

REGULAR MEETING - BOARD OF TRUSTEES
SCHOOL DISTRICT NO. 1
DANIELS COUNTY, MONTANA
Open Session

DATE: December 9, 2025
TIME: 8:00 a.m.
PLACE: Mezzanine
MEMBERS PRESENT: Tim Tande, Leif Handran, DuWayne Wilson, and Garrett Lund
ADMINISTRATIVE STAFF PRESENT: Greg Hardy and Colleen Drury
OTHERS PRESENT:

Chairman Tim Tande called the meeting to order at 8:00 a.m. Roll was taken and it was established that a quorum was present. Patrons & Visitors were recognized.

On motion by Leif Handran and seconded by DuWayne Wilson, the minutes from the November 11, 2025 Regular meeting were approved unanimously as presented.

Staff Reports:

The Superintendent report was discussed and are attached and made a part of these minutes by reference.

Committee Reports: There were no Committee Reports.

Finance:

On motion by DuWayne Wilson and seconded by Garrett Lund, Claims #19873 - #19908 dated November 8, 2025 – December 5, 2025 in the amount of \$116,446.26, were approved unanimously as presented.

On motion by Garrett Lund and seconded by Leif Handran, the Activities Report for the month of November, 2025 was approved unanimously as presented.

New Business - The following items were presented for consideration and possible action:

A. 2025-2026 School Calendar change.

Due to the dates of the Divisional basketball tournament begin changed, the day that was set as no school was incorrect. We have an MOU to move the no-school day from February 26th to March 5th.

~DuWayne Wilson moved to approve the MOU to change to the 2025-2026 annual school calendar switching Thursday, February 26, 2026 for Divisional basketball to Thursday, March 5, 2026. Garrett Lund seconded and all present voted in favor.

B. Insurance Proposal from Bridged Health.

More information would be coming so this action item was tabled.

C. Substitute Hourly Rate for 2025-2026 school year.

Minimum wage is increasing to \$10.85/hour January 1, 2026 and we need to adjust our substitute hourly pay to match this.

~Garrett Lund moved to increase the regular hourly uncertified substitute rate to \$10.85/hour and the certified substitute hourly rate to \$13.35 beginning January 1, 2026. DuWayne Wilson seconded and all present voted in favor.

D. Long term substitute hourly rate for 2025-2026 school year.

Request was made to increase hourly rate to match starting certified hourly rate.

~Leif Handran moved to pay long term certified substitutes for the 2025-2026 school year \$29.92/hour. Garrett Lund seconded and all present voted in favor.

F. Personnel recommendations.

1. Paraprofessional for the 2025-2026 school year.

To help with ELEM SPED we need a paraprofessional for 2 days/week.

~DuWayne Wilson moved to hire Grace Williams as a part time paraprofessional for the 2025-2026 school year. Leif Handran seconded and all present voted in favor.

There being no further discussion or business, the main meeting was adjourned and the board completed their annual walk-through of the school facility and classrooms.

Chairman

District Clerk