had previously met and agreed to use a serpentine draft methodology; however, most of the Board members thought that a traditional non-serpentine process would provide for more competitive teams. After considerable discussion, a motion was made by Mr. Washington to use the traditional draft process. The motion was seconded by Mr. Core and unanimously approved. It was further agreed that the sign up dates would be October 18, 20 and 25 with the draft being conducted on October 26. It was also agreed that the managers could make trades up until midnight, October 30. Additionally, it was agreed that a supplemental draft would be held after the fall session concludes for eligible players who did not play in the fall league but who wish to participate in the winter and/or spring sessions. The team manager whose team had the worst record in the fall session would have the first selection, followed by the team with the second worst record, etc. The Board members and managers also agreed to “tweak” the team rosters after the fall session if it was determined that some changes were needed to maintain competitive balance.
12. Under other business, it was agreed that Messrs. Core and Wolfe would develop a hand-out summarizing key facts about league play and the Association which will be given to members when they sign up. Second, based upon input from the managers and a motion made by Mr. Core, it was agreed that the methodology for selecting

substitute players would be revised to allow the managers to obtain their own substitutes. The selections must adhere to other aspects of Section X of the Playing Rules and must be approved by Mr. Ellis. The motion was seconded by Mr. Washington and unanimously approved. Mr. Wolfe will modify the Playing Rules to reflect this change. Third, Dr. Spark requested that Travel Team managers provide him adequate notice of any tournaments to be held at the Field of Dreams. He requested a 30-day notice, if possible. Fourth, Mr. Washington requested that we ask the Treasurer to segregate revenues and expenses for the Ladies Program in future financial statements. Fifth, the next meeting will be held on November 11. There will be no October meeting due to numerous conflicts in schedules.

13. There being no further business, the meeting was adjourned by President Davidson at 11:50 a.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

September 15, 2011

A special meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:20 a.m. by President Davidson. The meeting was held at the Field of Dreams. Board Members Denny Davidson, Mike Core, Ed Sowney, Roger Spark, Jesse Washington and Larry Wolfe were present. Board Member Henry Ellis was absent.

1. Mr. Davidson advised the Board that the managers preferred a serpentine draft vs. a regular draft. (Note that Manager Roehl has been unable to participate in the managers meetings due to a death in his family.) The managers also agreed that the order of the draft would be determined by last year's OBP of each manager. For example, the manager with the lowest OBP would have first choice of which selection he wanted. The managers agreed to the following order for the first round: Hansen, Roehl, Nadler, Corso, Kaufmann and Brenden. Under the serpentine methodology, the second round draft order would be just the opposite with Mr. Brenden selecting first, Mr. Kaufmann second, etc. After discussion, a motion was made by Mr. Washington and seconded by Dr. Spark to accept the managers' recommendations. Additionally, the motion included the provision

- that Mr. Davidson notify Mr. Roehl of the draft methodology as soon as practicable. The motion passed with Messrs. Core and Wolfe abstaining.
2. Mr. Washington advised the Board that his estimate for the cost of new caps was low by approximately \$1 per cap or a total of over \$120 with tax. After discussion, Mr. Sowney moved that we authorize the additional expenditure. The motion was seconded by Mr. Wolfe and approved unanimously.
 3. Mr. Washington made a motion to reduce the number of required Plate Appearances from 180 to 150 for batting title and awards purposes. The motion was seconded by Mr. Sowney and approved unanimously. Mr. Wolfe will update the Awards Policy to reflect this change.

There being no further business, the meeting was adjourned at 10:41 a.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

October 25, 2011

A special meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:21 a.m. by President Davidson. The meeting was held at Snedigar Park. Board Members Denny Davidson, Mike Core, Henry Ellis, Ed Sowney, and Larry Wolfe were present. Board Members Roger Spark and Jesse Washington were absent.

The Board members discussed the eligibility of certain members for the upcoming October 26 player draft for Tuesday-Thursday League play.

After discussion, it was unanimously agreed that:

All new members must play in the recreational program for a period of time prior to being eligible for the Tuesday-Thursday League. The intent is to allow Board members and team managers the opportunity to evaluate the skill sets and physical condition of such players prior to their being assigned to a team. If the player meets minimum skill levels as determined by the Board, he may then be assigned to a team when a roster spot is available.

The Board members also reiterated the requirement that players notify their managers if they will miss a scheduled regular season game or games. If a player is a “no show” without notification two times within a single fiscal year, that player will be suspended from league play for all remaining games in that fiscal year. The player may reapply the following fiscal year, but shall be treated as a new player and be assigned to the recreational program pending availability of a team roster spot. The team managers shall document all “no shows” as they occur and advise the Board of the occurrences.

The Board requested that Mr. Wolfe amend the Playing Rules to include the above clarifications.

There being no further business, the meeting was adjourned at 10:36 a.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
November 11, 2011

A regularly scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association was called to order at 10:33 a.m. in the Library Room, IronOaks Clubhouse by President Davidson. Board Members Denny Davidson, Mike Core, Henry Ellis, Ed Sowney, Roger Spark and Jesse Washington were present. Board member Larry Wolfe was absent. Also present during the meeting were Treasurer Bob Deken and association members Bill Corso and Evan Hansen.

It was moved by Dr. Spark and seconded by Mr. Sowney that the minutes of the September 9 and 15 and October 25, 2011 Board of Directors Meetings be approved as presented. Motion carried.

Mr. Deken presented the Treasurer’s Report which included the Fiscal Year 2011 actual vs. budget results. Mr. Deken reported a margin of \$4,367 for the past year compared to the budget of \$1,970. He explained that income was up and expenses down from the budget. The 2011 Fiscal Year results were very close to those of the 2010 Fiscal Year. The budget for Fiscal Year 2012 was presented by Mr. Deken. It projects a loss of \$1,270. It was

moved by Mr. Spark and seconded by Mr. Ellis that the budget be approved. After further Board discussions the motion carried.

In a report on the Ladies Team, Mr. Ellis said that the team would not need new uniforms for their upcoming season, but would likely need new uniforms for the following year. He also reported that to date there are 10 commitments and tryouts will be held for more members. The Ladies will begin practice on Nov.21.

Mr. Davidson gave a review of the recent player draft. He reported it went very well. Mr. Corso, manager of one of the teams, also stated that it was a good procedure. The Board discussed holding another complete redraft for the second or winter session which begins on January 3. The Board is interested in getting players mixed with other players instead of being on the same teams for nearly six months. Mr. Davidson asked that the managers give some input to the board for the redraft.

The Board discussed the substitution list and how it will be used. For example, will those on the sub list be picked prior to players having a bye, or vice versa? After discussion it was moved by Mr. Washington and seconded by Mr. Ellis, that, providing the right classification of players needed, the substitution list be used first by the managers in seeking substitutes before calling those players who have a bye in their team's schedule for that day. Motion carried.

The Board was reminded by Mr. Core that the By Laws require an election nomination committee be selected by January 31 to seek candidates for the two open seats up for three year terms.

The Board discussed adjusting the Mercy Rule of 10 runs after six innings. After discussion it was moved by Mr. Sowney and seconded by Dr. Spark to change it to 12 runs after six innings. Motion carried.

President Davidson and the board thanked Board Member Jesse Washington for his work on Shirts and Caps for this year's teams. Art Isley was also complimented for work he performed recently at the Field of Dreams.

Dr. Spark reported on an incident happening during a game on Thursday, Nov. 10. It was decided the incident should be handled by the grievance committee.

It was moved by Dr. Spark and seconded by Mr. Sowney that the Association purchase a full page ad for \$100 in the Annual Doo Wop program. Proceeds from the event go to Sun Lakes Fire Dept. The motion was approved.

After careful and thoughtful deliberation by the Board, it was moved by Mr. Core and seconded by Mr. Sowney that two games won by Farmers Insurance vs. State Farm Insurance on Nov. 3 be deemed forfeit losses by Farmers Insurance. This was due to a violation of the Playing Rules that require replacement players match the playing classification of missing players.

There being no further business, the meeting was adjourned at 11:45 a.m.

SUN LAKES SENIOR SOFTBALL ASSOCIATION

Minutes of the Board of Directors Meeting

December 16, 2011

The regularly-scheduled meeting of the Board of Directors of the Sun Lakes Senior Softball Association (SLSSA) was called to order at 10:00 a.m. by President Davidson. The meeting was held in the Ocotillo Room in the Oakwood Arts & Crafts Building. Board Members Denny Davidson, Mike Core, Ed Sowney, Roger Spark and Larry Wolfe were present. Board Members Henry Ellis and Jesse Washington were absent. Mr. Bob Deken attended as Treasurer. Association members attending all or portions of the meeting were Jack Cook, Bill Corso, Sam Giordano, Mike Gloyd, Evan Hansen, Bob Hutchins, Art Isley, Larry Kaufmann, Steve Kay, Bill Kreisman, Dennis LePore, Dick Moran, Rich Nadler, Bob Reeves and Harry Roehl.

Mr. Core moved that the minutes of the November 11, 2011 meeting be approved as written. The motion was seconded by Dr. Spark and unanimously approved.

Mr. Wolfe reported that as of December 16, the men's Association included 91 members of which 23 were non-resident members. That equated to 25.3% of the membership. The By-laws limit non-resident membership to 25%. Mr. Wolfe noted that it was expected that additional resident members would

sign up within the next couple weeks bringing the percentage in line.
(Editor's Note: With the addition of resident Chuck Schaan on December 18, the 25% limitation has been met.)

Association member Bob Reeves then presented a request that the Board consider a schedule without byes for future sessions. The Board thanked Mr. Reeves for his presentation. The Board members noted that the schedule with byes was implemented for several reasons: (1) The bye teams provide players that may be used as substitutes. Many players do not want to play four games on a single day which is what is required of substitutes if there are no byes. In addition, it is much easier to find substitutes at the same player rating when there are two complete bye teams to choose from; (2) The bye teams provide a pool of players that may be used as umpires, scorekeepers and scoreboard operators. Without the byes, nine players per play date would be required to both play and perform one of these duties each date. Mr. LePore, umpire & scorers scheduler, noted that it was much easier to schedule umpires, scorers and scoreboard operators with the byes schedule; (3) Safety is a bigger issue with more late afternoon games due to sun problems. Additionally, it would seem that playing four games in one day would potentially cause more injuries. After considerable discussion Mr. Core moved that Mr. Davidson appoint a committee to survey players regarding the bye issue. The motion was seconded by Mr. Wolfe and passed unanimously. Mr. Davidson appointed Mr. Core as Chairman of the special committee and he appointed Association members Giordano and Reeves as additional members. Mr. Davidson stressed that the membership survey should specifically include the requirement that players must accept roles as substitutes, umpires, scorers and scoreboard operators in order to make a schedule without byes feasible. The survey and report must be completed by late January or early February in order for the Board to consider the results at the February 10 meeting.

The Board then reviewed the draft Winter Schedule presented by Mr. Wolfe which included byes. Upon a motion by Mr. Core and seconded by Dr. Spark, the schedule as presented was unanimously approved.

Association member Rich Nadler then discussed the many tournament conflicts and requested that the travel team managers consider their players' league commitments prior to scheduling so many tournaments that conflict with the Association's scheduled games. Many Board members concurred that tournament conflicts were excessive, particularly with the 70s travel

team. Mr. Davidson agreed to discuss the matter with the travel team managers.

Mr. Davidson and the managers present then discussed the rosters for the upcoming Winter League season. The four managers present (Managers Brenden and Corso were absent) were in favor of slightly adjusting the current rosters rather than doing a complete redraft. They decided to meet and finalize the matter on Monday, December 19. (Editor's Note: Mr. Davidson and five managers [excluding Mr. Brenden] met after the Board meeting and made a few adjustments to the rosters negating the need for the Monday meeting.)

Mr. Core moved that we adopt a policy that would limit the number of players per team to 13. Players coming in after the rosters were set at 13 players would be placed on the Substitutes List pending an opening on a team roster. The motion was seconded by Mr. Wolfe and unanimously adopted. Messrs. Core and Wolfe will prepare a formal policy for presentation to the Board at the next meeting.

Mr. Deken then presented the Treasurer's Report. The net income for the first two months of the 2012 Fiscal Year is \$4907 vs. a budgeted amount of \$3004, a positive result of \$1903. The variance is due primarily to the fact that the November field maintenance cost had not yet been paid (\$500) and banner sales were a positive \$895 over budget. Based upon a motion by Mr. Core and a second by Dr. Spark, the Treasurer's Report was unanimously approved.

Mr. Sowney then discussed player conduct issues. After discussion, it was agreed that our Playing Rules should include provisions that include appropriate disciplinary action for any player committing an act or acts that are disrespectful to the Association, its members and/or the integrity of the game. It was recommended that a first infraction include a written warning and that any subsequent infractions include suspensions that would be based upon the severity of the infractions. Mr. Sowney will present a detailed recommendation at the next Board meeting.

Dr. Spark presented an update on the Annual Social Event. He noted that the event will be held at the Oakwood Ballroom on Monday, March 5. He appointed Mr. Washington as Entertainment

Coordinator. He estimated that the cost per couple would be \$35. Mr. Davidson noted that the price must be set to ensure that the dinner is a break-even event in accordance with the approved budget.

Mr. Wolfe gave a report related to the Association's website usage. He noted that through the first eleven months of the year, the site had 4,736 unique visitors and 13,609 total visits, an average of 1,237 per month. After the Home Page, the most popular site visited was the Stats Page, followed by Calendars & Schedules, Members Only and the Organization Page. Mr. Kaufmann asked if the week's results could be added to the Stats & Standings Page so that managers and players could see who won that week's games. Mr. Core agreed to include that information.

There being no further business, the meeting was adjourned at 11:43 pm.