

Ho Brown called the meeting to order at 7:00 p.m.

**Present: In Person**

Ho Brown, Kendahl Adjorlolo, Jess Faubion, Sandy Flying Cloud, Joyce Thode, Gary Curtis, Kristi Pyne, Jean Peterson

**Via Zoom:** David Berg, Emily Curcio, Christy Freriks, Jacky Schnarre,

**Absent:** Tor Berg, Dave Shogren

**Quorum was met.**

**Guests:** Jordan Chester via Zoom for Audit Committee, Dan Bormann from Finance Committee

**Kendahl gave devotions from Galatians 5:14 "Love your neighbor as yourself"** Discussion about treating people as they wish to be treated, not so much as you would be treated.

**The agenda was approved by consent.**

**Jordan Chester presented the Audit Report:** All members of Council had received a copy of the report. Jordan pointed out that all was in good shape according to the Financial Review criteria. The Committee has suggestions for improving the process. The focus will be on putting everything on the Cloud. The Endowment Fund is not currently on the audit list, so they suggested it be added.

**ACTION ITEM: Ho to see what might need to be done to put the Endowment Fund on the published ELCA Financial Review.**

**ACTION ITEM: Jacky Schnarre will talk to the IT Committee about helping with the transition of information to the Cloud.**

**Gary Curtis moved to accept the Audit Report as presented. Joyce Thode seconded. The motion passed.**

**Dan Bormann reported on the Portico Health Care Changes:** There will be a 4% increase this coming year. In consideration of age and salary changes, Portico advised that a further 3% be added. Two employees went on Medicare this year which made for \$10,000 less paid this year. There is currently only one employee of FLC who is on the Portico Traditional "Gold Plus" plan. The recommendation is to keep it for one more year. Even though Pastor Berg has not yet returned from Sabbatical, the time to make any changes in the plan is between October 1<sup>st</sup> and 14<sup>th</sup>, and Dan will be gone during that time frame so the recommendation is to accept the changes now

**Joyce Thode moved to continue Portico's Gold Plus Insurance. Gary Curtis seconded. The motion passed.**

**Dan Bormann reported on the Contingency Reserve Plan.** A copy of this churchwide document was received by all Council members for review before the meeting. The recommendation is to maintain 30% of annual budgeted amount as contingency. Our 2024 budget is \$569,000. We currently have over \$200,000 available as contingency, so are well within the 30%. Any General Fund income that exceeds expenditures at year end would also go into this fund. The Memorial Committee has some funds and there are funds for a Women's Retreat which haven't been used for years. It was decided to ask Pastor Berg about these funds when he returns. It was noted that whenever there are large bequests, it is up to the Council to determine their disposition.

**All Council members received a copy of the August 20, 2024, minutes. Jess Faubion moved they be approved as written. Kristi Pyne seconded. The motion passed.**

**All Council members received a copy of the August 29, 2024, Special Council meeting minutes. Joyce Thode moved they be approved as written. Emily Curcio seconded. The motion passed.**

**Action Item: Kendahl to send approved minutes to Kris Smith to post on website and bulletin board.**

**Committee Action Items for Council Consideration:**

- A. Kendahl Adjorlolo received minutes from the Building and Property, and Social Ministries Committees.
- B. There were no items forwarded to Council for consideration. Jess Faubion mentioned that David Osborne would be pricing the cost of a heating/cooling unit for the choir loft as it gets very hot. The guess is \$10,000-20,000.

**Old Business:**

- A. **102<sup>nd</sup> St/Wells Fargo Project:** Jamie of Harbour Homes (HH) received the Council's response letter. Ho had a phone conversation with Jamie in which he indicated that he had initiated a call to the church as a neighborly act before starting the project. Pastor Berg, Richard Keltner, David Osborne, and one other person, met with Jamie. Someone asked Jamie if there was any way FLC could help. Jamie didn't think so unless FLC wanted to grant an easement for tie-backs, though they were not necessarily in the plan. It was this question which prompted HH's initial proposal letter to FLC. At this time:
  - No final details of building are known;
  - An easement from the church won't make a big difference to the project;
  - \$80,000 is the best and final offer that can be made;
  - Continuous data monitoring is cost-prohibitive at about \$1700/day;

- FLC would not have stop-work rights. Work would only stop if there were “catastrophic damage” to our building or property;
- The offer of parking passes was in consideration of the problem that losing the adjacent parking area causes our members.

After speaking with Ho, Jamie said he now understands the Council’s reaction to the proposal HH sent to FLC. The Executive Committee plans to have a face-to-face meeting with Jamie as soon as it can be arranged.

**ACTION ITEM: Ho will coordinate meeting with Jamie of HH and Executive Committee.**

Jess reported that the insurance company would not provide coverage if an easement is allowed for HH construction. It was proposed to consider having the church building inspected before construction begins to know its current condition.

**David Berg moved to table the HH discussion until 1) we get confirmation of coverage from the insurance company in case of an easement agreement; 2) Pastor has returned; and 3) we find out if HH is driving or auguring the soldier piles. Kristi Pyne seconded. The motion passed.**

**The alleyway redirect:** In order to protect our parking lot, Building and Property Committee has proposed installation of a permanent fence. During Council discussion an alternative proposal was to install removable pollards so that any people interested in attending services will have easy access, but cars couldn’t get through. These can be removed by the church whenever needed.

**ACTION ITEM: Ho to send Constant Contact to congregation with updates on HH and alleyway.**

- B. Continuing Resolutions:** There were no CR’s available for consideration at this meeting. Kendahl plans to have the Stewardship CR ready before the next meeting.
- C. Nominating Committee:** Kendahl reported that Julie Berg has agreed to be on the Nominating Committee. **Joyce Thode moved that Julie be appointed to the Nominating Committee. Jess Faubion seconded. The motion passed.**  
**ACTION ITEM: Kendahl to send the now complete roster of Nominating Committee members to Pastor Berg along with the Nominating Committee CR.**
- D. UW Campus Ministry:** Joyce Thode reported that she would announce the ministry opportunities for cookies and conversation on 9/22. She has not yet been able to meet with Pastor Chelsea, but they plan to Zoom soon. She also hopes that Pastor Chelsea may be able to preach one Sunday.  
**ACTION ITEM: Joyce to speak with Pastor Berg re having Pastor Chelsea preach.**
- E. Coffee with Council:**

**8/4 report:** There was a suggestion to open the Landing and/or Library for members to come in to cool off on hot days. This would need to be announced to members – and staffing for non-work days considered.

**9/8 report:** Karen Johnson was a new attendee. She requested an update on HH which Ho was able to give. They discussed the alleyway change. Karen suggested a fundraiser for the new roof. The Mutual Ministry was brought up. Roger Steinke and Sue Ebert talked about Rally Day. It was suggested that the ice cream be served later. Last year it was served up early and melted by the time the members got to it.

**Next Coffee with Council dates:**

- 9/29 (10/6 is Pastor’s return reception) David Berg and Jess Faubion. Jean said she announce it at 9/22 service.

**Publicity:** Continuing reminder to get information to correct person:

- Homepage scroll & Narthex Monitor – Christy/Kris
- Instagram - Emily
- Calendar and Sunday Bulletins - Kris
- Sunday announcements - Hosts

**NEW BUSINESS:**

- 2025 Salary Threshold Changes – not yet published by the State of Washington
- Council Budget request for 2025. \$1000 last year of which \$145.23 was spent as of 7/31/24. It was suggested that we use these funds for books and supplies for Council retreats and for joint Committee/Council meetings to be more communal.  
**ACTION ITEM: Ho to send Council budget request to the Budget Committee.**
- Stewardship Time and Talent Survey to be updated soon. The data from the 2024 survey was put together on a spreadsheet by Jacky Schnarre’s son, and Kendahl broke it down for each committee to know who was interested in working with them.  
**ACTION ITEM: Kendahl give lists of interested persons to liaisons to give to Committee Chairs.**

**Spotlight on Volunteers:**

- November – Social Ministries
- December – Worship and Music
- January – Youth
- February – Building and Property

**Council Corner Suggestions:**

- HH update
- Alleyway input
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**Round Table:**

- Join Chamber of Commerce as several area churches are members
- Do more with the Northshore Interfaith Group (used to be KBIG)
- Not many people at the recent concert – think about Sharing the Christmas (Advent) Concert
- Ideas on how to use the Membership call list
- Use call list during Stewardship Drive

**Our next meeting will be Tuesday, October 15, 2024, in person and on Zoom, from 7-8:30 p.m.**

- Joyce Thode will assume Secretarial duties for this meeting as Kendahl will be out of town.
- Please send Committee reports to all Council members THIS MEETING ONLY!

**Ho Brown adjourned the meeting at 8:56 p.m.**

Respectfully submitted by  
Kendahl Adjorlolo  
Council Secretary