

“The key to preventing crime is earning public support. Every community member must share the responsibility of preventing crime, as if they were all volunteer members of the force. They will only accept this responsibility if the community supports and trusts the police.”

-Sir Robert Peele

In accordance with Sir Robert Peele’s core ideas of modern day policing established in 1892 and with commitment to the diverse members of the community, members of the Newark Police Department attended an 8 hour “Diversity, Equity & Inclusion (DEI); Implicit Bias Training for Law Enforcement Professionals” which was sponsored by the Canandaigua Police Department. Prior to attending this important training, members were required to complete readings, review videos and complete an assessment regarding implicit bias.

Dr. Sim Covington, Jr., Chief Diversity Officer at Finger Lakes Community College, conducted the training through real world scenarios, practical exercises, candid discussions and interactive techniques. In particular, law enforcement personnel were asked to reflect on their own bias, triggers, barriers, and terminology and to realize their impact. Dr. Covington then recommended best practices to understand, recognize, minimize and combat implicit bias to ensure ALL people in our diverse communities are treated in an equitable manner.

Fair and impartial policing for ALL community members using understanding, respect, ethics and a commitment to civil communication will lead to public support, effective policing and an inclusive community.

Upon completion of this training, members said that the training exceeded their expectations, was presented in an engaging style, and provoked thoughts of ways to do their jobs in a different manner.

#### **Newark Police Department February 2021 Information:**

Calls for Service: 683

Motor Vehicle Crash Investigations: 20 (16 property damage & 4 personal injury)

Traffic Stops: 40

Traffic Tickets issued: 31 (14 persons)

Incident Reports completed: 94

Arrests: 24 (10 – males/14 – females; felony charges– 7, misdemeanor charges-19, violation charges- 1)

Use of Force: 0 (YTD – 0)

