



LIBRARY INSURANCE MANAGEMENT AND RISK CONTROL COMBINATION (LIMRiCC)
PO Box 1016, Orland Park, IL 60462 Phone: (815) 922-8745 or (708) 790-2807

BOARD OF DIRECTORS' MEETING
3 Plaza Dr., Woodridge, IL 60517 (630-487-2549)
Tuesday, June 19, 2012 Time 8:30 a.m.

Minutes

Call to Order, Roll Call

Kozak called the meeting to order at 8:35 a.m. The roll was called and the following Board members were present to establish a quorum:

Anne Kozak, Susan McNeil-Marshall, Kathy Parker, Beth Dostert, Christine Fine (via phone)

Others Present: Scott Remmenga, Executive Director and April Krzeczowski, Deputy Director

Introduction of Visitors / Public Comments

Visitors are asked to introduce themselves at this time and present any issues they wish to discuss. Visitors wishing to address specific agenda items will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.

Kathie Henn from Klein, Thorpe, & Jenkins was recognized.

Consent Agenda

McNeil-Marshall moved, Parker seconded that it be

RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS
APPROVE THE CONSENT AGENDA AS PRESENTED WITH THE AMENDING OF
MINUTES ADDING THE WORD "REPORT" AT THE BOTTOM OF EXHIBIT A.2

- a. Approval of Agenda
- b. Acceptance of the April 17, 2012 LIMRiCC Board Meeting Minutes (Exhibits A.1-A.3)
- c. LIMRiCC Business Services for April 18, 2012 through June 19, 2012 in the amount of \$9,624.60 (Exhibit B.1)
- d. Approval of the payment of bills for April 18, 2012 through June 19, 2012 Joint Self-Insurance Pool (JSIP) in the amount of \$52,600.63 (Exhibit B.1)
- e. Purchase of Health Insurance Program (PHIP) for April 18, 2012 through June 19, 2012 in the amount of \$898,846.54 (Exhibit B.2)
- f. Unemployment Compensation Group Account (UCGA) for April 18, 2012 through June 19, 2012 in the amount of \$89,980.50 (Exhibit B.2-B.3)
- g. Approval of Balance Sheet and detail of expenditures for April and May 2012 (Exhibit C.1-C.4)
- h. Approval of bonus amounts of \$5,000.00 to April Krzeczowski and Scott Remmenga to be paid in June payroll for additional hours worked in May and June 2012 for the WIN administration set up.

Roll was called with the following results: 5 yes, 0 no. Motion carried.

Executive Session – JSIP Case Updates and Personnel

For the purposes of discussing "Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting." 5ILCS 120/2(c)(11).

For the purposes of discussing "The performance of specific employees of the public body." 5ILCS 120/2(c)(1).

Parker moved, seconded by McNeil-Marshall to go into Executive Session for Litigation and Personnel purposes at 8:42 a.m.

Parker moved, seconded by McNeil-Marshall to go out of Executive Session at 10:15 a.m. Roll was called with the following results: 5 yes, 0 no.

Parker moved, seconded by McNeil-Marshall to continue the Executive Director's hourly rate until the FY2013 budget is approved.

Parker left meeting at 10:40 a.m.

Action #1

Approve FY2013 Budget (Exhibit D.1-D.3)

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE THE
FY2013 BUDGET

The Board requested additional information and documentation concerning the need for increased staff hours in order to administer new projects and the Wellness Insurance Network, a 2 to 3 year forecast of anticipated revenues and expenses, and current salaries with associated hourly rate to be provided as a part of the budget discussion.

Fine moved seconded by McNeil-Marshall that the approval of the FY2013 budget be tabled until the July meeting. Voice vote carried 4 yes, 0 no.

Action #2

Approve addition to Benefits Policy

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE THE
FOLLOWING ADDITION TO THE BENEFITS POLICY:

Health, Dental, Life, and Vision Insurance will be offered to those employees who work 30 hours or more per week or work at least 20 hours per week with one year of service. This eligibility definition is based on provider contracts with LIMRiCC. The employer percentage to be paid for these insurance offerings will be determined each year as part of the budget process and is subject to change per funding and Board discretion.

McNeil-Marshall moved, seconded by Fine that the benefit policy discussion be tabled until the July meeting. Voice vote carried 4 yes, 0 no.

Action #3

Approve new PHIP Member

McNeil-Marshall moved, seconded by Fine that it be

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE
EISENHOWER PUBLIC LIBRARY DISTRICT TO JOIN THE PURCHASE OF
HEALTH INSURANCE PROGRAM (PHIP) EFFECTIVE JULY 1, 2012

Voice vote carried 4 yes, 0 no.

Action #4

Approve new PHIP Member

Fine moved, seconded by McNeil-Marshall that it be

RESOLVED THAT THE LIMRiCC BOARD OF DIRECTORS APPROVE WELDON
PUBLIC LIBRARY DISTRICT TO JOIN THE PURCHASE OF HEALTH INSURANCE
PROGRAM (PHIP) EFFECTIVE JULY 1, 2012

Voice vote carried 4 yes, 0 no.

Information Item #1

Executive Director's Report (Exhibit E.1)

Remmenga went over the Executive Director's report as listed in the packet. Remmenga also noted that April Krzeczowski had done an excellent job with all of the extra work in the past several months.

New Business

There was no new business.

Next Board Meeting and Location

The next LIMRiCC Board Meeting will be at Woodridge Public Library on July 17, 2012 at 8:30 a.m.

Adjournment

Dostert moved to adjourn the meeting at 11:00 a.m., seconded by McNeil-Marshall.

Voice vote carried 4 yes, 0 no.

Minutes prepared by Scott Remmenga.

Beth Dostert, Board Secretary