



**METROPOLITAN  
WASHINGTON  
AIRPORTS  
POLICE  
ASSOCIATION  
LOCAL 5004**

**INTERNATIONAL  
UNION OF  
POLICE  
ASSOCIATIONS  
AFL-CIO**



State of the Union January 2018

Paul Alexander, President I.U.P.A. Local 5004

I would like to take this opportunity to say thank you to all the members of Local 5004 on behalf of the new Executive Board. The Executive Board and I look forward to representing the membership during our term of office. We have a motivated Executive Board which is ready to work on your behalf on a variety of issues. Initially there will be three main topics that the Executive Board and I will be focusing on. They are: inclusion in the Virginia Line of Duty Act (Va. Code 9.1-400), secured parking at both Dulles and Reagan, and a constitutional amendment to change the timing for when voting occurs for the Executive Board. The Line of Duty Act and the parking lot security are two issues which directly affect our safety and security. You will see more about these issues in the near future. As for the constitutional amendment, the current system does not allow any preparation time for the new Executive Board when they take office. By moving the elections to the middle of the year (from the current elections held in November and December) it would provide enough time for the newly elected officials to prepare for any contract negotiations with Metropolitan Washington Airports Authority in January. These are critical issues that will be addressed through hard work of the Executive Board.

In the coming weeks you will also hear more about an Unfair Labor Practice (ULP) which the Union Attorney has filed at the direction of the Executive Board. The issue revolves around the Pay Police which will take effect March 18, 2018. We are currently waiting for a response back from the Unfair Labor Practice Panel for a ruling on our ULP. Updates on this issue will be provided as they come in.

There are also some events which we are planning for the Local 5004 membership. One is a Benefits and Retirement Fair. This will be in conjunction with our partners on the fire side of the public safety house. It is still in the planning stages but it is anticipated there will be a variety of outside vendors supplemented by MWAA Human Resource representatives. It looks like there will be a fair at each campus so travel time will be kept to a minimum. You will hear more about the specific services and individuals presenting once we get closer to finalizing the event.

Finally, the Vice Presidents representing each airport will be scheduling times where we will be attending roll calls to discuss any questions you may have. I have already heard from many of you regarding the pay policy and the 10-hour shift proposal. I am sure there are many other questions which will be addressed during our roll call meetings. Be looking for the roll call meeting announcements from your Vice Presidents in the next few days.

In short we have set an aggressive agenda of items we will work on to accomplish on your behalf. I am humbled by the responsibility you have entrusted in me to represent you and I look forward to representing all of you as members of Local 5004