



SYSTEM COUNCIL NO. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

1807 Market Blvd, PMB 188 • Hastings, MN 55033 • Phone (651) 438-2927 • ibewsc16@outlook.com

Jeff Allred General Chairman	Brad Carothers Vice Chairman	Jeff Burk Sec Treasurer	Mike Tschacher Asst Gen Chairman	Amanda Jacobs Admin Asst
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First and Second Quarter Report 2025 – System Council 16 – IBEW

August 5, 2025

To: All Members of System Council 16

Dear Members,

I am Pleased to inform you that all contracts are current except for CPKC and Gary Railway. We are currently negotiating for both of these properties and hope to have a tentative agreement before the end of the year.

Railroad Department Director Al Russo has retired. He was replaced by Danielle Eckert.

As I am sure all of you have heard, there is a proposed merger between the UP and NS. This will require regulatory approval and who knows if they will get it. Many shippers and receivers are against it according to the news outlets. Historically, mergers have been bad for Labor. The only advantage I can see to this one is that there are very little overlapping territories. I would assume that BNSF and CSX are talking as well, but this is strictly my opinion.

On the CPKC, we continue to negotiate for a contract. We are progressing multiple claims for subcontracting in the Telecommunications Department as well as the Signal Department performing our work.

We have several subcontracting and discipline cases on the CN as well.

It is relatively quiet on most of the other properties, with the exception of BNSF.

BNSF:

Recently, we agreed to a pilot Technical Insourcing Program with BNSF. The original pilot began in Commerce, CA and was very successful. It was then implemented in Alliance, NE and we are receiving positive feedback from there. I would assume that these Level 3, monthly rated positions will be rolled out to new locations in the future. The position currently pays \$9,995.43 per month. Since these positions are Level 3, you must have Level 2 qualifications to apply.

We are still negotiating with BNSF over our service track positions. We currently have claims covering both the former ATSF and BN. There are well over 20,000 locomotives that we are claiming.

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Vacation and personal day allocations continue to be an issue. BNSF continues to reduce its' workforce then claims service requirements prevent people from taking vacations. Apparently, they know what their service requirements are a year in advance. It would be beneficial if we could get proof of members being denied vacation days. I feel that BNSF will attempt to pay out unused vacation days at straight time. I think if we had proof that the requests were denied, we could at least file a claim for time and a half. In many locations such as Havre, it is impossible for all the vacation to be used due to the strict allotments.

Rumors are still going around about the shake-up in Technology Services. As of today, we aren't hearing anything concerning scheduled positions.

That is all I have for now. I hope everyone has a safe and enjoyable end to their summer.

Sincerely,



Jeff Allred
General Chairman
System Council 16 – IBEW

Attachments: SC16 Travel
SC16 Financials

Jeff Allred's Travel 1st Quarter 2025:

January 22—26, 2025 – Phoenix, AZ – CRLO Meetings

March 12—14, 2025 – Evansville, IN – Evansville and Western Negotiations

March 18—21, 2025 – Rogers, AR – Set up E-board Meeting

March 24—27, 2025 – Washington, DC – Contract Ratification Vote

Jeff Burk's Travel 1st Quarter 2025:

January 13—16, 2025 – Fort Worth, TX – BNSF Telecom Meetings

February 5—7, 2025 – Fort Worth, TX – BNSF SAC Meeting

March 16—18, 2025 – Amarillo, TX – IBEW Local 1146 Meeting

March 19—21, 2025 – Rogers, AR – Setup SC16 E-Board Meeting

March 24—27, 2025 – Washington, DC – National Ratification Vote

Brad Carothers' Travel 1st Quarter 2025:

January 22—26, 2025 – Phoenix, AZ – CRLO Meeting

January 27—29, 2025 – Paducah, KY – Evansville and Western Negotiations

March 11—13, Paducah, KY – Evansville and Western Negotiations

Mike Tschacher's Travel 1st Quarter 2025:

January 13—16, 2025 – Fort Worth, TX – BNSF Telecom Meetings

January 28—30, 2025 – Fernandina Beach, FL – National Negotiations with NCCC

February 10—13, 2025 – Michigan City, IN – Investigation with Local 2355 and
Waterloo, IA - Meeting with Iowa Railroad

February 24—26, 2025 – Kansas City, KS – BNSF Trainers' Conference

March 24—27, 2025 – Kansas City, MO – BNSF LAT Meetings

Jeff Allred's Travel 2nd Quarter 2025:

April 2—4, 2025 – Kansas City, KS – BNSF Signal Dept Meeting

April 8—10, 2025 – Evansville, IN – Evansville and Western Ratification Vote

April 28—May 1, 2025 – Salt Lake City, UT – 8th District Progress Meeting

June 30—July 2, 2025 – Galesburg, IL – Local 452 Meeting

Jeff Burk's Travel 2nd Quarter 2025:

April 2—4, 2025 – Kansas City, MO – BNSF Signal Dept Meeting

April 21—22, 2025 – Fort Worth, TX – BNSF SAC Meeting

April 23—24, 2025 – Springfield, MO – IBEW LU778 Meeting & Retirement

May 5—9, 2025 – Albuquerque, NM – IBEW 7th District Progress Meeting

May 20—25, 2025 – Southern California Visits – Locals 946 & 1023

May 28—29, 2025 – Amarillo, TX – BNSF Investigation

June 23—27, 2025 – Lincoln, NE – IBEW 11th District Progress Meeting

Brad Carothers' Travel 2nd Quarter 2025:

April 1—3, 2025 – Superior, WI – Investigation

April 7—10, 2025 – Evansville, IN – Evansville & Western Ratification Vote

May 5—8, 2025 – Albuquerque, NM – IBEW 7th District Progress Meeting

June 10, 2025 – Temple, TX – Local 418 Meeting

Mike Tschacher's Travel 2nd Quarter 2025:

April 28—May 1, 2025 – Salt Lake City, UT – 8th District Progress Meeting

May 20—25, 2025 – Southern California Visits – Locals 946 & 1023

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 1st Quarter 2025**

SAVINGS CERTIFICATE STATEMENT:	BALANCE
Mid Country	\$112,771.70
Freedom Bank of MO CD 2	\$157,630.12
Freedom Bank of MO CD 3	\$226,914.91
Freedom Bank of MO CD 4	\$228,121.63
Freedom Bank of MO CD 5	\$155,537.47
TOTAL SAVINGS CERTIFICATES	\$880,975.83
 GENERAL FUND (SAVINGS ACCOUNTS)	
Freedom Bank of MO	\$324,745.71
 CONVENTION FUND (CHECKING ACCOUNT)	
Bank of America	\$181,608.42
 MISC. INCOME	
 CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK	 \$108,275.32
 TOTAL - ALL ACCOUNTS	 \$1,495,605.28

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 1st Quarter 2025**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>January</u>	<u>February</u>	<u>March</u>
366	\$3,433.80	\$4,074.00	\$6,867.60
418	\$4,074.00	\$0.00	\$4,015.80
452	\$0.00	\$0.00	\$7,798.80
506	\$3,201.00	\$0.00	\$0.00
533	\$14,026.20	\$0.00	\$4,656.00
547	\$9,253.80	\$9,312.00	\$9,253.80
708	\$0.00	\$0.00	\$0.00
757	\$8,084.91	\$0.00	\$0.00
778	\$4,539.80	\$4,597.80	\$4,597.80
783	\$3,142.80	\$0.00	\$6,285.60
784	\$1,105.80	\$1,105.80	\$1,396.80
866	\$0.00	\$40,681.80	\$0.00
881	\$0.00	\$5,529.00	\$5,412.60
886	\$0.00	\$5,116.70	\$2,560.80
906	\$232.80	\$174.60	\$228.80
946	\$13,375.65	\$0.00	\$2,211.60
959	\$12,454.80	\$6,111.00	\$0.00
1022	\$0.00	\$0.00	\$0.00
1023	\$0.00	\$7,316.46	\$7,981.62
1146	\$1,804.20	\$0.00	\$1,746.00

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 1st Quarter 2025**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>January</u>	<u>February</u>	<u>March</u>
1155	\$0.00	\$0.00	\$0.00
1199	\$2,502.60	\$2,502.60	\$2,484.00
1517	\$0.00	\$16,960.70	\$0.00
1559	\$1,222.20	\$1,222.20	\$0.00
1769	\$14,608.20	\$0.00	\$0.00
1856	\$7,857.00	\$7,915.20	\$7,798.80
2355	\$5,106.40	\$2,154.35	\$0.00
TOTAL	\$110,025.96	\$114,774.21	\$75,296.42

NOTE: \$55.20 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund (RRCF) = \$58.20

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 2nd Quarter 2025**

SAVINGS CERTIFICATE STATEMENT:	BALANCE
Mid Country	\$117,959.20
Freedom Bank of MO CD 2	\$157,630.12
Freedom Bank of MO CD 3	\$226,914.91
Freedom Bank of MO CD 4	\$232,633.80
Freedom Bank of MO CD 5	\$158,613.95
Freedom Bank of MO CD 6	\$203,190.56
TOTAL SAVINGS CERTIFICATES	\$1,096,942.54
GENERAL FUND (SAVINGS ACCOUNTS)	
Freedom Bank of MO	\$125,152.76
CONVENTION FUND (CHECKING ACCOUNT)	
Bank of America	\$192,636.42
MISC. INCOME	
CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK	\$170,739.73
TOTAL - ALL ACCOUNTS	\$1,585,471.45

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 2nd Quarter 2025**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>April</u>	<u>May</u>	<u>June</u>
366	\$0.00	\$6,693.00	\$3,317.40
418	\$4,074.00	\$4,074.00	\$4,015.80
452	\$0.00	\$0.00	\$7,543.00
506	\$6,576.60	\$0.00	\$10,671.30
533	\$13,594.95	\$0.00	\$4,597.80
547	\$9,253.80	\$0.00	\$9,137.40
708	\$0.00	\$0.00	\$0.00
757	\$15,946.80	\$0.00	\$7,857.00
778	\$4,539.60	\$9,312.00	\$0.00
783	\$0.00	\$3,201.00	\$3,201.00
784	\$1,059.25	\$1,003.50	\$1,161.55
866	\$0.00	\$27,179.40	\$27,063.00
881	\$5,238.00	\$4,788.00	\$11,100.60
886	\$2,502.60	\$2,735.40	\$2,560.80
906	\$236.80	\$465.60	\$0.00
946	\$8,962.80	\$2,095.20	\$1,978.80
959	\$6,111.00	\$6,169.20	\$6,169.20
1022	\$8,846.40	\$14,095.55	\$0.00
1023	\$0.00	\$15,963.24	\$14,400.72
1146	\$1,746.00	\$1,687.80	\$1,629.60

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 2nd Quarter 2025**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>April</u>	<u>May</u>	<u>June</u>
1155	\$0.00	\$0.00	\$0.00
1199	\$2,600.40	\$2,656.20	\$2,677.20
1517	\$5,936.40	\$5,994.60	\$5,994.60
1559	\$2,502.60	\$1,338.60	\$1,338.60
1769	\$25,981.84	\$0.00	\$0.00
1856	\$7,857.00	\$7,857.00	\$7,857.00
2355	\$2,678.50	\$2,727.20	\$2,727.20
TOTAL	\$136,245.34	\$120,036.49	\$136,999.57

NOTE: \$55.20 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund (RRCC) = \$58.20



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Third and Fourth Quarter Report 2025 – System Council 16 – IBEW

January 27, 2026

Dear Members,

It's hard to believe that 2025 is already gone. I hope that you and your families had a safe and pleasant holiday season and wish you the best for 2026.

I am pleased to say that all contracts are current except for two. We have a Tentative Agreement with the CPKC which is in the ratification process and hope to have a Tentative Agreement with the Gary Railway soon.

We are not seeing any hiring on any of the carriers and are being told there probably won't be any prior to the 3rd quarter. I wouldn't hold my breath.

We recently attended two arbitration hearings in Sarasota, FL. The first hearing was with the CN. There were 3 cases and we were successful in getting two members back to work. The second was a BNSF Board with 13 cases, and we are still awaiting the final awards.

We are seeing an alarming increase in discipline investigations. Mostly for attendance, but we are still seeing a fair amount of Rule G violations. As I stated in previous correspondence to BNSF locals, we have an alarming number of dismissals for members being terminated for not being where they are supposed to be in company vehicles. We all know that these vehicles are equipped with GPS, and the company can tell where you have been. If you must take care of personal business while on the clock, make sure you notify a supervisor and don't pay yourself for 8 hours.

I'm sure most of you have heard that the UP/NS merger has been delayed due to incomplete paperwork. I think this will be corrected soon.

This concludes the Fourth Quarter Report. I would like to thank all the local officers in our Council who do more than most people know for little in return. If we don't have officers to run our Locals, we will get absorbed by larger locals who don't understand railroads and our CBA's.

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Fraternally,

A handwritten signature in black ink that reads "Jeff Allred". The signature is written in a cursive style with a large, sweeping initial "J".

Jeff Allred
General Chairman
System Council 16 - IBEW

Attachments: SC16 Travel
SC16 Financials

Jeff Allred's Travel 3rd Quarter 2025:

June 30—July 2, 2025 – Galesburg, IL – Local 452 Visit

August 13—15, 2025 – Kansas City, KS – Local 866 Visit

August 18—21, 2025 – Rogers, AR – Executive Board Meeting and Audit

August 25—27, 2025 – Fort Worth, TX – BNSF Telecom Meetings

September 23—26, 2025 – San Diego, CA – Convention Scouting and Planning

Jeff Burk's Travel 3rd Quarter 2025:

June 30—July 2, 2025- Galesburg, IL – Local 452 Visit

July 14—18, 2025 – Las Vegas, NV – IBEW SC 2 Convention

July 21—24, 2025 – Belen, NM – BNSF LAT Meeting

July 27—August 2, 2025- CO & MT Visits with Locals 547, 1517, and 1856

August 13—15, 2025 – Kansas City, KS – Local 866 Visit

August 18—21, 2025 – Rogers, AR – SC16 E-Board Meeting

August 25—27, 2025 – Fort Worth, TX – BNSF Telecom Meeting

September 23—26, 2025 – San Diego, CA – Scout 2027 Convention Location

Brad Carothers' Travel 3rd Quarter 2025:

July 14—18, 2025 - Las Vegas, NV – IBEW SC2 Convention

July 24—August 2, 2025 - CO & MT Visits with Locals 547, 1517 and 1856

August 18—21, 2025 – Rogers, AR – IBEW SC16 E-Board Meeting

Mike Tschacher's Travel 3rd Quarter 2025:

July 9—11, 2025 – Orlando, FL – System Council 6 Convention

July 21—24, 2025 – Belen, NM – BNSF LAT and Meetings with LR

August 13—15, 2025 – Kansas City, KS/MO – CP National Negotiations and Local 866 Meeting

August 18—21, 2025 – Rogers, AR – SC16 Audit Committee/Executive Board Meeting

September 16—18, 2025 – Havre, MT – BNSF System LAT Meeting – Local 1856 Meeting

Jeff Allred's Travel 4th Quarter 2025:

October 10—16, 2025 – St. Pete Beach, FL – Railroad Conference

October 25—30, 2025 – Memphis, TN – CN Investigations

November 5—7, 2025 – Fort Worth, TX – BNSF Telecom Meetings

November 17—21, 2025 – Galveston, TX – BNSF Telecom Fall Protection Class

December 3—11, 2025 – Sarasota, FL – PLB 7328 & 6987 Hearings

Jeff Burk's Travel 4th Quarter 2025:

October 13—15, 2025 – Lincoln, NE – BNSF LAT

October 22-24, 2025- Palmyra, MO – BNSF Telecom Investigation

November 5—7, 2025- BNSF SAC/Telecom Meeting

November 17—21, 2025- Galveston, TX – BNSF Fall Pro

December 15—17, 2025- Lincoln, NE – BNSF Mechanical Investigations

Brad Carothers' Travel 4th Quarter 2025:

October 11—17, 2025- St. Petersburg, FL – IBEW Railroad Dept Conference

November 17—21, 2025- Galveston, TX – BNSF Fall Pro

December 3—11, 2025- Sarasota, FL – PLB 7328 & PLB 6987

Mike Tschacher's Travel 4th Quarter 2025:

October 11—17, 2025- St. Petersburg, FL – IBEW Railroad Dept Conference

October 28—30, 2025- Bismarck, ND – Local 783 Investigation

November 5—7, 2025- Fort Worth, TX – SAC, Telecom and LR Meetings

November 17—18, 2025- Hammond, LA – Local 881 Investigation

December 1—2, 2025 – St. Louis, MO – Local 778 Investigation

December 8—11, 2025- Sarasota, FL – PLB 6987

December 15—17, 2025- Lincoln, NE – Local 1022 Investigations

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 3rd Quarter 2025**

SAVINGS CERTIFICATE STATEMENT:	BALANCE
Mid Country	\$117,959.20
Freedom Bank of MO CD 2	\$165,787.03
Freedom Bank of MO CD 3	\$226,914.91
Freedom Bank of MO CD 4	\$234,961.38
Freedom Bank of MO CD 5	\$160,200.93
Freedom Bank of MO CD 6	\$205,059.86
TOTAL SAVINGS CERTIFICATES	\$1,110,883.31
GENERAL FUND (SAVINGS ACCOUNTS)	
Freedom Bank of MO	\$125,326.34
CONVENTION FUND (CHECKING ACCOUNT)	
Bank of America	\$203,332.42
MISC. INCOME	
CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK	\$165,572.91
TOTAL - ALL ACCOUNTS	\$1,605,114.98

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 3rd Quarter 2025**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>July</u>	<u>August</u>	<u>September</u>
366	\$3,375.60	\$3,417.90	\$3,506.70
418	\$4,139.10	\$4,262.60	\$4,249.50
452	\$2,566.33	\$0.00	\$0.00
506	\$3,791.70	\$0.00	\$7,539.50
533	\$4,551.10	\$0.00	\$0.00
547	\$18,058.10	\$0.00	\$9,305.50
708	\$0.00	\$0.00	\$0.00
757	\$15,085.30	\$0.00	\$14,555.70
778	\$4,714.20	\$9,372.30	\$5,005.60
783	\$6,366.80	\$0.00	\$6,488.00
784	\$1,159.10	\$1,198.90	\$1,149.50
866	\$13,386.00	\$0.00	\$27,401.90
881	\$5,412.60	\$0.00	\$5,251.80
886	\$2,666.60	\$2,625.20	\$0.00
906	\$232.80	\$0.00	\$242.00
946	\$2,037.00	\$1,978.80	\$2,068.50
959	\$6,229.70	\$5,951.80	\$5,745.20
1022	\$0.00	\$0.00	\$12,705.00
1023	\$0.00	\$8,288.50	\$15,349.10
1146	\$3,323.60	\$0.00	\$3,332.80

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 3rd Quarter 2025**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>July</u>	<u>August</u>	<u>September</u>
1155	\$0.00	\$0.00	\$0.00
1199	\$2,677.20	\$2,980.60	\$2,715.60
1517	\$5,994.60	\$0.00	\$11,271.90
1559	\$1,391.50	\$1,343.20	\$1,391.50
1769	\$0.00	\$0.00	\$0.00
1856	\$7,682.40	\$7,682.40	\$7,986.00
2355	\$2,775.90	\$3,056.25	\$5,770.75
TOTAL	\$117,617.23	\$52,158.45	\$153,032.05

NOTE: \$57.50 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund (RRCC) = \$60.50

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 4th Quarter 2025**

SAVINGS CERTIFICATE STATEMENT:	BALANCE
Mid Country	\$117,959.20
Freedom Bank of MO CD 2	\$165,787.03
Freedom Bank of MO CD 3	\$230,574.69
Freedom Bank of MO CD 4	\$237,312.24
Freedom Bank of MO CD 5	\$161,803.79
Freedom Bank of MO CD 6	\$206,946.36
TOTAL SAVINGS CERTIFICATES	\$1,120,383.31
GENERAL FUND (SAVINGS ACCOUNTS)	
Freedom Bank of MO	\$125,500.16
CONVENTION FUND (CHECKING ACCOUNT)	
Bank of America	\$206,996.32
MISC. INCOME	
CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK	\$244,740.60
TOTAL - ALL ACCOUNTS	\$1,697,620.39

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 4th Quarter 2025**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>October</u>	<u>November</u>	<u>December</u>
366	\$3,509.00	\$3,388.00	\$3,388.00
418	\$4,221.20	\$0.00	\$8,651.50
452	\$7,683.50	\$0.00	\$4,846.80
506	\$0.00	\$0.00	\$10,890.00
533	\$18,954.70	\$0.00	\$0.00
547	\$18,513.00	\$9,256.50	\$9,075.00
708	\$0.00	\$0.00	\$0.00
757	\$7,799.90	\$15,481.76	\$7,799.90
778	\$4,849.20	\$0.00	\$9,680.00
783	\$3,267.00	\$0.00	\$6,655.00
784	\$1,159.50	\$0.00	\$2,364.40
866	\$0.00	\$13,310.00	\$26,559.50
881	\$11,210.20	\$5,505.50	\$5,505.50
886	\$2,466.70	\$2,480.50	\$2,720.20
906	\$181.50	\$363.00	\$121.00
946	\$4,088.70	\$0.00	\$4,053.50
959	\$11,374.00	\$0.00	\$5,808.00
1022	\$4,691.00	\$0.00	\$0.00
1023	\$0.00	\$8,282.40	\$6,956.80
1146	\$0.00	\$3,206.50	\$1,633.50

**SYSTEM COUNCIL 16, IBEW
FINANCIAL REPORT - 4th Quarter 2025**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>October</u>	<u>November</u>	<u>December</u>
1155	\$0.00	\$0.00	\$0.00
1199	\$2,843.50	\$0.00	\$5,747.50
1517	\$5,626.50	\$5,868.50	\$11,804.40
1559	\$1,391.50	\$1,391.50	\$1,391.50
1769	\$19,206.00	\$0.00	\$19,406.00
1856	\$8,264.80	\$8,465.40	\$0.00
2355	\$0.00	\$2,858.55	\$6,913.70
TOTAL	\$141,301.40	\$79,858.11	\$161,971.70

NOTE: \$57.50 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund (RRCC) = \$60.50