

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

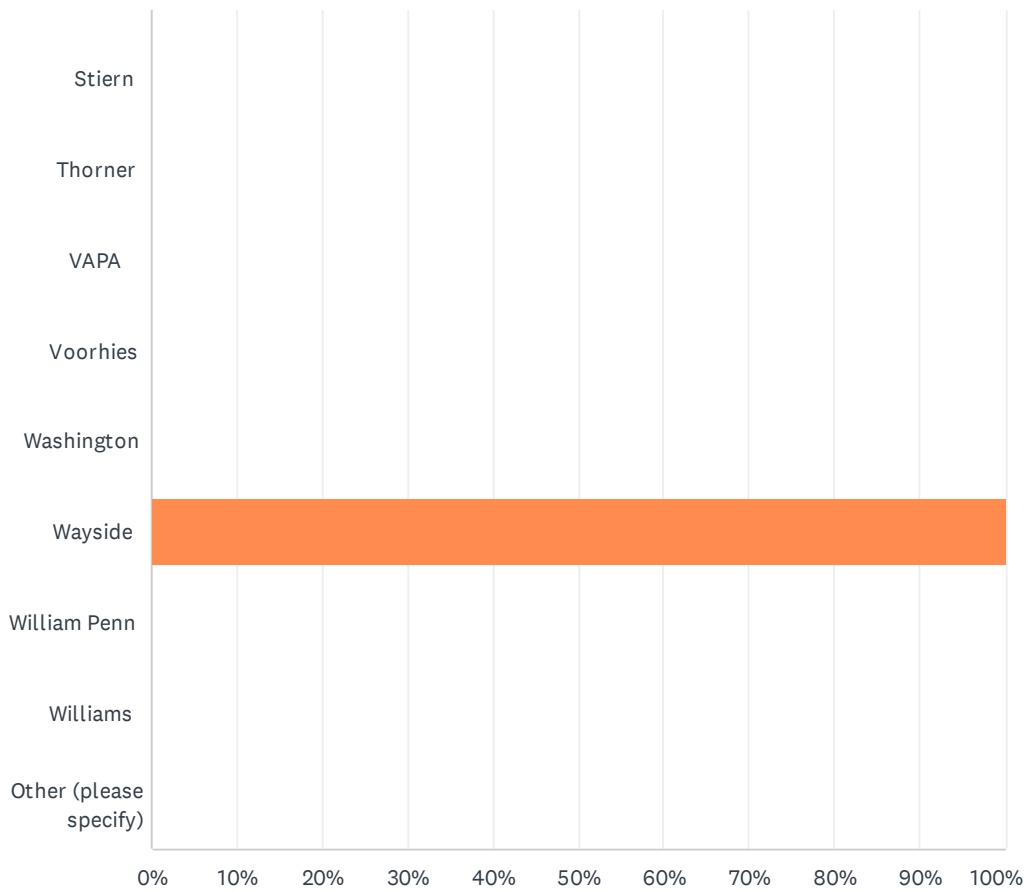
Answered: 13 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center/Distr...										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

2023-2024 BETA Administration/Site Climate Survey

Harris									
Horace Mann									
Hort									
Jefferson									
Lincoln Jr. High									
Longfellow									
McKinley									
MLK									
Mt.Vernon									
Munsey									
Nichols									
Noble									
Owens Elementary									
Pauly									
Pioneer									
Rafer Johnson									
Roosevelt									
School Nurse									
Sequoia									
Sierra									
Stella Hills									

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

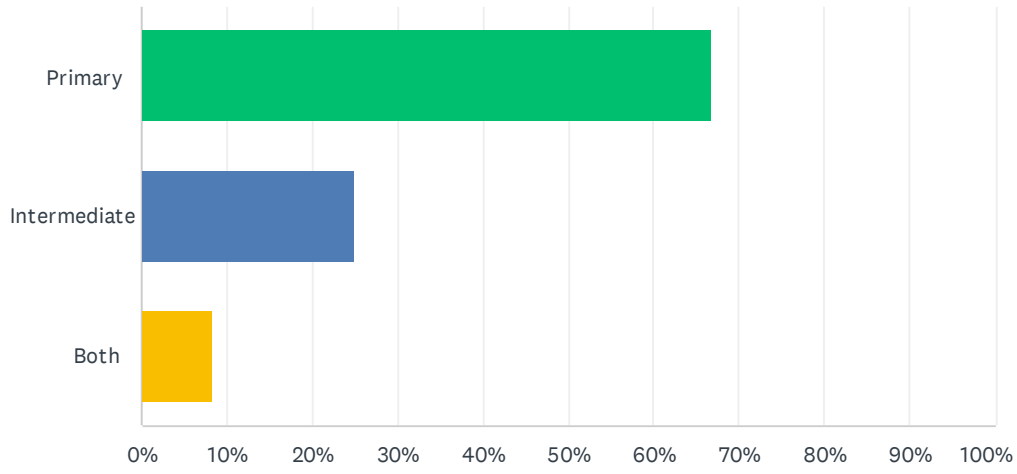
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	100.00%	13
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

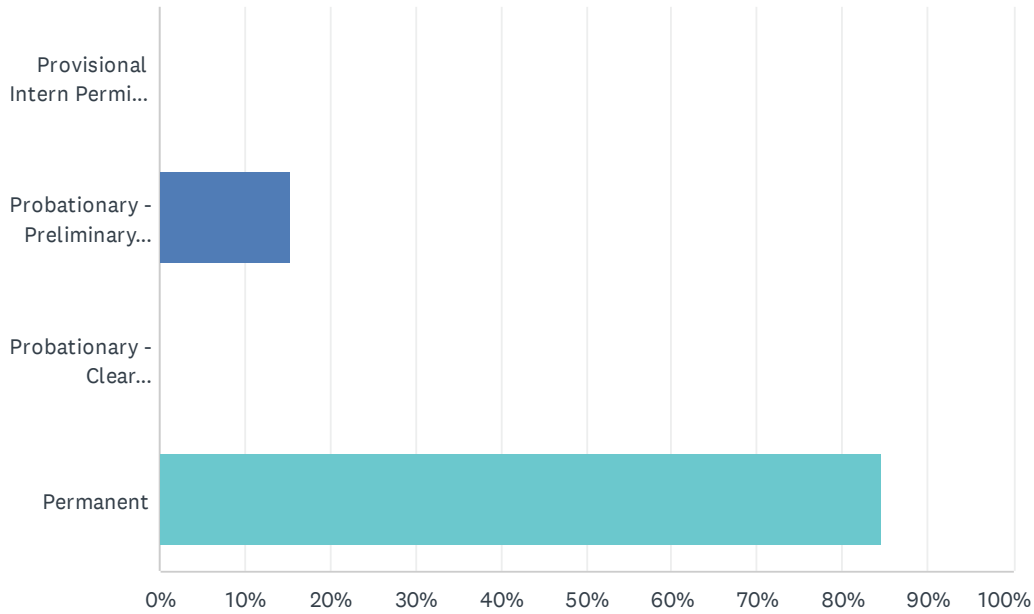
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	66.67% 8
Intermediate	25.00% 3
Both	8.33% 1
TOTAL	12

Q3 Experience

Answered: 13 Skipped: 0

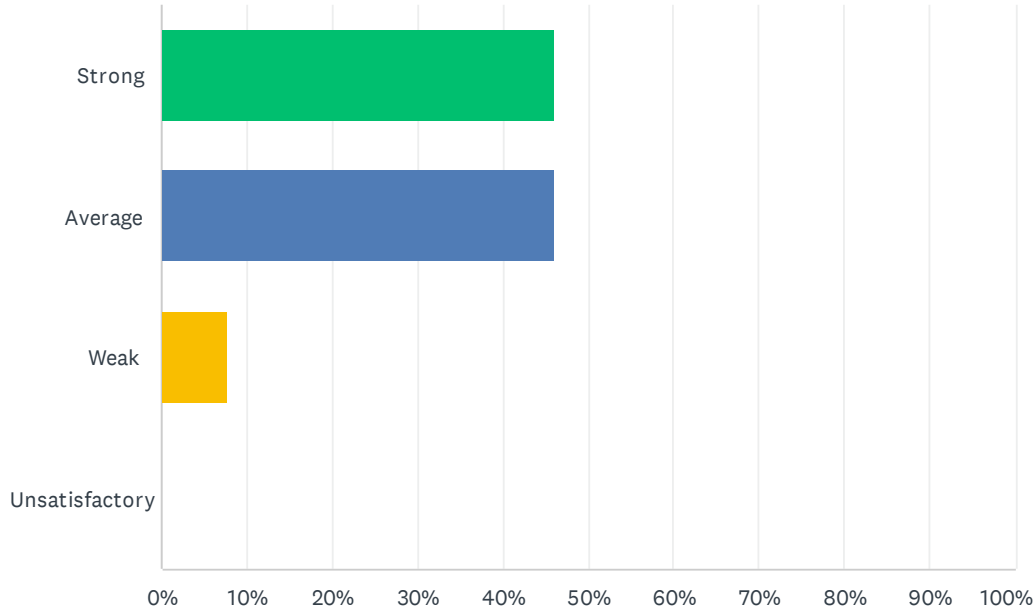


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	15.38%	2
Probationary - Clear Credential	0.00%	0
Permanent	84.62%	11
TOTAL		13

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 13 Skipped: 0

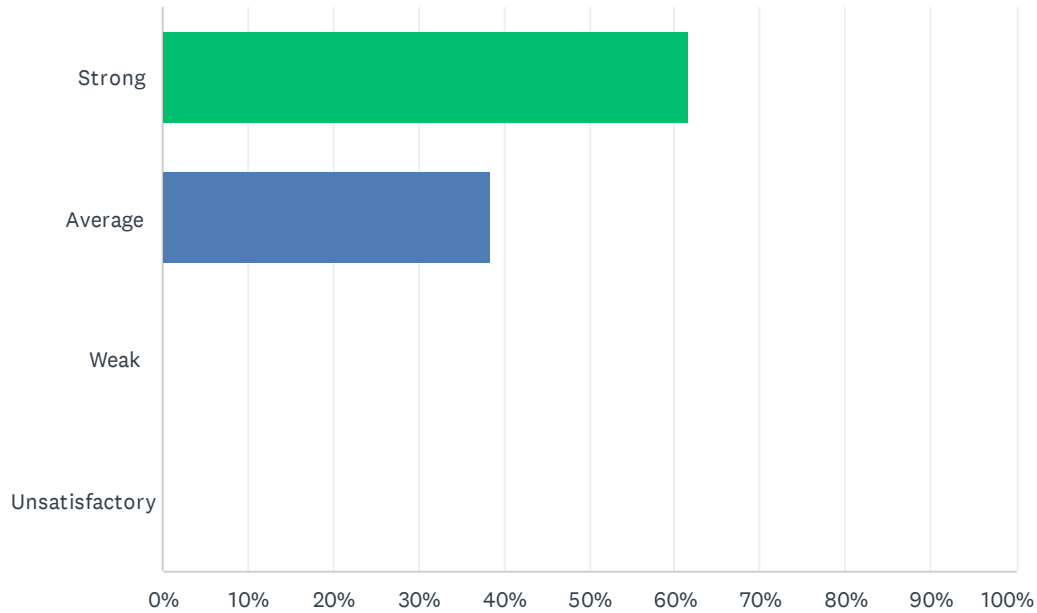


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	46.15%	6
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
1	Admin is very supporting and has the best interest of both staff and students.	
2	Supply requests are not being met in a timely manner. Have multiple issues with communication between AC, APL and Specially Funded Clerk.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

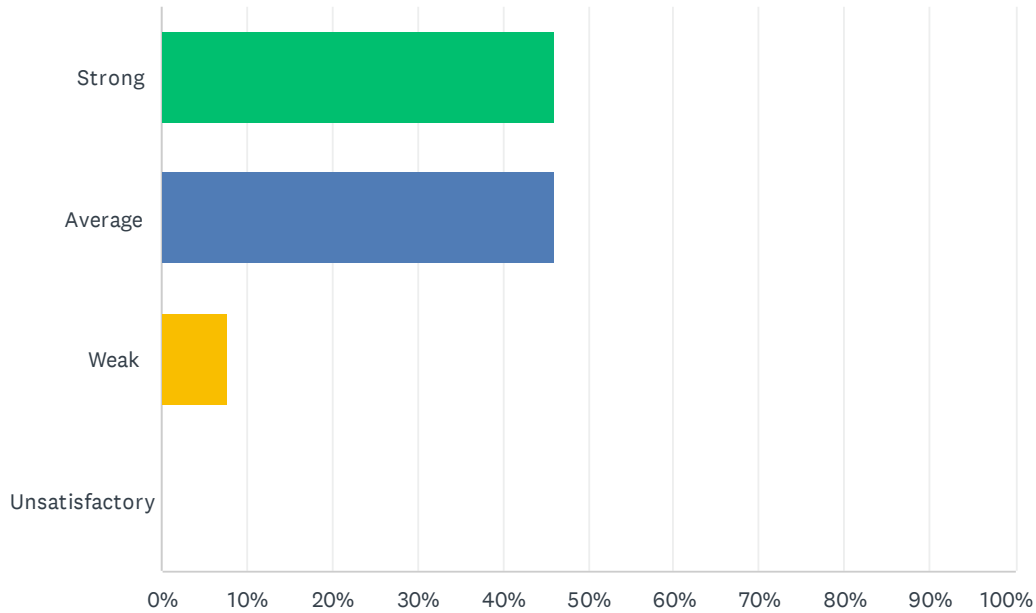


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	38.46% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 13 Skipped: 0

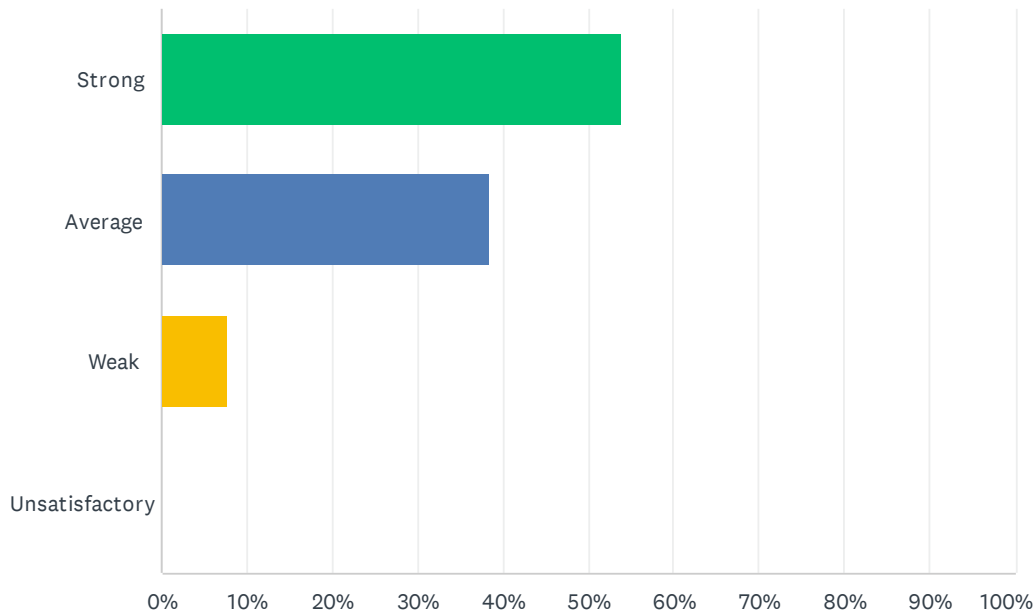


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	46.15%	6
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	Just started leaving feedback in the 2nd semester.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 13 Skipped: 0

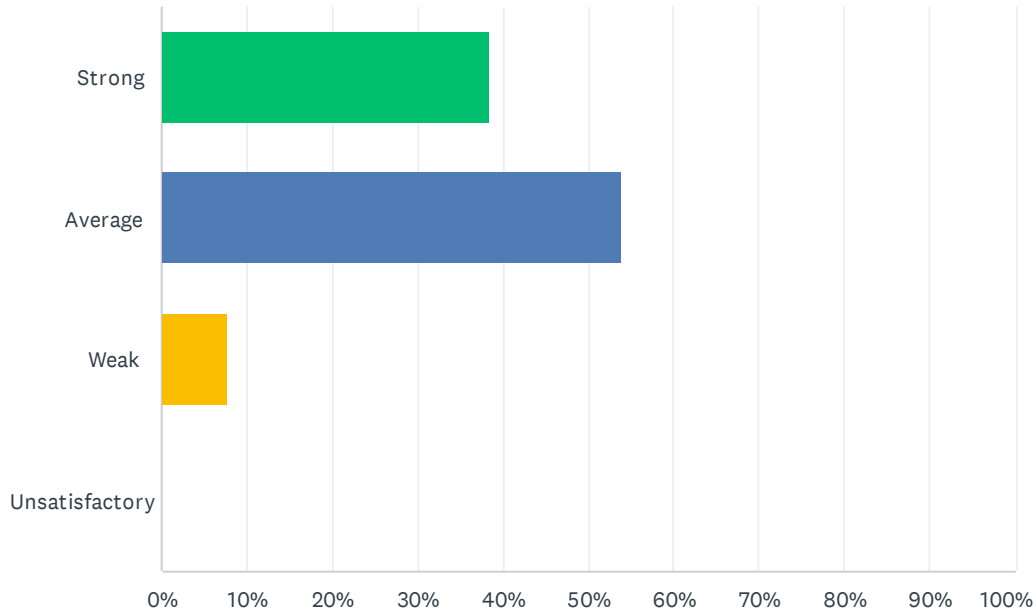


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS:	DATE
1	At times staff needs to contact BETA to clarify if admin is following protocol/contract.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

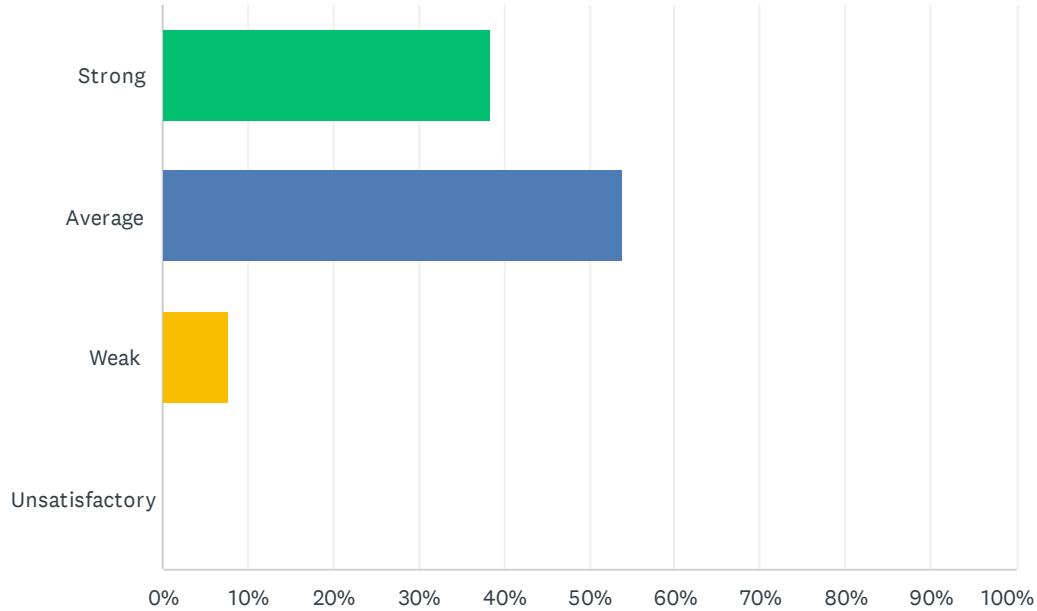


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	53.85% 7
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Better then it has been.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 0

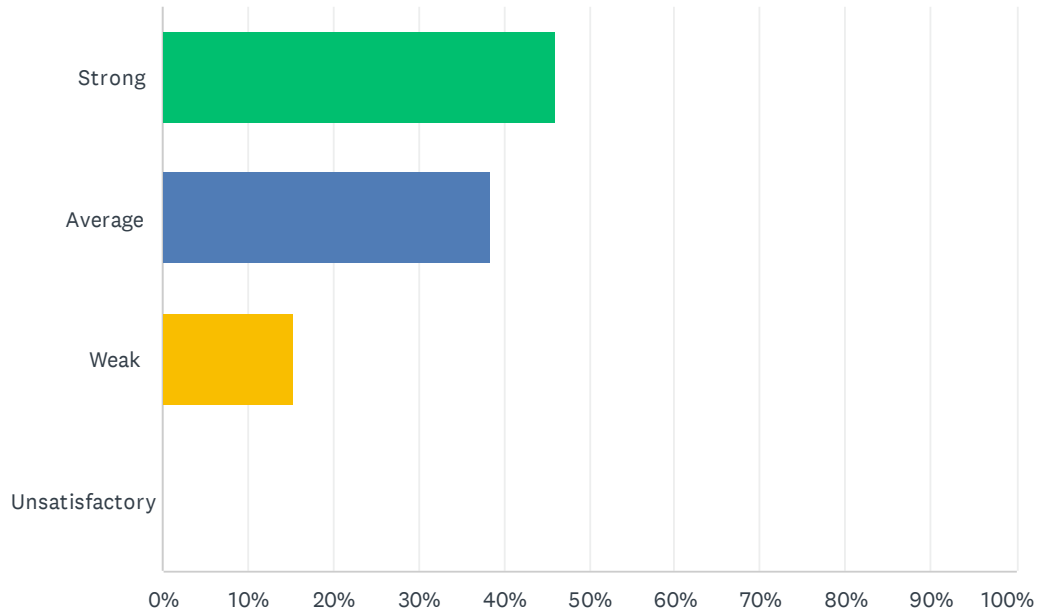


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	53.85% 7
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS:	DATE
1	Parent Square is used but most parents aren't on it.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 13 Skipped: 0

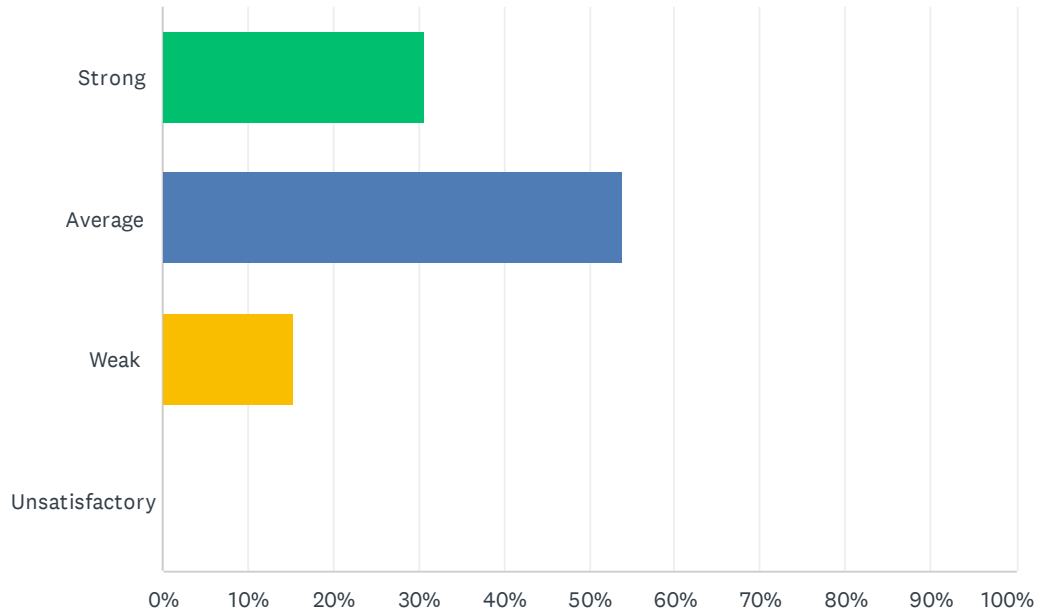


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	38.46%	5
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

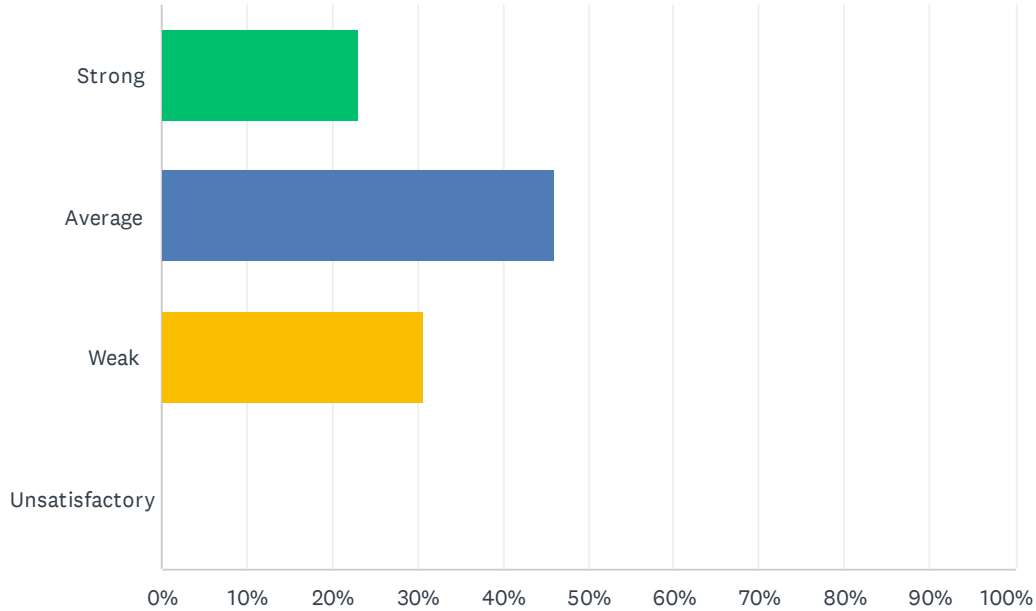


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	53.85%	7
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0

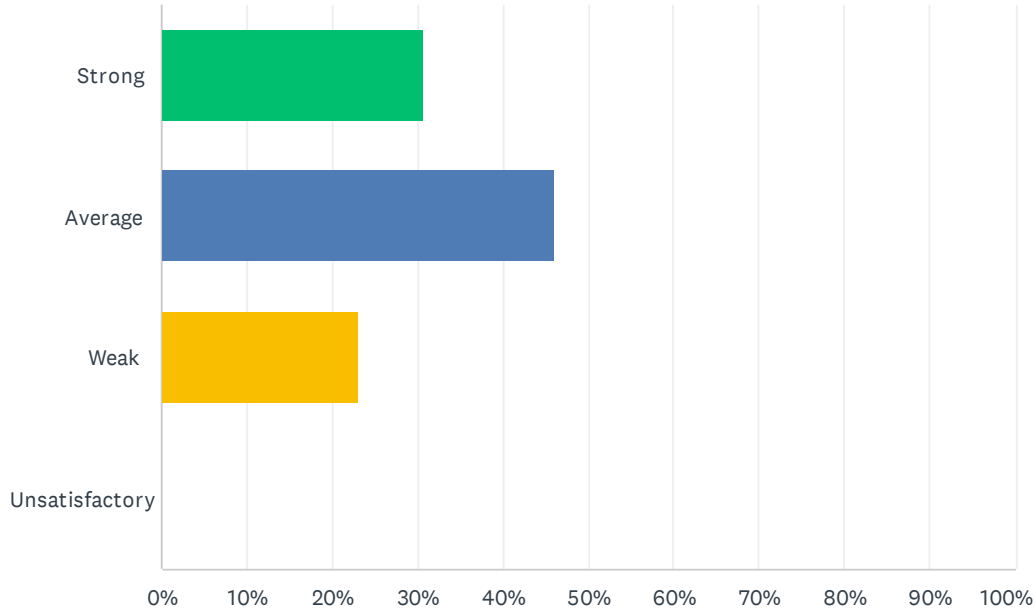


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	46.15% 6
Weak	30.77% 4
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	AC and INT. have always done speaking portion of ELPAC all of a sudden teachers have to do it.	
2	It is very stressful and whether it is the district or school site there is WAY too much on our plates and then bam things change.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 13 Skipped: 0

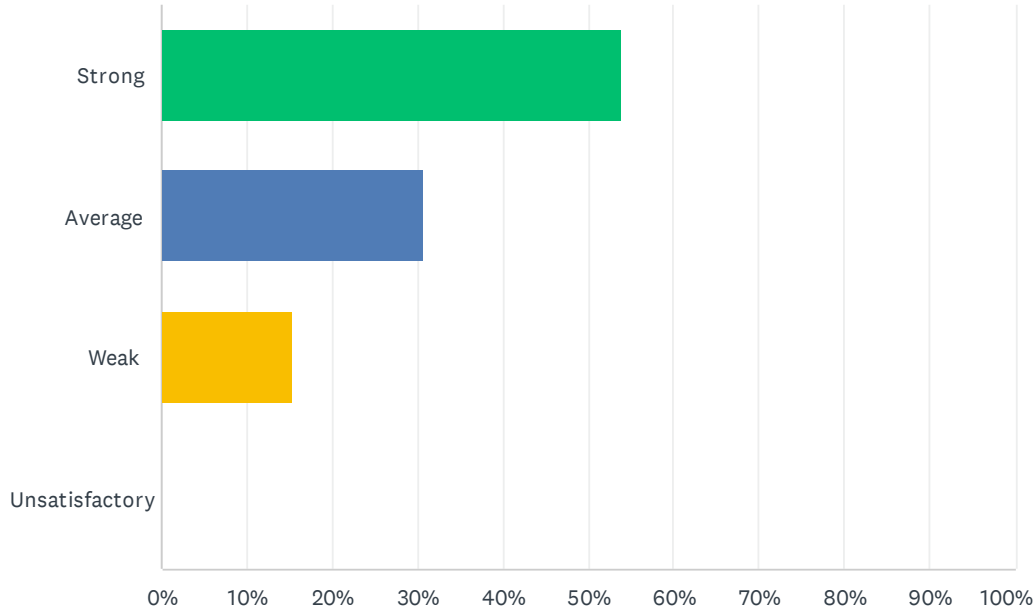


ANSWER CHOICES	RESPONSES
Strong	30.77% 4
Average	46.15% 6
Weak	23.08% 3
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	A lot of last minute information comes out to us and parents.	
2	when we need to change things in the middle of the year it certainly makes it stressful to shift gears and then retrain students to implement a new way of doing things for admin.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 13 Skipped: 0

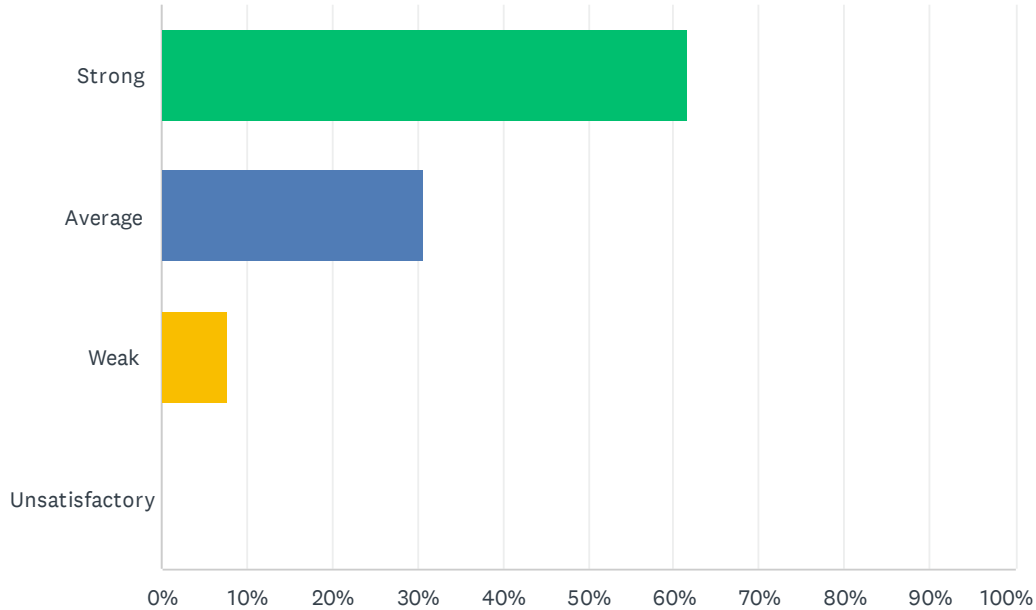


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 13 Skipped: 0

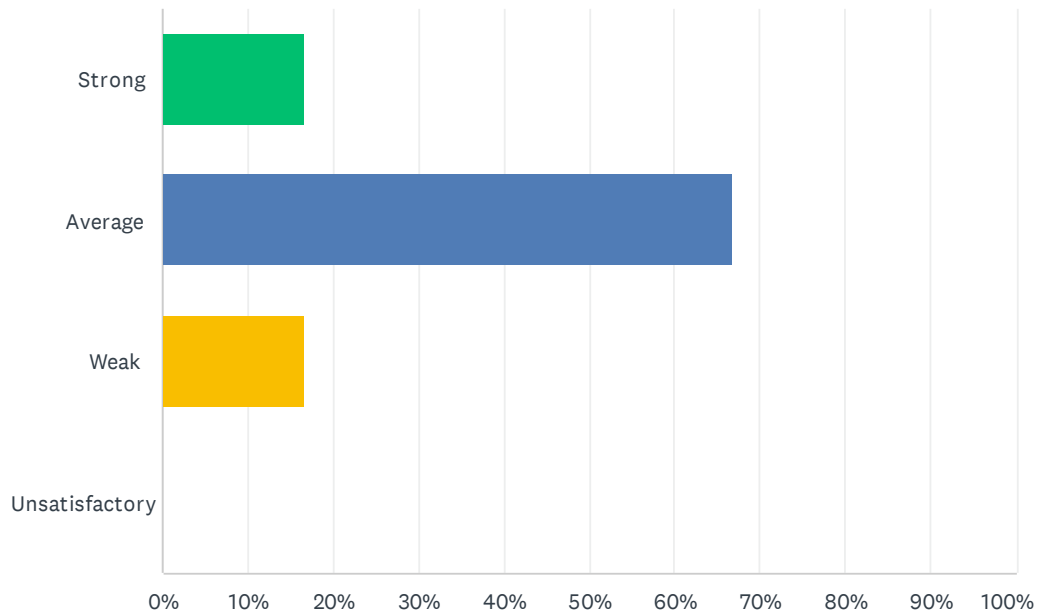


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	30.77% 4
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Not enough CPALs to get breaks during these times.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

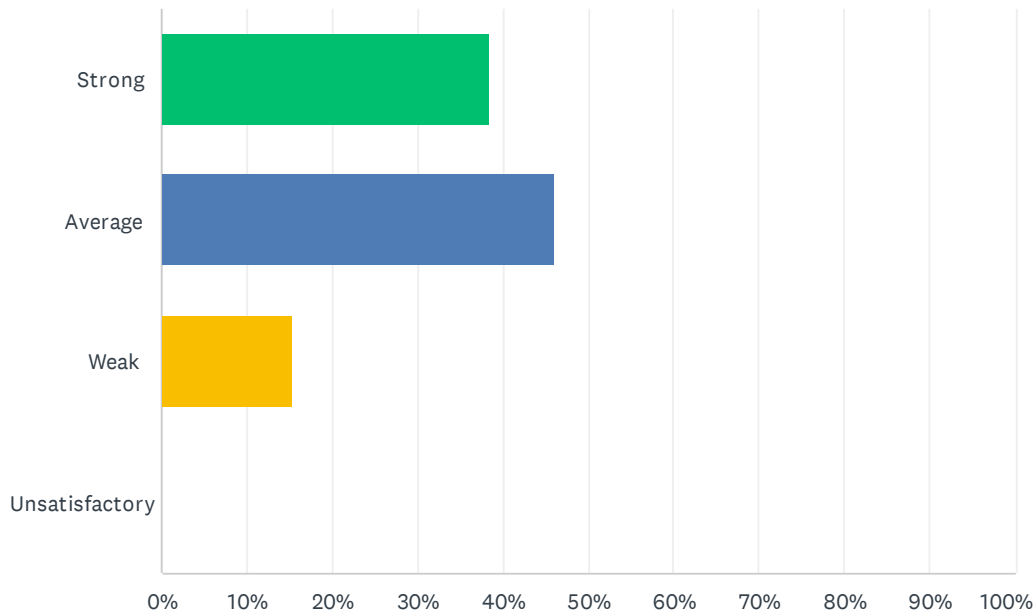
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	66.67%	8
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

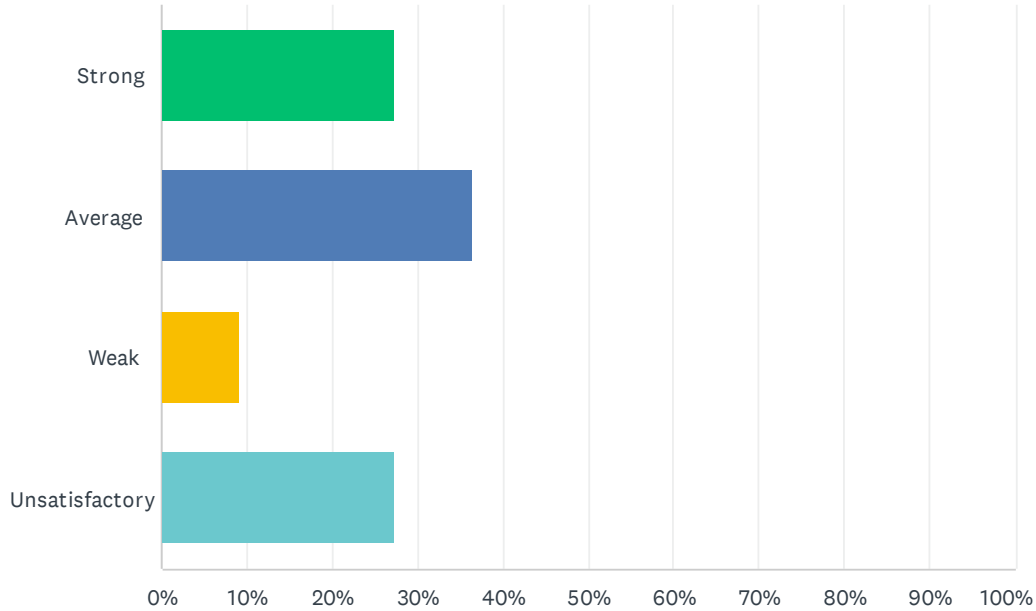


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	46.15% 6
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Leadership meets BUT we never really have a staff meeting. We have trainings BUT not staff meetings. It is expected for the leadership to relay information which makes it stressful.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 11 Skipped: 2

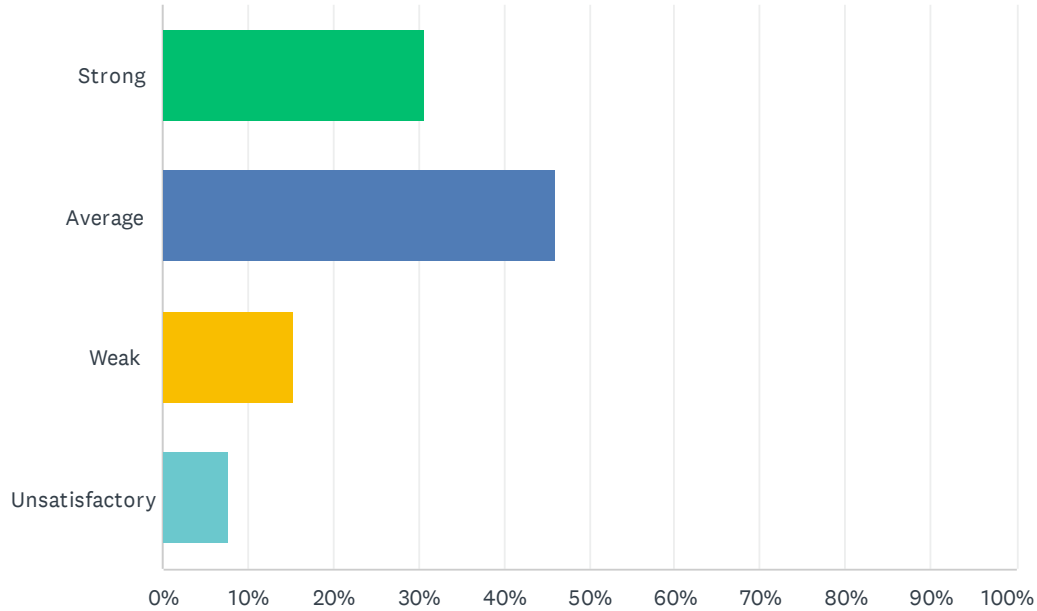


ANSWER CHOICES	RESPONSES
Strong	27.27% 3
Average	36.36% 4
Weak	9.09% 1
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	Meetings seem to be scheduled during student contact time and not during teacher planning or outside contract time.	
2	No, not always.	
3	Usually during our prep time.	
4	NO they are trying more BUT SPED doesn't always get prep time as needed even with subs brought in to help with IEP's	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 0

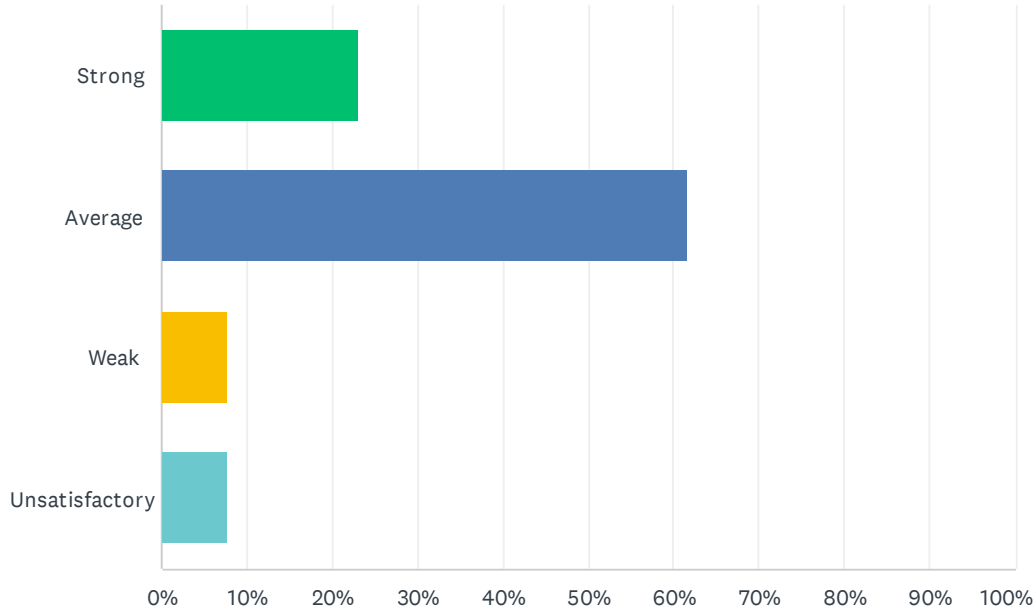


ANSWER CHOICES	RESPONSES
Strong	30.77% 4
Average	46.15% 6
Weak	15.38% 2
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	BCSD needs to give us more planning/preparation time.	
2	No, not always.	
3	If a parent comes in or if we need are needed in the office, then that is usually during our prep time.	
4	It depends on who you ask. It has started to get better BUT sometimes meetings are held during prep time.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 13 Skipped: 0

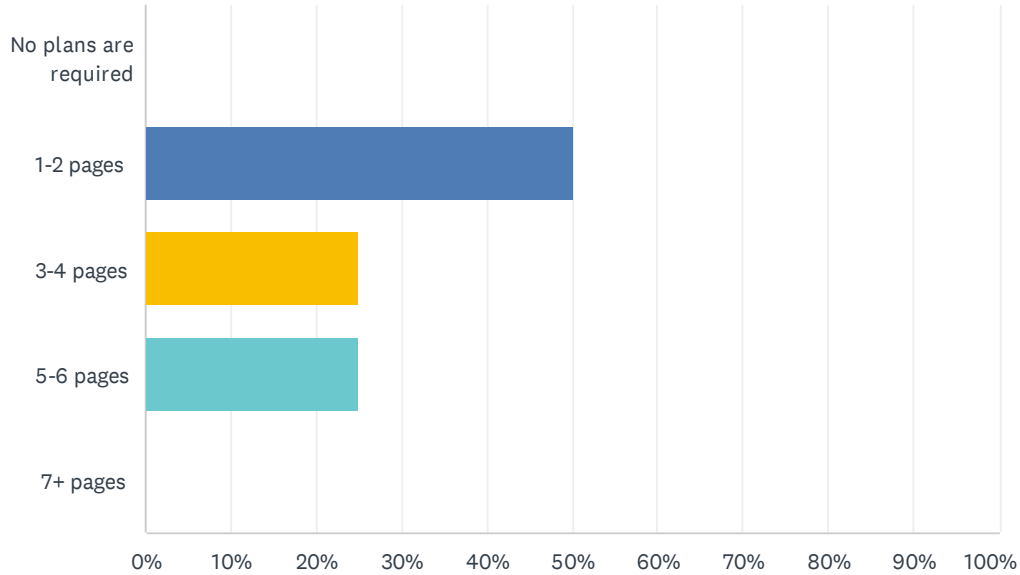


ANSWER CHOICES	RESPONSES	
Strong	23.08%	3
Average	61.54%	8
Weak	7.69%	1
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT:	DATE
1	I feel like we can use more time to look at data.	
2	No, no additional time given, therefore, we're expected to complete these items on our own time.	
3	Again, this is done during prep time. This year was nice because we get the 40 hours, but honestly, that 40 hrs can be taken up in 2 months alone.	
4	Right now trying to complete moodle and all for the ELPAC hasn't worked out except during our prep time or at home.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 1

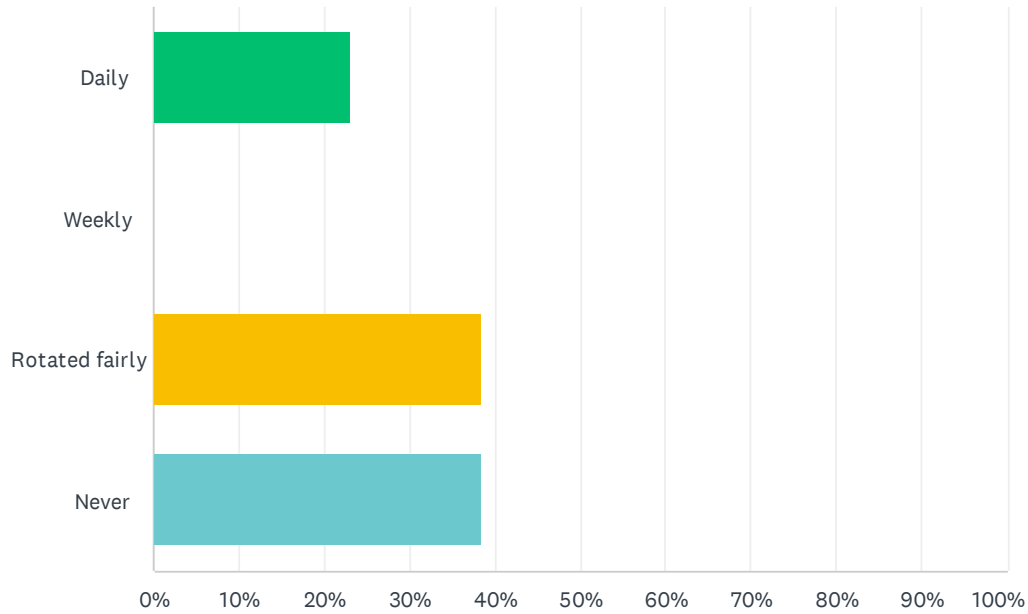


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	50.00% 6
3-4 pages	25.00% 3
5-6 pages	25.00% 3
7+ pages	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	We have a good split between our team	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 0

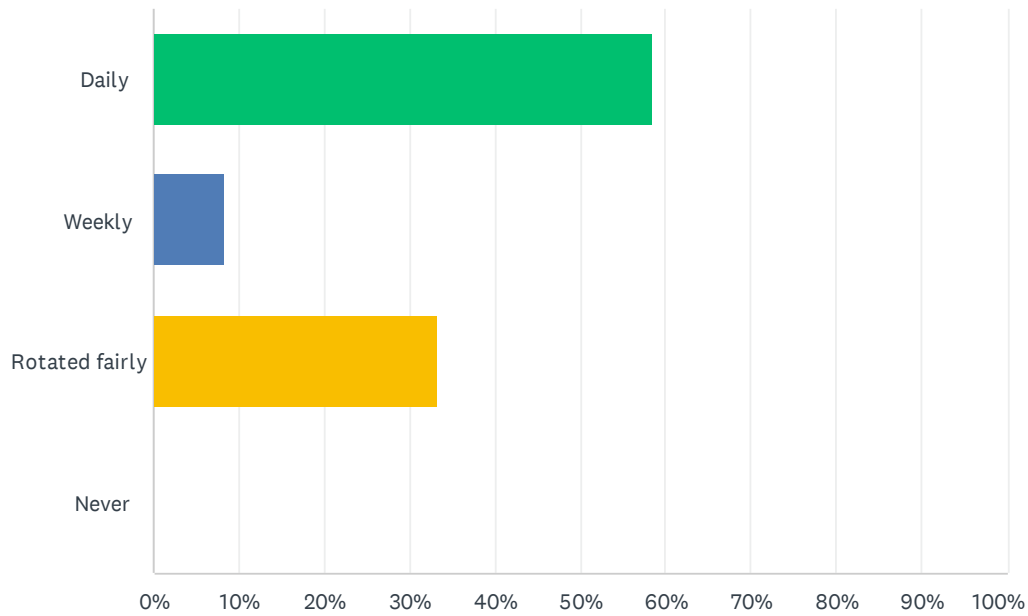


ANSWER CHOICES	RESPONSES
Daily	23.08% 3
Weekly	0.00% 0
Rotated fairly	38.46% 5
Never	38.46% 5
TOTAL	13

#	COMMENT:	DATE
1	But daily after school duty for dismissal.	
2	Past 2 years it's been covered by cpals, but all staff has Dismissal duty	
3	Dismissal time.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 12 Skipped: 1

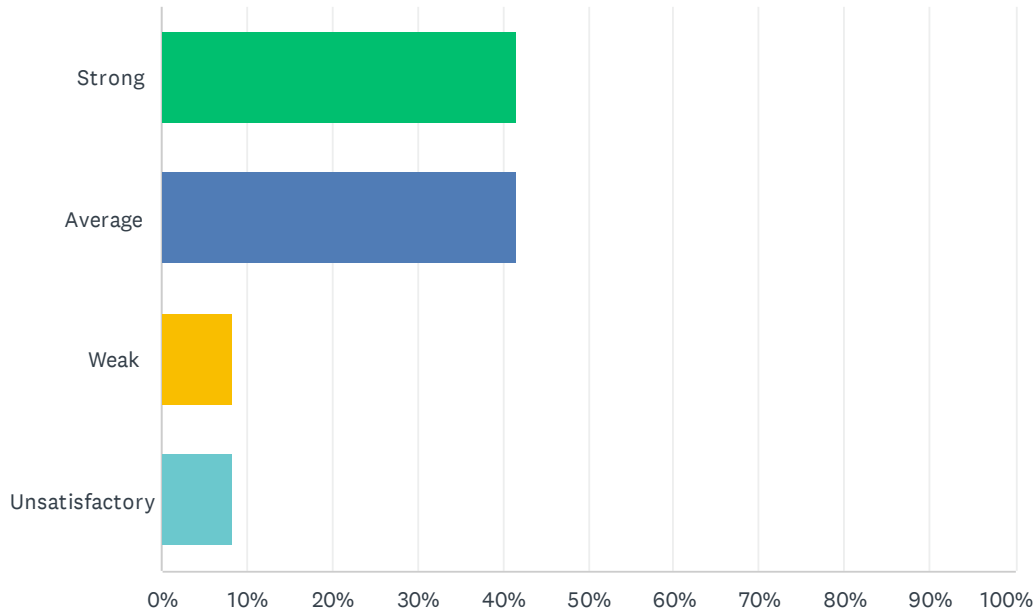


ANSWER CHOICES	RESPONSES
Daily	58.33% 7
Weekly	8.33% 1
Rotated fairly	33.33% 4
Never	0.00% 0
TOTAL	12

#	COMMENT:	DATE
	There are no responses.	

Q24 Staff and students feel safe.

Answered: 12 Skipped: 1

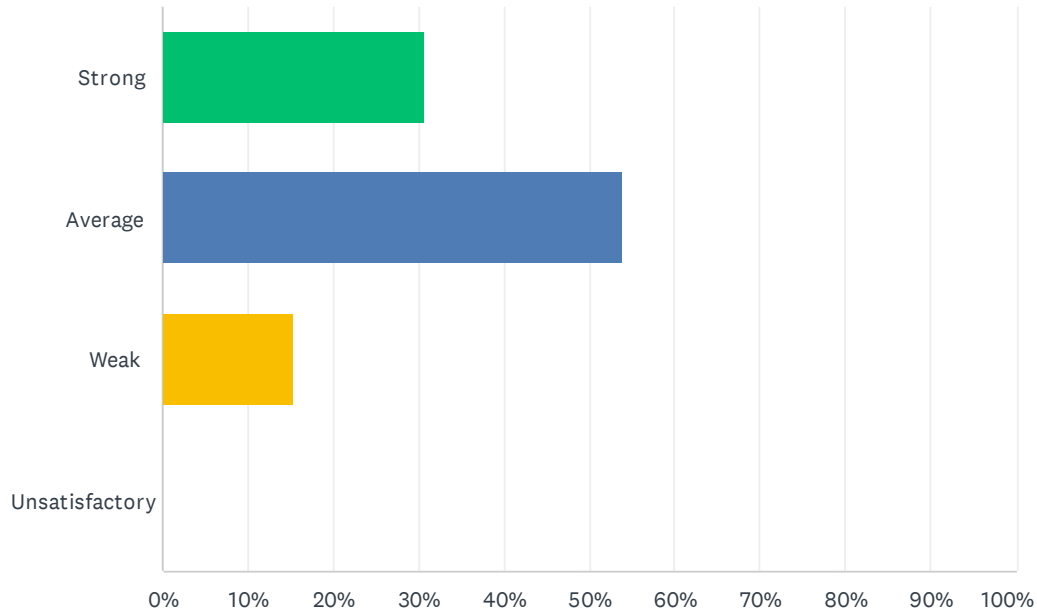


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	41.67% 5
Weak	8.33% 1
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENTS:	DATE
1	We have some students who can be aggressive that are in regular Ed classes, so I think some staff and students can feel unsafe at times.	
2	The upper grade students have no respect for primary teachers and many of the students "rule" the school and now even primary students are being mean to others and we cannot control them and they can roam as wanted.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 13 Skipped: 0

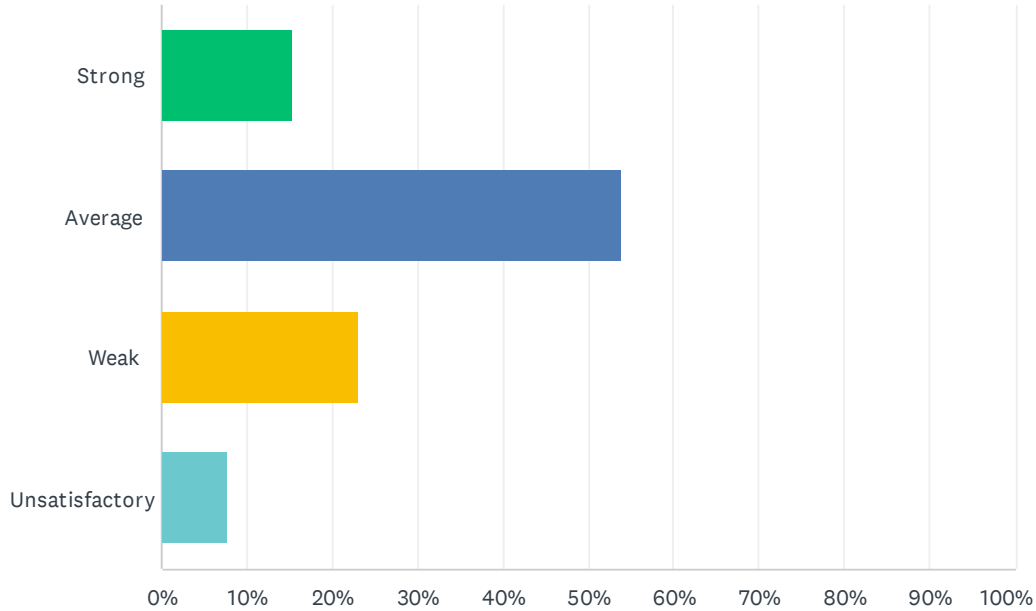


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	53.85%	7
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
1	We have several students who are shuffled around each year seeming as though they are getting help but they are not and it is now the next grades problem. Is this admins fault or the district? we don't know.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 13 Skipped: 0

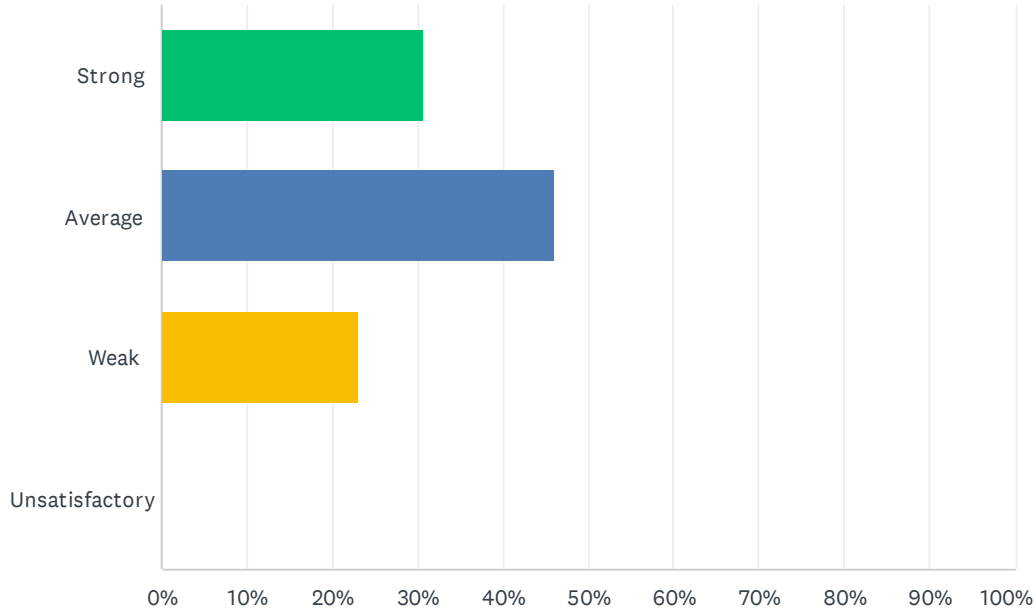


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	53.85% 7
Weak	23.08% 3
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENTS:	DATE
1	I feel like we are trying our best to manage behaviors. Yet, I often find it taking away time from instruction. I believe our district must address the issue of students with persistent behavior problems. Despite efforts from teachers and administrators, some students show no signs of improvement. While we strive for equal educational opportunities for all students, these ongoing behaviors not only disrupt the learning environment for others but also pose safety concerns.	
2	Not yet.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

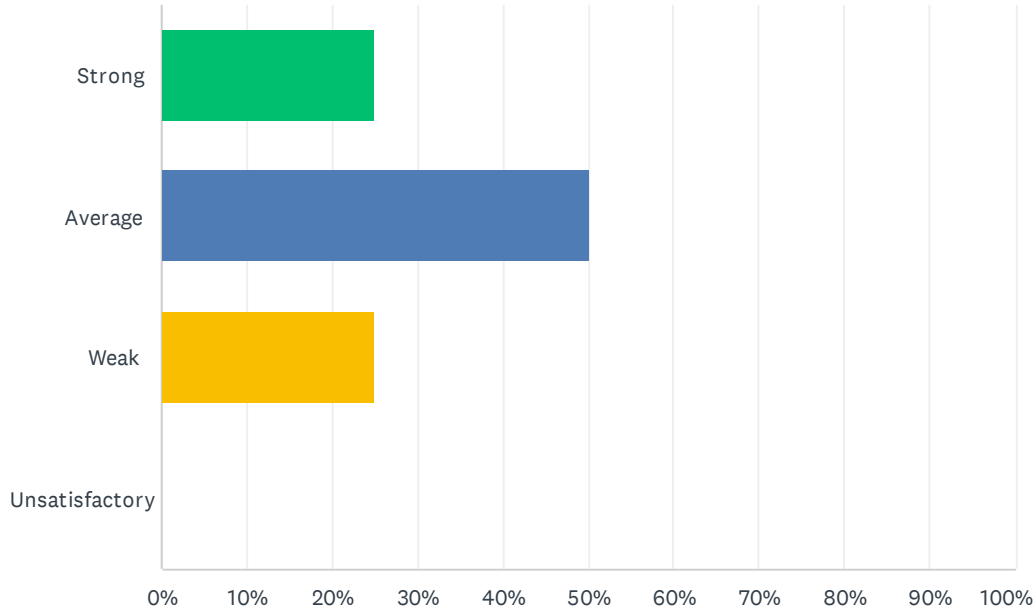


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	46.15%	6
Weak	23.08%	3
Unsatisfactory	0.00%	0
TOTAL		13

#	OTHER (PLEASE SPECIFY)	DATE
1	It never has been strong in anyway.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 1

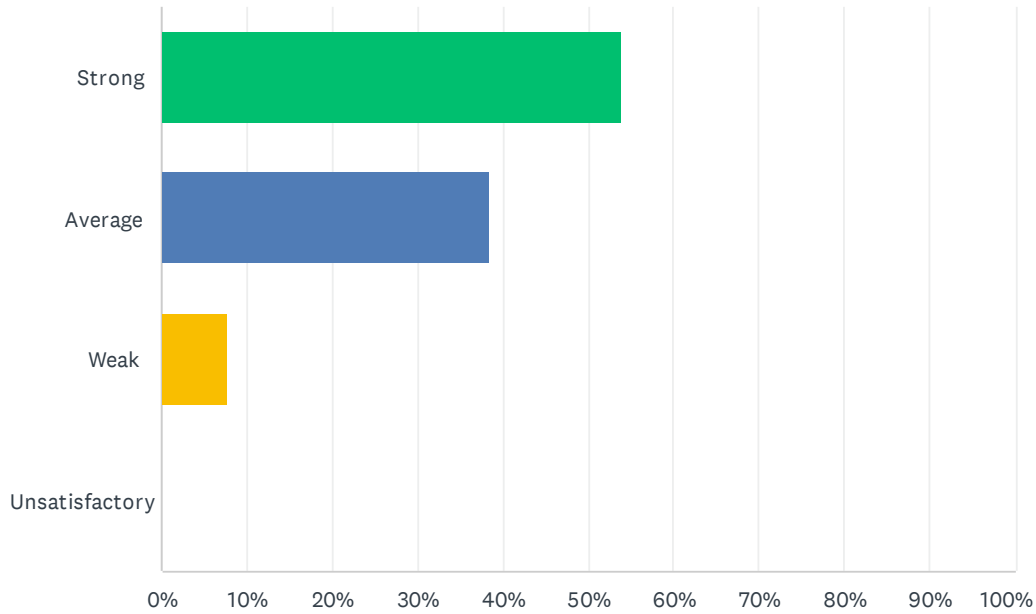


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	50.00% 6
Weak	25.00% 3
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENTS:
1	This year hasn't been an ODR year writing year for me, but last year was hit and miss.
2	If outside they always need to check the cameras which is fine BUT if in classroom no is there. This isn't new it's been this way for years.

Q29 My site has a positive atmosphere.

Answered: 13 Skipped: 0

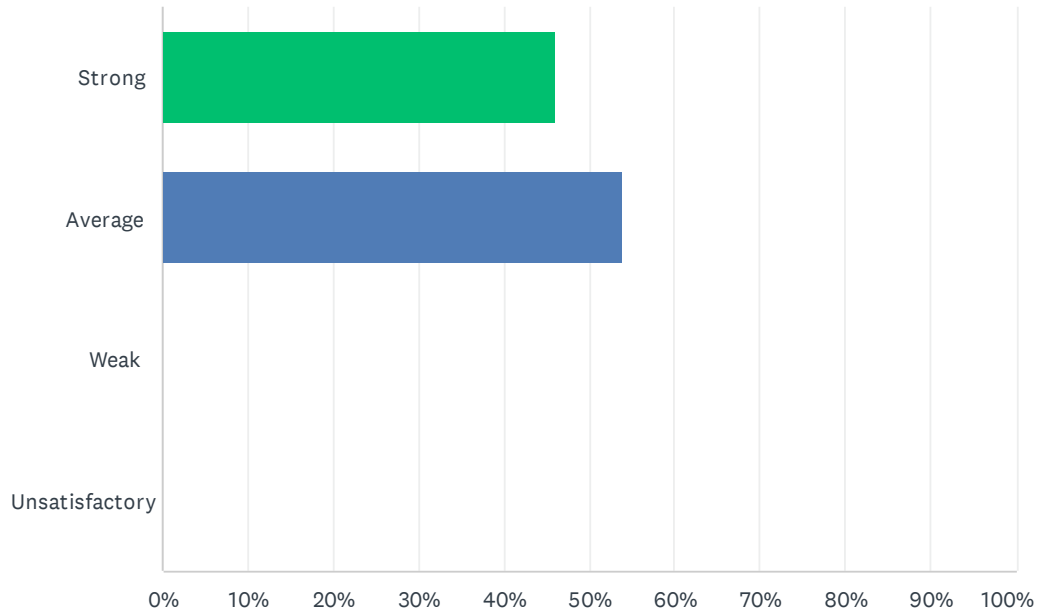


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS:
1	Teachers moral is not improving as we thought it would

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	46.15% 6
Average	53.85% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS:
1	ALL the teachers are awesome to work with and we support one another and that is how we manage.