

A SIX-STEP PROCESS FOR IMPROVING YOUR FIRM'S TECHNOLOGY VALUE CONTRIBUTION

LEVERAGING TECHNOLOGY FOR PROFITABLE GROWTH

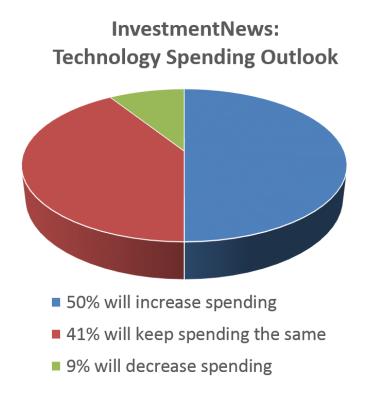




TOP TIER FIRMS LEVERAGE TECHNOLOGY FOR PROFITABLE GROWTH

- Innovative firms have a profit per staff of \$51,923 vs.
 \$35,509 at other firms.
- Top tier firms don't just spend a higher percentage of their budget on technology – they tend to focus on optimizing what they all ready have (e.g. leveraging clearing firm resources, BD tools, and/or custodial offerings effectively).

Source: InvestmentNews: 2013 Advisor Technology Study



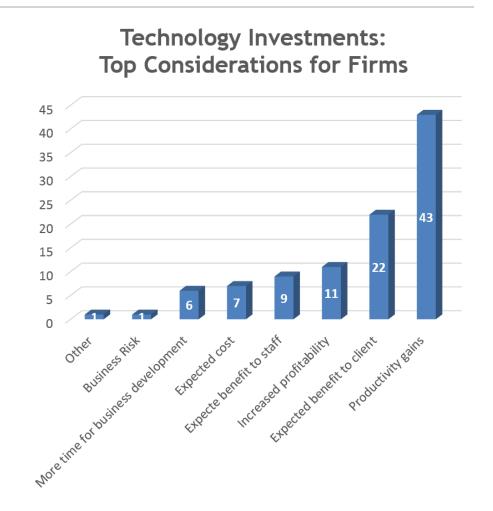
Benchmarking your technology spend vs. the industry and your competition provides useful insights



THE PRODUCTIVITY CONNECTION

- Revenue, assets and profits of Top
 Performers on both a per employee and perprofessional basis were three to five times greater than all other firms.
- Top performers are using cloud computing and mobile devices to access core work technology

Source: InvestmentNews: 2013 Advisor Technology Study



Top performing firms make increasing their productivity the primary goal of technology investments

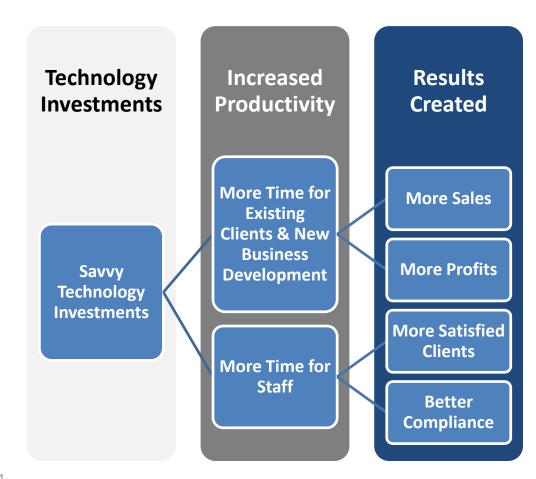


PRODUCTIVITY CREATES LEVERAGE IN ALL OTHER BENEFIT CATEGORIES

Creating productivity leverages existing investments in staff in order to create or amplify other benefits (e.g. profits)

Potential IT Benefits:

- Productivity
 - Increased # of Hours
 Available for Client
 Service
 - Increased # of Hours for BusinessDevelopment
- Client Satisfaction
- Improved Compliance and Risk Management
- Improved Competitiveness
- Return on Investment / Increased Profitability

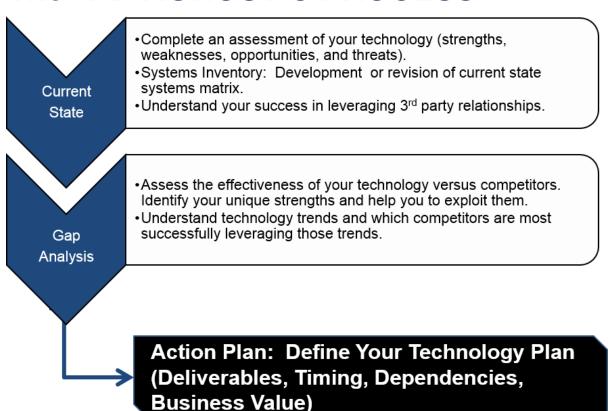


Source: InvestmentNews, 2013; Strategy Basecamp, 2014



IT DIAGNOSTIC: GET AN ACCURATE PICTURE OF YOUR IT COMPETITIVENESS

The IT DIAGNOSTIC PROCESS



OUTCOMES

- Systems / Data /
 Vendor Diagram
- IT Spending Analysis
- Competitive Benchmarking
- IT Strengths, Weaknesses, Opportunities, Threats
- Quick Hits: 90 Day IT Action Plan

An IT Diagnostic: Benchmarking Your Technology Spending, IT Competitiveness, Productivity, and ROI



CRM: BEST PRACTICES

- Mantras: Improved Productivity, Better Client Service, Measured Marketing, Increased Sales
- Commitment:
 - To clean data from the start
 - Measurement and iterative improvement
- Keep it Simple
 - Leverage group tasks lists that results in better service to clients – track what is and what isn't done
 - Segment clients: Follow
 Pareto's Law (the 80 / 20 rule)

- Integrate / Leverage:
 - Mobile / cloud: access to important client info 24x7
 - Imaging / document management
- Automate and measure marketing activity – What is / isn't working?
- Pipeline management: Expect increased sales
 - Set goals (i.e. "wins").
 - Routinely review sales results as a group.
 Encourage competition.

Source: Strategy Basecamp, 2014

A CRM Diagnostic helps to create increased sales, improved management reporting, and increase client satisfaction



CRM: LEADING VENDORS

INDEPENDENT BDs

Vendor	Market Share
Redtail	29%
Ebix / EZ-Data	14%
Salesforce	11%
Proprietary	9%
Grendel Online	5%

FINANCIAL ADVISORS

Vendor	Market Share
Redtail	40%
Junxure	19%
Salesforce	10%
Microsoft Dynamics	5%
Grendel Online	4%
None	14%

Source: InvestmentNews, 2013

Salesforce and Redtail are gaining market share

- Salesforce is rated most flexible. It is being heavily promoted by Schwab and TD Ameritrade.
- Redtail is rated as having the most wealth management industry functionality

Source: Aite Group, 2011, Strategy Basecamp, 2014

Source: InvestmentNews, 2013



DOCUMENT MANAGEMENT: BEST PRACTICES

- Be Compliant Ensure WORM storage - Write Once, Read Many
- Maintain an Audit Trail leverage audit logging functionality in software such as Redtail Imaging
- Design a system / process that works with "how your firm" works
- Primary Goal: Find any document you need to serve a client in seconds

Source: Strategy Basecamp, 2014

- Know what documents you'll need to access "outside your office" – Leverage the cloud / mobile
- Buy the right scanner test the speed and quality (i.e. can your support staff keep up).
- Define a process that addresses scanning of historical documents

 consider "line in the sand" and "sun setting" guidelines (what will / won't we scan)
- Understand how 3rd party applications (e.g. eMoney, etc.) will be integrated.

Our industry is document intensive and spends countless hours looking for and exchanging documents



DOCUMENT MANAGEMENT: LEADING VENDORS

INDEPENDENT BDs

Vendor	Market Share
Redtail Imaging	24%
Proprietary	17%
Laserfiche	14%
Docupace	7%
Albridge	6%

FINANCIAL ADVISORS

Vendor	Market Share
LaserApp(*)	24%
BD / Proprietary	17%
Redtail Imaging	13%
Laserfiche	6%
Worldox	6%
None	33%

Source: InvestmentNews, 2012

Source: InvestmentNews, 2013

(*) Not all view LaserApp as a true document management solution.



COMPLIANCE: THE INTERSECTION OF RISK MANAGEMENT AND TECHNOLOGY

Top performers invest in technology to automate the increased burden of more regulation

- Sarbanes-Oxley
- FINRA Rules 2090 (Know Your Customer and 2111 (Suitability)
- Dodd-Frank
- Identity Theft Red Flag Rules
- E-Mail Monitoring
- New Supervision Rules Effective 12/1/14

Improved Compliance through Data Management & Systems Integration

- Create the most effective data management approach across various proprietary and industry data sources
- Recommend data management improvements

Improved Account Opening and Suitability Review

- Enhanced efficiency in opening accounts
- Automate suitability review in a rules based manner
- · Monitor the establishment of high risk accounts

Efficient Sales Practice
Surveillance

- Cost effective automated surveillance customized for the firm's risk profile
- Configure trade rules engine settings

Profitability manage regulatory change through the effective use of technology



RISKS / COSTS ASSOCIATED WITH INADEQUATE TECHNOLOGY CAPABILTIES

- Poor / inaccurate management reporting
- Time squandered "fighting fires"
- Time associated with handling complaints from advisors

• Unable to attract new advisors

 Sub-optimal management and tracking of the sales and marketing tasks and results

> Lack of internet marketing strategies to drive growth

MANAGEMENT

TOP LINE

BOTTOM LINE

- Lack of systems integration
- Increased maintenance costs
- Excess staff costs to profitability ratio
- Inability to keep existing advisors

COMPLIANCE

- Lack of exception reporting capabilities (not able to focus on highest areas of risk)
 - Inability to properly supervise transactions and accounts



6 STEPS TO LEVERAGING TECHNOLOGY FOR PROFITABLE GROWTH

BENCHMARK

 STEP 1: Benchmark your IT spending vs. the industry and your competition.

CURRENT STATE

 STEP 2: Develop an accurate picture of your current state of systems, data, and integration.

SWOT ANALYSIS

 STEP 3: Understand your Strengths, Weaknesses, Opportunities and Threats and how they shape your actionable plan.

TOOLS / VENDORS

STEP 4: Replace poor performing software tools with better ones.
 Focus on productivity generation.

HUMAN RESOURCES

 STEP 5: Leverage your greatest resource. Create enhanced productivity via the execution of a training plan tailored to your specific organizational needs (e.g. new tools such as Salesforce).

90-DAY ACTION PLAN

 STEP 6: Write out a 90-day plan of action to address key findings of your work that can be quickly implemented. Address longerterm deliverables in your Strategic Technology Plan.



SELECTED EXPERIENCE: CASE STUDIES

CASE STUDIES

IT Diagnostic and Strategic Technology Plan (Vendor Selection, System Integration, IT Roadmap, etc.). Provided a national independent BD/IA an assessment of their current technology offering. Provided a Gap Analysis comparing the firm to their competitors and also created a short term tactical action plan for the immediate six months. Managed the vendor selection and due diligence process. Focus involved integration of numerous systems across the new account establishment, forms population, document management, compliance / supervision, compensation, and performance reporting functions.

IT Diagnostic and Managed the Development of an Independent BD/IA (Vendor Selection, System Integration). Assisted in building the operations, technology, and compliance functions of a newly formed BD/IA. Worked closely with a diversity of vendors (new account establishment, financial planning, CRM, document management, etc.) and partners such as custodians, clearing organizations, and turn key asset management platforms.

Assisted a Newly Restructured BD/IA in Selecting Vendors for an Interactive, Online "Dashboard" of Tools and Resources for Advisors. Process involved reviewing various vendors' products, services and clients. Arranged conference calls and demos for the firm's stakeholders and provided recommendations customized to the firm's budget and needs.

Managed the Vendor Selection and Implementation of a Compensation System at a National Independent BD. Worked with a large independent BD to perform due diligence on compensation system vendors and recommend a solution that best integrated with existing systems (such as new account establishment, performance reporting, existing proprietary data systems). Subsequently managed the customization and implementation of the new compensation system. Delivered the chosen solution on-time and below budget.

SELECTED ORGANIZATIONS SERVED

- National BD / IA with 400+ Reps / Advisors
- National BD / IA with 1,200+ Reps / Advisors
- National BD / IA with 7,500+ Reps / Advisors
- BD / IA offering Investment Banking Services
- Start Up National BD / IA

- Wirehouse / Insurance / Advisory Firm
- · Multinational Bank with an Independent BD
- Multinational Insurance Firm with Multiple National Independent BDs / IAs
- National BD / IA with 1,000+ Reps / Advisors

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