

ConsulTex

& Associates



Experience. Integrity. Excellence.

Curriculum

Vitae

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SUMMARY

PROFESSIONAL PROFILE

I am a 17-year veteran of the HVAC and Construction industry and a 10-year veteran of Law Enforcement. My career has allowed me to experience every aspect of construction and public service. In construction, I specialized in general contracting with an emphasis on the discipline of Heating, Ventilation, Air Conditioning, & Refrigeration (HVAC-R). I attained my master's HVAC license after attending classes and completing the apprenticeship program approved by the Virginia Department of Professional Occupational Regulations (VA DPOR) Board for Contractor's. I was an HVAC-R level I instructor for the Associated Builders and Contractor's trade school, where I instructed those in the beginning stages of their career. In the commercial HVAC field, I was a computer building automation controls technician working on computer systems installation for the comfort controls. I then obtained my Class A General Contractor's license and went into the general contracting field. This led to the successful start up and operation of my own general contracting firm.

I joined the Chesterfield County Police Department's 54th Basic Police Academy on June 29, 2009. As a recruit, I was selected to represent my academy class as their president. I have had a prestigious career in the public service category working my way through the ranks of Basic Police Recruit to Criminal Investigations Master Detective. Assigned to the Criminal Investigations Division, Crimes Against Persons unit, I have been able to receive extensive training in everything from investigations to prevention. My background includes leading community meetings on crime prevention, training new academy recruits, and earning the specialized status of FBI DIVRT investigator (Digital Imaging Video Recovery Team). I remain on a "call out" list for the FBI to assemble and extract video evidence for major and critical incidents. I work with our street gang and outlaw motorcycle gang unit and have strong knowledge in both. I am trained in and have performed on several occasions, router interrogations for major crime investigations such as, homicides, felonious assaults, robberies, and home invasions. I have experience in video surveillance system selection and installation, strategic camera and lighting placement as well as proxy-card installation for ingress and egress.

My career includes an extensive amount of training in both the construction and Law Enforcement industries to include hands-on and formal classroom studies.

Certifications and Awards:

- 2011 Lifesaving award for my efforts in saving the life of a suicidal subject
- Positive performance reports as issued by my supervision June, October and December 2012, October 2013 and September 2016
- 2014 Certificate of appreciation from the Department of Homeland Security for my assistance with an illegal Department of Motor Vehicles licensing operation
- 2015 Unit citation for my assistance in the successful investigation of a homicide
- Various letters of appreciation throughout my career for support of local, state and federal agencies

NOTEABLE CAREER ACHIEVEMENTS

- HVAC Master's license mastering the computer controls- setting up the programming for building automation, air balance and water balance controls
- Class A General Contracting Licensing- working on high profile projects for the State of Virginia and the Williamsburg Historical Society
- Police Recruit- selected as class president
- FTO (Field Training Officer)- training new officers in their beginning stages of their police careers
- Community Policing- developing and leading community crime prevention meetings, Bike Patrol operator IPMBA certified, working special events such as our county fair and VA State University homecoming
- Instructed on human trafficking recognition and intervention
- Router interrogations, successful router dumps to assist various major crimes such as homicide and hard drive recovery and duplications
- FBI DIVRT trained for digital video recovery and extraction- a member of the call-out team with the FBI for this data recovery
- Chesterfield County Police Department's first ever Pipe and Drum band member

EXPERIENCE

HVAC-R & Construction: 1992-2009

MIDLOTHIAN GENERAL CONTRACTING, LLC. (2006-2009)

PRO-CONSTRUCTION SERVICES (2002-2006)

COLONIAL MECHANICAL (1996-2002) COMMERCIAL HVAC-R

EVEREADY CORPORATION (1992-1996) RESIDENTIAL HVAC-R

Early in my professional career, I worked in the residential HVAC-R (Heating, Ventilation, Air Conditioning & Refrigeration) industry, focusing on diagnostics, repair, equipment replacement, equipment installation of residential and light commercial systems. I then advanced to more complex Commercial HVAC-R. I quickly worked my way through the apprenticeship program with the state of Virginia. First I attained my Journeyman's license and then after reaching the required levels of achievements to include classroom and field related experience then I was able to attain my Master's HVAC-R license. Once established as a well-seasoned mechanic, I started focusing on and began to master computer control work (Building Automation Systems "BAS") and Pneumatic (air) controls. I became an HVAC-R systems designer by working up heating and cooling load calculations, designing comfort systems for light and medium commercial size equipment. My day-to-day responsibilities included training Journeyman, responding to emergency calls for service, and addressing client complaints or concerns. I was known for and often recognized by peers, supervision and clients for my attention to detail, customer service and technical proficiency. I developed client relationships, reviewed plans and specifications. I submitted specifications for review to architects and engineers, scheduled construction inspections and performed "punch-list" corrections at the end of projects. I was an HVAC-R instructor for the VA Apprenticeship Board for Contractors teaching HVAC-R level I. Some of my HVAC-R designs included shell building tenant improvement projects. This was often a very specific client driven project where the Air Conditioning and control work were crucial to the success of the businesses being served. This type of engineering would usually involve setting up computer controls to operate and maintain each individual unit that is unique to that building's cooling and heating demand.

It was in the commercial HVAC-R field that I found my passion for design, and comfort, but also realized how my desire and ability to serve clients with the highest level of customer service was something that came easily to me. I found that when I would merge my professional expertise with the highest level of customer service, my client retention rate and ability to acquire new clients would both skyrocket. This revelation proved to be more valuable than anything I ever learned in a classroom. I was then blessed with the opportunity to join the commercial general contracting industry as a Project Manager. I quickly put my customer service skills and professional craftsmanship to work. I was able to master both on a level I never dreamed possible. My client relationships surpassed all my expectations and goals. I found that there is a way to serve your clients at the highest level while maximizing your business goals. In 2006, I obtained my Class A General Contracting license and started a general contracting firm. During my years in the commercial general contracting field, I operated as a full-service firm, taking care of my client's project demands and providing excellence in customer-service. I discovered my knack for figuring out what my clients needed in their build-outs, what made fiscal sense as well as what works best for the safety of the occupants both during and after construction. I found that there was a way to incorporate life safety into construction design. I uncovered the ability to save my clients time and money during their projects through assisting them in the design phase utilizing the computer program AutoCAD. I would help design the offices and business spaces. Offering (on occasion and per request) conceptual drawings prior to approaching architects and engineers. I was very good at concentrating on both comfort and security. With an emphasis on parking lots and building design, we were able to improve the access to and from businesses. I have exceptional experience in security lighting, video camera placement and camera systems operations. I was involved in several projects where proxy card placement, and video surveillance system installation was an essential part of the pre and post-construction.

It was around this point in my career that I discovered that my passion for construction, service, safety and protection needed to be merged into the next phase of my career. After much thought and prayer, I put in my application to the Chesterfield County Police Department. Becoming a police officer has really improved my knowledge and desire to incorporate these two industries with a goal of keeping the public safe, saving clients money, and providing the security for all. My life statement could be summed up by "The protection of life and property to ensure a healthy happy environment for all to live, work, play and shop."

Major Accomplishments: Throughout my career I have been honored to be in the position of being one that my peers turn to

for input and assistance with all types of projects. Some have been under tight timetables with little room for error. Some notable projects that I have worked on have been the General Assembly renovation for the Commonwealth of Virginia. We were responsible for renovating the House and Senate floors from the current historical Virginia Capitol to a temporary location inside of another historical building for the state, the Patrick Henry building. The original general contractor was fired for not performing to standard. I was contacted by the director of General Services and was asked to complete this project. Due to the original contractor not being able to complete the project as the bid award required, money and construction budget were an issue. I worked closely with the Department of General Services to find ways to save money through our vendor selections and product purchases. These purchases more than met the specifications and standards needed to maintain the integrity of this build. This project was over in time scope and in budget. I worked closely with the architects to complete this build-out within a timely manner. The scope of this project included, camera systems installation, proxy card access security locks, ballistic rating furniture and doors. Also concrete bollard installations, drywall installation and finishing, painting, carpeting and flag-base construction (to display the historical flags behind the president of the Senate while in session – this took some creative thought and construction because we had to maintain the look and feel of this historical chamber). All of this had to be completed before the inauguration of our 70th Governor in 2006. We worked very hard on completing this project and put in many long days to achieve this success.

Another project that I assisted with the construction of was the historical Williamsburg Inn Spa and Resort renovation. This project was one that was beyond difficult from the historical standpoint. The Williamsburg Virginia Historical Society protected so much of this structure and all modifications required a lot of creative engineering. Most modifications were created on site at the time of installation. These modifications and adjustments were usually not drawn for us prior to installation based on the latent conditions, which existed in the historical structure. These all would have to be approved by the historical society before construction could begin. Some of the items installed were high-end marble and spa pieces that had to be ordered from other countries such as Italy, France, Spain and England. The goal was to construct a high-end spa and resort to serve the patrons and members of the golf course, The Golden Horseshoe and visitors staying in Williamsburg. Maintaining the elegance and beauty standard set by the Rockefeller family.

Delivering excellence in customer service through construction and even police work is what I strive for daily.

Law Enforcement Employment: Chesterfield County Police Department - 2009-Present

CRIMINAL INVESTIGATIONS DIVISION, CRIMES AGAINST PERSONS UNIT, MASTER DETECTIVE (2014-PRESENT) COMMUNITY POLICE OFFICER (2012-2014) POLICE OFFICER (2009-2012)

- Police officer assigned to uniform operations working in permanent beat
- RADAR, and patrol rifle operator
- Field Training Officer (FTO) responsible for the training, safety and evaluation of rookie officers
- Building community relations with a focus on proactive community policing
- Member of the county's first Latino SAFE coalition
- Response to emergency calls for service
- Investigations to include but not limited to: homicides, malicious wounding, rapes, robberies, gang activity, vandalisms, B&E's, runaways and juvenile issues, domestic and workplace violence, assault and battery, child and adult neglect
- FBI DIVRT trained for video and digital evidence recovery
- Router interrogations computer hard-drive recovery and duplications
- Human trafficking, recognition and intervention
- Patrol bike operator certified through IPMBA (International Police Mountain Bike Association)
- Snare drummer and member of the Chesterfield County Police Pipes and Drums

Major Accomplishments: As a Criminal Investigations Detective (CID), my career has led me down multiple paths. I am on a "call-out" list with the FBI and the Chesterfield County Police Department for major cases where video evidence and digital extractions are necessary for an investigation. I am the only detective in our unit trained in video data extraction and one of only a couple detectives in CID trained in router interrogations. Both specialties have been utilized in multiple major investigations where positive suspect identifications were made, evidence was obtained, and timelines of events were discovered and documented. These efforts have led to multiple arrests and successful prosecutions. As a Community Police Officer, I was a trainer who often led community meetings, seminars and lessons on crime prevention techniques to different

communities and associations. I have performed safety analysis of existing buildings and offered my expertise on new construction developments (both residential and commercial). I found myself being led back into my construction career regarding public safety and discovered there is a way to merge both areas of my expertise, construction and crime prevention. I met with homeowners, business owners and operators to discuss ways of improving existing conditions. I got involved with the planning phases of new construction. I have been called upon throughout my career to lend my opinion on ways to prevent becoming a victim of a crime and to find ways of community involvement into this proactive prevention.

My experience as a police officer and criminal investigations detective in the crimes against persons unit has been a career full of excellence in growth and learning. I have investigated and assisted in the successful prosecution of major crimes such as homicide, malicious wounding, robbery, car-jacking, economic crimes, drug distribution and property crimes. I have always maintained a case clearance rating over the national average. My attention to detail in my investigations and desire to serve are unmatched amongst my peers. I have attended and successfully completed over 1900 classroom hours of training (a lot of which were taken to further my career and knowledge, not by the requirement of our police department or the governing body of our credentials).

Some of my training highlights include becoming an instructor of a lesson called, "Tactical Community Policing for Homeland Security." This training focuses on recognizing community development issues, building construction and design flaws which lead to a criminally conducive atmosphere, that puts us all at risk of becoming a victim. We evaluate the risks everyone faces in both our personal and professional lives, and then explore the solutions. Focusing on solutions that will not interrupt the flow of commerce or the joy of our daily lives and extracurricular activities. This class really allowed me the ability to expand my knowledge of crime prevention as it relates to residential and commercial construction projects, focusing on existing developments as well as future developments.

Education, Certifications & Professional Development

Education:

- HVAC I 1994 -1995
- HVAC II 1997-1998
- HVAC III 1998-1999
- Alerton Computer Controls for BAS systems 1998
- Siemens Computer Controls 1998
- Copeland Compressor service 1998
- The Trane Company scroll & reciprocating chillers training 1998
- The Trane Company Unit Control Panels (UCP 1 and 2) 1998
- The Trane Company Rooftop VAV units training 1998
- Johnson Metasys Controls 1999
- The Chesterfield County Police Department Basic Police Academy 2009-2010
- VCPI Interview and Interrogation 2013
- Social Media investigations for Law Enforcement Officers 2014
- Tactical Community Policing for Homeland Security, Instructor Development Program 2014
- Outlaw Motorcycle Gang 2015
- General Instructor CCPD 2015
- Advanced Search and Seizure 2015
- Child abuse investigations, the Reid Technique 2015
- Crisis Intervention Team, Train the Trainer 2018
- Investigating techniques using social media 2018
- Router Interrogation and hard-drive duplications 2018
- Criminal Street Gang training, the AUSA's office and The Virginia Commonwealth Attorney's office 2019

Certifications:

- Master HVAC-R License 1999
- Class A General Contracting License 2006
- Police Officer 2009
- Officer 1st class 2011
- Senior Officer, Senior Detective 2013
- Master Detective 2015
- Crisis Intervention Team – Trainer 2018
- IPMBA Police Cyclist Certification 2014

Professional Development:

- Received over 1960 hours in-service training with the Chesterfield County Police Department
- Received over 1000 hours of class room training in the HVAC-R industry

VIRGINIA DEPARTMENT OF CRIMINAL JUSTICE SERVICES **TRAINING AND CERTIFICATES**

Law Enforcement

Street Gang training 2019
Social Media Investigations 2019
PATC: Router Interrogation 2018
PATC: Investigative Techniques Using Social Media 2018
REVIVE Narcan 2018
Annual Firearms Qualifications 2018
John Reid & Associates Interview and Interrogation 2017
Crisis Intervention Team Training 2017
MILO Train the Trainer 2017
Excited Delirium EXD 2017
Advanced Death Investigations 2017
Annual Firearms Qualifications 2017
CJIS Level 2 2016
FBI DIVRT Training 2016
Asset Forfeiture 2016
Annual Firearms Qualifications 2016
Valor Training 2015
Leads Online 2015
MIST 2015-020 Active Shooter
Reid Technique of Interview and Interrogation 2015
Annual Firearms Qualifications 2015
General Instructor School 2015
CJIS Level 2 2015
Basic Homicide Investigation 2015
Advanced Search and Seizure (VCPI) 2015
Outlaw Motorcycle Gang Training OMG 101 2015
Taser Certification 2014
Social Media Investigation for Law Enforcement 2014
VCPI Interview and Interrogation 2014
Advanced Criminal Investigations and Report Writing 2014
Community Preparedness 2014
Crime Prevention 2014
Community Police 2014
Patrol Rifle Annual Qualifications 2014
Community Policing for Seniors 2014
Incident Command 2014
IPMBA Police Cyclist Course 2014
Cultural Diversity 2014
Annual Firearms Qualifications 2014
Investigating and Prosecuting Human Trafficking 2014
Trends in Human Trafficking 2014
Nuisance Abatement, Using the Law

2014
Victim Information & Notification Everyday (VINE) 2014
Investigative Techniques for Fraud and Computer Crimes 2014
Tobacco Trafficking 2014
Tactical Community Policing for Homeland Security –Instructor Development Program Certification 2014
Surviving the Verbal Conflict and Public Service Excellence 2014
Tactical Response to High Priority Calls 2014
NVRW 4th Annual Law Enforcement Training 2014
Photo Line Up & Show Up 2014
MIST VCIN Level C Recertification 2014
CJIS Compliance 2014
First Responder Negotiations 2014
Crime Scene Preservation 2014
Patrol Criminal Interdiction 2014
Advanced Criminal Investigations and Report Writing 2013
Outlaw Motorcycle Gang (OMG) Investigations 2013
Interview and interrogation VCPI 2013
InCOP 1, InCOP 2, InCOP 3 (Information Collected on Patrol) 2013
Confronting Human Trafficking in VA: Multidisciplinary Law Enforcement Training 2013
Intro to Highway/Rural Drug Investigations 2013
School Resource Officer Basic Training Certification 2013
Mandatory In-service 2013
Advanced LINX Training 2013
Field Training Officers Certification (FTO) 2013
Rolling Roadblock Training 2013
Annual Firearms Qualifications 2013
Cultural Diversity 2012
Criminal Street Gangs 2012
Patrol Rifle Annual Qualifications 2012
Tippman 98 Custom Pepper Ball Launcher Training 2012
Mandatory In-service Training 2012
Freedom of Information Act (FOIA) 2012

MILO Simulations Training 2012
Shoot/Don't Shoot Scenarios 2012
Annual Firearms Qualifications 2012
Patrol Rifle Annual Qualification 2011
Mandatory In-service 2011
VCIN Level C Recertification 2011
Basic Spanish 2011
Patrol Rifle Operator School 2011
Crash Report TREDs Phase 2 – 2011
Basic RMS Level 9 2011
Pepper Ball Gun Recertification 2011
Annual Firearm Qualifications 2011
RADAR Operator Recertification 2010
Crash Report TREDs Season 30 2010
Hazardous Communications/Dept. Exposure Control Plan 2010
Open Range 2010
LINX Introduction Training 2010
DUI-D Training for Prosecutors and Law Enforcement 2010
Annual Firearms Qualifications 2010
Sex Offender Registry Training 2009
VCIN Level C
Pepper Ball Operator
Basic Police Academy Tactical Shield Incident Command System (ICS) for Law Enforcement 2009
National Incident Management System (NIMS) 2009
Records Management System (RMS) Defensive Driving 2009

Special Investigative Topics

PTAC Router Interrogation 2018
PTAC Investigative Techniques Using Social Networking Sites 2018
Crisis Intervention Trainer Course 2018
FBI DIVRT Training 2016
John Reid Interview and Interrogation 2015, & 2017
General Instructor 2015
Advanced Search and Seizure 2015
Outlaw Motorcycle Gang (OMG) Training 2015
Basic Social Media for Law Enforcement and Crime Analysts 2014
Community Preparedness 2014
Community Policing for Seniors 2014
Community Policing 2014
Crime Prevention 2014
Nuisance Abatement 2014

VINE Victim Information & Notification Everyday 2014
Investigative Techniques for Fraud/Computer crimes 2014
Tactical Community Policing for Homeland Security – Instructor Development Training 2014
Surviving the Verbal Conflict 2014
CJIS 2014, 2016
Patrol Criminal Interdiction 2013
INCOP 1, 2, & 3 (Information Collected on Patrol – Community Crime Prevention) 2013
Human Trafficking 2013
Introduction to Highway/Rural Drug Investigations 2013
Ethical Issues for Law Enforcement

2012
Introduction to Clandestine Laboratory Investigations 2012
Rolling Roadblock Implementation 2012
Cultural Diversity 2012
Criminal Street Gangs 2012
Basic Spanish for Law Enforcement Investigations 2011

Liability & Litigation

Legal Update and Courtroom Testimony/Depositions (Annually)
State and Federal Law Update (Annually)
Legal Update (Annually)
Legal Update 2017

Legal Update 2016
Legal Update 2015
Legal Update 2014
Legal Update 2013
Legal Update 2012
Legal Update 2011
Legal Update 2010

Certifications

General Instructor
IPMBA
CJIS
VCIN/NCIC Level B
FBI DIVRT
Router Interrogation

AREAS OF EXPERTISE

Qualifications and conduct: Use of Force • Investigations • Detention and Arrest by Law Enforcement Officers • Response to Active Shooters • Work-place violence issues • Background Investigations • Policies and Procedures • Architectural Plan and Specifications Review • Security Audits • Construction Management • Project Management • Policy Review • Risk and Threat Assessment utilizing the CARVER matrix system developed by the Department of Defense • CPTED (Community Policing Through Environmental Design) • FBI DIVRT trained • Router Interrogations • Social Media Investigations

Issues and Qualifications

Detention, Arrest and Use of Force by Law Enforcement Officers, Response to Active Shooters, Work place Violence issues, Background Investigations, Policy and Procedures review and Implementation

Qualifications:

- Extensive Law Enforcement training and experience with regard to legal and tactical considerations affecting detentions, arrests, and prosecution
- Extensive Law Enforcement training and experience with regard to Use of Force implementations through law, policy and procedure
- Extensive Law Enforcement Crime Prevention training and experience
- Extensive Law Enforcement training and experience in digital imagery video evidence collection and data extraction
- Extensive Law Enforcement experience in router interrogations and social media investigations

Architectural Plan and Specifications review, security audits, construction and project management, risk and threat assessment

Qualifications:

- Extensive Law Enforcement and Construction experience with regard to building design, parking lot layout and design, tenant improvements, minor renovations, and ground-up construction
- Experience in proxy card reader installation, security video surveillance product installation and placement building security and public access control
- Extensive HVAC-R experience in service, trouble-shooting and installation

Coupled with my experience in general contracting and law enforcement, I can offer the best of both worlds: Construction with Crime Prevention.