

Shrewsbury Parish Church



The Annual Congregational Meeting

For the Year Ending 12/31/2020

February 28, 2021

The Second Sunday in Lent

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SHREWSBURY PARISH

Vestry Members

Wardens

Senior Warden	Mr. Randy (Ran) Crawford
Junior Warden	Mr. Rich Walls
Clerk of the Vestry	Ms. Nicole Wagner
Parish Treasurers	Mrs. Mary Lou Pagella and Mrs. Roberta Brown
Cemetery Warden	Mr. Robert Busler

Class of 2024

David Cummings III Robert O'Connell Rick Schelts

Class of 2022

Jane Cropper Rob Busler Faith Spear

Class of 2023

David J. Cummings Bob O'Connell Rick Schelts

Clergy

The Very Reverend Henry Sabetti, Rector and Dean of Northern Convocation

The Reverend Stephen Klingelhofer, Priest Associate

The Reverend Thomas Sinnott, Vicar of La Sagrada Familia de Jesus

Organist

Mr. Kevin Wekke

Parish Administrator

Ms. Darcey Schoeninger

Landscaper

Mr. Frank Welch

Cleaning Services

Mrs. Gwen Hostetler



CANDIDATES Class of 2024

David J. Cummings, III DOB: 1 Jul 1950

Personal history: I was raised a Methodist in a small town in southern Ohio. Attended public schools there until 9th grade when I entered Culver Military Academy in northern Indiana.

After graduation I went to the College of Wooster where I majored in Physical Education. After a short stint in the Army I went to work for the State of Ohio at a facility for the mentally challenged teaching swimming and coaching in Special Olympics. I returned to school earning a Masters in P.E. from the University of Delaware.

For the last 35 years I have been employed by Bayshore Transportation, an Agent for Allied Van Lines, as a sight surveyor for corporate accounts.

Personal Data: I have been married to my lovely wife, Margaret Anne Gould Cummings, going on 49 years. We have three sons. William, David and Marti and 9 grandchildren and 1 great grand child with another on the way.

When Maggie and I moved back to Kent County from Ohio we felt our son, William, should be exposed to some form of religion in order for him to decide on his own when the time came to form his own beliefs he had the exposure to various thoughts. We came to Shrewsbury since it was Maggie's family church. We have enjoyed our time in the church and like volunteering for the various projects that the church takes part in.

I accepted Henry's offer to become a member of the Vestry to possibly provide some different perspectives from a different direction since I was not raised in the Episcopal Church.

Bob O'Connell My name is Bob O'Connell and I live in Lynch with my wife June and my late wife's mother Virginia Hunt. My immediate family is 4 children and 6 grandchildren, all live in Md. I joined Shrewsbury in 2015, and have served on the Vestry, been an usher, been on the Social Ministry Committee, and for the last year chaired the Community Garden team. My goals are to continue our effort to serve the Parish and the total Kent County community, as we follow Christ's request to love our neighbors as ourselves. With Henry Sabetti's leadership Shrewsbury has done an incredible job at that, and I hope as a faithful group we may continue on that journey.

Rick Schelts Hi, I am Rick Schelts, and I have been a member of Shrewsbury since 2010 (or so). I have been on the property committee for a few months. I have not been incredibly active in extra curricular activities, but I love my church and believe that participation on the vestry will be a good thing. I have been a carpenter for more than 30 years, and my area of expertise is remodeling, maintaining, and reviving old buildings; hence my joining the property committee. I hope to bring all of my knowledge to help maintain our beautiful church and the property.

I look forward to serving Shrewsbury Parish.

Rick

SHREWSBURY PARISH
Kent County, Maryland

Annual Congregational Meeting Minutes
For year ending 12/31/2019
Sunday, February 23, 2020
The Sixth Sunday After Epiphany

The meeting was called to order at 11:29 a.m. with an opening prayer by Fr. Henry Sabetti.

In Attendance:

Approximately 30 members of Shrewsbury Parish were in attendance.

Opening Remarks

Father Henry thanked everyone in attendance.

Review of 2019 Minutes

Bob O'Connell moved to accept the minutes of 2019 and dispense with the reading of the minutes, Included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19

Rob Busler seconded.

All present were in favor.

The minutes were accepted as submitted.

Vestry Nominations

Father Henry Thanked the class of 2020 for the dedication and hardwork. Stepping down from the Vestry are Regan King, Joyce Jones and Bob O'Connell . The new slate for the class of 2023 are Robert Bryan, Carol Niemand, and Kelly Schelts. Their Biography's have been spent out via email and can also be found on page 3 of your report.

Rob Busler moved to accept the new slate of Vestry Members for the class of 2023

Roberta Brown seconded.

All present were in favor.

All nominees were accepted, welcome!

Rector's Report

The Rector's Report was given, during the Sermon time this morning, at both the 7:30 and 10:00 a.m. services of the Holy Eucharist.

Senior Warden's Report

Larry Samuels.

- Rob Busler - asked where are we now vs 5 years ago?
 - Biggest changes are how the Vestry was formed, thanks to Francie Thayer and the gifts of the members of the Vestry.
 - Wained a little bit, except Social Ministries, need to revive the other ministries.
 - No Major issues other than the Sacristy
 - Rob Busler stated the Patio looks great.
 - Pam Quarstein asked if Larry finds he has enough time to help Father Henry?
 - Yes, on call all the time. Henry and Larry are in constant communication all the time.
 - Pam Quarstein thanked Larry for his service.
- Thank you
 - Thanks for the tireless work of Rich Wall, our Junior Warden, for Greg Jones and Ran Crawford, our Cemetery Warden, for Mary Lou Pagella, our Treasurer, and for Roberta Brown, Our Assistant Treasurer. These members have demonstrated full cooperation and competency in their responsibilities and ministries. In addition, thank you to Rob Busler who has contributed expertise and commitment to the property, financial and cemetery operations of the church.
 - Thank you to other supporting members, Rev. Stephan Klingelhofer, Rev. Thom Sinnott, our musical director Kevin Week, and our Parish Administrator, Darcey Schoeninger, are critical team members in serving the Church.
 - Thank you to our Vestry members and Vestry Committee leaders and members for their attention to the work they do. Thank you to the many parishioners who provide input and insight in our stewardship journey. And obviously, the organization would be hard-pressed to be as successful as we are without the overall spiritual leadership, guidance and friendship pf our Rector. Fr. Henry.
- Vestry Retreat -
 - The Vestry Retreat was conducted on Sunday, September 22, 2019 at the Retreat House in Hillsboro, with several members of the Vestry participating, and former Senior Warden Francie Thayer providing organization and guidance.
 - Discussion topics consisted of, for example, Individual Spiritual Gifts, Parish ministries, and increased communication and coordination with La Sagrada Familia de Jesus.
- Shrewsbury Ministries -
 - We are now commencing our fourth year in the operation of our four Vestry Committees of Stewardship & Hospitality, Spiritual Formation, Communication and Prayer, and Social Ministries. The work by these committees has been instrumental in maintaining the variety of ministries and missions of our church families. Committee work provides opportunities to celebrate what we have accomplished and look forward to new callings.
- Budget Development -
 - As many parishioners may be aware, our By-laws require two Standing Committees, Finance and Property. During the life of our parish, the Finance Committee has been meeting alternately for periods on a regular basis, and for periods with selected meetings

conducted in support of the annual budget development. Property meetings have been conducted similarly for items related to the physical plant.

- The annual budget process involves review of previous year's budgets and expenses, with an evaluation of the level of pledges and other donations that we may anticipate for the current year. A draft recommendation was provided to the Vestry for their review, with discussions resulting in a proposed budget to be provided to the Congregation at the Annual Meeting. The budget is the subject of the Treasurer's and Assistant Treasurer's reports.
- Community Events Sponsorship -
 - The sixth annual Legacy Day event was held on Saturday, August 17, 2019 in downtown Chestertown, celebrating African American Churches in Kent County with congregations having been established more than one-hundred twenty-five years ago. To participate in this important, on-going local cultural event, Shrewsbury Vestry approved a donation of \$100 for 2019 as a historical church in our own right serving our overall community.
 - The Vestry was able to discern a meaningful sponsorship to the annual Rev. Dr. Martin Luther King Jr. breakfast this past year on January 19, 2019 in Rock Hall, hosted by the Chester Valley Ministers Association(CVMA), of which Shrewsbury is a member. The donation of \$100 from the church provided for student scholarship awards.
- Diocese Ministries -
 - A Small Church program was conducted on Saturday, December 7, 2019 at the Bray House in Easton , attended by Senior Warden, Fr. Henry, Mary Lou Pagella, Treasurer, Roberta Brown, Assistant Treasurer, and Cheryl Widdell, Chair, Spiritual Formation Committee, with several other parishes represented.
 - The subject concerned the changing landscape of church operations and clergy leadership in our Diocese and throughout the nation. Several topics were covered: the aging population of our congregations, the aging of our clergy, the reduced number parishioners regularly attending church, the increasing costs to sustain full-time clergy, and the disparity in compensation between male and female clergy.
 - The presentation and discussion noted proposed actions to improve conditions: increasing the utilization of lay leadership with ordaining of Deacons, sharing clergy leadership, and establishing parish partnerships.
 - With the direct support of Bishop Santosh Marray in his ongoing vision to improve embracing diversity and empathy, several members of the congregation participated in a Diocese-wide racial reconciliation event at the Harriet Tubman museum in May 2018. This event was attended by many Episcopal church members and representatives of other denominations in a spirited gathering at this historical site. In addition to a guided tour of this facility, a lunch was provided, a Eucharist was shared, and an insightful discussion was conducted concerning race relations and Christian Values.
- Annual Diocesan Convention -
 - The Annual Convention will be conducted on Friday through Sunday, March 1-3, 2019 at the Hyatt Regency in Cambridge, Maryland. Shrewsbury Delegates and guests who attended were provided with an overview of the current state of the Diocese, and selected resolutions.

- The program was enhanced by the involvement of our Presiding Bishop, Michael Curry, and the participation and formal recognition of the of the nine Postulates currently studying for their ordination as Vocational Deacons within our Diocese.
- Based on the initiative shepherded by Rev. Thom Sinnott and others during this past year, the Spanish speaking worship community become a full Mission Congregation under Shrewsbury oversight, within the Diocese of Easton, based on a formal resolution. The new Mission, identified as La Sagrada Familia de Jesus, was established in April 2018 with their own governance committee and was fully recognized at Convention.
- Planning for the next Convention, to be conducted on March 7, 2020 in Stevensville, is in progress. The new model will be for one day only, that saves the Diocese considerable funds, which will be available for other proposed ministries. Shrewsbury will be represented by several members of the Vestry and other parishioners.
- Conclusion - The spiritual and practical considerations in carrying out our missions and ministries require commitment to the needs of our parishioners and our wider community. It is my expectations to continue providing the joyful dedication that these efforts require.
- Report submitted
- Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19

Junior Warden's

Rich Walls and Larry Samuels

- Rich works very hard! He is very talented! Thank You Rich!
- Thank you for saving us so much money. We don't need to outsource work anymore
- The ground have never looked so nice!
- Rich Walls and Larry Samuels meet monthly and will begin meeting bi-monthly.
- Rob Busler would like to nominate Rich Walls as the most valuable player (MVP) of the year. Thanks for all the work her has done in the cemetery.
- General - The responsibilities of the Junior Warden include, but are not limited to, overbite of capital projects and maintenance work, performed in conjunction with budget initiatives, promoting Church activities in coordination with the Vestry, Wardens, Rector, Property Committee, other Church groups, and encouraging other programs in support of Parishioners.
- Capital Program
 - Patio - Install new brick Patio
 - The Church developed specifications for a new brick Patio, and reviewed three proposals. The Vestry awarded the project to M.I. Jones Masonry LLC.
 - The work was completed the end of August 2019 in time for the Crab Feast.
 - Flooring - Replace flooring and carpet in the Parish Hall.

- Maintenance
 - This past year saw selected projects or other repairs as indicated below. Although selected items are contained in the Junior Warden's Report, work is frequently overlapped within the Property Committee responsibilities. This team effort is a function of the execution of property management.
 - Electrical
 - Replace water heater in Sacristy.
 - Replace ballast for 2 fluorescent lights in the Sunday School room and Hallway.
 - Install TV antenna in Pariah Hall attic
 - Cemetery Clean Up
 - Help manage Cemetery clean up of trees and bushes
 - Cut up Pine tree outside Cemetery fence and have Alex Nau remove debris.
 - Replaced two ground fault breakers for the power to the columbarium.
 - Patio Grading
 - Work on regrading and seeding around the Patio
 - Conclusion - The work of the Junior Warden, which includes participation with property committee, and Cemetery Warden, could not have been accomplished without the support, knowledge, and spirit of the wider Parish community as we all share in the stewardship of our beautiful historic site, and structures.
 - Reports Submitted
 - Reports included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19

Property Committee Report

Larry Samuels

- The purposes and responsibilities of the Property Committee include, but are not limited to, identifying maintenance needs, proposing Capital improvement projects, seeking approval of projects in coordination with the Vestry and Finance Committee, monitoring and completing selected work in-house or by outside contractors, approving invoices, and maintaining records.
- The work of the Property Committee is closely coordinated with the responsibilities of the Junior Warden and with projects in the Cemetery as appropriate.
- Maintenance and Repairs
 - The Parish Hall water treatment was serviced this past Spring by Andy Boulden, our water treatment service contractor. A timer device was replaced, and other adjustments were performed.
 - The whole-house dehumidifier equipment which maintains the moisture content in the historic Rectory building failed in August. Pinder Services, our Heating, Ventilating, Air

Conditioning (HVAC) and electrical contractor, replaced this critical equipment based on their contractual service rates for time and materials

- The on-going effort to isolate the continuing presence of the leak into the Church Sacristy, investigations were concluded this past Spring by the roofing installation contractor, two masonry repair contractors, and our architect. A formal feels inspection and report was conducted by a chimney inspection contractor. No discernable solution was identified based on these reviews.
 - Continuing investigation is in progress, anticipating a strategy for repair. It should be noted that this leak has been active for at least more than the past ten years.
 - Following repair of this long-standing issue, the Sacristy will be upgraded to include refinishing of the cabinetry, installation of new hardware, replacement of lighting, flooring and repainting, in coordination with the Alter Guild.
- Based on the deteriorated condition of the original vinyl tile flooring in the Parish Hall main space, and similar conditions of the carpet in the corridor and office spaces, it was proposed that these materials be replaced.
 - A quality commercial grade engineered vinyl material was researched and recommended to be installed over the existing tile. Equal quality carpet was researched and recommended, with jobs completed in August, in time for our crab feast. Total project cost of \$12,500 was based on sealed bids, with funding provided from Shrewsbury operating funds. Both products are guaranteed by the manufacturer and installer for a ten-yr life span and were available in a wide selection of colors and patterns.
- Capital Program
 - Parish Hall:
 - Based on the failed condition of the original brick patio at the rear of the Parish Hall, a plan was developed by our architect, Barton Ross & Partners, in coordination with Junior Warden, Property Chair, and our Treasurers, for exploratory excavation and to replace the structure.
 - Based on a formal report, a construction bid package was issued during February 2019 to several contractors; bid responses were reviewed indicating a very costly project; the three lowest bids submitted were \$67, 000, \$62,000 and \$55,000.
 - The specifications were value-engineered to reduce the cost while maintaining a safe, quality installation. A site meeting was conducted with the lowest bidder to review the submission and job scope. Revised bid response was reviewed by the Property Chair, Junior Warden, and our architect to make a recommendation to the Vestry in the amount of \$45,000.
 - The project was completed on time (in use for the Crab feast on August 7), and within budget. Additional expenses and soft costs, for example, initial demolition and architect's fees, brought the total Capital project to \$52,000.
 - The remaining items, supply and installation of a handrail leading from the patio deck to the rear yard, and other selected railings, were priced with receipt of three quotations for various configuration and materials specifications. A recommendation was made to the Vestry to proceed at a cost of approximately \$7,000. Funding has been

provided by several members of the congregation and the work will be completed as soon as practical, weather permitting.

- Conclusion -
 - The work of the Property Committee could not have been accomplished without the support and knowledge of our Junior Warden, and without input by other individuals in our Parish community, as we all share in the stewardship of our historic site.
- Reports Submitted
- Reports included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19

Cemetery Report

Larry Samuels reporting for Greg

- Thank you to Greg for his service as Cemetery Warden. Because of his Florida winter residence and limited time in Kent County, Greg felt it best to resign.
- After the Annual meeting on Sunday, Rob Busler will become Cemetery Warden and serving the remainder of his term will be Bob O'Connell.
- Sacred Places Rob Busler
 - Old Cemetery:
 - Washington College's GIS Program has agreed to a 1 year partnership to use their equipment. The Anthropology and Archeology departments would like to get involved as well.
 - Work to put all Cemetery Info into a GIS Data Base.
 - Pam Quarstein - Having Kiosks
 - Will be able to use on phone, computer on site or at home
 - Community Garden
 - Shrewsbury Parish would like to ask for a seed grant of \$5000.00 from the 2020 Easton Diocesan Fund to transfer 3-5 acres of the 20 acre plot of farmland currently owned by Shrewsbury Parish into "The Shrewsbury Community Garden", in partnership with La Sagrada Familia de Jesus to serve Kent County, Maryland in a "ministry of produce."
 - We have 20 acres of land.
 - What can we do with that.
- The garden would be located along the busy Route 213 north of Kennedyville, Md which is the central N/s road bisecting Kent County, Md.
- The grant money would be used to map and put out the part of the land which will be used for the gardens, organize likely sources of water and research any planning/zoning/county licensing requirements needed to create the gardens.
- The seed money will also use the grant money to plan informative community events and to reach out to volunteers who could benefit most or provide expertise to create an easily accessible source of fresh grown food to the Parish and the broader community. The most

important partner for the creation of the Community Garden would be a partnership with La Segrada Familia de Jesus. Development of the Community Garden would be the first mission project between Shrewsbury Parish and the Mission.

- Produce will be able to go to the Kent County Food Bank as well as the Community Dinner.
- In addition to the garden, we envision, through volunteer donation and work, the construction of a farm stand adjacent to the garden at the intersection with 213 and the entrance road to the Church, to generate funds for the sustainable support of the community garden long after the Diocesan grant has been spent.
 - Who would like to help us?
 - Will be hopefully working with The WC Food Lab as well.
 - Planning process should be about a year so it is in place next year.
 - Sue Coleman asked where it would be - Possibly by the road - seen by all
 - Rick Schelts asked about a Green House? Maybe all part of the planning process!
 - Pam Quarstein- Conservation Easement
- Outdoor musical and performance place
 - 20% has issues and 80% feels it is great idea
 - Have a graphic proposal coming so that we can see the idea of what could be coming.
 - The Main Stay in Rock hall is aware and really likes the idea to use as an outdoor venue.
- Energy Audit done to lower cost and improve efficiency
 - Should have audit back any day.
 - Shrewsbury has received an anonymous donation to fund a detailed energy audit, for both the Shrewsbury Parish Hall and the Church, to be performed by a qualified energy auditor in the area. An audit of this kind is required, along with two formal bids to conduct the work spelled out by the audit and to qualify for a grant to be requested from Choptank Electric Trust, Inc.
 - It is expected that the energy audit will be performed and recommendations provided before the end of March, 2020. The two qualified bids for the work described in the report will be reviewed, selected, contracted and the work performed by the end of May, 2020 assuming full funding is put in place by the beginning of May, 2020
- These initiatives are not coming from the budget...if you have or know anyone about Grants let us know, it is all about building relationships.
- Introduction - As the Cemetery Warden, serving for the past year, appointed effective 1/1/17, following the very able leadership of Larry Samuels, this report is a summation of the previous 2019 year's activities. I am pleased that Larry, currently serving as Senior Warden, has agreed to "partner" with me in the Cemetery Warden position. In addition, effective 1/1/18, Ran Crawford is serving as the Deputy Cemetery Warden; he is of great assistance, especially during times of my absence. This will provide the best service possible for Shrewsbury.
- General Information - The purpose and responsibilities of the Cemetery Warden include, but are not limited to, sale of graves and vaults, approval of headstones, provision of grave markers, vault door, engravings, landscaping, maintenance, budget oversight, and record keeping.

- Informational packages consisting of general policy booklets, pricing structures, and blank deeds for plots and vaults are available upon request from the Cemetery Warden. General information regarding the Cemetery is presented in a 4 page Brochure developed in September 2017. Copies are available in the Narthex, or by request to the Church Administrator, or from the Cemetery Warden.
- Sales
 - In addressing inquiries by potential consumers seeking information about our cemetery, Cemetery Warden promoted our church community, the various events that we host, and the obvious beauty and peacefulness of our property.
 - During the past year, deeds were issued and records updated for burial rights for (11) plots.
 - The Church's guidelines do permit the re-sale of graves back to the Church. When requested, refunds are issued for their original purchase price, and records are then updated accordingly.
- Interments
 - Eight interments were conducted during this year. In several instances, the family made arrangements for clergy outside of Shrewsbury Parish, or the interment was absent of any clergy attention.
- Maintenance and Perpetual Care
 - Parishioners were notified of a request to remove plant decorations in late March, 2019, weather permitting, in advance of Easter. Cemetery Warden completed remaining clean-up in coordination with landscaping contractor. Sensitive retain age of selective materials as appropriate was maintained. Similar effort is anticipated to be implemented for the spring, 2020 season.
 - Survey of Old Cemetery section by McCrone and Ground Penetrating Radar Survey by GeoModel. This project supervised by Rob Busler, Church/Cemetery Historian. McCrone was paid \$6,240 and Brown's Lawn care, \$8750. In 2019, and, additional survey work by Mc Crone is scheduled for the New Cemetery Section, completed in Feb 2020, at an estimated cost of between \$1500 and \$1750. Rob Busler is also scheduling additional survey work in the New Section to properly locate and 'set pins' marking gravesites as scheduled on our current chart of the property surrounding the Columbarium structure. That work is estimated to carry a cost of between \$2500 and \$3500. This will greatly improve accuracy and placement of future grave site sales. All this work will continue under the close supervision of Rob Busler, soon-to- be (3/1/20) my replacement as Cemetery Warden
- Records - As reported last year, the Cemetery Warden created an Excel file, and began the transfer of all burial lot and cremation vault information from a handwritten log book, with records in this book dating from 1957 forward. Although the master log book is being maintained, and updated as required, the electronic format provides improved access to information. This process is being continued.

- Additional information involving approximately nine-hundred burials or cremations conducted from the late 1700's through approximately the 1990s, which includes (88) veterans from nine wars or other service, is being included, to maintain accuracy and availability of information in one complete report for our historic property.
- At the request of a Deed holder, the Cemetery Warden reviews records, and tours the cemetery to determine the location of the cornerstones in relation to lot dimensions; assistance is sought from area Funeral Home Directors, who are familiar with chart plots and configuration of our cemetery, and hopefully we will be able to locate and identify any plots in question.
- Plans to appoint a Church & Cemetery Historian in 2019 came to fruition when Rob Busler stepped forward and volunteered. His expertise in the field of architecture and his knowledge of computerized Cemetery Management Software will surely prove of great benefit and eventually should greatly enhance our ability to assist with location of Family Plots and Historic gravesites.
- Homecoming - Our annual Homecoming for honoring interred veterans was conducted on Sunday, May 19, 2019 in conjunction with National Armed Forces Day. The open plate collection from that day was provided to the Cemetery support of continuing perpetual care. Homecoming for 2020 is anticipated to be conducted on Sunday, May 17th, again in conformance with Armed Forces Day.
- Headstone Cleaning Project - Headstone Cleaning Project - It was decided that a program to continue our "perpetual care" of the cemetery should include cleaning of the headstones, footstones and corner markers. To that end, we conducted that project on 6/1/19. We had a group of approximately 10 Volunteers. We were able to clean about 75 headstones and footstones on the south side of the Church.
- The cleaning process is quite simple, but anyone (or group) interested should check out the instructional video available on YouTube (see 'Shrewsbury Cemetery Tombstone Cleaning'). In Addition, if interested in cleaning up your family's headstones, please register with the Church in cleaning up your family's headstones, Church Administrator and acknowledge you have received the training video. Shrewsbury has the cleaning solution available for you to use.
- This is slated to be an Annual Event to take place, this year, on the Saturday preceding Armed Forces Day, which will be May 9th. In this way, we can present the Cemetery in "Ship-Shape" condition for "Homecoming Sunday" (5/17/20).
- Conclusion -
 - I am proud to have served in the capacity of Cemetery Warden since 1/1/17, however it is now time to pass this responsibility on to others. It is comforting to know that an individual with a heightened interest in keeping and improving this historical treasure is ready, willing and able to take on the position of Cemetery Warden. Welcome Rob Busler!
- It is significant that our historic Cemetery is a place of peaceful reflection, and beauty. As stewards of this important landmark, we are responsible for maintaining this property in a manner that provides comfort and serenity, which we believe that we continue to furnish.
- Report submitted

- Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19

Treasurer's Report

Roberta Brown

- Thank you Roberta Brown and Mary Lou Pagella
- Looks at the numbers - Mary Lou Pagella
 - Look at income numbers, these are our commitment to our spiritual home. As we donate we support our spiritual home. What we are investing in when we donate to Shrewsbury.
 - Expense numbers, what does it give us, the parish hall space. Look at all the things that happens here: yoga, Shrove Tuesday, the crab feast and many, many other things. For each of us have it has our own individual meaning, but the expenses represent what we done within the Church walls and out in the community. This parish is a spring board for all the volunteer work that everyone does either with the church or individually. It is part of our Spiritual Home and from here we go out into the community and volunteer.
- Roberta said thank you so that Mary Lou Pagella. Mary Lou Pagella can do the day to day work which allows Roberta Brown do the bigger picture and long term stuff.
- Our budget is a barebones budget based on pledge cards. And when we need something we can ask for donations and the parish always steps up. We did it with the patio. Thank you all. This is the philosophy that we are doing after again this year. This place looks so beautiful and many people who don't sit in the pews each week see the beauty.
- Thank you for Robert Bryan for chairing the Heritage Society. Hopefully this will bring more awareness of what people can do with their money when they pass away. Purpose is so that parishioners can leave a legacy in their will so that the church prospers beyond. The Society fell into a slumber but looking to revive it. You become a member by saying the you have left money in your will.
- A goal for this coming year is better documentation, better detail and better understanding of how our money can work for us.
- Better knowledge and documentation of what the intent is for the donor money.
- Henry thanked both Roberta Brown and Mary Lou Pagella, the best combination of women and their ability to work together and make the budget work.
- Budget

• Income	2019	2020 Budget Proposed
• Regular Donation	\$186,504	\$193,207
• Misc. Donations	\$15,542	\$15,600
• Revenue	\$14,062	\$28,780
• Income Total	\$216,108	\$237,587
• Expenses		
• B&G	\$40,451	\$40,890

• Personnel	\$134,458	\$138,711
• Worship	\$9,920	\$10,150
• General	\$44,810	\$42,178
• Outreach/Soc.Min.	\$4,307	\$5,300
• Expense Total	\$233,945	\$237,229
• Difference	(\$17,837)	\$358

- Thankfully, this year we are presenting a balanced budget. This is, in part, due to projecting an increase in 2020 donations and using, if necessary, earnings from endowments.
- 2019 income/expense observations:
Combining all categories in “regular donations”, the budget was exceeded by \$13,600. Actual expenses outpaced actual income in 2019 by \$8,097. The good news, all expense categories except one came in under their 2019 budgets. That one was over by \$70.
- 2020
 - Our diocesan assessment decreased for 2020 by 3.44%.
 - When there are needs in our church family and the community at large, we step up...thanksgiving, Christmas, food pantry, coats for kids, socktober, VBS and more.
 - Sue Coleman made a motion to approve the submitted 2020 Budget.
 - Shelby Strudwick seconded the motion
 - No Discussion
 - All Approved
 - Report submitted
 - Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19

Reports of Guilds, Missions and Ministries

- **Altar Guild:** Catherine Davis and Wendy Davis Co-chairs
 - Henry Thanks the women for all they do and thank you for bringing new members.
 - Welcome to the new members.
 - Looking forward to the Sacristy ceiling to be fixed.
 - Continuing to figure out the Sacristy leak. Need to plan a day for a water test when the weather is nicer. Looked at the Sacristy leak with a drone. Saw some issues. Planning to raise the flue a few inches.
 - It appears it is a problem when we have a North wind with rain. Drink water in the sacristy?
 - Drink water in the sacristy? We should get it tested!

- This year we are blessed to have a group of “can do” women. I want to thank my co-chair, Wendy Davis along with the rest of the group: Harriet Silcox, Lisa Raffetto, Jane Cropper, Sue Coleman, Nancy Low, Carol Miller, Lynea Redman, Pam Quarstein, Barbie Lloyd, Shelby Strudwick and Carol Niemand who co-chairs with Sue Coleman for our flowers.
- We have four teams that make up the Altar Guild. Each team takes a weekend a month to be in charge of Sunday services as well as any other services that go on that week. For example a funeral, a wedding or possibly Holy Week. Team members are extremely good about supporting each other if making a schedule switch is needed. We are truly Mary and Martha in the House of the Lord!
- Please keep in mind that we always welcome new team members to join the Altar Guild. Your commitment is one weekend each month and very occasional extra duty for special services.
- Report submitted
- Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19
- **Children’s Ministry**
 - Thank you Pam Quarstein, Without her we wouldn’t have it the wonderful program.
 - Learning on the day of church but also beyond the service and learning how things are done, working with the Altar Guild.
 - In September, we started our own children’s service, every other week, using the bulletin “The Sunday Paper” and a children’s prayer book which focuses on teaching your child about the Episcopal service and why/how/what is going on during the hour. Our children and teachers thoroughly enjoy *The Sunday Paper*... the art is wonderful, the section for parents on the back page ... is so helpful, the activities for the children are thoughtful in such a way that really helps children to understand the day’s message ... and the bulletins are age appropriate!
 - The children have created their own space for worship... sing songs... have craft time...and take their offertory into the church. They march the basket to the altar with the grownups during the offertory anthem at which time Fr. Henry hands to them the Eucharist visitor’s box of consecrated elements to take back to their space and have communion. We have a total of 4 regular attending children with up to 10 at times. Some of the young ladies help clean up after the service and are learning junior altar guild duties. We hope to interest them in other areas of service such as acolytes or readers. Look forward to a children’s service very soon!
 - Report submitted
 - Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19

- **Daughters of the King:** Karen Reed and Pam Quarstein
 - Sisters of Rebecca Matoaka Chapter of the Order of the Daughters of the King was instituted at Shrewsbury Parish church in the summer of 2017. Five members were admitted initially and the chapter has grown since then to include ten members.
 - Sisters of Rebecca Matoaka participate in daily prayer, service projects, monthly meetings, retreats, and leading Morning Prayer services at Shrewsbury Parish Church. In addition, we enjoy an annual Christmas breakfast. We also conduct 12-week discernment study sessions for those interested in becoming a Daughter. Daily prayer is part of the vow of being a Daughter, and we find our prayer practice deepening as we pray for those on the our prayer list, and for any who request prayers. Please send your prayer requests to the church office or place them in the collection plate during Sunday services, or email them to doksrmpayers@googlegroups.com or directly to any Daughter.
 - The Chapter's service projects reflect the Order's principles, blending members' spiritual gifts through quarterly outreach projects to the community in Chestertown during the Farmer's Market in Fountain Park. These events for children (of all ages) feature hands-on activities such as painting gourds, creating seasonal ornaments, and planting God's garden, while connecting Christian symbols to the theme of the season, and include literature pertinent to both the season and Shrewsbury Parish Church. These events are held prior to Easter and preceding Christmas.
 - Prayerful meetings are held the second Thursday of each month and include meditation and singing in addition to prayers and business. Daughters are encouraged to attend the Province III retreat held annually in the spring (last year and this year at the Claggett Center) as well as the Diocesan Retreat for Daughters held in the fall season (last year here at Shrewsbury). We are planning for and anticipating the Daughters' participation in the Triennial Convention in 2021, which will be held in Baltimore.
 - The chapter leads Morning Prayer services during the year for special services and at the Rector's request and looks forward to more service in this capacity. Last year's Christmas breakfast was held in downtown Chestertown and afterward, Daughters enjoyed the spirit of Christmas at the Dickens of a Christmas festival.
 - Should be having a tea soon for those interested in becoming a Daughter.
 - The Order is completely self-funded by each Daughter and we contribute quarterly to the National Funds of the Order. The blessing of a very generous anonymous donation in 2019 will be of great help in assisting us to serve and help others.
 - Report submitted

- Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19
- **Social Ministries:** Sue Coleman and Faith Spear
 - Social Ministries is all of us and we all participate in something.
 - Mission Statement: The Social Ministries Committee mission is to take care of our family, Church community. Led by the Holy Spirit, we will provide support, services, and resources, using our talents, abilities and energies.
 - We generally meet the first Tuesday of every month from 6 to 7:30pm.
 - Throughout the year:
 - Support our Spanish congregation and join in the fellowship the first and third Sunday each month at 4 PM and a meal on the third Sunday at 4:45 PM
 - Provide monthly treats to the AA group which meets in the parish hall every Wednesday at 8 PM.
 - Support the humanitarian efforts of Episcopal Relief and Development (ERD)
 - Enact the Toolbox (see brochures) for the needs of our congregation
 - Support Diocese of Easton programs: Children's Home Foundation, Camp Wright and Agape
 - Support Community programs: Homeport-collection, Redner's receipts, Good Neighbor Fund, local Fire Department, Food Pantry
 - Month Specific Programs: Homeless shelter Jan.-March Souper Bowl and Books for Agape-Feb. Back to School-Sept. Soctober-Oct. Turkey and Fixings-Nov. Angels in the Attic, Angel Tree, 4H Toy Drive-Dec.
 - Sponsor a child -
 - \$38 dollars a month.
 - Anyone can donate 50 cents.
 - Can be a pin-pal program for the Sunday School.
 - Coat drive had so many coats had to give to another organization.
 - Report submitted
 - Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19
- **Spiritual Formation Committee:**
 - To provide spirit filled programs to the Parish to help all grow in the knowledge, love and service of Jesus.
 - Committee Members: Father Stephan Klingelhofer, Dan Blakeney, Peggy Samuels, Janet Sorrentino, Damen Bradley and Cherilyn Widell.
 - **2019 Activities**
 - Special project for 2018-2019 in celebration of the 150th Anniversary of the Diocese of Easton Bishop Santosh Murray requested each Parish to

provide 150 of something in celebration of the Anniversary of the Diocese. Shrewsbury Parish has committed to provide 50 hours of Service from each parishioner between November 2018 and February 28, 2019 as our gift to the Diocese. A “50 Hours of Service Challenge” Booklet for Shrewsbury Parish was developed and distributed to all members of the Parish listing dozens of opportunities to serve Christ our neighbors in and around Kent County, Md. These booklets will be completed by each parishioner and given as our gift to the Diocese at Convention on March 3, 2019.

- Michael Gorsen, Video Lecture at Princeton Theological Seminary
- Six Week Lenten Program, “Time-Stop, Pray, Work, Play Love”, presented by the Society of Saint John the Evangelist
- Love Our Neighbor as Yourself- a series of discussions on what it means to love our neighbors and who they are.
- Four week Video series on “Why we Believe What we Believe facilitated by Greg Jones
- December, 2019 Damen Bradley Presented the Concept of Love in the New Testament and reviewed the eight types of love in the Greek language used in the New Testament.
- Report submitted
- Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19
- **Usher’s Guild 2019:**
 - With a warm smile and a hearty “good morning”, the usher greets parishioners and visitors to Shrewsbury Church. The ministry of ushers is the oldest lay ministry in the Church. The ushers of today have descended from a long line of people of God who have gone before them. During the time of Christ, the doorkeepers of the temple numbered in the hundreds and were the forerunners of today’s ushers. The usher is generally responsible for maintaining the order and security of services.
 - The usher is an essential part of the worship service at Shrewsbury. They have a multitude of duties, beginning with opening the doors, turning on necessary lights and generally ensuring that the church is ready, and ending with turning off the lights and securing the building for the next service. In between, the usher is responsible for helping the service run smoothly. Specific duties are reviewed annually and revised if necessary and distributed to currently active ushers. A copy of those duties is available to any other parishioner who may desire one. Ushers also can be available when needed for weddings, funerals, and other events by specific request.
 - The Shrewsbury Church ushers are a dedicated and hardworking team. Ushers for the 7:30 AM worship service are Randy Cassidy, Bill Irish, Greg Jones, Mary Lou Pagella, John Silcox and Rich Walls. The 10 AM service ushers are Robert Bryan, Doug Hamilton, Bob

O'Connell, Don Redman, Lisa Raffetto, Kirk Wade and Peter Thayer. Joe Cummings and Doug Megargee serve as substitutes and are available should there be a conflict with the scheduled usher. The Usher Guild is especially thankful for the presence of Bill Irish and Mary Lou Pagella, both of whom provide a myriad of services to Shrewsbury in addition to their times as usher.

- We are always looking for new people to be part of this important ministry. As the congregation ages, moves to warmer climates or as individuals determine they can no longer adequately perform the duties of usher, a void in our ministry opens. We are constantly welcoming others to join us.
- Please contact John Silcox or another usher if you are interested. You would train with one of our ushers until you feel you are ready to serve on your own.
- Report submitted
- Report included in Shrewsbury Parish Church Annual Congregational Meeting Publication for the Year Ending 12/31/19
- **End of Meeting Notes:**
 - Thank you to Joe and Maggie Cummings for all the kitchen help!
 - Rob Busler will be at the back of the church for a demonstration of the GIS Program.
 - Please we need more Coffee angels!
 - Also need readers and lecturers!
 - Lent soup and salad sign up is available.
 - Thank you to Nicole Wagner for being the register and taking the minutes.
 - Rob Busler Thanked Henry for all he does!!!!

For the Good of the order, Father Henry adjourned the meeting at 12:34 with a prayer.

Respectfully submitted,

Nicole Jene Wagner
Registrar

2021 ANNUAL MEETING FOR THE YEAR OF 2020

RECTOR'S REPORT

Rector's Report to the Annual Parish Meeting

February 28, 2021

Greetings Members and Friends,

Normally at this time each year I provide a *state of the parish report* during the sermon time, however with our Zoom format and the Covid 19 experience still present, I have decided to write a shorter report.

My mentor and clergy friend (since 1998) the Rev. Charles Cloughen, a retired priest from Baltimore reminded me recently of the two most important words in parish ministry: *Thank you!*

During a year of unprecedented disruption, grief and loss the community of Shrewsbury's resilience and stewardship of resources, both financial and material has been one of the most powerful processes I have witnessed in 23 years of ordained ministry.

Thank you Shrewsbury for the unbelievable amount of God given human grace and effort you have demonstrated this past year. It is simply remarkable.

You will see in the pages of your packet and on the zoom call this morning the incredible ability this parish has in maintaining and expanding stewardship, pastoral care and community outreach.

Last year, over \$19,000.00 was donated to the Rector's Discretionary Fund. Thank you.

This has enabled countless financial assistance to be provided to some of the most vulnerable persons in this parish and this county.

The Financial Team of Brown, Pagella and the Finance Committee deserve all possible accolades for their service.

The Social Ministries Committee and Community Relations Liaison have done remarkable acts of service.

The Spiritual Formation Team has provided ongoing Adult Education.

The Hospitality Committee has worked with the changing protocols and have responded when able.

The Cemetery Warden will show us an amazing series of ongoing and new developments

Worship has happened, both in-person when possible and livestreamed now each week. My dear friend and mentor Fr. Steve serves us when asked at the altar and in so many ways.

Zoom has changed our lives and allowed ongoing connection through numerous meetings.

Pastoral Care has been most difficult but supplemented by phone calls and emergency visits and Zoom.

The Community Garden has provided a great meeting place and opportunity to enrich creation.

The Junior Warden deserves a Gold Medal for what he has done and keeps doing.

The Senior Warden has provided a calm and reassuring presence and has become another wonderful support for the Rector and Leadership Team.

The Leadership Team meets regularly and is a wonderful source of counsel and advice and facilitator of Vestry decision-making.

Vestry Meetings are stimulating and enjoyable and looked forward to and a source of seeing God's gifts being put in action.

The Parish Administrator continues to serve us and maintain office hours at home during this pandemic.

You will see today only a snapshot of what has taken place here at Shrewsbury during a time we hope we soon will emerge from more wise, more resilient and more poised to boldly proclaim the Gospel of Jesus Christ to a world sorely in need of peace, hope and love.

Certainly we have not done everything to perfection and have made mistakes along the way. We are becoming a very different community in many ways than when I began as your rector over 10 years ago. But we are the Church. We are Shrewsbury and we are a place that marches on in spite of all the changes and circumstances and provides a place of refuge for you our members and for ALL who seek the Spirit of God in this place and outside our sacred and historic grounds.

Thank you Shrewsbury. Thank you for who you are and what you do and all you do and for what we together will do in the days that follow.

I love you and am proud and honored to continue to serve with you as your priest and rector.

Thank you!

May the peace of God be with you and remain with you always,

Henry+

The Very Rev. Henry M. Sabetti, Rector and Northern Convocation Dean

SENIOR WARDEN'S REPORT

† REPORT OF THE SENIOR WARDEN TO SHREWSBURY PARISH CHURCH †

February 28, 2021

I recently read a biography about Winston Churchill that highlighted his first year as the Prime Minister of the United Kingdom. That first year coincided with the first year of World War 2. Churchill never hid the fact from the British people that the way forward through the German invasion was not going to be easy and would require sacrifice from everyone. By providing effective leadership, Churchill was able to steer the nation to victory against a powerful enemy. While I am not comparing WW 2 to the current Covid crisis, the fundamentals of leadership are the same. As the new Senior Warden, I have been blessed to witness superior leadership from not just from Father Henry but from every member of the vestry and committee chairs and members. The church leadership has steered the church through these unknown waters. The leadership team of Shrewsbury wants the church members to know the realities of the issues Shrewsbury faces during this upheaval.

Again, thanks to the church leadership, Shrewsbury has been spared most of the misfortunes many other churches have suffered – suspending services, curtailing ministries, and even closing of doors -- possibly never to reopen. However, in keeping with the transparency of the leadership team of Shrewsbury, it is important you know it is inevitable that further requests will be made for resources when necessity dictates. These requests come after much deliberation and prayer and are never made casually. It is important to be realistic and know, while the church remains financially afloat, there are still some difficult times ahead. It is not our intent to aggravate what many are experiencing as COVID-19 burnout.

Thankfully, what is happening at Shrewsbury is not a bleak picture. There are WONDERFUL things still happening in our church. God is still speaking. The community garden, outreach to the homeless, the cemetery, and the Sunday morning studies are just a few of Shrewsbury vital ministries. For the first time we are live-streaming worship services and are looking at adding additional cost effective programs when finances allow. Shrewsbury's goal is that all programs be integral in spreading God's love to Kent County and beyond.

Even though it is one of the most quoted pieces of scripture, the 23rd Psalm is appropriate for the period in Shrewsbury's, the nation's and the world's history. The passage that is always highlighted during my reading

is verse 4. *Yea, though I walk through the valley of the shadow of death, I will fear no evil: for thou art with me; thy rod and thy staff they comfort me.* The author tells us that he is not going above, over, under, around, but ...THROUGH the valley of the shadow of death. That is where I see us now, going through this pandemic valley so we can learn to depend on God and his love.

We WILL get through this together. But it will take all of us using every available talent and treasure. And please if you have any questions do not hesitate to reach out to me.

Ran Crawford
Senior Warden

JUNIOR WARDEN'S REPORT

† **REPORT OF THE JUNIOR WARDEN FOR 2020** †
Shrewsbury Parish Annual Meeting – February 28, 2021

General –

The responsibilities of the Junior Warden include, but are not limited to, oversight of capital projects and maintenance work, performed in conjunction with budget initiatives, promoting Church activities in coordination with the Vestry, Wardens, Rector, Property Committee, other Church groups, and encouraging other programs in support of Parishioners.

Capital Program –

A. Painting:

We had the eaves and siding of the church pressure washed and painted.

Working planning for brick gutters around church.

Maintenance –

This past year saw selected projects or other repairs as indicated below. Although selected items are contained in the Junior Warden's Report, work is frequently overlapped within Property Committee responsibilities. This team effort is a function of the execution of property management.

Internet:

Run internet wiring from Parish Hall to Church and connected new routers for internet access in Parish Hall and Church. I would like to thank Bill Irish and Ran Crawford for helping with this project.

Worked with Kelly to put Church service Facebook Live.

B. Cemetery Clean Up:

Helped clean up downed trees in Cemetery.

Conclusion –

The work of the Junior Warden, which includes participation with Property Committee, and Cemetery Warden, could not have been accomplished without the support, knowledge, and spirit of the wider Parish community as we all share in the stewardship of our beautiful historic site, and structures.

Respectfully Submitted,
Rich Walls

PROPERTY COMMITTEE REPORT

† REPORT OF THE PROPERTY COMMITTEE TO SHREWSBURY PARISH CHURCH †

February 28, 2021

To: Rector & Vestry Members

From: Committee Co-chair: Rick and Kelly Schelts

The property committee met, discussing the needs of the property. Following is a list of the items identified and discussed as “to do” items.

The grade level brick drainage system still needs work. The architect has sent a revision of the drawing. Rich Walls is working with them to finalize a plan. This has been in the works for some time and is an expense that has been planned for. More detail at the end of the report.

Removal of the tank will need to wait until the weather/ground is suitable.

Painting of the exterior of the church. There is still some painting that needs to be completed. The window frames and the front door of the church. It should take about a gallon of white paint and a quart of red. Maybe we could explore a “beautification day” and have members of the parish complete this task among other “cleanup things” this spring.

Painting the rectory: this can be put off for this year. It could use pressure washing and having the gutters cleaned.

Repainting the church: This is very much needed, however will be a huge cost. We should explore the possibility of grants to help cover the cost, as well as implore the parish to donate to “the cause”. We could do some specific fund-raising to cover the cost.

The Brown House: I will differ this to the cemetery warden, as there has been discussion of renovation and utilization in conjunction with the historic cemetery.

Outdoor chapel: Needs pressure washing, maybe this could be a volunteer project. The columbarium has bricks that need reset. This will be more costly. We could get quotes from a mason and possibly explore specific fund raising from the parish.

Storage for the church: The church could use a storage shed. Estimated cost between \$1500 and \$2500.

Ceiling in the sacristy: Rick is going to make an access panel and repair the hole.

Narthex: Needs an access panel and wall repaired as well.

Sacristy make over: this is beyond the ceiling. Should we fund raise separately?

I. Capital Program:

The project for installing a grade-level brick drainage system for the Church to address water shedding from the roof, based on our architect’s plans and specifications, has been awarded to Maurice Jones LLC.

At the estimated construction cost of \$11,089, the Finance Committee assessed the feasibility of moving forward with the project, and the need to provide for other costs for the project. For example, an abandoned underground oil tank adjacent to the church interferes with the drainage system and must be removed. Rich Walls is working with a contractor on the removal of the tank and refilling the hole.

Other costs include any remaining design considerations, architectural services during construction, contingency to be available for unforeseen field conditions (which may not be necessary), and the repair of

interior masonry. The Finance Committee agreed that a recommended total of \$16,000 should be provided to move this project forward, with work to be scheduled as soon as possible, weather permitting.

Respectfully Submitted,
Kelly Schelts, Property Committee Co-chair

CEMETERY WARDEN REPORT

† Annual REPORT OF THE CEMETERY WARDEN TO SHREWSBURY PARISH CHURCH AND CEMETERY ANNUAL MEETING †

To: Rector & Vestry and Members
From: Robert H. Busler, Cemetery Warden
Subject: February 21, 2021 Annual Report

Perpetual Care/Maintenance

2020 Landscape Maintenance Contract – work completed but new contract is being sought in 2021.

Headstone/Footstone/Cornerstone repair – repair work on 46 locations in the Cemetery performed by Fellows, Helfenbein and Newman staff in 4th Quarter.

Sharp Tree – First year of a 3 year contract, mostly delayed. One large diseased Red Oak taken down in 4th Quarter. Most of 2020 scheduled work rescheduled for 2021.

Started March 2020 with minimal monies. Thanks to grants and “Old Cemetery Project” we now have \$20,000+ in the Cemetery checking account. In addition, the Vanguard Cemetery accounts are up 7.8% in 2020.

Sales of Plots/Vaults and Burials

Family Enquiries	5
Burial Plot Sales	16
Cremation Plot Sales	3
Columbarium Plot Sales	0
Traditional Burials	4
Cremation Burials	1
Columbarium Burials	1

Sacred Places Initiatives

Energy Retrofit – On Hold due to Covid-19

Old Cemetery GIS Program Phase One and Two –

Grant of \$5,000 received from Preservation Maryland

Bartus Trew Providence Fund – no grant

Grant of \$2,500 awarded from MHAA

The “Cadwalader of Kent” chapter of the Questers

Presentation to members and donation received

Keen interest expressed in our “Old Cemetery Project” initiative.

The Questers also asked for assistance in obtaining a qualified contractor who can either clean, or can clean and repair, the Cadwalader Mausoleum. Contractor met on site on Jan. 11th.

Met with Genealogical Group led by Warren Beaven

Just this last month, the Cemetery Warden discovered what looked like an 18th century foundation wall in the far southwestern portion of the old cemetery. The Cemetery Warden arranged for leaders of the Washington College CES and Archaeological Studio inspect the conditions. John and Liz Seidel, along with Cherilyn Widell and the CW, visited the site and inspected the conditions. The Seidels expressed keen interest and the Cemetery Warden has received a formal proposal from the WCCES to perform an "Investigation of foundation remains on church grounds" for \$2,990.00 in fees. This scope of work will be added to our MHAA (Matching) Grant Application due on March 8th, 2021.

New Cemetery Redesign

On hold due to lack of funds and Covid-19.

Respectfully submitted,
Robert Busler, Cemetery Warden

TREASURER'S REPORT AND BUDGET PROPOSAL 2020 Annual Report

Investment statements are available upon request. Contact the parish administrator.

The year 2020 presented Shrewsbury Parish with challenge after challenge. Worship services were first shut-down, moved outside, shutdown again, then returned with significant limitations. Through it all, our Shrewsbury Parish family remained safe and continued to meet its mission of joyfully radiating God's love and to living in Christ.

We are so very thankful that members maintained their pledge giving throughout the difficult year. Without our usual services on high attendance days like Easter, Homecoming, and Christmas, facilities rentals, or the ability to hold special events or other fund raising, our income level fell sharply. We took immediate action to curtail any optional and non-essential expenses. Many activities moved online and we set up electronic donation options.

In April, we received a Paycheck Protection Plan (PPP) loan which covered two-and-one half months of payroll expenses. Thanks to careful stewardship by the Rector and Leadership Team, especially our Junior Warden, we made it through the year without withdrawing any money from the Vanguard endowment account. Strong year-end donations permitted us to end the year with the funds needed during the normally slow winter months. In addition, our parishioners generously supported the Rector's Discretionary Fund with almost \$19,000, as well as many community programs such as the Food Bank.

The PPP Loan is shown as a Liability on our Statement of Financial Position report. As all proceeds were used to meet payroll expenses, we will submit a request for expected forgiveness of the loan in early 2021. In addition, we received a second PPP loan in early February 2021, which will be used to cover similar payroll expenses and we will similarly later apply for forgiveness of that loan.

The budget we present for 2021 is lower than the 2020 budget, reflecting reduced income due to continuing limits on services and other parish activities. Thanks to receipt of the second PPP loan, we present a balanced budget. Please note, however, that our revenue assumptions are strongly based on both the continuing support of parishioners as well as other revenues such as fund-raising.

Mary Lou Pagella and Roberta Brown, Treasurers

2021 PROPOSED SHREWSBURY CHURCH BUDGET

CATEGORY	2020 ACTUAL	2021 BUDGET PROPOSED
INCOME		
REGULAR DONATIONS	\$178,940	\$179,500
MISC. DONATIONS	\$ 13,940	\$ 16,700
REVENUE	\$ 5,272	\$ 11,100
PAYROLL PROTECTION	\$25,604	\$ 25,604
INCOME TOTAL	\$223,756	\$232,904
EXPENSES		
B & G	\$ 32,065	\$ 38,400
PERSONNEL	\$143,030	\$144,400
WORSHIP	\$ 9,581	\$ 9,700
GENERAL	\$ 30,465	\$ 36,850
OUTREACH/SOC. MINISTRIES	\$ 2,858	\$ 3,500
EXPENSE TOTAL	\$217,998	\$232,850
DIFFERENCE	+\$5,758	+54

02/07/2021

COMMITTEE REPORTS 2021 for 2020

Altar Guild Report

This year has been very stressful for all. Our Teams have been really covering for each other as not all are willing to risk being exposed to Covid. Fr. Henry and lay readers have covered for us when we could not get to Church.

We are working with a very small group of women and as always we are looking for more help which we feel will be available once everyone can get vaccinated.

We have not spent as much money as past years, this is the only bonus I can see for the Covid issue. Thank you for all team members who have been able to help and we look forward to brighter days in the future.

Respectfully submitted,
Catherine Davis and Wendy Davis

Community Garden

Since the last annual meeting, we received a \$5,000 grant from the diocese. The initial plan was to use 2 acres of our farm land. We started by seeking a Civil Engineer to design, plan, and determine State and County requirements. My brother's firm did it gratis which saved most of the planned Grant funds. The committee did estimates based on the plan and determined that the initial cost would have been at least \$50K with operation cost of about \$4K per year. With Vestry approval we decided to start small with 10 plots behind the Hall. Four parishioners and 6 Bayside HOYAS family had plots. They were all successful and we introduced 6 families to gardening and most will be back this year. As a bonus we were able to donate over 300 lbs of fresh produce to the local food banks. In the fall we planted a perennial garden with berry bushes, fruit and nut trees. We are currently seeking additional gardeners for this year from the parish and the community. We've distributed over 200 fliers in English and Spanish. We have room for at least 25 additional plots. In addition we have begun to purchase the necessary supplies to install 2 bee hives in the far back section of the cemetery. We plan to eventually make honey available to the parish and community at no charge. Father Henry will be our chief bee keeper and he'll be very happy for any helpers. We are also planning to expand the perennial garden. Because of the limits Covid placed on our outreach efforts the diocese has allowed us to keep spending the grant funds. All of this year's effort will be paid by the remaining \$2600 from the grant with no expense to Shrewsbury.

Bob O'Connell
February 28, 2021

Community Relations Liaison

The Community Relations Liaison is a newly created title and position on the Vestry that in the simplest of terms defines the role of connecting our church and its members to the needs of the broader community of Kent County.

Although Fr. Henry and I have been doing some community work outside the boundaries of Shrewsbury since his arrival 10 years ago, it has been on a sort of as-needed fashion waiting for folks to contact us vs. looking for them. We've had some successes and failures, batting about 50%. However, since the pandemic, we've become more organized, more focused, and more effective in our ministry. People in need are finding us without us having to look for them. And, thanks to the generosity of many of you, we're usually able to help. For me, the title of Community Relations Liaison is a good fit, as it's been easier to approach people with an identity and a title. They are less suspicious and more ready to tell us their needs and begin establishing a relationship of trust with us. I've become a sort of investigative reporter in the community charged with flushing out the legitimacy of a case and then following up with making connections to fill the need. Over the years, we've kind of assembled a cadre of community members across a broad spectrum of backgrounds to help us. As the COVID pandemic stretched on to a year, the needs multiplied also: (housing, car repair, transportation, addiction support, clothing, food, child care, furniture - the list is endless. We've aptly named our work up to this point, The Kent Underground." Somehow, this acronym fit the description of the groups we found ourselves

helping - the invisible and unnoticed folks under the radar in Chestertown and dotting the bucolic landscape of the Eastern shore and the Chesapeake Bay. In the past, it had been so easy to respond to a western shore city friend when they asked, "do you have homeless there too?" Years ago, I would have responded "No", but to-day that couldn't be farther from the truth.! The so-called underground in their many facets is right in front of our eyes.

But it is YOU, the unsung heroes of Shrewsbury, who have made this ministry possible and so rewarding. When you contribute so generously to Fr. Henry's Discretionary Fund, you can't possibly imagine how many people you are helping. I can honestly say that I am doing God's work on the foundation that each of you have helped build and continue to expand. Looking ahead, we will be partnering with Delmarva Covenant Union under the sponsorship of a Diocesan Grant to expand our work and base to the Driftwood Motel. Stay tuned for more and perhaps opportunities for you to become directly involved. If I've learned one thing over the past 10 years, it is that the need is always there if we are willing to see it through the eyes of our faith. I'm learning to look beneath the surface of the person(s) in front of me. Some of the people we've helped in the past are now finding others in need for us and becoming friends in the process. The old adage "pay it forward" aptly applies. With God on your side too, you will never be disappointed.

Carol Niemand, Community Relations Liaison, Shrewsbury Parish

Daughters of the King

Since Sisters of Rebecca Matoaka Chapter of The Order of the Daughters of the King was instituted at Shrewsbury Parish Church four years ago membership has grown from five members to ten.

Women in the Order are between the ages of seven and one hundred and seven who desire a closer walk with the Lord. We are Christian women – both lay and ordained, and all at different stages on our Christian journey – who are strengthened through the discipline of a Rule of Life, and supported through the companionship of our sisters. Our primary goal is to know Jesus Christ and to make Him known to others. The Order of the Daughters of the King is based on the principles of prayer, service and evangelism.



Sisters of Rebecca Matoaka participate in daily prayer, service projects, monthly meetings, retreats, and leading Morning Prayer services at Shrewsbury Parish Church. In addition, we enjoy an annual Christmas breakfast. We also conduct 12-week discernment study sessions for those interested in becoming a Daughter. The past year has curtailed in-person meetings and public events, but our prayers and devotion are constant.

Daily prayer is part of the vow of being a Daughter, and we find our prayer practice deepening as we pray for those on the our prayer list, and for any who request prayers. Please send your prayer requests to the church office or place them in the collection plate during Sunday services, or email them to doksrmprayers@googlegroups.com or directly to any Daughter.

The Chapter's service past projects reflect the Order's principles, blending members' spiritual gifts through outreach projects to the community in Chestertown during the Farmer's Market in Fountain Park. These events for children (of all ages) feature hands-on activities such as painting gourds, creating seasonal ornaments, and planting God's garden, while connecting Christian symbols to the theme of the season, and include literature pertinent to both the season and Shrewsbury Parish Church. These events are usually held prior to Easter and preceding Christmas.

Prayerful meetings are normally held the second Thursday of each month and include meditation and singing in addition to prayers and business of The Order. We are working on digital meetings until in-person gatherings are a possibility again.

Daughters are encouraged to attend the Province III retreat held annually in the spring as well as the Diocesan Retreat for Daughters held in the fall season . We are planning for and anticipating the Daughters' participation in the Triennial Convention, which has been postponed until 2022, and will be held in Baltimore.

The chapter leads Morning Prayer services during the year for special services at the Rector's request and looks forward to more service in this capacity.

We anticipate with joy in our hearts the opportunity to continue prayer together as a part of our discipline, to

serve the church and the community through service projects, and to help other women discern if being a Daughter is a part of their calling. Women interested in becoming a Daughter should call Karen Reed at 410-778-6114 or email her at kltr@basicisp.net for more information, or visit www.doknational.org. Our prayers together have deepened our relationship with God, with our fellow Daughters, and our church community – and we invite you to share in this prayerful service to God.

Current members of Sisters of Rebecca Matoaka are Karen T. Reed, Peggy Samuels, Pamela Quarstein, Christine Wallman, Cherilyn Widell, Joyce Jones, Trudie Groves, Nicole Wagner, Emily Cassidy, and Kathy Dorothy.

The Very Reverend Henry Sabetti is our chapter Chaplain. Karen is the President of the Chapter and Vice President of the diocesan Assembly for the Order. Peggy serves as Membership Chair of the diocesan Assembly. Church of the Holy Trinity in Oxford, St. Paul's, Kent in Chestertown, and Trinity Episcopal Church in Elkton are three other chapters in the Diocese.

The Order is completely self-funded by each Daughter and we contribute quarterly to the National Funds of the Order. The blessing of generous anonymous donations have been of great help in assisting us to serve and help others.

Blessings! FHS, Karen

The Heritage Society by Robert Bryan

The Heritage Society was established to provide an opportunity for members and other interested people to make provisions in their estate for a bequest to Shrewsbury. To become a member, you will need to notify the office that you have made a provision in your estate plans to include Shrewsbury Episcopal Church after your demise.

There are numerous ways to give when you no longer need it. Below are just a few suggestions:

- establish a designated amount or percentage from your estate
- donate real or a form of personal property
- leave a building or personal domicile
- donate stocks and bonds
- 401K account - whole or partial

You may also designate the use of funds for a specific purpose, (garden, scholarship, ornamental item for the sacristy).

For further information, you only need to contact the church office to set up an appointment with Fr. Henry Sabetti, Fr. Stephen Klingelhofer or Fr. Thom Sinnott. You may also wish to discuss with your personal financial advisor or attorney.

As soon as it is safe to do so, an annual dinner or picnic will be held at the private home of one of the current members of The Heritage Society. Rack cards with additional information are available for pick up in the narthex and the church hall.

Social Ministries Committee

Shrewsbury Social Ministry Committee 2020

Mission: to take care of our family, Church and Community. Led by the Holy Spirit, we will provide support, services, and resources using our talents, abilities, and energies.

Members: CoChairs: Sue Coleman and Faith Spear, Father Henry, Jose and Marcelina Carranza, Emily and Randy Cassidy, Katie Hughes, Carol Niemand, Bob O'Connell, and Rich Walls

When the Social Ministries members met in the beginning of 2020 we were eager to begin and had a list of programs, new and traditional that we were prepared to do. The first several months, team members made treats for the AA program that meet on Wednesday. The Souper Bowl of Caring was in the evening the first Sunday in February and donated \$420 to Chestertown Food Pantry. In March we provided a meal for the homeless shelter in Chestertown. After that programs were cancelled, but due to the generosity of Shrewsbury

congregation, Social Ministries could function differently. Budgeted funds were sent to local organizations like Good Neighbor Fund, the local Fire Departments and the Food Pantries. People continued to send in Redners receipts that helped Homeport with funding. Since there was no summer camp at Camp Wright, the budgeted money was sent to them in hopes that they will survive to provide programs in the future. Funding was also provided to the Running Strong for American Indian Youth and in Guatemala, a child Henry, was receiving help through Compassion International. The committee met in person, distancing with masks several times until everything was shut down for safety. Then we communicated through group email. In the fall of 2020 Shrewsbury collected school supplies which were appreciated by Garnet Elementary School to be given to children in need doing remote learning. A call came out by a group called “The Masked Wranglers of the Eastern Shore” for fabric for masks and sheets for gowns. Once again members of Shrewsbury donated bags and bags of items that were needed. They provided these much needed safety items all over the shore including Kent County Detention Center, Hospice Care, and Elderly Care Facilities. When I called Dr. Teri to say we had another bag, she was so excited because they were running out again. (On the bulletin board next to the ladies room in the parish hall there is an article about her International Quilt Award.) Although we determined it was not possible to collect food items for Thanksgiving, turkeys were distributed to families of La Sagrada and other local families of need. A generous donor provided the 21 turkeys needed. The usual Christmas outreach activities were canceled but information was provided to support organizations collecting gift cards and toys for kids.

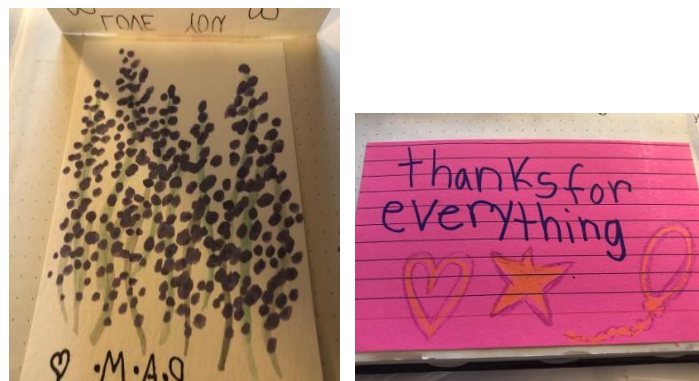
When I first thought about the 2020 year of Social Ministries, I felt like this would be a blank page. When I started looking through the emails and thank you letters, I discovered we did fulfill our mission, God’s mission to do on to others and answer His call.

“And the King will tell them, truly I assure you, when you did it to one of the least of these, my brothers and sisters, you did it to me.” Matthew 25: 40

Submitted by Sue Coleman 2/9/2021

Sunday School Report

submitted by Pamela Ann Quarstein



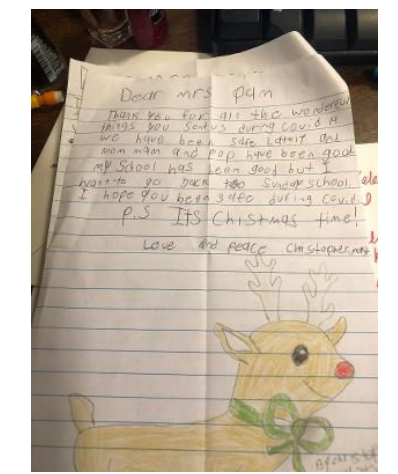
No church, no Sunday school, no zoom children’s church...

Oh, what to do?? I will send letters!!!

I have been keeping contact with all the children ... eleven families; 18 children ... through *weekly* handwritten individual letters, cartoons, bible verses, bible puzzles, coloring, books, advent calendars, whatever I can find. Several parishioners have supplied stamps for this endeavor. I have received many notes from the children... and they tell me that.....they all want to come back to church!

We will wait until everyone can be vaccinated in 2021.

Peace and God Bless.



Usher Guild Report

Jesus' disciples could have been considered ushers, in the sense that they:

- Prepared the way for Jesus,
- Kept order among those listening to Christ,
- Served food to the audience,
- Cleaned up after a service, such as the Feeding of the Five Thousand.

Much has changed since Biblical times, but the mission is largely the same. The usher is an essential part of the worship service at Shrewsbury. They have a multitude of duties, beginning with opening the doors, turning on necessary lights and generally ensuring that the church is ready, and ending with turning off the lights and securing the building for the next service. In between, the usher is responsible for helping the service run smoothly.

During the recent modifications to service and schedules, the ushers have adapted their responsibilities to monitor the suggested protocols concerning the COVID-19 flu. They have performed with flexibility and dedication as has been their habit throughout the year. Without their assistance, it is entirely possible that services may not have occurred.

The Shrewsbury Church ushers are a dedicated and hardworking team. Ushers for the 7:30 AM worship service are Randy Cassidy, Bill Irish, Mary Lou Pagella, John Silcox and Rich Walls. The 10 AM service ushers are Robert Bryan, Doug Hamilton, Bob O'Connell, Lisa Raffetto, Kirk Wade and Peter Thayer, Joe Cummings and Doug Megargee. The Usher Guild is especially thankful for the presence of Bill Irish, Rich Walls and Mary Lou Pagella, all of whom provide presence as lay readers in addition to their times as usher. I apologize to any whom I neglected to mention. So many at Shrewsbury wear a multitude of hats.

We are always looking for new people to be part of this important ministry. As the congregation ages, moves to warmer climes or as individuals determine they can no longer adequately perform the duties of usher, a void in our ministry opens. Again, this past year, we have continued to have some dedicated ushers leave us and are beginning to feel the declining numbers. We are constantly welcoming others to join us,

Please contact John Silcox or another usher if you are interested. You would train with one of our ushers until you feel you are ready to serve on your own.

Very respectfully submitted,
John Silcox, Head Usher