

# Mylon J. Kirksy, Ed.D.

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## EDUCATION

- Ed.D.** Higher Education Leadership and Administration, University of the Pacific, 2011  
*Dissertation: Student Learning and Program Assessment; graduated magna cum laude*
- M.C.I.S.** Communication and Information Science, Rutgers University, 2002  
*Emphasis: Organizational Communication; graduated summa cum laude*
- B.S.** Liberal Arts, Illinois State University, 2000  
*Double Major: Public Relations and Political Science*

## PUBLISHED DOCUMENTS

- Kirksy, M. (2011). *Building and sustaining a culture of assessment: How student affairs assesses and contributes to student learning and development in the co-curricular and curricular environments.* (Doctoral dissertation). Retrieved from ERIC. (ISBN-978-1-1249-2926-2)
- Price, T. (2013). *Do residential and commuter students have different levels of physical activity.* (Master's thesis). Thesis Committee Member

## TEACHING

- Panther Ambassadors for a Culturally Competent Campus (2013-current) fall/spring, annually
- Panther L.E.A.P Residential Leadership Program (2012-current) spring/fall, annually
- Student Affairs Graduate Seminar, (2005-2008) spring/fall, annually
- Foundations of the Helping Relationship, (2004-2007) spring/fall, annually

## PRESENTATIONS AND WORKSHOPS

- *How Student Affairs Programs Assess and Contribute to Student Learning and Development in Curricular and Co-Curricular Environments*, Emory University Student Affairs Assessment Conference, Atlanta, GA, October 2012
- *How Student Affairs Programs Assess and Contribute to Student Learning and Development in Higher Education*, CCPA/NASPA Region VI Conference, San Francisco, CA, January 2011
- *Applying Action Research to Resident Assistant Training* with Sandra Mahoney and Shauna Young, NASPA Western Regional Conference, Portland, OR, November 2010
- *Writing and Assessing Student Learning Outcomes* with Sandra Mahoney, Professional Development for CSU Associated Student Union Directors, Long Beach, CA July 2008
- *Advancing Assessment Practices: A Hands on Workshop* with Diane Waryas, AERKC Drive In Conference, Oakland, CA, June 2008
- *Building Capacity and Understanding in Order to be an Ally for GLBTQIA Students*, Cultural Diversity and Educational Administration-doctoral course, University of the Pacific, Stockton, CA, February 2008
- *Understanding the Qualifying Scholarly Activity Process*, Educational Administration and Leadership-doctoral course, University of the Pacific, Stockton, CA, December 2007
- *Building Campus Partnerships in an Academic Seminar* with Lou Matz, Peggy Rosson and Heidi Goettle, First-Year Experience Conference, Addison, TX, February 2007

## SERVICE

### Institutional

- Chair, (2012-current) Student/Staff Sexual Misconduct Training for Division of Student Affairs
- Chair, (2011-current) University Housing Safety and Security Committee
- Chair, (2008) Search Committee for the Director of the Community Involvement Program
- Chair, (2007) Search Committee for the Director of Judicial Affairs
- Co-Founder, (2013) GSU Student Ambassadors for a Culturally Competent Campus (PAC<sup>3</sup>)
- Co-Founder, (2005) SJCK Chapter of the National Residence Hall Honorary (NRHH)
- Lead Author, (2010) Housing and Greek Life Program Review
- Advisor, (2013-current) GSU Colony of Delta Lambda Phi Social Fraternity
- Advisor, (2006-2008) Black Student Union and Rhythm Inc. Dance Troup
- Member, (2013-current) Technology Group for Division of Student Affairs
- Member, (2013-current) Alcohol and Other Drug Prevention/Intervention Working Group
- Member, (2012-current) University Healthy "State" Committee
- Member, (2011-current) University Student of Concern Committee
- Member, (2013) Search Committee for Director of African-American Support Center
- Member, (2013) GSU Homecoming Court Judge
- Member, (2008-2010) Committee on Assessment and Student Engagement (CASE)
- Member, (2008-2009) Self-Study Team 3 for institutional WASC accreditation process
- Member, (2008) Chaplaincy Program Review Committee
- Member, (2006) Search Committee for the Vice President of Student Life

### Professional

- Region III Coordinator, (2012-current) NASPA Enough is Enough Antiviolence Campaign
- Co-Chair for Registration, (2013) NASPA Region III Summer Symposium in Austin, TX
- Co-Chair for Programs, (2011) NASPA Western Regional Conference in San Diego, CA
- Chair, (2007-2009) NASPA Region VI Assessment, Evaluation, and Research Knowledge Community (AERKC)
- Board Member, (2012-current) NASPA Region III Advisory Board
- Board Member, (2008-2010) NASPA Region VI Advisory Board, Northern California
- Planning Committee, (2008) NASPA Careers in Student Affairs Day in Los Angeles, CA
- Planning Committee, (2007) ACPA/NASPA Joint Conference in Orlando, FL
- Resume Reviewer, (2014) NASPA Annual Conference in Baltimore, MD
- Program Reviewer, (2013) NASPA Annual Conference in Orlando, FL
- Program Reviewer, (2006) NASPA Western Regional Conference in Tucson, AZ
- Program Reviewer, (2007) NASPA Western Regional Conference in San Francisco, CA
- Mentor, (2006-2010) NASPA Undergraduate Fellows Program (NUFP)
- Member, National Association of Student Personnel Administrators (NASPA)
- Member, Association of Colleges and University Housing Officers International (ACUHO-I)
- Member, Institution Host Site for ACUHO-I Summer Internship Program

### Community

- Board Member, (2013-current) Gay, Lesbian, Straight, Education Network (GLSEN) Atlanta Chapter – Active petition for incorporation
- Co-Founder, (2005-2006) Black Male Symposium. Provided mentorship and life skills programs to 30 young black males, between the ages of 13-17 in the San Joaquin Valley
- Alumnus, Delta Lambda Phi Social Fraternity – former vice president of Alpha Chapter

## EMPLOYMENT EXPERIENCE

### University Housing, Georgia State University, Atlanta, GA

*Georgia State University is a large, leading urban Research I institution serving over 32,000 students*

#### **Associate Director, 2011-Present**

Provide visionary leadership in management, administration, and strategic planning for an expanding residential housing program that currently serves 4,100 students. Oversee operations for 15 university-operated facilities (high rise and suite-style apartments and residences), including Greek housing. Directly supervise 3 Assistant Directors and an Administrative Assistant. Indirectly supervise 17 full-time staff members, and over 200 student staff members in residence life. Manage a budget of \$1,300,000 dollars, and assist the director in allocating the \$27,000,000 dollar overall University Housing budget. Design programs and develop policies and procedures for University Housing. Partner with the Dean of Students Office and GSUPD in managing student conduct, crisis, and support. Partner with faculty, staff, and students to develop academic initiatives and experiential learning programs. Designee for university crisis, 24-hour emergency response, and evacuation planning.

#### *Notable Achievements*

- Restructured the residence life program and streamlined operations to produce \$200,000+ dollars in savings in first six months on the job, and created 5 new full-time assistant residence hall director positions, as well as reclassified 3 area coordinator positions to assistant directors
- Founded a professional staff training institute, (PTI) and a student leadership program for residential students, (LEAP) a first-year experience program, (FYE) and a student intercultural ambassador program (PAC3) in collaboration with the AVP for Multicultural Affairs
- Achieved first-tier student learning and satisfaction ratings in residential life programs per the Educational Benchmarking Inc. (EBI) 2011 and 2013
- Developed new urban learning projects and student engagement initiatives with faculty
- Established three new living-learning communities and a faculty fellows program

### Division of Student Life, and Housing and Greek Life, University of the Pacific, Stockton, CA

*University of the Pacific is a mid-sized private institution serving over 7,700 students*

#### **Director, Special Programs, 2010-2011**

Responsible for coordinating special events, training, and programs for the Division of Student Life. Managed special programs for the Vice President and Associate Vice President of Student Affairs. Established community partnerships to promote sustainability practices, improve town and gown relations, and strengthen the division's community engagement activities.

#### *Notable Achievements*

- Established and coordinated an ongoing community partnership between the University, Goodwill, and Salvation Army
- Assist the Center for Social and Emotional Development with research and assessment
- Led program review and learning outcomes assessment for Housing and Greek Life
- Coordinated and hosted a university-wide sexual assault symposium and training, featuring renowned national speaker Brett Sokolow, Esq. and visiting institutions throughout the state

**Director, Residence and Greek Life, 2009-2010**

Provided visionary leadership in management, administration, and strategic planning for housing, residential and Greek Life programs serving 2,200 students on campus. Oversaw operations for 26 university-operated facilities (traditional and suite-style), including Greek chapter houses. Supervised 2 Assistant Directors, a Coordinator for Learning Initiatives, an Administrative Assistant, and over 100 residential and Greek life staff. Co-managed a budget of \$17,000,000 dollars. Partnered with university staff, faculty, and students on student engagement activities. Designed programs, policies, and procedures for the department. Cultivated relationships with vendors, community leaders, businesses, and alumni. Coordinated with Greek inter/national offices, chapter leadership, advisors, and alumni members. Oversaw the student conduct process for residence and Greek life, and partnered with Judicial Affairs and Public Safety in managing crisis, and support. Served as a lead contact person in the university 24-hour emergency response system.

*Notable Achievements*

- Reorganized the residence life and Greek life departments to create 4 new full-time positions and reallocated 3 existing positions resulting in department savings
- Directly involved in securing a 15 million dollar university bond to construct a new residence hall, as well as, a 2.4 million dollar university bond to remodel a fraternity house
- Increased the number of academic-centered residential learning communities from one to four, and initiated four new interest-based residential living-learning communities
- Achieved first-tier student learning and satisfaction ratings in Residential and Greek life programs per the Educational Benchmarking Inc. (EBI)
- Founded the Graduate Leadership Institute (GLI)

**Associate Director, Residence and Greek Life, 2005-2009**

Provided visionary leadership in management, administration, and strategic planning for residential and Greek Life programs serving 2,200 students on campus. Oversaw operations for 26 university-operated facilities (traditional and suite-style), including Greek chapter houses. Supervised an Assistant Director, 3 Area Coordinators, a Coordinator for Learning Initiatives, an Administrative Assistant, a Graduate Student, and over 100 residential and Greek Life staff. Managed a budget of approximately \$1,000,000 dollars. Partnered with university staff, faculty, and students on student engagement activities. Designed programs, policies, and procedures for the department. Cultivated relationships with local businesses. Designed and evaluated staff selection, training, and development programs. Oversaw the student conduct process for residence and Greek life, and partnered with Judicial Affairs and Public Safety in managing crisis, and support. Served on call in the university 24-hour emergency response system.

*Notable Achievements*

- Implemented learning outcomes and an assessment plan for residential students and staff
- Led program review for the department and served on other unit review committees
- Developed a student engagement model for the entire Division of Student Life
- Redesigned the department selection and staff recruitment processes
- Initiated the *Inclusive Excellence Award* honoring diversity and inclusion efforts on campus

**Area Coordinator, 2004-2005**

Provided exceptional leadership in management and administration for 12 traditional residence halls serving 1,300 students. Supervised 6 Graduate Residence Directors, and over 40 Resident Assistants. Managed a \$50,000 dollar budget. Implemented staff recruitment, training, and development programs. Adjudicated student conduct issues. Developed policies and procedures for residence life. Served on department and university committees. Served on call in the university 24-hour emergency response system.

*Notable Achievements*

- Drafted learning outcomes and an assessment plan for all residential students and staff
- Led program review for the department and served on other unit review committees
- Developed a student engagement model for the entire Division of Student Life
- Redesigned the department selection and staff recruitment processes

Housing and Dining Programs, American University, Washington, DC

*American University is a mid-sized private doctoral institution serving 13,000 students*

**Resident Director, 2002-2004**

Provided exceptional leadership for a traditional residence hall of 390 students. Supervised 8 Resident Assistants, and 17 Desk Assistants. Managed desk operations, policies, and protocols. Managed a \$15,000 dollar budget. Implemented staff recruitment, training, and development programs. Educated students through programming and addressing behavioral issues in residence hall. Vetted policies and procedures for the department. Served on department committees. Served on duty in the university 24-hour emergency response system. Coordinated Housing's summer conference operations.

*Notable Achievements*

- Managed summer conference operations for NSLC, producing 5 million dollars in revenue
- Received hall spirit award for excellence in community building

Housing and Residence Life, Rutgers University, New Brunswick, NJ

*Rutgers is a large, comprehensive public research institution serving over 58,000 students*

**Graduate Resident Director, 2000-2002**

Provided outstanding leadership for a first-year residence hall of 400 students. Supervised 10 Resident Assistants, (Preceptors) and 3 Academic Advisors. Managed a \$5,000 dollar budget. Implemented staff recruitment, training and development programs. Adjudicated student conduct issues. Assisted in developing policies and procedures for the department. Served on department committees. Served in the departmental 24-hour duty rotation.

*Notable Achievements*

- Reduced student conduct issues and policy violations by 50% in one year
- Received the Rutgers College Housing *Demarest Elm* award for collaboration and service
- Selected as Staff of the Year in Residence Life

## **RECOGNITION & CERTIFICATIONS**

- Member of the Global Directory of Who's Who Among Executives, Professionals & Entrepreneurs (2014)
- NASPA Region VI Mid-Level Professional of the Year Award (2007/2008)
- Who's Who Among African-American Leaders in the San Joaquin Valley (2005)
- Qualified Administrator for the Intercultural Development Inventory (IDI) Assessment and Conflict Styles Inventory, Mitchell Hammer, Ph.D. LLC
- Certified Behavioral-Based Interviewer, Development Dimensions International
- Certified Safe Space/Zone Trainer, University of the Pacific and American University
- Certified Grant Writer, Grant Writing USA

## **REFERENCES**

Available Upon Request or Noted on Application