



MULTIPLE STAKEHOLDERS. ONE VISION.

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HR OPEN STANDARDS AWARDED 1ST PLACE “RECRUITING SPECIFICATION” 21ST ANNUAL BEST PRACTICES

Washington, D.C. The Postsecondary Electronic Standards Council (PESC) is pleased to announce HR Open Standards as 1st Place Winner in PESC’s 21st Annual Best Practices Competition. In making the award for the *Recruiting Specification*, PESC President & CEO Michael D. Sessa commented, “Like prior standards that have been awarded – U.S. Department of Education for both *Common Education Data Standards* (CEDS) within the National Center for Education Statistics (NCES) and *Common Record* (CR) within Federal Student Aid (FSA), and Access 4 Learning (A4L) Community for SIFA Specification, HR Open Standards enters the circle of trust within the PESC Community.”



HR OPEN STANDARDS' RECRUITING SPECIFICATION
allows the exchange of job and candidate related data between various actors and systems for the purpose of recruiting.

“**Candidate**” defines a set of information about an applicant or prospective employee or resource. Like a resume or CV, a Candidate document contains details about a person's education and professional experience, as well as contact information. For more information HR Open Standards' Recruiting Specification, visit <http://hropen.jschema.com/specifications/recruiting/Home>.

On receiving the 21st Annual Best Practices Award, HR Open Standards' Executive Director Kim Bartkus stated, “HR Open Standards is pleased to accept the Award for PESC’s 21st Annual Best Practices Competition. We've worked with PESC for many years, collaborating on projects to improve and advance the accessibility and ease of integration projects. We value their years of service to the HR industry and are excited to share this Award with the Recruiting Workgroup and the Members who contribute their time to HR Open standards. Thank you for this recognition, we're looking forward to the many more years of collaboration!”

ABOUT HR OPEN STANDARDS

Founded in 1999, the HR Open Standards Consortium is the only independent, non-profit, volunteer-led organization dedicated to the development and promotion of a standard suite of specifications to enable human resource related data exchanges. *Vision*: Global adoption of HR Open Standards through broad collaboration. *Mission*: HR Open provides the place where industry leaders collaborate to enable innovation.

Our voluntary consensus standards are free. Current, global HR vocabularies are developed in a transparent, collaborative based environment open to all HR professionals and organizations. For more information, please visit www.hropenstandards.org.

ABOUT THE POSTSECONDARY ELECTRONIC STANDARDS COUNCIL

ESTABLISHED IN 1997 AT THE NATIONAL CENTER FOR HIGHER EDUCATION AND HEADQUARTERED IN WASHINGTON, D.C.
PESC is an international, 501 (c)(3) non-profit, community-based, umbrella association of data, software and technology service providers; schools, districts, colleges and universities; college, university and state/provincial systems; local, state/provincial and federal government agencies; professional, commercial, vendor and non-profit organizations; and non-profit associations & foundations.



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LEADING THE ESTABLISHMENT & ADOPTION OF TRUSTED, FREE & OPEN DATA STANDARDS ACROSS THE EDUCATION DOMAIN SINCE 1997

Through open and transparent community participation, PESC enables cost-effective connectivity between data systems to accelerate performance and service, to simplify data access and research, and to improve data quality along the Education lifecycle. PESC envisions global interoperability within the Education domain, supported by a trustworthy, inter-connected network built by and between communities of interest in which data flows digitally and seamlessly from one community or system to another and throughout the entire ecosystem when and where needed without compatibility barriers but in a safe, secure, reliable, legal, and efficient manner.

ABOUT PRIVACY While PESC promotes the implementation and usage of data exchange standards, PESC does not set (create or establish) policies related to privacy and security. Organizations and entities using PESC Approved Standards and services should ensure they comply with GDPR, FERPA and all local, state/provincial, federal and international rules & regulations on privacy and security as applicable. For more information, see www.PESC.org.

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PESC PARTNERS include AACRAO, APEREO, ARUCC, A4L Community, DXtera Institute, EMREX, Erasmus Without Paper (EWP), Groningen Declaration Network (GDN), HR Open Standards, SHEEO, the T3 Innovation Network, and the US Department of Education's Common Education Data Standards (CEDS) Initiative.

PESC IS A PROUD EXHIBITOR at AACRAO's Annual Meeting, ARUCC's Bi-Annual Meeting, and the Annual STATS-DC Conference of the National Center for Education Statistics (NCES) of the US Department of Education.

PESC IS A PROUD SPONSOR of AIR's Annual Conference & of the Annual California Electronic Transcripts Workshop and CCCApply.

PESC IS A PROUD MEMBER/AFFILIATE/SIGNATORY of AACRAO, of the US NCES National Forum on Education Statistics, and of the Groningen Declaration Network.

PESC HAS A STRONG HISTORY that includes AACRAO, SPEEDE, EDI, ANSI, X12, Canada, the US Department of Education and Y2K.

IN FULFILLING ITS NON-PROFIT MISSION, all PESC Approved Standards are available to the Education Community online free of charge at www.PESC.org.

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