



## University of British Columbia Employees CUPE Local 116

# B·U·L·L·E·T·I·N

### BY-ELECTION FOR CUPE 116 TRUSTEE (1 YEAR TERM)

#### Dimitri Kavouras



Hello fellow Members.

I am running in the election as a trustee.

I have been involved in our local as a steward for 9 years. I am also a delegate representing our local nationally, as well as contributing to our grievance committee and the apprenticeship committee in Facilities as well as the oversight committee for the campus.

I am also in our union society which gives out the annual Christmas Turkeys and scholarships as well as assisting our members who require help in difficulties in their personal lives.

I hope you elect me as a trustee for our local.

In Solidarity,

Dimitri Kavouras

#### Roger Newell



With over 20 years as a member of CUPE 116, I have a deep commitment to advocating for member's needs. I started my UBC career as a cook at multiple locations, then transitioned first to housekeeper, then building service worker. These experiences gave me a broad understanding of various issues throughout SHCS member.

As a former Shop Steward, I have gained valuable experience through union-management interactions, and I continue to be involved in standing up for my fellow members.

I am running for the position of trustee to continue my commitment to our strong local with an engaged membership.

**Wednesday, November 19, 2025**

**7 a.m. – 7 p.m.**

**DONALD RIX BLDG**

**2389 Health Sciences Mall**

**Unit 206**

**Please have your UBC ID with you for voting.**

