

# Wellness Center Central

## Guidelines to Exiting Members

Members may be asked to exit the center and/or placed on a suspension when they violate any one of the signed and agreed Wellness Center's Social Agreement upon their membership. Upon a violation, a Wellness Center manager/leader will sit down with a member to counsel and explain about the violation and the social agreement. Wellness Center manager/leader will also provide other resources as needed.

### **Course of Action for Minor Offenses**

- **1<sup>st</sup> Violation** - members may be asked to exit the center for one business day
- **2<sup>nd</sup> Violation** - members may be asked to exit the center for three business days
- **3<sup>rd</sup> Violation** - members may be asked to exit the center for one week

***\*In the event of a repeated offense or various offenses committed by the same member, we may ask the member to exit for longer than one week. It may be increased by two-week increments.***

### **Course of Action for Serious Offenses**

- **1st Violation** - members may be asked to exit the center for one month
- **2nd Violation** - members may be asked to exit the center for two months
- **3rd Violation** - members may be asked to exit the center for three months

***\*Members may be asked to exit the center for a longer period of time based on the discretion of the Wellness Center staff. Factors such as personal history as well as the severity of the offense will be considered. Each situation will be assessed on a case by case basis.***

## **EXIT**

Upon being exited, the member must leave immediately leave the Tustin campus and may not return until arranging a meeting with the Program Director after the end of the exit period. An exited Member shall not be considered a Member in good standing during the period of exiting, and shall take no part in any program activities, events, outings, games, groups, hobby classes, and interests belonging to any of the Wellness Centers (Central, South, or West) until such time that the Member complies with the requirements for reinstatement.

## **Reinstatement**

1. For reinstatement after an exit, the Member must meet with the Program Director and other designated staff at Wellness Center Central.
2. Wellness Center Central staff will review the Social Agreement with the Member and ask the Member to sign and date the social agreement acknowledging their commitment to follow the social agreements.
3. Wellness Center Central staff will discuss any further requirements for reentry, such as specific classes or groups to help the member avoid further infractions.
4. The other Wellness Centers will be informed when a member has been reinstated.
5. The returning Member's attendance will be monitored to assure that member is complying with reentry requirements.

## Categories of Offenses

<b>Minor Offenses</b>
Being disrespectful to others <ul style="list-style-type: none"> <li>➤ Invading personal space</li> <li>➤ Verbally being disrespectful</li> </ul>
Being disrespectful to the environment <ul style="list-style-type: none"> <li>➤ Continuously smoking in the wrong area</li> <li>➤ Spitting on floors/carpets inside of building</li> <li>➤ Causing minor property damages. Member will be asked to pay for damages.</li> </ul>
Foul language
Being disruptive in class
Yelling and screaming
Provoking others

<b>Serious Offenses</b>
Physical or sexual abuse, assault and/or aggressive behavior. Police will be notified.
Possession of a firearm or concealed weapon. Police will be notified immediately.
Theft* *With evidence/staff witness. Police will be notified.
Serious verbal and serious physical threats such as a Tarasoff situation. Police will be notified as well as the potential victim.
Indecent exposure
Spitting at someone
Intentional Breach of Security <ul style="list-style-type: none"> <li>➤ Server</li> <li>➤ Infecting computers with malicious software</li> <li>➤ Accessing confidential PHI</li> </ul>
Serious property damage. Member will be asked to pay for damages and police will be notified.
Performing consensual sex acts on Campus
Sale and/or possession of an illegal substance or paraphernalia. Police will be notified.
Consistently and persistently bullying someone
Engaging in harassing behaviors including sexual harassment