



**Join SHRM and CalSHRM as together we
create better workplaces for a better world**

***Art Gloria, MBA, SHRM-CP
Divisional Director, West***



For 75 years,
SHRM and HR have driven some of the most important changes in the workplace and throughout society. It's been a long journey, but every mile along this road has marked a moment in history and underscored the impact HR can make in the lives of workers.

Our collective drive has gotten us this far.
Let's celebrate, but let's keep driving forward.

Let's keep **driving change** in
the world of work.

In 2023, SHRM and CaSHRM will drive change by helping HR and workplace leaders:

Build cultures of belonging

Ensure the employee experience benefits both employee and employer

Make it possible for everyone to contribute to meaningful work

Promote the importance of worker mental health and well being

The latest research says...

The 2022-2023 State of the Workplace study identified three new key areas of focus in 2022:

- 1) getting past the COVID-19 crisis,
- 2) increasing inflation, and
- 3) low engagement among employees.

SHRM.Research@shrm.org

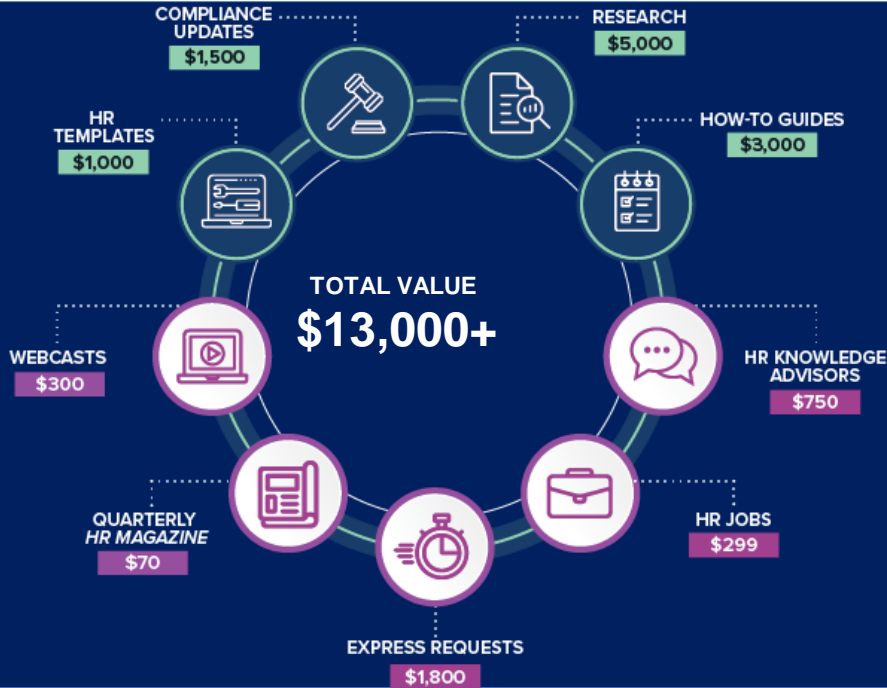
When considering the past year (2022), my organization has been dealing with ...

		PERCENT AGREEING	CHANGE SINCE 2021	
1	Inflation concerns	86%	+13	↑
2	Labor shortages	80%	-4	
3	Mental health concerns	72%	na	
4	Economic slowdown concerns	64%	na	
5	Supply chain issues	59%	-3	
6	Legal and compliance concerns (e.g., vaccine mandate)	49%	-33	↓
7	Diversity, equity and inclusion (DE&I) concerns	46%	+3	
8	Health and safety concerns	44%	-35	↓
9	Political issues (e.g., disagreements)	36%	-11	↓

na = not available for comparison; new item added



SHRM Membership Value



For 75 years, SHRM and HR have driven some of the most impactful changes in the world of work.

Join us in the next historic push to Drive Change.

Your Investment: \$244

Join/Renew Now at shrm.org/membership



Dual Membership = Better opportunities for you.

75TH ANNIVERSARY



BETTER WORKPLACES
BETTER WORLD™

CHAPTERS

Stronger together.

SHRM Membership



DOWNLOAD TOOLS
& TEMPLATES

ACCESS EXPERT
HR KNOWLEDGE ADVISORS



REMAIN CURRENT WITH
NEWS ON TRENDING
HR TOPICS

STAY COMPLIANT WITH
LEGAL & COMPLIANCE
RESOURCES



Chapter Membership



NETWORK WITH LOCAL
HR PROFESSIONALS

GAIN INSIGHTS ON
HR BEST PRACTICES



DISCOVER LOCAL CAREER
ADVANCEMENT
OPPORTUNITIES

EARN PDCs FOR SHRM-CP
OR SHRM-SCP
RECERTIFICATION



75TH ANNIVERSARY



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SHRMCONNECT

SHRMConnect is an online forum where SHRM members can post questions and get answers from peers within the SHRM community.



Volunteer Leader Resource Center

The Latest

DUE NOW! Submission Deadline for **2022 SHAPE**: January 31, 2023.
Access the Chapter or State Council [2022 SHAPE Submission Form](#)

NEW! Share Your Upcoming Conferences with SHRM
[State Council 2023 Event Submission Form](#)
[Chapter 2023 Event Submission Form](#)

NEW! Name Badges for Volunteers:
SHRM will cover the cost of name badges for each State Council Member, including Chapter Presidents. [Place your State Council's name badge order](#) today!

2023 CLIF and SCLIF Forms Past Due!
Please complete the [Chapter Leader Information Form \(CLIF\)](#) and [State Council Leader Information Form \(SCLIF\)](#). *This is a SHAPE requirement.*

This form provides SHRM with an updated list of your Chapter's and State Council's leaders and their contact information. Completion of this form is critical to all the work we do together! Without this information, we have no way to communicate with the new Chapter Leaders! Please contact your Member Engagement Associate (MEA) at SHRM.MemberRelations@shrm.org with any questions or concerns.

Congratulations to SHRM's 2022 Pinnacle Award Winners!
[View the 2022 Pinnacle Award Compendium](#) to learn more!

[View SHRM's Antitrust Compliance Policy](#)

SHRM's Commitment to Accessibility Communication to State Councils and Chapters

Compliance and Governance Tips for Chapters and State Councils

- If your volunteer leader board transitions mid-year, be sure to add or remove anyone who requires banking access.
- Conduct a mid-year review of your [SHAPE](#) document to ensure you are meeting SHRM's requirements for Section 1.
- PRO TIP: Review your initiatives to date to ensure you're on track for an [EXCEL](#) award.

Annual Audit

[Tips for Conducting a Successful SHRM Chapter Audit](#)

Up Next

DUE JAN. 3: Submission Deadline for State Council and Chapter **2022 SHAPE**: January 31, 2023.

REGISTER NOW for January Volunteer Leader Connection Webinar
(Thursday, Jan. 26, 3pm ET)

Tune In! Join DMR Q&A meetings on [January 6](#) and [January 12](#), from 3:00-4:30 pm ET to answer questions about the program and discuss how your Chapter can join one of the 2023 DMR Launches.

SHRM Regional Council Business Meeting (RCBM) 2023: February 16-18, 2023, Boston, MA. *Invitation-only for select State Council positions; more details to come.*

Order Name Badges for 2023 Volunteers:
SHRM will cover the cost of name badges for each 2023 State Council Member, including Chapter Presidents. [Place your State Council's name badge order](#) today!

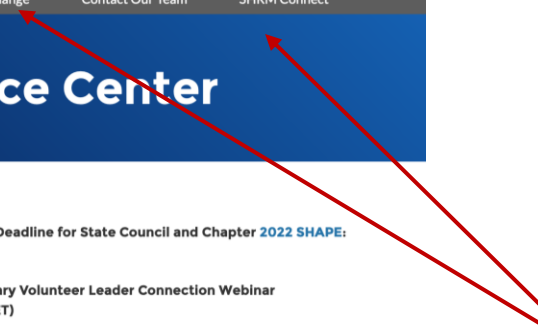
Mark Your Calendars for 2023 Volunteer Leader/CLA Webcasts! *Stay tuned for updates.*

Catch up on [2022 Volunteer Leader Webcasts](#) Anytime

Changes Needed After Submitting Your SCLIF/CLIF in December? [Add or remove](#) a Volunteer Leader from Your Board

VOLUNTEER LEADER QUICK RESOURCES

- **REMINDER!** [SHRM State Council and Chapter eBlast Forms](#)
- [Congratulations 2021 SHRM Excel Award Winners!](#)
- Latest ["What's New at SHRM" Scrolling Slides](#) for State Council/Chapter Meetings
- [VLRC Website Issue Submission Form](#)
- Chapter Audit: [Tips for Conducting a Successful SHRM Chapter Audit](#)
- [Chapter Activities by Month](#)
- [Top Tips for Volunteers](#)
- Update your Chapter/State Council Volunteer Leader List: [Volunteer Leader Information Update Form](#)
- [Welcome New Chapter Board Members! Officer Installation Guidance](#)



Connect with
VLs and
Members!

SHRM PUBLIC POLICY PRIORITIES

WORKFORCE DEVELOPMENT

- ✓ Untapped talent pools: older workers, individuals with disabilities, formerly incarcerated
- ✓ Employer educational assistance
- ✓ Apprenticeships and job training

WORKPLACE EQUITY

- ✓ Culture
- ✓ Compensation equity
- ✓ Gender equity
- ✓ ADA

WORKPLACE FLEXIBILITY AND LEAVE

- ✓ Overtime
- ✓ Sick leave mandates
- ✓ Social insurance program
- ✓ Paid leave requirements
- ✓ FMLA improvements
- ✓ Tax credits

WORKPLACE IMMIGRATION

- ✓ Work visas (H and J)
- ✓ Green cards
- ✓ E-Verify
- ✓ Trusted Employer program
- ✓ DACA

WORKPLACE HEALTH CARE

- ✓ Employer-based system
- ✓ Definition of full-time
- ✓ Wellness programs

WORKPLACE GOVERNANCE

- ✓ Labor-management relations
- ✓ Minimum wage
- ✓ Employment relationships
- ✓ Workplace safety



TOGETHER FORWARD
@Work

SHRM's Advocacy Team (A-Team)

Join SHRM's Advocacy Team by texting ATEAM to 52886 Today!

"The best voice for our profession is the voice of our members. We are committed to elevating the voice of our HR professionals with policymakers"

- Emily M. Dickens, Chief of Staff and Head of Government Affairs,
SHRM



Stay Connected



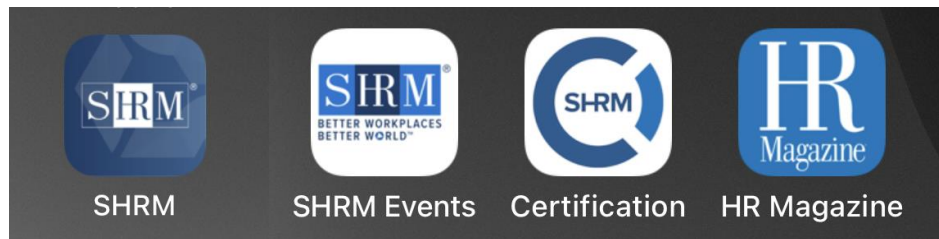
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- **Linkedin.com/company/SHRM**

SHRM
CONNECT

SHRM's Member Community



75 years! Let's continue to lead the way!



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Connect with me on LI, IG, Twitter @SHRMartGloria

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