



## **Job Description**

**Position Title:** Research Technician  
**Location:** Germansville, PA  
**Reports to:** CMS Management

**Employment Terms:** Full Time / Salaried  
**Salary:** Competitive  
**Starting Date:** Spring 2026 – April 1st Preferred

**Position Objective / Purpose:** Entry level position to assist with the overall conduct of confidential environmental and agricultural small plot research trials. This position will also focus on developing the skills to become a Field Researcher which conducts both efficacy and regulatory research trials. Individuals with prior research experience are encouraged to apply but it is not a requirement

### **RESPONSIBILITIES**

#### Primary

- ◆ Assist with overall trial conduct – all crop types and trial types
  - Trial set-up and design
  - Sample collection and handling
  - Data collection, documentation, and reporting
  - Planting, harvest and crop rotations
  - Tillage / pest control / irrigation / fertilization
  - Maintenance of all pertinent records and documentation
- ◆ Assist with research farm operations, farm equipment usage and minor repair

#### Secondary

- ◆ Development of research capabilities / skills
- ◆ Understand and apply research concepts
- ◆ Data / plant sample collection reasoning

### **QUALIFICATIONS / EDUCATION**

#### Minimum Requirements:

- ◆ Bachelor of Science degree in agriculture, environmental, biology or related field
- ◆ General knowledge & understanding of agriculture
- ◆ Proficient computer and technology skills
- ◆ Basic knowledge of research / study specific practices and principles
- ◆ Outgoing, enthusiastic individual with effective time management skills

### **WORKING ENVIRONMENT**

- ◆ Small business setting
- ◆ Long work hours and weekend hours are possible during the growing season
- ◆ Some duties may be physically demanding and could require working in all weather conditions
- ◆ Must be able to work within a small group and independently

### **MISCELLANEOUS**

- ◆ Experience or interest in plant pathology, entomology, weed science or related field would be ideal
- ◆ Professional position which requires continued education and training within the business field
- ◆ Will need to obtain pesticide applicators certification
- ◆ Individual must exhibit the ability to be flexible to scheduling changes
- ◆ Must be a self-motivated, detail oriented, well organized individual
- ◆ Strong written and verbal communication skills

### **CMS BENEFITS**

- ◆ Professional development via meetings with clients, growers and other researchers
- ◆ Flexible winter hours
- ◆ Provided health, vision and dental insurance
- ◆ Potential SEP/IRA employer contribution and monetary bonus available