 **BLUE RIDGE FIRE DISTRICT BOARD OF DIRECTORS**

**MINUTES OF PUBLIC BOARD WORK SESSION AT THE BLUE RIDGE FIRE STATION**

**FRIDAY, FEBRUARY 26, 2021**

1. **CALL TO ORDER** –Chairman Shannon Scott called the meeting to order at 2:03 PM.
2. **ROLL CALL OF BOARD MEMBERS:**

Board Members present: Shannon Scott, Cindy Perelli and Larry Lambert by phone. Judy Varns were not present.

1. **BOARD discussion on the BRFD Chief’s EMPLOYMENT AGREEMENT**:

Chairman Scott started the session by asking Board Members what they thought about the current Department Chief’s position.

All made comments but the coconscious was that BRFD needed a full time Chief, meeting a 40-hour work requirement.

* Option: hire assistant Chief?

Other contract issues discussed were:

* + - Salary: will need to increase current salary for full-time.
    - Paid over-time, but only under extraordinary circumstance.
    - Do we need to do a cost benefit analysis? (salary vs hourly)
    - Flex time/comp time. Remove from Contract.
    - Removal of guarantee of BRFD position. All felt the this had out lived its purpose.

Mr. Dick Knaeble, a BRFD employee, also made a suggestion regarding hiring an assistant chief.

Chairman Scott will send a draft revised copy of Agreement to Board Members. They are to review and send comments/suggestions for language to Chairman Scott.

A follow-up Employment Agreement Board Work Session is TBD.

1. **ADJOURNMENT**

There was no further discussion and Chairman Scott adjourned the Board Work Session at 3:09 PM.

Respectfully submitted: \_ March 3, 2021\_ \_\_\_Cynthia Perelli\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Clerk of the BRFD Board