



## Career Plan

LEADERSHIP BRAND STATEMENT:

### CAREER PLAN - LONG TERM

TIME PERIOD	CAREER OBJECTIVE	PERSONAL OBJECTIVE	Notes
10+ YEARS			
5 - 10 YEARS			
2 - 5 YEARS			
1 - 2 YEARS			



## Career Plan

LEADERSHIP BRAND STATEMENT:

CURRENT YEAR CAREER OBJECTIVE:

### CAREER PLAN – CURRENT YEAR

GOAL	STRATEGY	ACTION PLAN	MEASURES	DUE DATE
<i>List your top 4 Goals based on the work in ASSESS IT!</i>	<i>List the Specific Strategies that you will use to achieve each goal</i>	<i>Specific Action plans for each strategy – they must be <u>measurable</u>.</i>	<i>Metrics- how will you know that you have completed or delivered the tactic</i>	<i>Due dates for each action</i>
1.	<ul style="list-style-type: none"> <li>• Strat 1a</li> <li>• Strat 1b</li> </ul>			
2.	<ul style="list-style-type: none"> <li>• Strat 2a</li> <li>• Strat 2b</li> </ul>			
3.	<ul style="list-style-type: none"> <li>• Strat 3a</li> <li>• Strat 3b</li> </ul>			
4.	<ul style="list-style-type: none"> <li>• Strat 4a</li> <li>• Strat 4b</li> </ul>			



## Career Plan

### References

*She Disrupts IT! You Can Too! Four Powerful Strategies of Successful I.T. Women* by Dr. Annette Gibbs-Skervin



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**Annette Gibbs-Skervin PhD, MBA, PMP**  
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An I.T. professional for more than thirty years, Dr. Annette Gibbs-Skervin is an accomplished I.T. executive, having served in progressively more responsible senior leadership roles at Johnson & Johnson, Procter & Gamble, and Information Services Group (ISG). Dr. Gibbs-Skervin is a certified Professional Coach and a member of the prestigious International Coach Federation (ICF). She is founding partner of Disrupting IT LLC, an I.T. leadership development company.

Dr. Gibbs-Skervin holds a Bachelor of Science degree in Computer Science, an MBA in Finance, and a PhD in Applied Management and Decision Sciences with a focus on overcoming leadership challenges faced by female I.T. leaders.

As a woman in I.T. executive management, Dr. Gibbs-Skervin understands the challenges inherent in climbing the I.T. leadership ladder. She is particularly sensitive to and interested in the development and success of women underrepresented at the highest levels of I.T. leadership.



She is the author of the book “**She DISRUPTS IT! You Can Too! Four Powerful Strategies of Successful I.T. Women**” that is available on Amazon.com.

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