



Town of Baldwin, Maine
SELECTMEN MEETING MINUTES
TUESDAY, FEBRUARY 22, 2022 6:00 P.M.

Note: This meeting was recorded and can be viewed on the website www.baldwinmaine.org.

Attendance: Selectmen: Jim Dolloff and Bob Flint as well as members of the Public.

1. Jim Dolloff called the Selectmen meeting to order at 6:00PM.

2. Review/Approve minutes

Robert Flint requested a motion to accept and approve February 8th, 2022 minutes. Jim Dolloff seconded the motion; no discussion. Selectmen voted 2-0 to accept the minutes.

3. Review/ Approve warrant

Selectmen reviewed timesheets and a preview of the warrant. Robert Flint moved to accept and approve February 22, 2022 warrant and payroll. Jim Dolloff seconded the motion. Selectmen voted 2-0 to approve the warrant.

4. Pay rate for full-time Road employees:

Robert Flint discussed his recent work on a spreadsheet looking at hours, annual salary, health insurance and how an increase in pay rate impacts the road budget (for both winter and summer budgets). Findings conclude that pay rate increases would tend to increase the summer road budget. The winter road budget tends to go under budget historically.

5. Appeals Board Members:

Jim Dolloff motioned to appoint three members to the Appeals Board for five year terms per ordinance. Robert Flint seconded the motion.

6. Town Report/Budget:

Work on Town Report is underway and needs to be ready for print by 4/7/2022.

Reports from various agencies are coming in and selectmen are reviewing budget/numbers.

Robert Flint discussed need to revisit Capital Investment Plan. A budget is needed for another large plow truck. One plow truck currently in use may not continue to pass inspection going forward. Discussion on leasing a truck is thought to be a favorable option as automotive design has become increasingly more complex making repair and maintenance more involved; as well as winter salt damage being a significant problem. Having warranty coverage is advantageous.

7. Road Commissioner search status:

Selectmen discussed recent interested applicants for Road Commissioner. One applicant declined position due to lack of affordable health insurance coverage for family members. Another applicant shows strong interest, but pay range and benefits may be a barrier to accepting the position. The possible option of the town subsidizing family health coverage may need to be explored further to be competitive in the job market.

8. Tiff:

Robert Flint was contacted by Glendale. Three options to think about for TIFFS. Numbers were different than before. Options would need to be sorted out, but there is a chance to come out ahead if done right. The town does not need to do a credit enhancement agreement to do a TIFF. There are projects to fund, such as: costs associated with childcare and adult care facilities- (might help with repairs to existing afterschool program area), lend money for business start up, environmental




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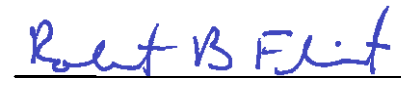
improvement projects/clean up issues, recreational trails, broad band services, public safety- (fire department improvements), generator for community center to use as emergency shelter. Put a list together for towns people of projects where money would go. A TIFF has to be voted on by the town.

Adjournment: Robert Flint made a motion to adjourn the meeting at 7:49 PM. Selectmen voted 2-0 to adjourn.

Respectfully submitted,


Jim Dolloff


Dwight Warren


Robert Flint