

Website Builder | Announcements - LTEC 4000

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Getting Started in Online LTEC 4000
 Posted on: Monday, October 27, 2014 9:44:09 AM CDT

Thank you for enrolling in Principles of Training and Development. (LTEC 4000). This fall session course is designed to provide you with the opportunity to explore and understand the exciting profession of Training and Development (Sometimes referred to as Human Resource Performance Improvement).

Everyday check course Announcements and course Messages (Inbox). Use the **Learning Module Button** to introduce yourself to the class and instructor. Use the **Orientation Button** to fill out any needed paperwork and find the **Instructor Contact Information, University/Department Policies, and Course Assignments Due Date** schedule (syllabus). Examine these document and bring your work up to date **IMMEDIATELY**. Proceed to the course **Learning Modules** section and start. The Course Content is in the course **Learning Modules**. Most of the modules start out with an introduction, reading assignment and/or a review of PowerPoint slides, a link to the current discussion board and an assignment. There is normally a **Table of Contents** for each module and a **Left & Right Arrow Control** to move through each part of the module. You may experience a signon window appearing when viewing/downloading slides. Just close it.

That **OPTIONAL** book is Employee Training and Development by Raymond Noe, currently in the 6th edition. You can opt to buy a previously used or new book as a resource through a retail book seller or website.



You will find a list of recommended resources on Dr. Jeff Allen's website pages found at: <http://www.sageperformance.com/djefallen/links/webiography> and <http://www.sageperformance.com/djefallen/links/library>. You can conduct your own resource search as well. (Note that the webiography includes the UNT library and the library's electronic catalog as resources.)

Your first assignment in Module 1 will get you started in using the website pages and course PowerPoint presentations. Following the first assignment, you can use this website for your resources or locate the resources on your own.

Note: Feel free to offer us suggestions on course design. Each semester we want to make it easier for the student to complete the assignments without having to spend a great deal of time reseaching what needs to be done. I know is is difficult to anticipate what the instructor WANTS.

Posted by: Robin Mayes
 Posted to: LTEC 4000
 Principles of Training and Development - Section 022 (Fall 2014)

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The CASE study is due soon. The discussion supports this assignment
 Posted on: Thursday, October 23, 2014 7:19:49 PM CDT

In answer to my question in our first real discussion I am quoting Michelle:

"The purpose of study and documenting highly successful training programs is to emulate them. By taking the best practices of a successful program, we give ourselves a starting place rather than beginning at the ground floor. Starting with the business strategies of the company and working outward, we can create an outline for a training model that can be customized for our own applications. How do they utilize physical, financial and human capital to generate success? What are the implications of the business strategy? How do they disseminate knowledge? What training model did they use?"

You have a TWO page double-spaced, what I would call a mini case study, due on Saturday. I want an essay format, not a set of bullet points. I do not need a title page, just a title on the first page. If you have references they will be on a THIRD page. Do not blow off this assignment. You may learn more from this assignment than any thing else in this course.

The UNT Learning Technologies BAAS program would like to invite you to our Facebook page. This page will feature news about the program, job listings and industry information. Please use the link below to access the latest information for your program.

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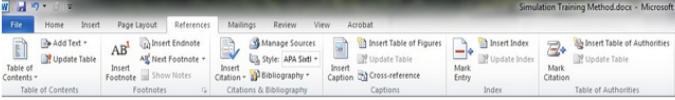
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	<p>Module #4 is due this week.</p> <p>Posted on: Thursday, October 23, 2014 7:19:49 PM CDT</p> <p>Hi everyone.</p> <p>We are doing well. If you do well I feel like I am accomplishing something. The next small paper is about Learning Transfer and I also want Learning Retention included with it.</p> <p>I am going to take off a point if you are not using APA (for the most part). I often comment I was expecting more depth. That means your paper was TOO short which leads me to believe you don't understand the depth of the materials.</p> <p>Do not use bullet points so your paper looks long. Bullets are OK but your paper should be into a third page then.</p> <p>Something New!! Starting with the next Discussion, that would be #5, we are all going to just work in one thread. I will start the thread and your responses will be in that thread. I removed the ability for you to create threads. It will be more like facebook. You can respond to my comments or any other person's comments. The main reason I am doing this is so we do not have to look into each thread just to see what others have posted. I am attempting to make it easier to use, more interesting for all and more like a real conversation. The grading value is still 10 points. However, I am setting it to three post before I can grade your work. You have to have 3 posts to get the credit. That means 3 posts by the due date for 10 points. After that, if any of the three posts are after the due date while the post is still open, 8 point are awarded. REMEMBER: YOU MUST HAVE 3 POSTED TO GET ANY GRADE. One of your post can certainly be in regards to new this discussion experience, but do give it a chance and see if you learn more from each other.</p>	<p>Posted by: Robin Mayes Posted to: LTEC 4000 Principles of Training and Development - Section 022 (Fall 2014)</p>

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	<p>Midterm Exam & Assignment #7 and Discussion #6</p> <p>Posted on: Thursday, October 23, 2014 7:19:49 PM CDT</p> <p>OK, time to assess. The exam is open book and open slides and you have an hour to complete it. It should not be too hard. Don't forget to do it. NO points on an exam that is missed.</p> <p>I do apologize for my misspelling sometimes. At home my computer is such high resolution I can barely see what I type and I do not have much luck with this BB spell checker.</p> <p>For Assignment #7 (in Module 6) you are writing a 2 page paper on A training method. Review the slides and pick a method....Lecture is NOT allowed. Also attach an example of the method you described.</p> <p>For the discussion, I am getting questions about the exam. Send me messages for questions like that. Keep this discussion on track with training methods.</p> <p>Rob</p>	<p>Posted by: Robin Mayes Posted to: LTEC 4000 Principles of Training and Development - Section 022 (Fall 2014)</p>

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<p>COURSE MANAGEMENT</p> <ul style="list-style-type: none"> Control Panel Content Collection Course Tools Evaluation Grade Center Users and Groups Customization Packages and Utilities Help 	<p>Good job everyone.</p> <p>Posted on: Monday, November 10, 2014 8:41:40 AM CST</p> <p>The next project is a actual training review. There is a rubric type document to fill out while you are doing an observation and those notes can be used for a small reporting document to turn in.</p> <p>In the discussion area I hope there are lots of suggestions on where to go for a training observation.</p> <p>Help each other.</p>	<p>Posted by: Robin Mayes Posted to: LTEC 4000 Principles of Training and Development - Section 022 (Fall 2014)</p>

<p>LTEC 4000 Principles of Training and Development - Section 022 (Fall 2014)</p> <ul style="list-style-type: none"> Announcements Orientation Learning Modules Discussions Assessments My Grades Messages Calendar 	<p>We are wrapping up this semester :-)</p> <p>Posted on: Monday, November 24, 2014 9:47:35 AM CST</p> <p>All of you have done so well. I think this is our last assignment except for the discussions and the final examination. The last assignment is fairly easy. There is a "Training Position Table". Lets keep this simple because I know you have many other projects you are working on. Just fill it out as per the instructions. The final will be similar to the mid-term. It is open book (of course). Remember....all assignments can be turned in late for at least partial credit. I you are trying to anticipate your grade 90% of the total points is an A, 80% is a B, 70% is a C 60% is a D and 59 and below is failing (usually reserved for the students who failed to turn in the work). I usually make minor adjustments to the breakoff points, but that will give you an idea. Also, do not count extra credit points in the Maximum Total Points one can earn when figuring the break offs.</p> <p>HAPPY THANKSGIVING (Notice the use of colors LOL).</p> <p>Posted on: Monday, November 24, 2014 10:07:41 AM CST</p> <p>Enjoy the holidays with your families or if you cant be with them at least have happy thoughts about them.</p> <p>I hope you will use the time between now and the end of the semester to finish up all outstanding assignments.</p> <p>Discussions cant be made up, but assignments can. However, late late assignments are valued at only 50% of the maximum awarded points. Yet that the 50% might help you pass the course.</p> <p>REMEMBER WE HAVE THE FINAL EXAM OPEN ON DECEMBER 6TH. GET-ER DONE!!!!</p> <p>ALSO WE HAVE 3 EXTRA CREDITS YOU CAN EARN. They can be used to replace 3 missing discussions or an large assignment.</p> <p>Also I would appreciate it if you send me a message on the "TAKE AWAYS" from this class.</p> <p>Those are the things you learned and retain that will help you the rest of your life/career.</p>	<p>Posted by: Robin Mayes Posted to: LTEC 4000 Principles of Training and Development - Section 022 (Fall 2014)</p>
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Thank You

Posted on: Tuesday, December 9, 2014 7:51:47 AM CST

As we wrap up this semester, I would like to thank you for your participation. I know on-line courses are sometime tough to get excited about, but I hope I have introduced you to the profession of Training and Development, Performance Improvement or HRD. While the names vary, the important concept is that you are helping others better themselves and companies compete.

Make sure you have taken the SETI course evaluation. The links for that is in your MyUNT web page.

Make sure you have late assignments submitted by the 12th of December and have taken the exam.

Take care and enjoy the rest of your degree program.

Rob Mayes

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