

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

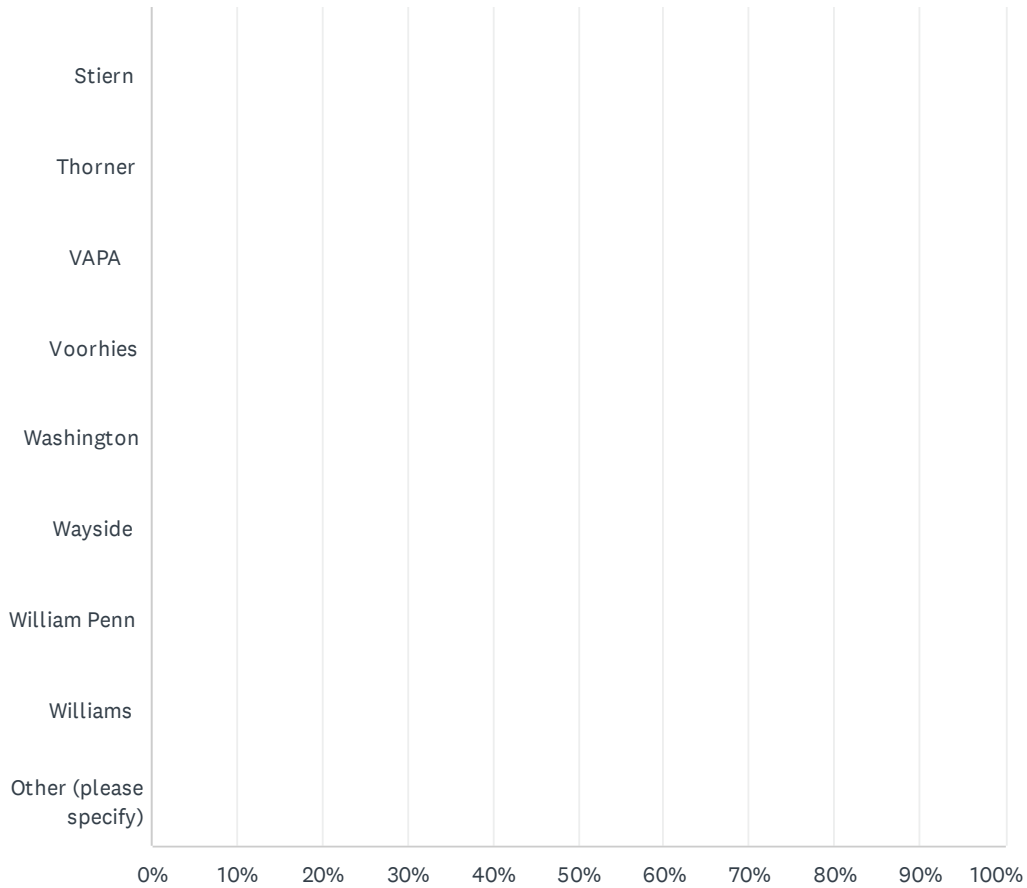
Answered: 8 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Lincoln Jr. High										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Owens Elementary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
School Nurse										
Sequoia										
Sierra										
Stella Hills										

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	100.00%	8
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

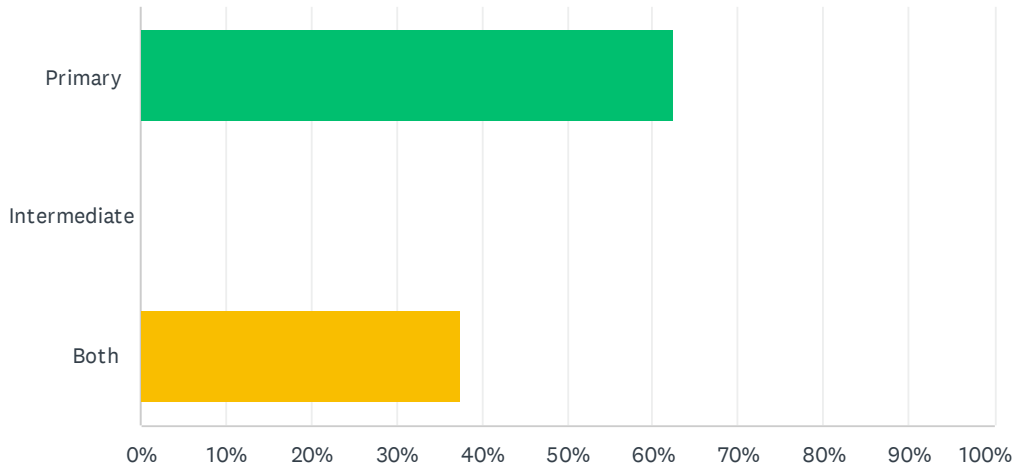
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

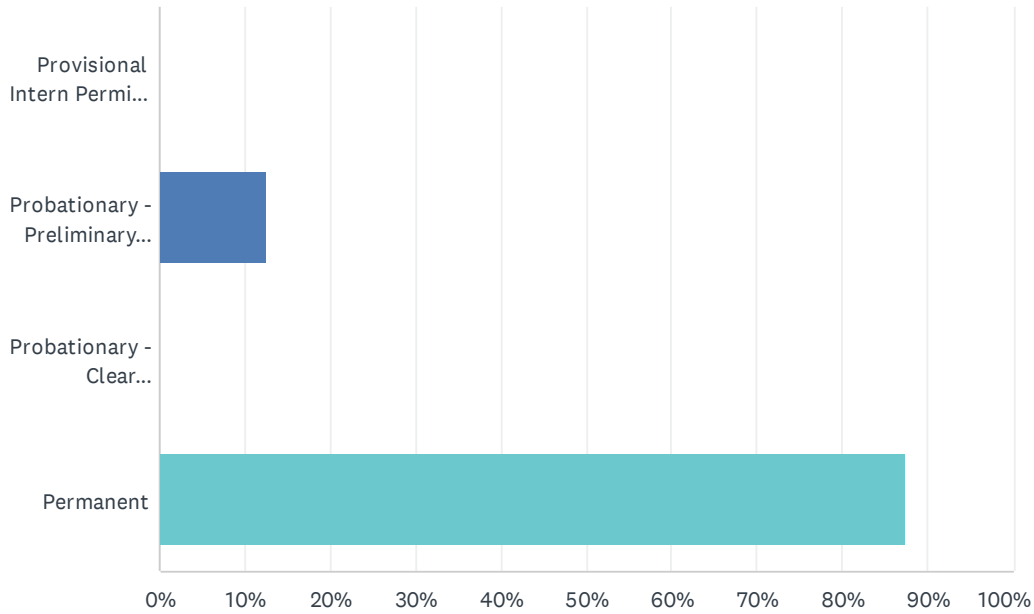
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	62.50%	5
Intermediate	0.00%	0
Both	37.50%	3
TOTAL		8

Q3 Experience

Answered: 8 Skipped: 0

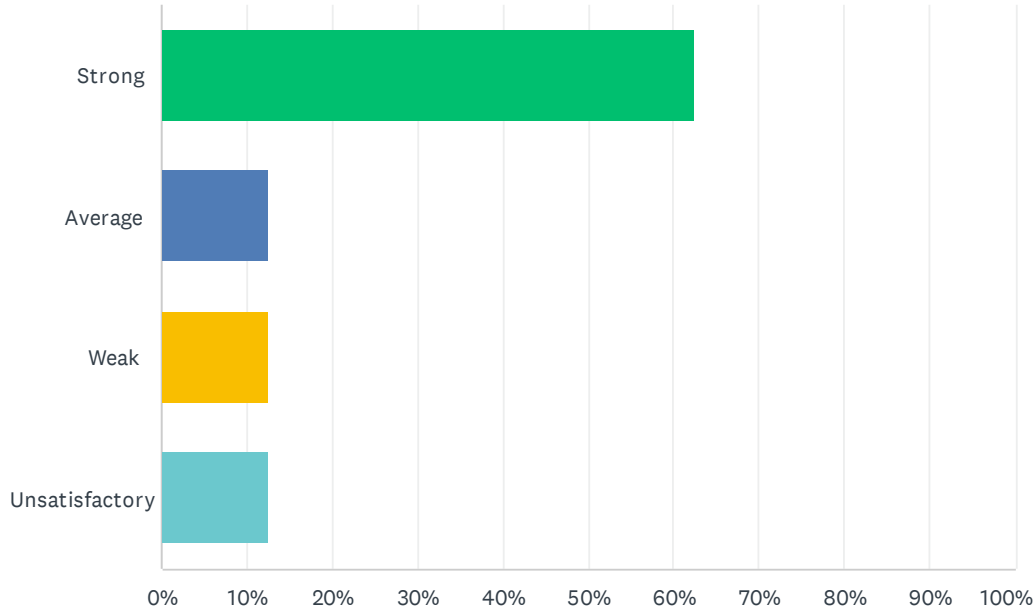


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	12.50%	1
Probationary - Clear Credential	0.00%	0
Permanent	87.50%	7
TOTAL		8

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

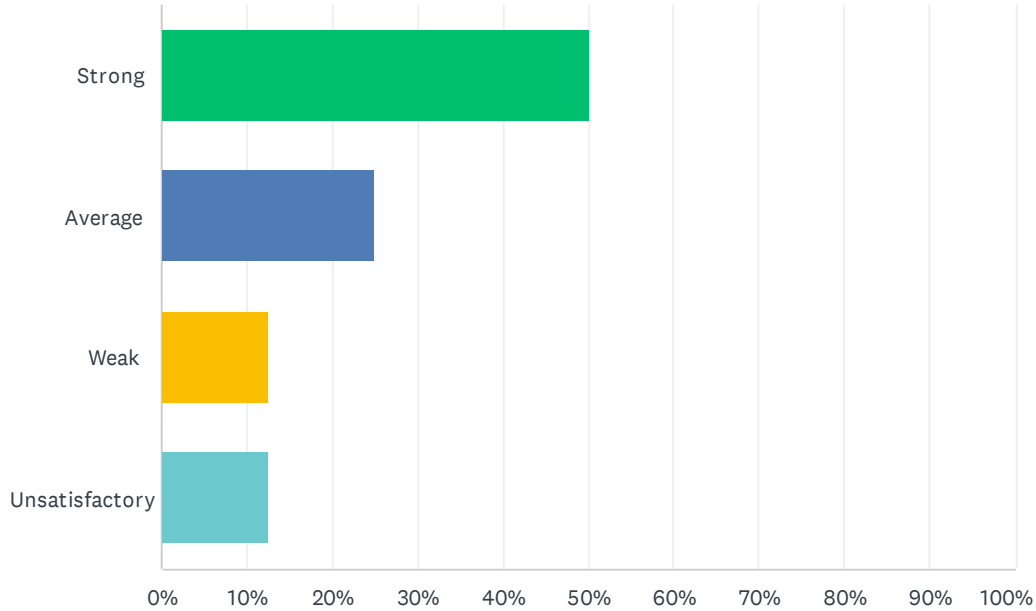


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
1	Administration does not listen to teacher concerns or recommendations when implementing changes.	2/13/2024 7:52 PM
2	Admins listen to all students individually, their family members, the community, and the staff. All concerns are taken seriously and all requests for change or improvement are considered and worked on.	2/2/2024 11:58 PM

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

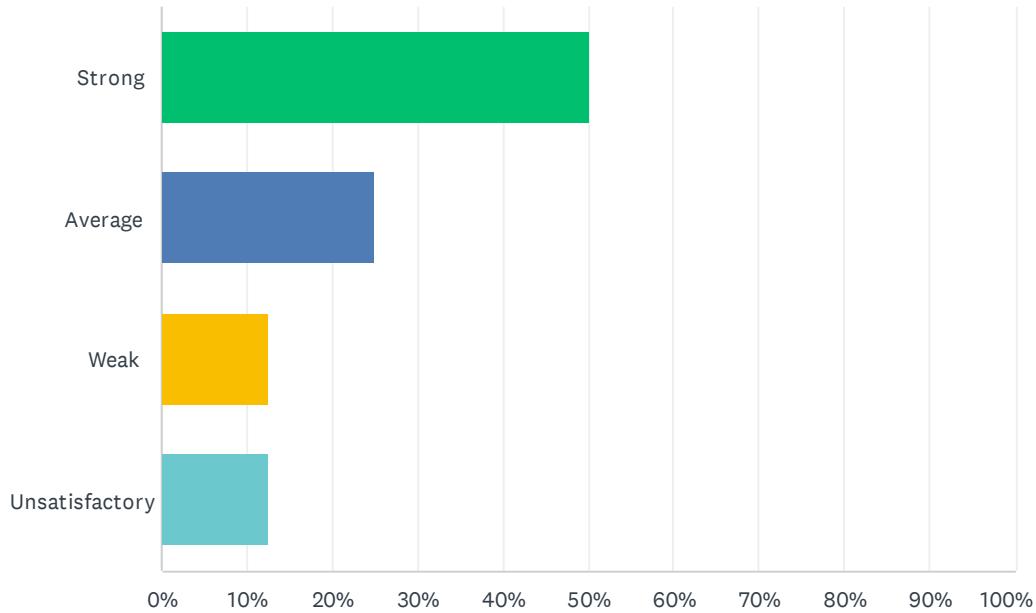


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT	DATE
1	There is definitely favoritism toward staff and there is a competitive and hostile environment that has been created this year.	2/13/2024 7:52 PM
2	I feel like I am part of a family who work together to take care of each other, our students, and families. Birthdays are celebrated, we are all cheered on, and positive affirmations are shared. We encourage each other to be the best we can be so that we can help the students be the best they can be.	2/2/2024 11:58 PM

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

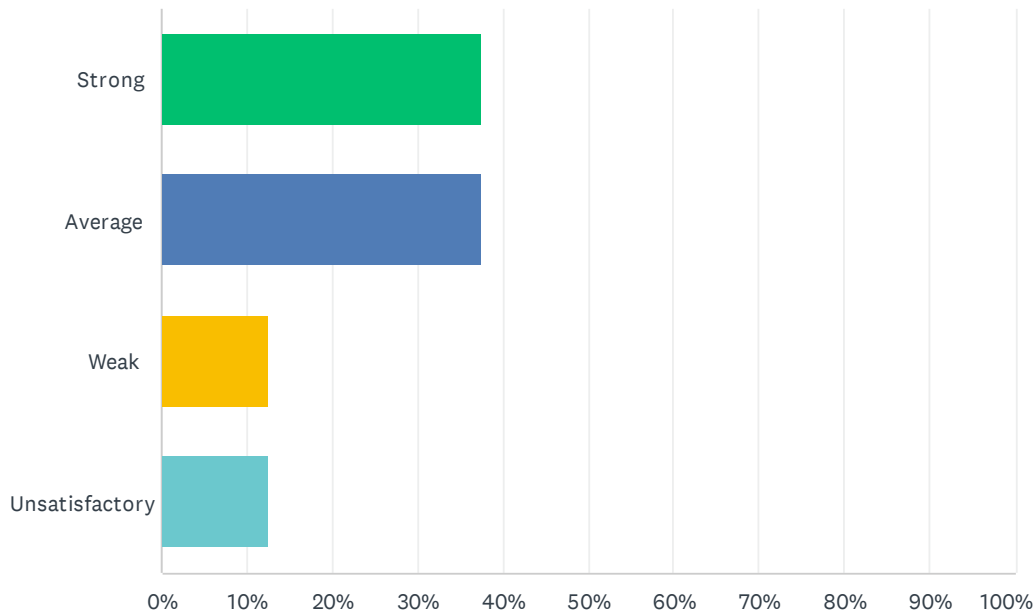


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT:	DATE
1	Feedback is provided within the allotted time but the constant classroom videos in the classroom is disruptive and the students just want to know if they'll be on the video the next day or if they don't appear they are sad and upset.	2/13/2024 7:52 PM
2	Administration enters the room very quietly and reinforces the love they have for our students by talking individually to several of them. The students are proud to show admins the work they can accomplish and the skills they have learned.	2/2/2024 11:58 PM

Q7 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

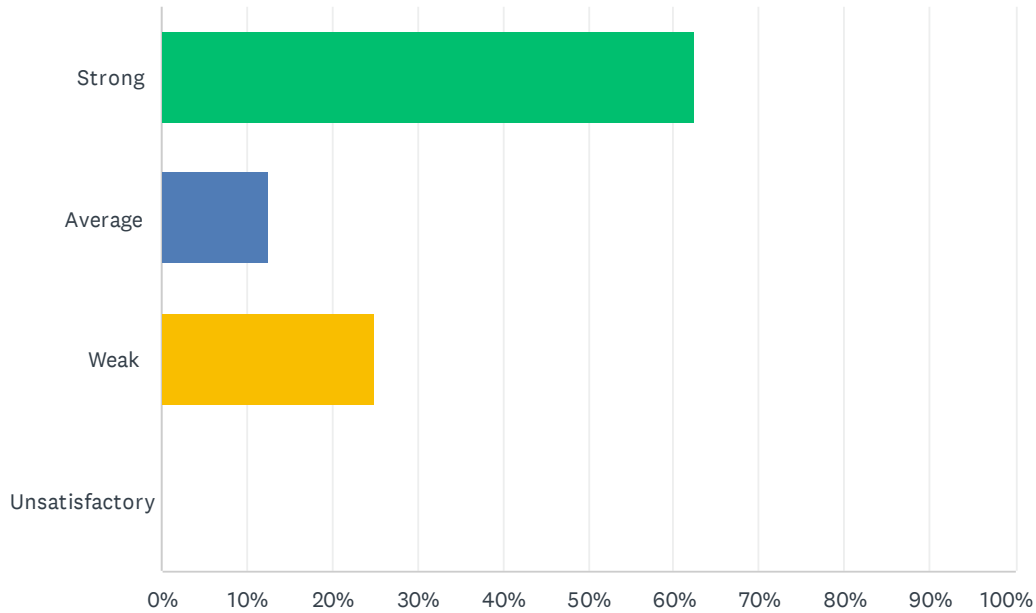


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
1	It's better since our BETA representative spoke up for the staff.	2/13/2024 7:52 PM
2	Every comment from staff is listened to and reflected upon. Many times adjustments are made if staff has had concerns.	2/2/2024 11:58 PM

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

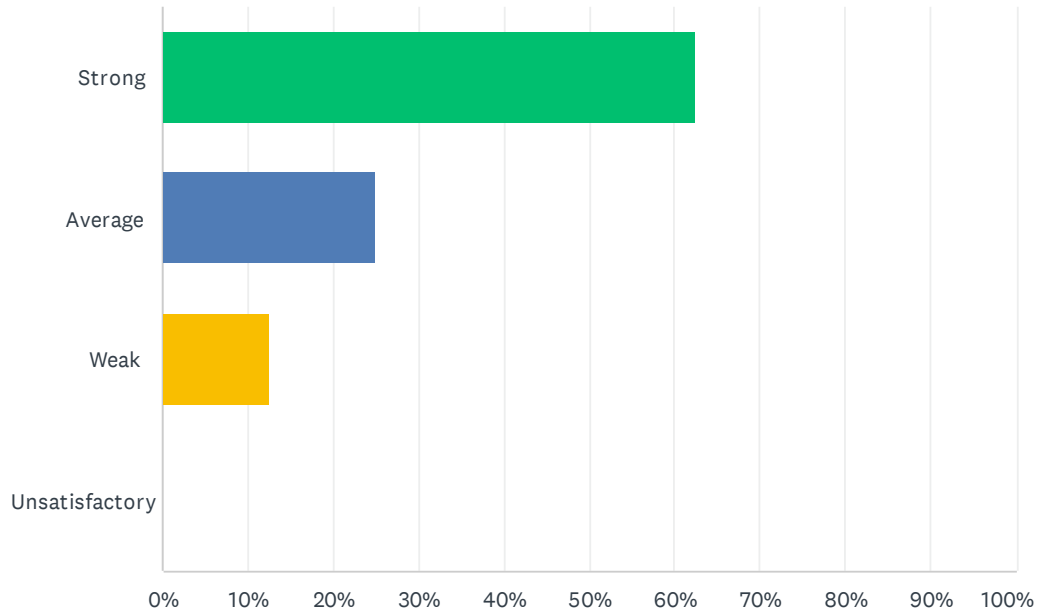


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	New teachers receive little to no support from administration.	2/13/2024 7:52 PM
2	Our CPALS keep the students safe and allow the teachers more planning time. When they work in our rooms with the students, we have confidence and data that show the students they are working with are making good progress.	2/2/2024 11:58 PM

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

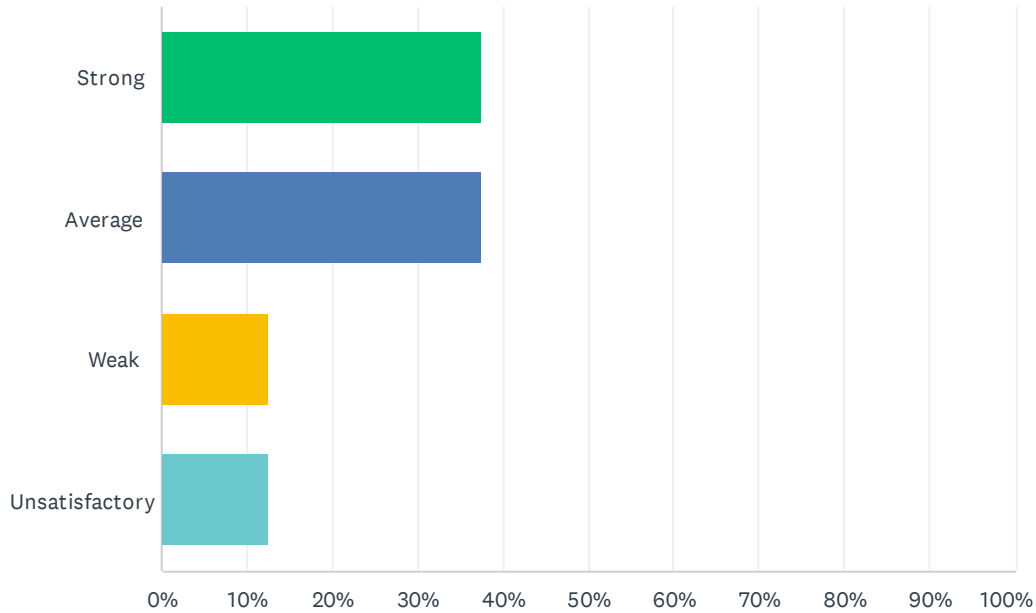


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	It depends on who you are.	2/13/2024 7:52 PM
2	Admins are always available to talk with or support us with our students. The students also feel like the admins are approachable and really like being in Mr. Rivera's daily videos!	2/2/2024 11:58 PM

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

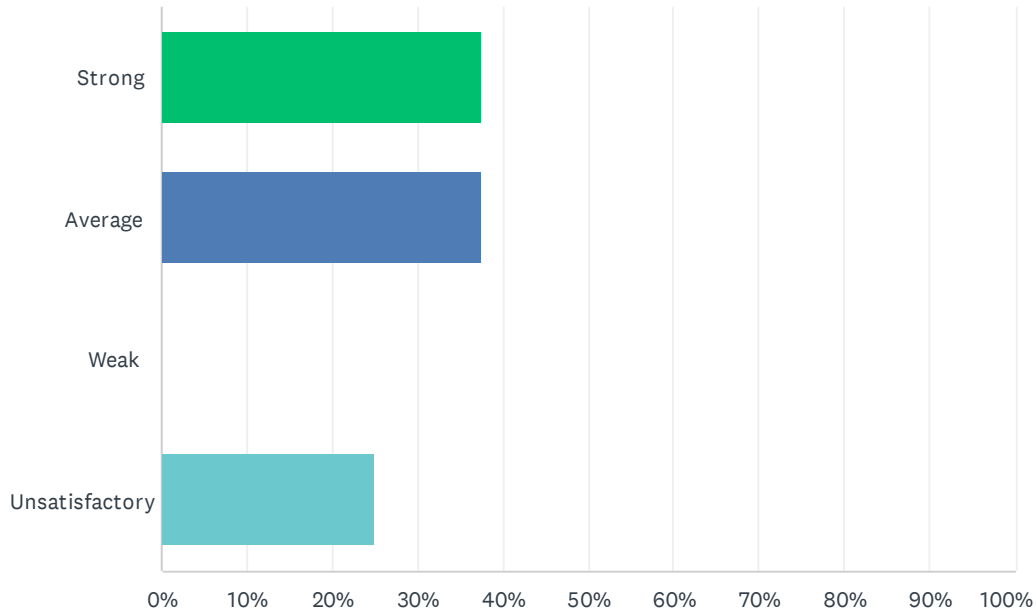


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	This year my only parent complaint was told to me immediately and the two of us supported and assured the parent right away.	2/2/2024 11:58 PM

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

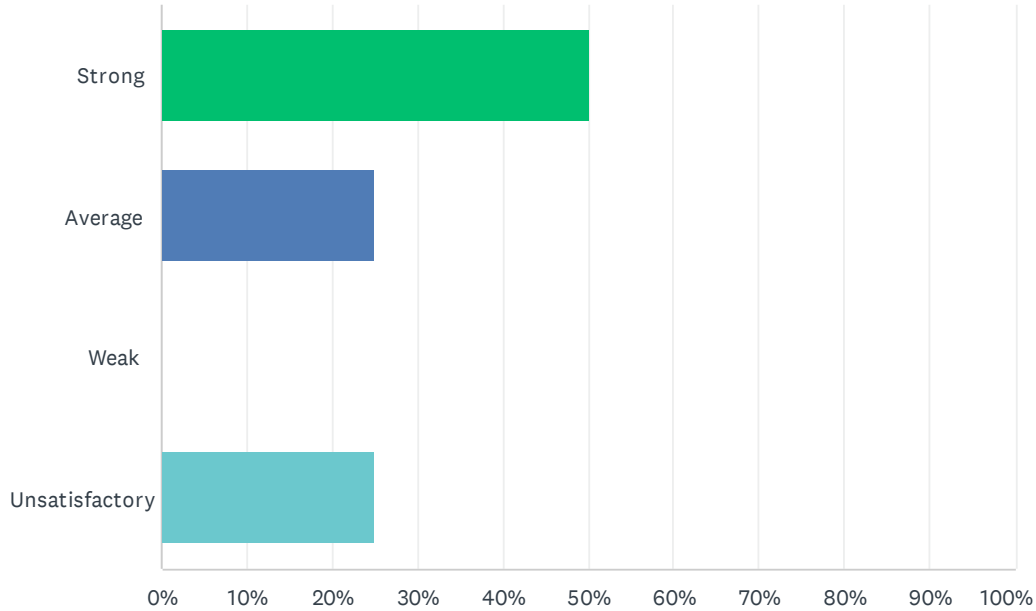


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	25.00%	2
TOTAL		8

#	COMMENT	DATE
1	There is preferential treatment that some staff members are texted on weekends and lots of socializing.	2/13/2024 7:52 PM
2	I believe all teachers are listened to and supported. I especially like how admins give extra support to our first and second year teachers with group sessions before school. Veteran teachers attend as well to share ideas and give support.	2/2/2024 11:58 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

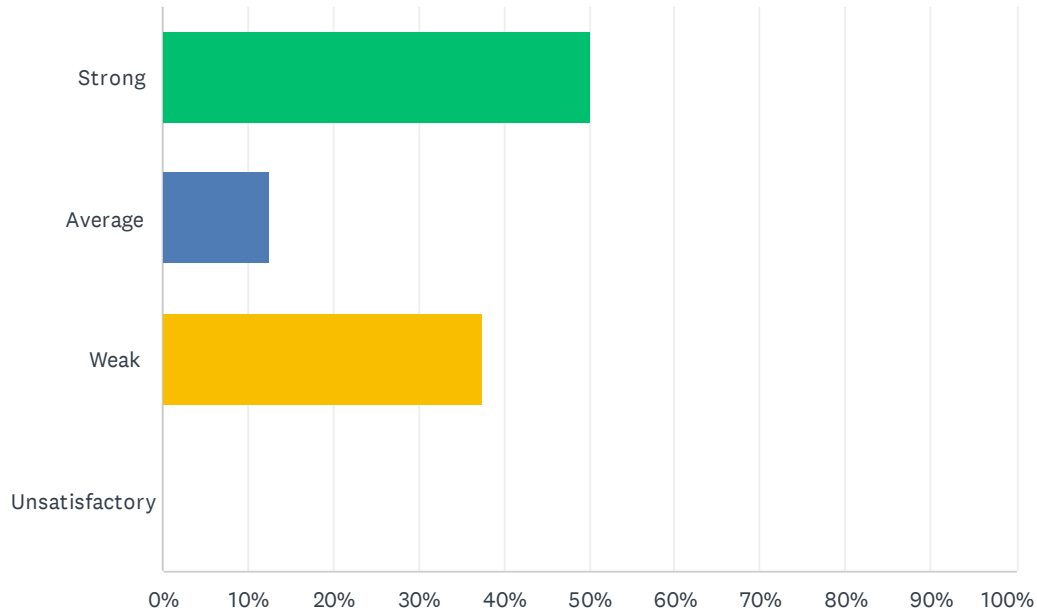


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	0.00% 0
Unsatisfactory	25.00% 2
TOTAL	8

#	COMMENT	DATE
1	The constant classroom walks, library class of the week, and staff of week puts pressure on the employees that haven't been selected. Not all classes have the perfect classroom that doesn't have a challenging student that will be totally quiet in the library.	2/13/2024 7:52 PM
2	I think that we all know any changes to schedules or times are made to support the students and staff. Tweaking the schedule has improved the flow of the school day.	2/2/2024 11:58 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

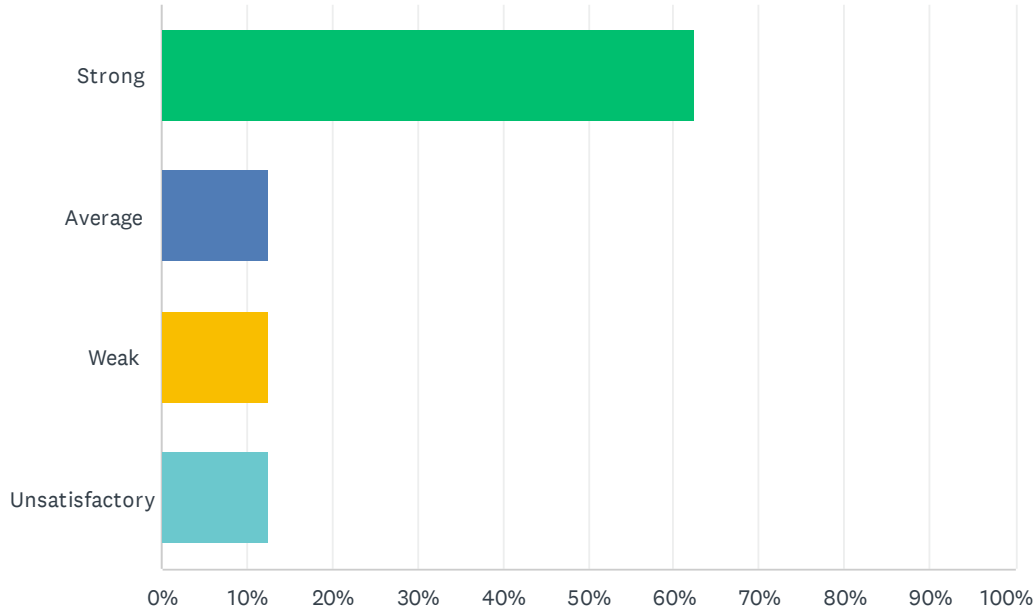


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	12.50% 1
Weak	37.50% 3
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	A lot of changes this year, no doubt due to being 'new' and still figuring out what works best, but expectations/information was always communicated, albeit sometimes at the last moment changes could be made that would have teachers switching plans without much warning.	2/13/2024 8:19 PM
2	If you do a classroom walk tell me what I need to do in order for administration not have to walk into the classroom three times a week by all different admins.	2/13/2024 7:52 PM
3	Videos are appreciated and great for community building, but time consuming	2/13/2024 7:37 PM
4	Wow! We have a daily morning announcement video except on Mondays when we have a blacktop assembly. The students love watching to see the faces of their friends and siblings. The Charger Connection is updated each day with everything that is happening on campus that week.	2/2/2024 11:58 PM

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 8 Skipped: 0

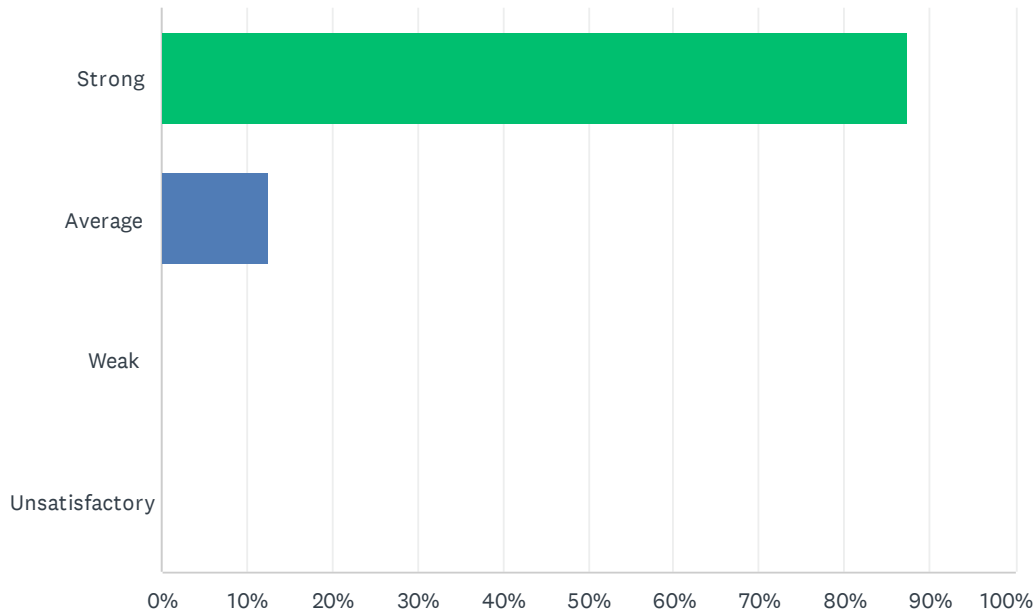


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT:	DATE
1	Open and friendly, makes sure to prioritize mental/physical health of his staff	2/13/2024 8:19 PM
2	We have an administration that is always comparing the different grade levels to each other and making all aware of who is better than the other.	2/13/2024 7:52 PM
3	Yes! Administration plays soothing music each morning to start our day. An announcement is made each morning before the students are on campus telling us what will be happening and also which staff members will be absent.	2/2/2024 11:58 PM

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 8 Skipped: 0

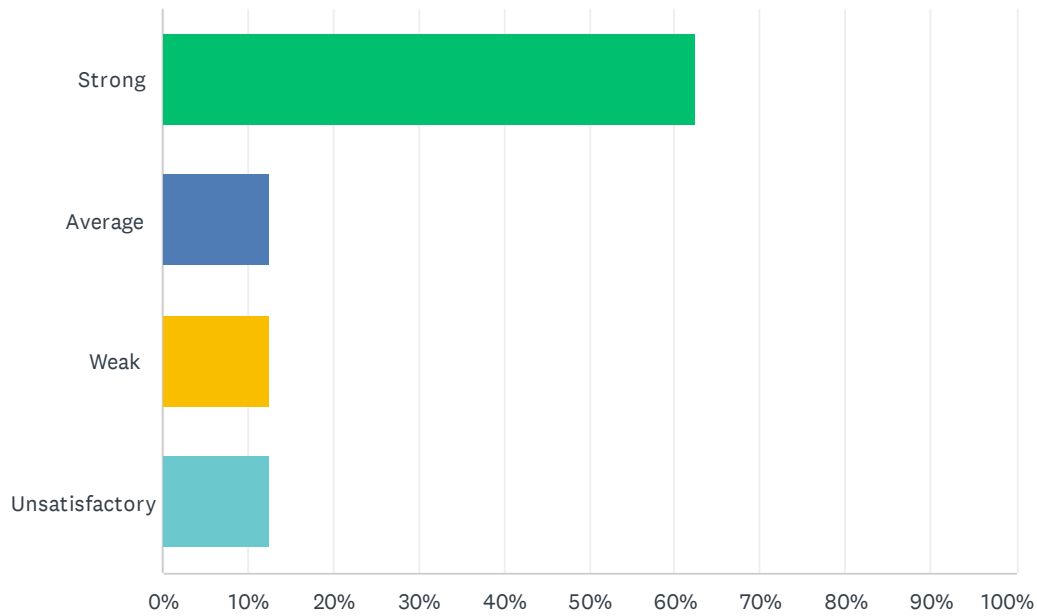


ANSWER CHOICES	RESPONSES
Strong	87.50% 7
Average	12.50% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	Does a great job working with CPALS to give teachers a needed break from students.	2/13/2024 8:19 PM
2	The rainy day schedule is sent out during rainy days. The students are entertained in the cafeteria to allow teachers their full planning time and breaks. The students love to come to school when it rains!	2/2/2024 11:58 PM

Q16 Site staff is involved in setting school policies and budgetary priorities.

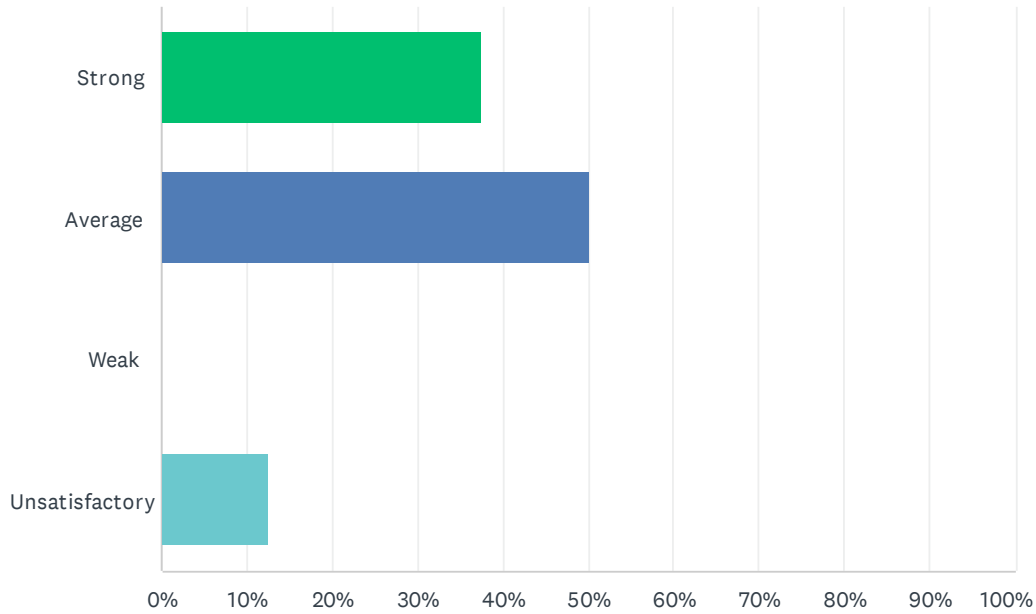
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

Q17 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

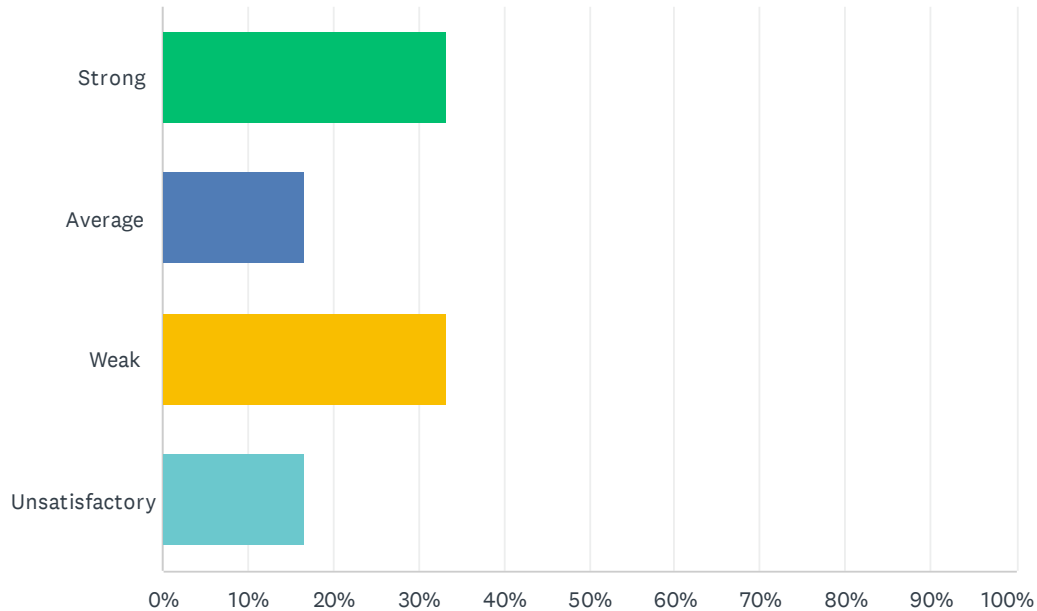


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT	DATE
1	Meetings and trainings are not helpful and a waste of time.	2/13/2024 8:01 PM
2	Site meetings are efficient and stick to the time schedule. Changes in policies or budgets are discussed before implementing.	2/3/2024 12:07 AM

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 6 Skipped: 2

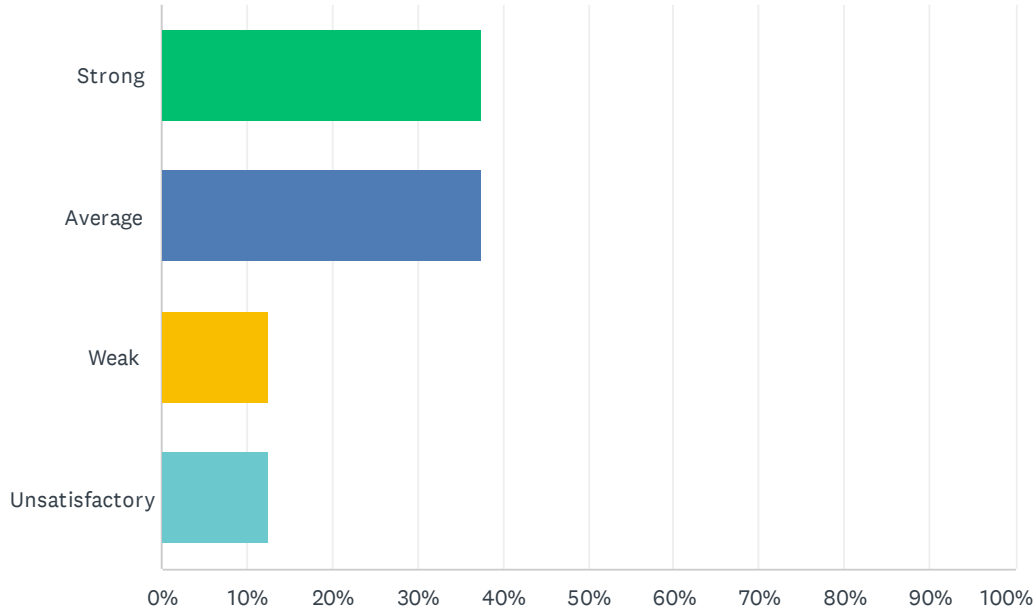


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	16.67% 1
Weak	33.33% 2
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENT	DATE
1	We do IEP's during what is suppose to be our uninterrupted time. Administration was made aware of the situation and he has chosen to ignore it.	2/13/2024 8:01 PM
2	"Strong" as in a problem or not a problem? Confusing question.	2/13/2024 7:40 PM
3	Our prep time is guarded and any meetings are outside of that time. Admins tweak schedules to make sure teachers have the time they need to plan and prepare for the students. Our BETA rep is very involved in making sure our prep time is protected.	2/3/2024 12:07 AM

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

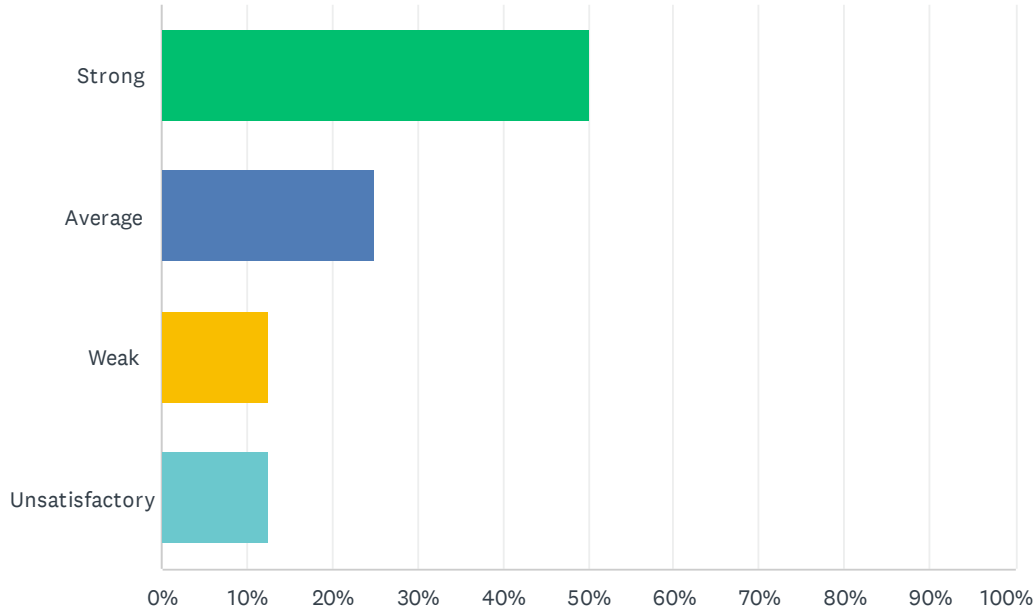


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	Not all the time	2/13/2024 8:01 PM
2	Sometimes we receive additional prep time as well.	2/3/2024 12:07 AM

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 8 Skipped: 0

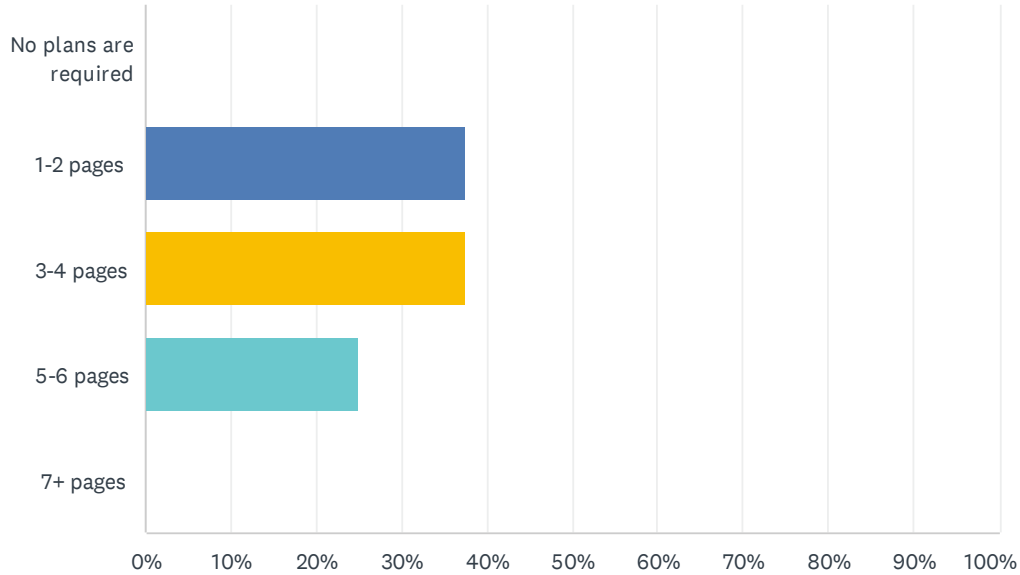


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT:	DATE
1	Moodle was done on our personal time and we asked to be paid and we were ignored. We had no choice but to do it because teachers have to do most of the ELPAC testing.	2/13/2024 8:01 PM
2	All required data entry can be completed during contract time. As a veteran teacher, I have not felt rushed this year.	2/3/2024 12:07 AM

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 0

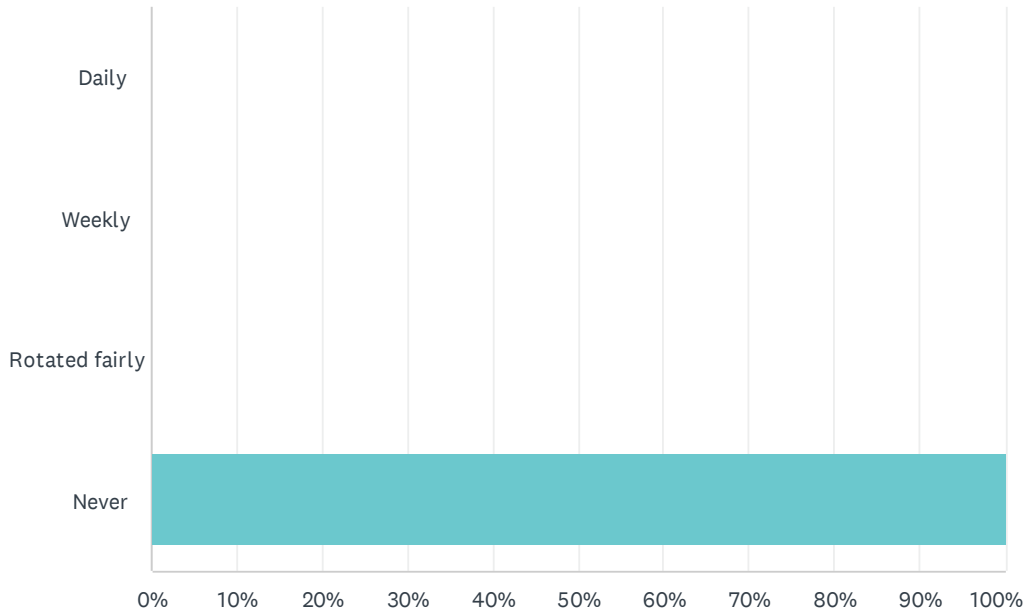


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	37.50% 3
3-4 pages	37.50% 3
5-6 pages	25.00% 2
7+ pages	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	Teachers are encouraged to collaborate and create shared lesson plans	2/5/2024 1:24 PM
2	Our lesson plan for our team is reviewed but not criticized.	2/3/2024 12:07 AM

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 1

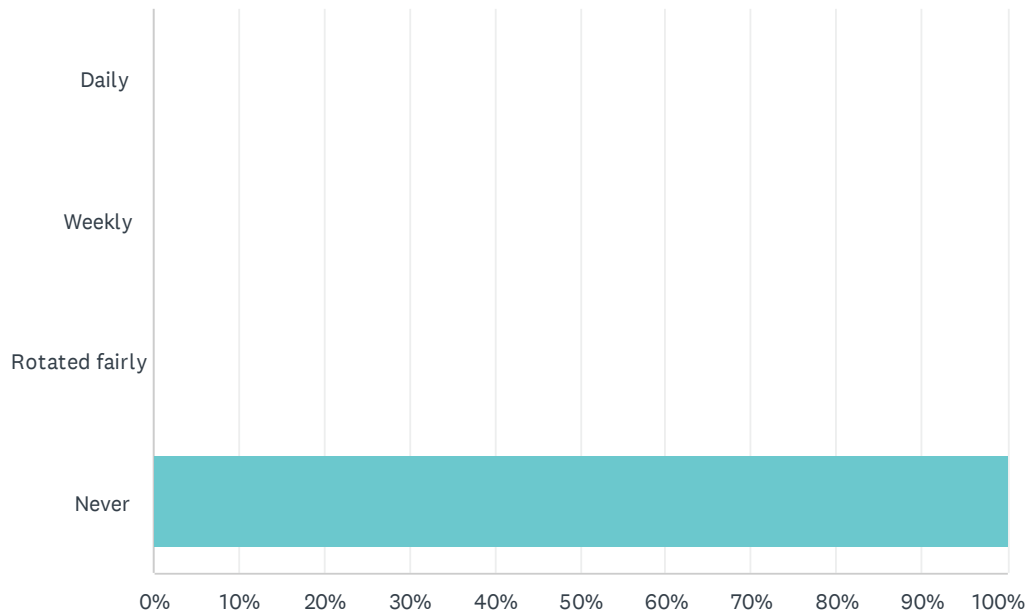


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
1	This is one of the only good things!	2/13/2024 8:01 PM
2	Our afternoon recess in Kinder is our PE time and teachers stay outside with the students. We have two other recesses and before school recess covered by support staff.	2/3/2024 12:07 AM

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 1

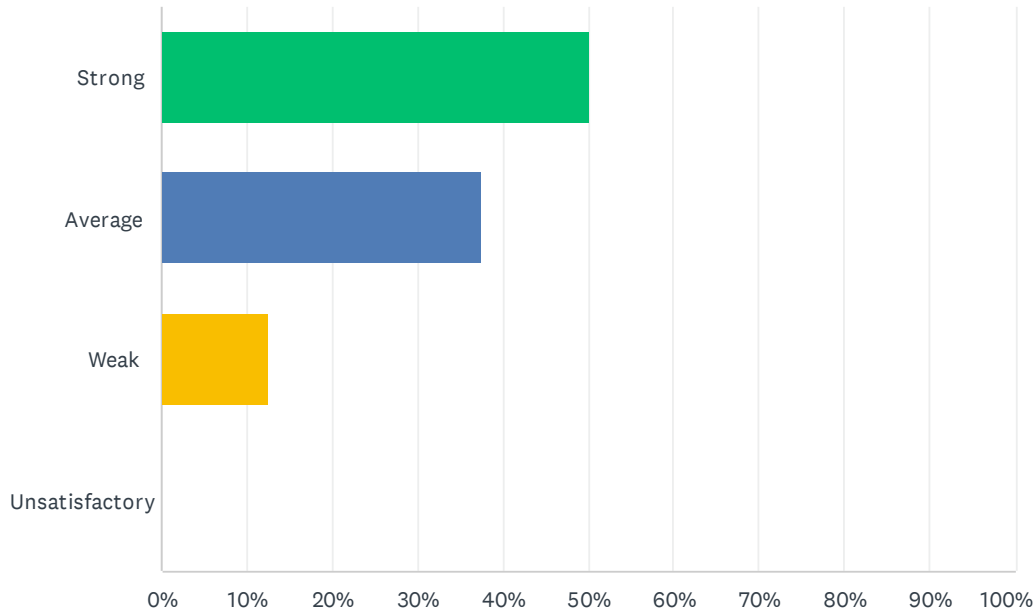


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
1	No, because we are at meetings or IEP's.	2/13/2024 8:01 PM

Q24 Staff and students feel safe.

Answered: 8 Skipped: 0

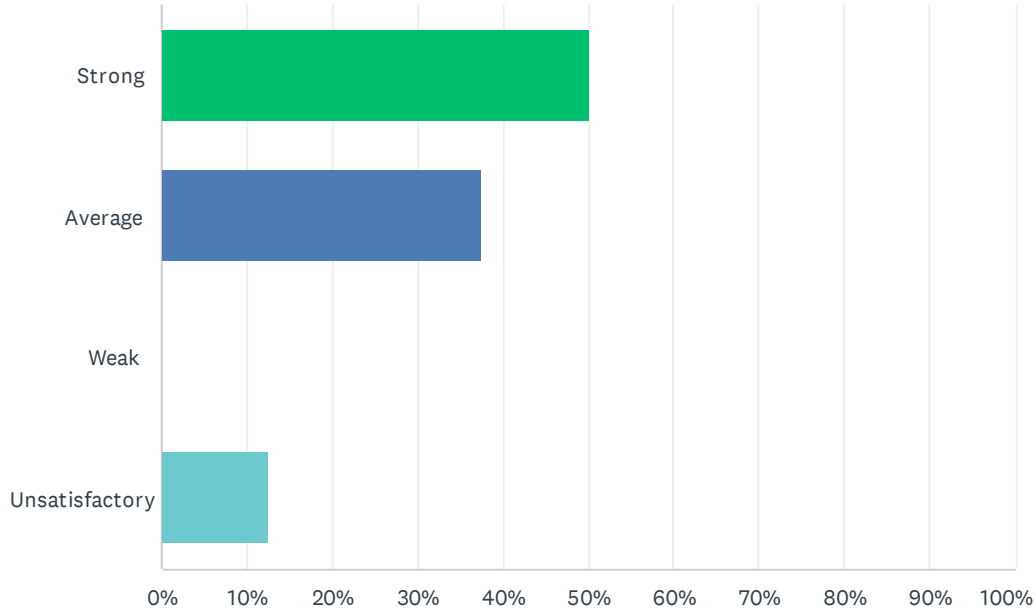


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	Adult visitors have their driver's license or ID scanned before entry. All visitors are welcome and encouraged to come on campus. Students look out for each other and know their safety is our number one concern. Every student in my class is secure enough to go to the restroom and office on their own.	2/3/2024 12:36 AM

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

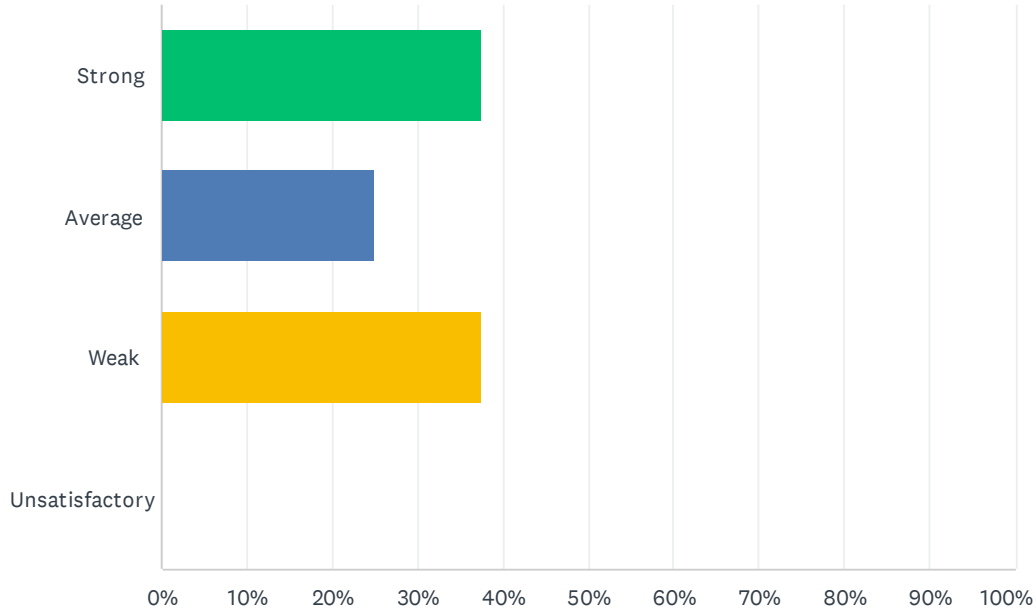


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
1	Discipline can be individualized to the student and the situation. Admin will give us any support we ask for. Our BIS staff is always available and the students know them by name. They are excited to see each other in the classroom and in the halls.	2/3/2024 12:36 AM

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

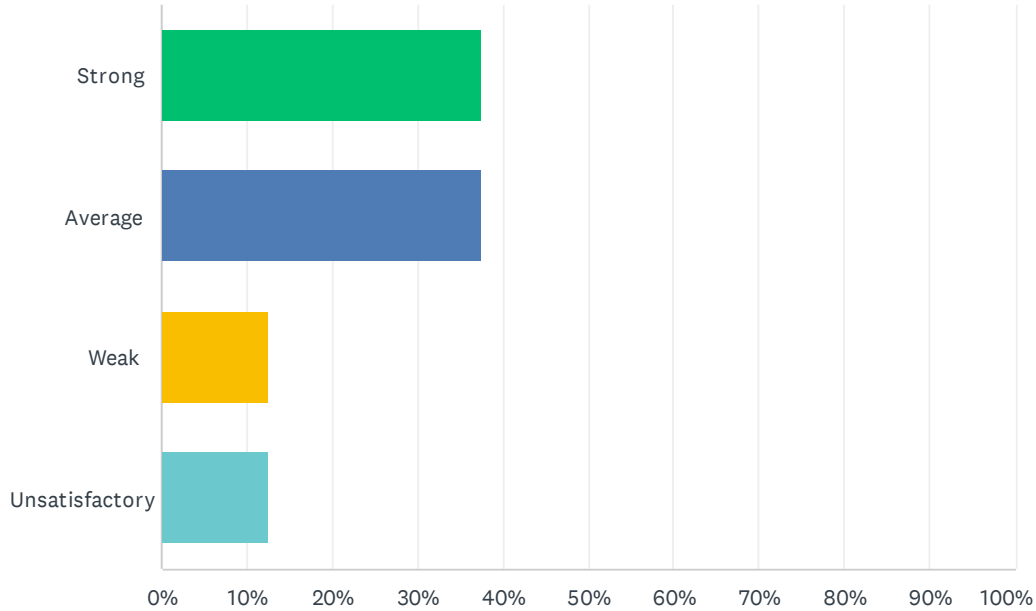


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	25.00% 2
Weak	37.50% 3
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	We have awards, assemblies, prizes, points, and bracelets available to help incentivize good behavior. Students know what is expected and teachers are given support when requested.	2/3/2024 12:36 AM

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

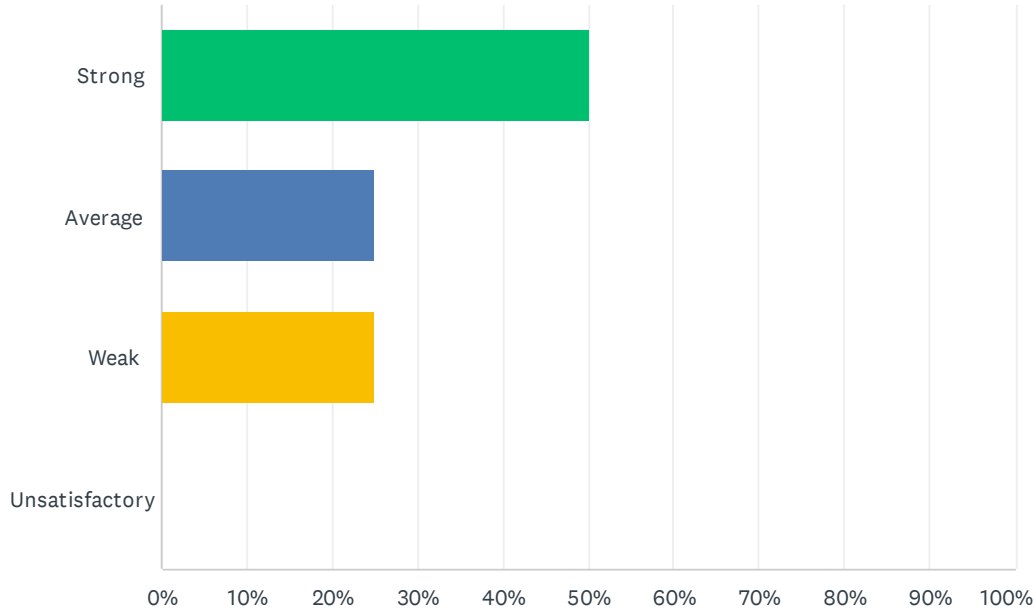


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	OTHER (PLEASE SPECIFY)	DATE
1	I believe all teachers feel the admin staff will support them with their classroom discipline.	2/3/2024 12:36 AM

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

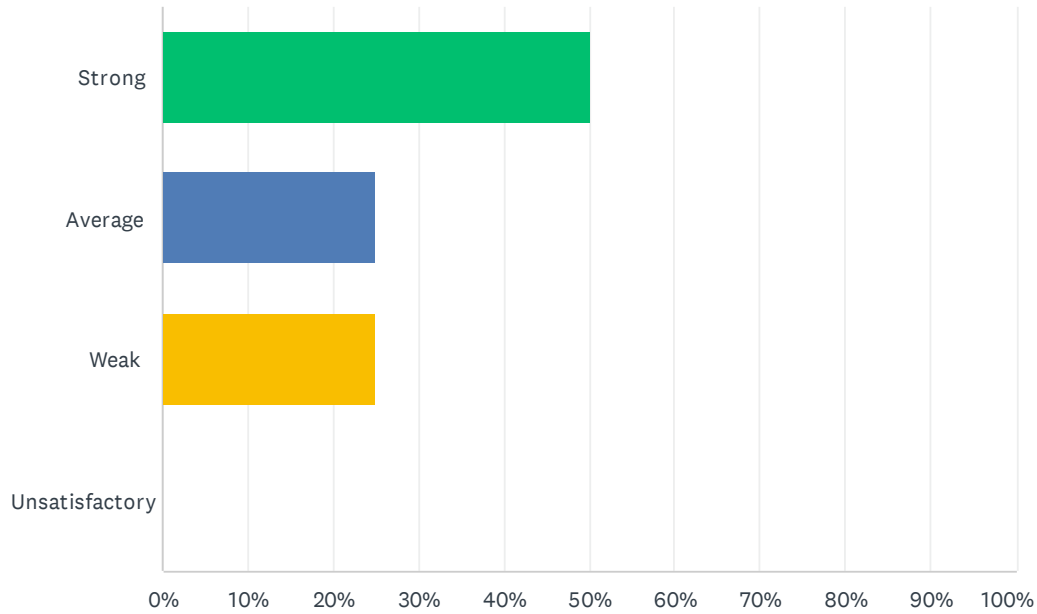


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	I have not had to write an ODR this year, but in the past my view of the situation has been valued and trusted. Parents are listened to, but the teacher's story is always heard.	2/3/2024 12:36 AM

Q29 My site has a positive atmosphere.

Answered: 8 Skipped: 0

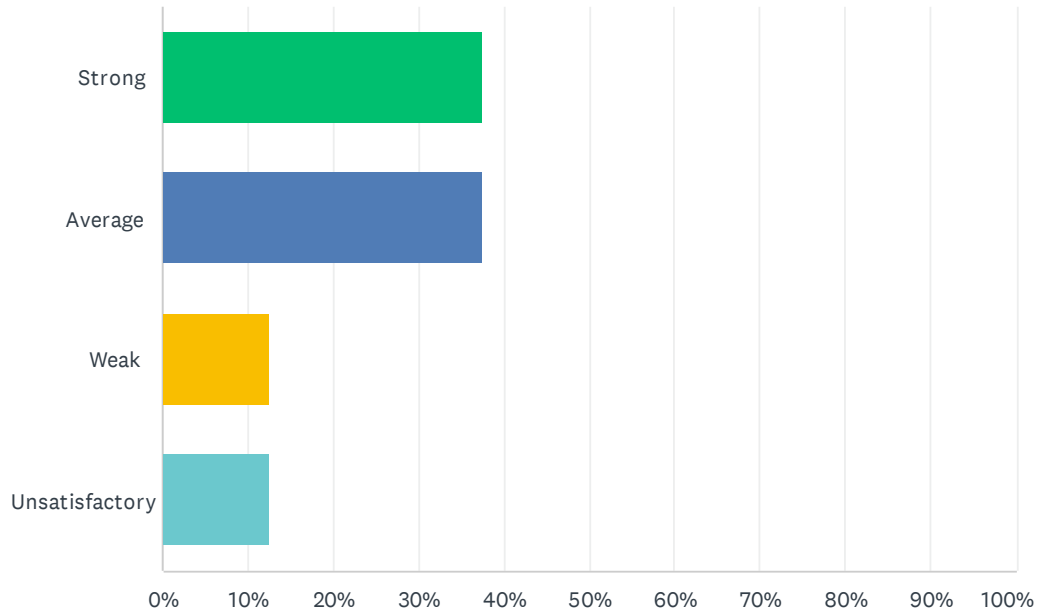


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	We all laugh and talk with each other, sharing positive comments about students and staff in our meetings and late starts. Admin has thanked me personally for any additional work I have done or support I have given. The office and IMC both have a positive atmosphere.	2/3/2024 12:36 AM

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	Harding has always been a place everyone wants to be. We are a small school and have many veteran staff members.	2/3/2024 12:36 AM