

SALARY ORDINANCE #2013-10

SALARY ORDINANCE #2013-10 AN ORDINANCE ESTABLISHING THE DEPARTMENTS OF THE TOWN OF CLOVERDALE, INDIANA. FIXING SALARIES AND EMPLOYMENT POLICIES FOR THE YEAR 2014. BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF CLOVERDALE, INDIANA. THAT THE FOLLOWING SHALL BE THE SALARY PAID TO OFFICERS AND EMPLOYEES TO THE TOWN OF CLOVERDALE, INDIANA TO WIT:

Section one:

Town Council Member:

\$5,000.00 per year. Salary

33% from general Fund appropriation
34% from water service income
33% from WWTP/sewage.

Town Clerk Treasurer:

\$35077.00 to \$38,974.00 per year. Salary

34% from general Fund Appropriation.
33% from water service income.
33% from WWTP/Sewage service income.

Deputy Clerk Treasurer:

\$25,830.00 to \$28,700.00 per year Salary based on a 40 hr. week,

34% from general Fund Appropriation.
33% from water service income.
33% from WWTP/Sewage service income.
The Deputy Clerk Treasurer Shall perform his/her duties Under the supervision of the Clerk/Treasurer as stated in I.C. Code 36-5-6-6, Section 7.

Building Inspector:

75% of all permits shall be paid to the Building Inspector.
25% of all building permits to be paid to the Town of Cloverdale.
An hourly rate of \$25.00 will be paid to the Building inspector for Special inspections not pertaining to building permits [i.e. unsafe Buildings]. 100% out of general.
The Building Inspector will be paid 55 cents per mile beginning at the Town Hall to the site of inspection and ending back at the Town Hall. Mileage will be turned into the Clerk treasurer for Reimbursement. The Building Inspector shall perform his/her Duties according to the State Building Code Inspector.

Town Marshall:

\$38,765.00 to \$43,072.54 per year. Salary

85% from General Fund Appropriation.
15% from MVH Fund Appropriation.

Sergeant:

\$36,670.00 to \$40,744.28.00 per year. Salary

85% from General Fund Appropriation.
15% from MVH Fund Appropriation.

Senior Patrolman:

\$32,288.00 to \$35,875.00 per Year. Salary

85% from General Fund Appropriation.
15% from MVH Fund Appropriation.

Patrolman

\$31,500 to \$34,000 per Year. Salary
85% from General Fund Appropriation
15% from MVH Fund Appropriation.

Patrolman Part Time:
No more than three

\$15.00 per Hour Not to exceed 25 hr. in a one week Period.
85% from General Fund Appropriation.
15% from MVH Fund Appropriation.

Entry Level/Probationary
Patrolman:

\$21,500.00 to \$24,000.00 per year. Position Vacant
85% from General Fund appropriation.
15% from MVH Fund appropriation.

Utilities Clerk/Typist:

\$25,000.00 to \$28,700 per year. Salary based on a 40 hr wk.
8:00am to 4:30 pm with an hour lunch.
50% from Water service Income.
50% from WWTP/ Sewage Service Income.
Provides business office clerical assistance.
Duties of Utility Clerk: completes Utility Billing, and disconnect.

Utility Manager

\$37,636.00 to \$41,818.00 Salary
50% from water Service Income
40% from WWTP/Sewage
10 % from MVH
Utility Manager reports to the Cloverdale Utility Board

Utility Manager/

Water treatment superintendent:

\$40,240.20 to \$44,220.00
65% from Water Service Income
25% from WWTP/Sewage
10% from MVH
Utility Manager/Water Treatment Superintendent reports to the Cloverdale Town Board. Manages the Utilities Departments [Water, Street, and Wastewater]. In order to provide an Acceptable level of service to the community. Controls treatment plant machines and equipment to purify and clarify for human consumption and for Industrial use. Supervise and Coordinate activities of workers. The work week shall consist of forty [40] hours in a one [1] week period. Time and one-half shall be paid for all hours worked over forty [40] hours in a one [1] week period. One hour off for lunch. A WT-3 and DMS License as well as an ASO if the plant has a pond.
Share Weekend and Holiday duties with Distribution Foreman.

Water Treatment
Superintendent

\$37,383.00 to \$41,536.80
90% from water service.
10% from MVH.
Controls treatment plant machines and equipment to purify and clarify for human consumption and for Industrial use. The work shall consist of forty [40] hours of work in a one [1] week period. Time and one half shall be paid for all hours worked over forty [40] in a one [1] week period. With a call out pay of two [2] hr minimum, And one [1] hour lunch. License requires a WT-3,DMS and a ASO if the plant has a pond

Waste Water Treatment
Plant Superintendent:

\$37,383.00 to \$41,536.80
90% from WWTP/Sewage Service Income.
10% from MVH.
Duties of WWTP/Superintendent. Operates sewage treatment sludge processing and disposal equipment in wastewater [sewage] treatment plant to control the flow and processing of sewage. The work week shall consist of forty [40] hours in a one [1] week period. Time and one-half shall be paid for all hours worked over forty [40] hours in a one [1] week period.
Call out pay is minimum two [2] hour with a detail Summary of

work done and time completed given to payroll personnel with time cards. With one hour off for lunch. This position requires a Valid Class II LICENSE CERTIFIED by IDEM. Duties to be instructed by Utility Manager. Shared weekend and holiday duties with Collection Foreman.

Collection Foreman:

\$27,000.00 - \$30,000.00 Position Vacant

100% WWTP/Sewer Service Income.

The work week shall consist of forty [40] hours in a one [1] week period. Time and one-half shall be paid for all hours worked over forty [40] hours in a one [1] week period. With one hour off for lunch. Duties to be instructed by the Wastewater Treatment Plant Superintendent with approval from the Utility Manager. Shared weekend and Holiday duties with WWTP Supervisor. Call out pay is a minimum of two [2] hour with a detail summary of work perform and time complete give with time card too payroll.

Wastewater Plant Laborer

\$23,004.80 per year \$11.06 an hour

\$24,960.00 per year \$12.00 an hour with CDL license.

45% from Water Service Income.

45% from WWTP/Sewage Income.

10% from MVH

Performs duties assigned in a safe, professional and timely manner. Performs all duties as directed by the Waste Water Plant Foreman or Utility Manager.

The work week shall consist of forty [40] hour in a one [1] week period. Time and one-half shall be paid for all hours worked over forty hours in a one [1] week period. With one hour off for lunch. Share week end and Holiday duties with WWTP Supervisor. Call out pay is a minimum of two [2] hr with a detail summary to be filled out for work perform and time to be given to payroll with your time card.

Distribution/Intake
Street Foreman

\$20,977.00 to \$28,308.00

70% from Water Service Income.

20% from WWTP/Sewage Service Income.

10% from MVH Fund appropriation.

Duties Supervises and coordinates activities of workers in cleaning, maintaining and construction of the distribution, intake, and street systems. The work week shall consist of forty [40] hours in a one [1] week period. Time and one-half shall be paid for hours worked over forty [40] hours in a one [1] week period. With a one hour lunch. Duties to be instructed by the Water Treatment/Utility Manager. A call out pay is a minimum of two {2} hour with a detail summary of work perform and time finish to be given to payroll with time card. Shared week end and Holiday duties with Water Superintendent.

Utility Laborer:

\$23,100.00 - \$24,980.80 per year

45% from Water Service Income.

45% from WWTP/Sewage Service Income.

10% from MVH Fund Appropriation.

Performs Duties assigned in a safe Professional and timely manner. The work week shall consist of forty [40] hours in a one [1] week period. With a one hour lunch. Time and one-half shall be paid for all hours worked over forty [40] hours in a one [1] week period. Duties to be instructed by the Distribution Intake/Street Foreman with approval from the Utility Manager.

ATTEST:

Cheryl Calloway, Clerk Treasurer

Donald Sublett, Council President

Gary Bennington, Council Vice President

Cowelta Patton, Council Member

Dennis Padgett, Council Member

Larry Fidler, Council Member