

TEL 718-886-0516

# CONCRETE WORKERS DISTRICT COUNCIL

FAX 718-886-3642

NEW YORK, NEW YORK

LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

*Angelo Angelone*  
President & Business Manger



*Kieran O'Sullivan*  
Secretary-Treasurer

**REVISED**



30-56 WHITESTONE EXPRESSWAY \* SUITE 320 \* FLUSHING NY 11354

## INDEPENDENT CONTRACTORS

### APPRENTICE WAGES FROM JULY 1, 2021 – JUNE 30, 2022

AFTER COMPLETING 4,000 HOURS AND 300 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

| Journey Worker Wages \$ 37.80 per hour |               |                |          |
|--|---------------|----------------|----------|
| 53%                                    | 0-1334 hrs    | Apprentice 1   | \$ 20.03 |
| 69%                                    | 1335-2668 hrs | Apprentice 2   | \$ 26.08 |
| 85%                                    | 2669-4000 hrs | Apprentice 3   | \$ 32.13 |
|  | Over 4000 hrs | Journey worker | \$ 37.80 |

| FRINGE BENEFITS PER HOUR    | 0 – 1334 HOURS  | OVER 1334 HOURS |
|-----------------------------|-----------------|-----------------|
| Welfare                     | \$ 9.95         | \$ 9.95         |
| Pension (50% of Journeyman) | \$ 0.00         | \$ 4.00         |
| N.Y.S.L.E.C.E.T.            | \$ 0.15         | \$ 0.15         |
| L.N.H.S.F.                  | \$ 0.10         | \$ 0.10         |
| Training & Apprenticeship   | \$ 0.94         | \$ 0.94         |
| Administrative              | \$ 0.50         | \$ 0.50         |
| Scholarship Fund            | \$ 0.06         | \$ 0.06         |
| CCWDC-L.E.C.E.T.            | \$ 0.50         | \$ 0.50         |
|                             |                 |                 |
| <b>TOTAL</b>                | <b>\$ 12.20</b> | <b>\$ 16.20</b> |

| Journey Worker Annuity \$ 6.00 per hour |                |         | Time & Half (SATURDAY) | Double Time (SUNDAY & HOLIDAYS) |
|---|----------------|---------|------------------------|---------------------------------|
| 0-1334 hrs                              | Apprentice 1   | \$ 3.00 | \$ 4.50                | \$ 6.00                         |
| 1335-2668 hrs                           | Apprentice 2   | \$ 3.45 | \$ 5.18                | \$ 6.90                         |
| 2669-4000 hrs                           | Apprentice 3   | \$ 4.55 | \$ 6.83                | \$ 9.10                         |
| Over 4000 hrs                           | Journey worker | \$ 6.00 | \$ 9.00                | \$ 12.00                        |

| DUES CHECK-OFF, PAC, ORGANIZERS & VACATION | PER HOUR APPRENTICE 1 0-1334 | PER HOUR APPRENTICE 2 1335-2668 | PER HOUR APPRENTICE 3 2669-4000 | PER HOUR JOURNEY OVER 4000 |
|--|------------------------------|---------------------------------|---------------------------------|----------------------------|
| Dues Check-off                             | \$ 0.00                      | \$ 2.00                         | \$ 2.00                         | \$ 2.00                    |
| P.A.C.                                     | \$ 0.10                      | \$ 0.10                         | \$ 0.10                         | \$ 0.10                    |
| Organizers                                 | \$ 0.00                      | \$ 1.35                         | \$ 1.35                         | \$ 1.35                    |
| N.Y.S.L.O.F.                               | \$ 0.30                      | \$ 0.30                         | \$ 0.30                         | \$ 0.30                    |
| Vacation Fund                              | \$ 1.59                      | \$ 2.07                         | \$ 2.55                         | \$ 3.00                    |
|  |                              |                                 |                                 |                            |
| <b>Deducted from Wages</b>                 | <b>\$ 1.99</b>               | <b>\$ 5.82</b>                  | <b>\$ 6.30</b>                  | <b>\$ 6.75</b>             |
|  |                              |                                 |                                 |                            |