



James L. Maher Center
JOB POSTING

Position: Direct Support Professionals
Location: Barrington, Bristol, Warren, Middletown, Newport - RI
Schedule: Full time, Part time
Program: Residential

ARE YOU READY TO MAKE AN IMPACT EVERY DAY? ARE YOU LOOKING TO GROW YOUR PROFESSIONAL CAREER? LOOK NO FURTHER:

This field of work is immensely rewarding. NO EXPERIENCE REQUIRED -- We provide all of the training and certificates to assist you in your growth as a valued employee. PAY INCREASE after six months of employment with the organization. ADVANCEMENT within the organization is encouraged. After 6 months of employment, employees may apply for ANY of our open positions if they feel they meet the position's minimum requirements. Visit our website: www.mahercenter.org

Who are we? The James L. Maher Center is a non-profit organization that fosters independence and opportunities, promotes dignity and advances integration in housing, employment and social engagement for individuals with developmental or other disabilities through customized programs in order to meet their diversified needs. We are seeking multiple Direct Support Professionals for our Residential Programs, Day Program and Community Based Support Program! Hours vary and one shift per weekend is required in our residential programs. We are offering a \$250.00 sign on bonus as well as a weekend shift differential!

Responsibilities and Duties

- Provide direct support to individuals with developmental disabilities fostering independence through active participation
- Provide services to persons with developmental disabilities within the context of an environment that is free from any type of abuse, neglect, mistreatment or any other human rights violation
- Must work closely with the Residential Nurse to support clients with medication administration and other related duties - where applicable - while fostering an atmosphere and environment of healthy physical-living
- Ability to lift, bend and transfer - if/when necessary - when supporting clients
- Provide personal care/hygiene support when necessary
- Possible use of own vehicle, providing transportation for activities and appointments
- Complete other duties and projects as assigned.
- Flexibility & Dependability
- Ability to work in a team oriented setting
- Good oral and written communication skills and competencies

Qualifications and Skills

- Applicant must pass a National Criminal Background check.
- Valid Driver's License
- High School Diploma or GED required

Benefits

In addition to a culture that values opportunity for growth, development and internal promotion, we offer a competitive benefit package for Full-Time employees, including:

- Medical, Dental and Vision Benefits
- Flexible Spending Account (Healthcare & Dependent Care)
- Vacation, Sick, Personal Days
- Holiday Pay
- 403(b) Retirement Account
- Life Insurance and Long Term Disability Insurance
- Educational Reimbursement
- Employee Wellness Initiatives

We are an Affirmative Action/EEOC employer.
Minority/female/disability/veteran