



*CHRIST LUTHERAN CHURCH
MILILANI, HAWAII*





A message from ELCA Presiding Bishop

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

**Christ Lutheran Church
Mililani, Hawaii**

**2020
Annual Congregational Report**

OUR VISION

KNOWING JESUS AND SHARING HIS LOVE

OUR MISSION

The mission of Christ Lutheran Church is to be a vibrant, caring community of faith where the saving love of Christ embraces all and empowers us to serve the Lord through worship and witness, sharing God's love with everyone.



CHRIST LUTHERAN CHURCH
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Agenda
Christ Lutheran Church of Mililani
Annual Congregational Meeting
January 31, 2021 11:00 a.m.

Call to Order

Verify Quorum
(need 20% of 77 voting members = 16)

Opening Prayer

Approval of Minutes
January 26, 2020 Congregational Meeting

Recognition of 2020 Council Members
We would like to thank the following 2020 Council Members: Linda Santos (president), Joel Hamaguchi (treasurer), Kathy Jans (secretary); Nelson Acosta, Bud Jenkins, Steve Peterson, and Bekki Zaffke.

Installation of 2021 Council Members
Linda Santos (president), Joel Hamaguchi (treasurer), Kathy Jans (secretary); Nelson Acosta, Bud Jenkins, Steve Peterson, and Bekki Zaffke, .

Election of Delegates to Synod Assembly
Bud Jenkins, Bekki Zaffke

Annual Reports
Review and accept

Old Business
Cell Phone Tower Update

New Business
Pacifica Synod Assembly, May 1, 2021
Budget Approval
Apartment Renovation Update
Community Garden Update

Closing Prayer / Adjournment

Christ Lutheran Church Mililani

Congregational Meeting

November 22, 2020

ZOOM Participants: Nelson Acosta, Jefery Spangler, Dale Koenig, Alice Culpepper, DeAnn Acosta, Bud Jenkins, Eric Melin, Mitzi Ludwig, Linda K, Marilyn Lee, Eileen Ward, Steve Peterson, Guirong Peterson, Joel Hamaguchi, Anna Hamaguchi, Andrew Zaffke, Bekki Zaffke

In Person: Andrea Jans, Chieko Higuchi, Keith Wolter, Linda Santos

Call to Order: 12:20pm

Opening Devotion: Pastor Keith

Approval of minutes from the previous meetings:

January 26, 2020

Motioned: Chieko Higuchi

Seconded: Eric Melin

Approved

April 26, 2020

Motioned: Eric Melin

Seconded: Andrea Jans

Approved

Proposed annual budget- emailed out.

Elections: Council members to stay as is. **Approved**

Closing Prayer

Adjourned: 12:40



Listed below is the makeup of the 2020 Congregation Council and their terms in office:

Office	Holder	Term Expires
President	Linda Santos	December 31, 2021
Treasurer	Joel Hamaguchi	December 31, 2021
Secretary	Kathy Jans	January 1, 2022
Council Member	Nelson Acosta	
Council Member	Bud Jenkins	
Council Member	Steve Peterson	
Council Member	Bekki Zaffke	

Note:

Officers serve 2 years and may serve 2 consecutive terms.

Pastor Keith Wolter is a member of the Congregation Council whose term is coincident with his call.

Statistics 2019

Membership	<u>Baptized</u>	<u>Confirmed</u>
Membership, end of 2019	128	76
Members Received in 2020	1	1
Members Removed in 2020	0	0
Total Membership, end of 2020	129	77

	<u>2020</u>	<u>2019</u>
Child Baptisms	1 (<i>Ritter Zaffke</i>)	4 (<i>Milla Hill, Aspen Spangler, Logan Stanford</i>)
Confirmation	0	6 (<i>Landon Acosta, Lauren Broberg, Peter Broberg, Hunter Spangler, Meadow Spangler, James Turinetti</i>)
Deaths	0	0
New Members	1 (<i>Brin Dahl</i>)	10 (<i>Alice Culpepper, Bryan DePowell, Whitney DePowell, Dale Koenig, Neila Ludwig, Jean McMann, Andrew Zaffke, Hagen Zaffke, Henry Zaffke, Zella Zaffke</i>)
Transferred	0	1 (<i>Becky Gustafson</i>)

Worship Attendance

2020:	Total in person - Sundays	1,118 (38 Sundays - 29 average)
	Total in person - Other services	124 (7 services - 17 average)
	Total on line - Sundays	7,342 (41 Sundays - 179 average)
	Total on line - Other services	836 (9 services - 93 average)

Average weekly attendance for 2019:	<u>7:00 am</u>	<u>10:00 am</u>	<u>Total</u>
	18	47	65

	<u>On Line Only</u>			<u>7:00 am</u>	<u>10:00 am</u>	<u>Total</u>
Easter 2020:	316					
Easter 2019:				27	105	132
	<u>Eve*</u>	<u>Day*</u>	<u>Total*</u>	<u>6:00 pm</u>	<u>8:00 pm</u>	<u>Total</u>
Christmas 2020	148	60	208			
Christmas Eve 2019:				93	37	130

* Incl both In-person & on-line

PASTOR'S ANNUAL REPORT 2020

Aloha Dear Friends of CLC,

“Grace, mercy, and peace from God our Father and from our Lord and Savior Jesus Christ” (1 Timothy 1:2)

My father used to say those words at the beginning of every sermon he preached. Since I have been reflecting on them these last few months, I think it is a good way for me to begin writing this my most unusual Pastor's Annual Report ever. Because we could all use a good dose of grace, mercy, and peace right now.

Usually, I review the past year and write about aspirations, intentions, and plans for the coming year.

This time, however, it is different.

The coronavirus pandemic and the disease it causes, COVID-19, has turned everything upside down and inside out. Probabilities, metrics, and risk assessments are out the window and radical uncertainty prevails everywhere. Including with our faith and family, our work and play. “Anxiety” is the word of the day, every day. What's coming next? We just don't know.

Before I speculate on 2021, however, I do think I should give a recap of what has happened this year with CLC. In consultation with other experts – pastors, bishops, and government and public health officials - as the pandemic approached, we took tentative steps to be more hygienic, safer. Asking for masks, washing hands, keeping our distance. Adjusting our communion practices – no grape juice, no intinction, finally no common cup.

And then, with a sudden, quick lockdown in mid-March no in-person worship, no communion, no in-person singing. Service of the Word became the liturgy of the day. The chancel changed shape with the table pushed back and the lectern front and center. Sound Cloud came just before the lockdown, then, we Zoomed – we tried. We got better at it. Facebook livestreaming came along. The Jans and Sikkinks leaned into refining the audio-visual production. Chieko sanitized everything in sight. YouTube uploads. Sound levels, visual acuity and waiting rooms became the concerns of the day. The classrooms were zapped and misted. The sanctuary was professionally scrubbed from top to bottom – some thought for the first time ever.

Emergency funding arrived. High-definition cameras, directional mics, processors, and a laptop that idled at two hundred miles an hour appeared. Everything we did by rote had to be remembered and reconsidered – was it safe to still “do it this way”? Learning curves abounded.

The holidays, holy days – Palm Sunday, Holy Week, and Easter Sunday - without anyone but me and the Jans running Zoom and FB Livestream in the sanctuary was a first. It felt surreal.

Then, in July back to limited in-person worship with Service of the Word while we pondered how we might celebrate communion. A few persons returned carefully, cautiously to the sanctuary with its rolled-back walls, sparse, spaced seating, and hand-sanitizers beside every offering plate. Most still Zoomed, FB'd, YT'd, or SC'd.

In August we resumed in-person communion. At the same time because it appeared that we were in a long, drawn out marathon with the virus and that we weren't fully coming back together in-person anytime soon, we decided to offer communion online to those worshiping from home. Chalices and “real” bread went on hiatus. Wafers and individual, disposable plastic cups made a return appearance. (There's a reason we keep our individualistic Lutheran Pietism on the backburner and at the ready!)

Because we live joyfully ever after, even, and especially, in the midst of tragedy and sorrow, we decided to belatedly celebrate our Fortieth Anniversary in September. Every former pastor (a first!) and our current bishop, Andy Taylor, joined us in person or online to celebrate, pray and give thanks. Twenty-two worshipers (another record!) came in person and many more joined us online. We YouTubed a talk story with earliest of members.

Christmas Eve we had forty in-person and forty-four online worshipers. There we learned that forty is about the capacity of safe seating in the sanctuary. We didn't celebrate communion that evening because we didn't want people moving around much. So, we focused on the carols and the candles. Christmas Day we had a communion service for those not wanting to go out at night. And that way we could have communion at Christmas.

We are most blessed, encouraged, and resurrected by your ongoing care of each other and commitment to CLC. With Zooming, worshiping, dropping food and cookies by for IHS, online church council meetings, lawn-mowing and upkeep, and continued financial offerings you have remained faithful. We have only had a small, four percent drop in giving, which was more than made up for with outside, emergency funding and increased volunteer work.

At the end of May, our longtime Office Manager, Collette Wiedemann, retired. Carolyn Koehler, recently retired from another parish, came on as what I call our "Permanent Interim Office Manager." Mahalo nui loa to both for their service and making a smooth transition in difficult times.

I also worked closely with the Kidney Foundation regarding its donation pod, one of the busiest on island, and with the Rainbow Schools before, during, and after the lockdown. We had to carefully rethink everything in terms of public health and safety for the sake of the staff, the KF donors, the pre-school students and in-person worshipers.

That's the gist of it. Amidst chaos and uncertainty, tragedy and sorrow we are still here. God in Christ through the power of the Holy Spirit is still here in Word and sacrament, amongst the communion of saints, grieving with us, encouraging us, resurrecting us.

We know circumstances for any and all of us may change in an instant. So, no big changes are planned for this year of 2021. Worship, both in-person and online, will continue as-is for the foreseeable future. Maybe we could explore ways to incorporate singing back into the in-person liturgy – but safely so!

I grieve not being able to do more for keiki and youth. Twelve months ago, some of us were gearing up to have at ministering more to keiki and youth. That was totally derailed by the coronavirus. I feel sad about that and remain open to suggestions.

In 2018 we addressed issues of Women and Social Justice and then, in 2019 after some discussion voted to become a Reconciling in Christ (RIC) congregation officially welcoming LGBTQIA+ persons of faith into our congregation. I had been thinking that in 2020 we might talk story about racism and white privilege. I would like to attempt that conversation in 2021, especially in the light of what the coronavirus has revealed about health, wealth, state violence, and race. Maybe begin with an online book group? Or open talk story session?

Finally, one exciting project that is under way as I write – the CLC Community Garden is on its way! In January, as part of his Eagle Scout Project, Hunter Spangler and troop will be constructing multiple four by eight garden beds in the space between the parsonage and the parking lot. This is his and CLC's response to the massive hunger insecurity Oahu is facing. Stay tuned for more as the project unfolds!

Mahalo nui loa, again, for your care and commitment. Your faithfulness has not been in vain. We – you and I together – have received grace, mercy, and peace from God our Creator and our Lord and Savior Christ Jesus in these uncertain times. Now, while still encouraging each other, let us bring grace, mercy, and peace to our neighbors in need.

Blessings in Christ,



Rev Keith R Wolter

PRESIDENT ANNUAL REPORT 2020

Aloha,

Once again, thank you for giving me the opportunity to serve our Lord and you by Chairing the Christ Lutheran Church Council in this very unique year. Mahalo, also to the rest of the Church Council, office staff: Collette and Carolyn and Pastor Keith for successfully continuing to lead us through what can only be called a “unique” year. Even through anxiety and confusion of this pandemic, you, the congregation, have continued to support the church and each other. Mahalo Nui Loa.

As a result, Christ Lutheran Church is in very good shape, both SIRITUALLY and FINANCIALLY.

Your Church Council meets regularly as well as participates in Synodical meetings and training. The Preschool and Kidney Foundation continue to serve our community and provide additional revenue. Church services continue in person, with safety protocols in place, and on zoom and Facebook. Attendance is regular and giving shows interest and value. We are financially stable and projects to serve the community continues. New projects, such as a Community Garden are moving along and even the cell tower looks like it might finally be built...soon...

I pray that we are able to continue to live our FAITH in these difficult times. 2021 has started out poorly as the pandemic rages, the economy worsens, and civil unrest continues. I have faith that it will get much better. Join me.

Yours in Christ,

Linda Santos



I.H.S. ANNUAL REPORT 2020

Christ Lutheran Church,

Throughout the past year, CLC members served the community by working with the Institute for Human Services (IHS). The year began much like many others with our usual serving during the first Saturday of February. To our surprise, we would learn that this serving would be our one and only “normal” serving for the entire year due to the ongoing pandemic. Even with the struggles during the COVID-19 pandemic, we had many members show their unwavering support through cookie donations, food gathering, and words of encouragement.

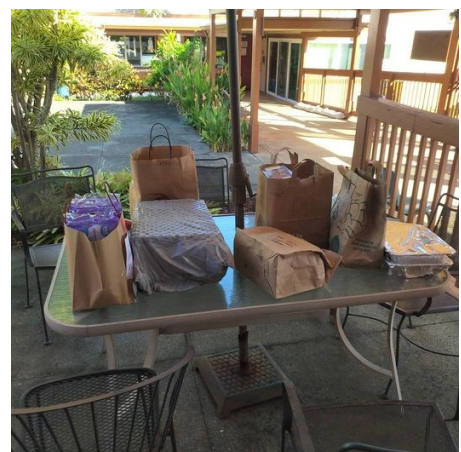
We were able to support the shelters in several ways throughout the year. 2020 provided us the opportunity to serve in other ways than we had previously done. Some of those ways were through monetary donations and other times was through food support, but every time we provided the much loved cookies!! The shelters were always welcoming for the services and supplies we provided, but were understanding towards the precautions we made to not only protect our volunteers but to ensure the shelter remained as sterile as possible. We were pleased to have the ability to provide much needed food supplies during the height of the pandemic when food supplies were beginning to see degrading numbers. In the months of June and August we helped the shelter by supplying over 400 lbs. of rice that was in short supply throughout the island.

Even with the reduction in serving, we were able to assist the street dependent population of Honolulu with all of the donations that were collected. During the serving on the first Saturday in December the shelter reported over 330 meals provided which was one of the highest number of meals served in one evening. Throughout the year we even had an opportunity to serve law enforcement personnel who were in the area on one of the serving months. These individuals were an absolute blessing for the security of the shelter, and we were equally blessed to have the opportunity to support their efforts.

This year was definitely filled with unusual circumstances, but we were able to prevail through these unprecedented times with all the love and support everyone provided. We look forward to a new year in 2021 and are hopeful for normal operations to begin shortly. We would like to thank everyone who supported the IHS ministry, and we look forward to working with and volunteering to help support the many people who rely on this much needed outreach program.

Respectfully submitted,

Jefery Spangler
I.H.S. Volunteer



Cookie donations

2020 Rainbow School Annual Report

Rainbow School at Christ Lutheran Church has 45 students enrolled. There are two three-year-old classes and two four-year-old classes. Our services are intended to meet the needs of young children between two years and six years of age. The school runs year round from 7:00 a.m. to 5:30 p.m. and with a few exceptions follow the same holiday schedule as the local public schools, including Spring and Christmas break.

Rainbow School believes in a developmentally appropriate curriculum for all enrolled children as outlined by the National Association for the Education of Young Children (NAEYC). Our staff believes that children learn most effectively through a concrete, play-oriented approach to early childhood education, as opposed to an academic approach.

Rhiannon Guevara is the director and also teaches 5 children in one of the three-year-old classes. May Bolo is Rhiannon's aide. Jasmine Lehano-Boyce and Samantha Yuki are co-teachers in the other three-year-old class with 11 children. Kammi Kama and Jacqueline Ngyuen are co-teachers in one of the four-year-old classes of 14 children. Lailene Abalos-Calma is the teacher in the other four-year-old class with 16 children. JerriLynn Raymond Ayau is Lailene's aide. Jacqueline and Samantha are the teachers in the after school program.

We are now re-accredited by the National Association for the Education of Young Children (NAEYC). Our accreditation is valid for 5 years. Each year an annual report needs to be completed to make sure that we are upholding our standards.

Diversified Exterminators sprays around the buildings and yard for roaches and ants on a monthly basis. Our annual fundraiser is helping us update the playground structures.

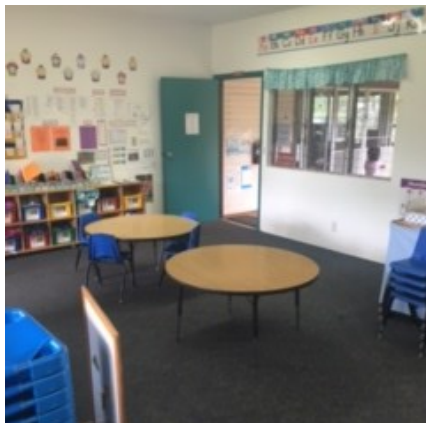
Goal for the year 2021 is to continue to raise funds to finish our playground renovations. We would like to add swings and safety surfacing in the second phase. We would also like to strengthen our partnership in the community, by participating in events with the Mililani Town Association.

Our role is to amplify and focus the learning already taking place in children's lives by guiding them toward four goals: basic development, a deeper awareness of the world and their place in it, creative expression and the ability to make effective choices.

This past year has been challenging. With the COVID-19 pandemic happening, a lot of changes were made to our school. We made new policies and procedures to help keep our children, families, and staff safe at school. There were many adjustments that have been made as far as cleaning and sanitizing our school and facility. We had to shut down during the months of March- May due to the stay at home work at home order from the governor. Our enrollment dropped tremendously due to the pandemic. We slowly started picking up during the end of the year. There were a lot of changes made in regards to our curriculum with no visitors allowed on the school grounds that meant no visits from HPD, HFD, HTY or community workers. We also cancelled our field trips, this included the bus ones as well as all walking field trips. We have made many adjustments to keep our school safe.

Respectfully Submitted,

Rhiannon Guevara
Director



2020 OPERATING RESULTS SUMMARY

FOR THE TWELVE MONTHS ENDING DECEMBER 31, 2020

Christ Lutheran Church had total operating revenue and support of \$252,378.89 for the twelve-month period ending December 31, 2020, \$28,140.21 higher than expenses of \$224,238.68. The actual operating gain of \$28,140.21 represents a \$64,740.21 surplus compared to the projected 2020 budget deficit of \$36,600.

Revenue totaled \$252,378.89 for the twelve-month period compared with \$206,033.14 the previous year, an increase of \$46,345.75 or 22.5 percent. This increase is largely due to another one-time bequest from a member's estate and \$26,837.00 from government grants. Worship donations decreased by \$2,781.31 or 10.2 percent compared to 2019. Simply Giving donations saw a decrease of \$1,037.35 or 4.1 percent. Pay It Forward donations fell by \$4,450.00. Numbered envelope donations decreased \$2,112.34 from \$27,772.06 in 2019, to \$25,659.72 in 2020. Tithely saw another increase to \$18,273.03, signaling a trend in moving away from traditional giving mechanisms – numbered envelopes – to internet-based donation. Facility use and rental income fell by \$5,505.50 due to an agreement with Rainbow School to decrease rent during the first months of the pandemic and the recent vacancy of our rental unit. The planned cellular tower was not constructed in 2020, and rental revenues were not included in the 2020 budget.

Expenses totaled \$224,238.68 for the twelve-month period compared with \$228,712.12 the previous year, a decrease of \$4,473.44 or 2.0 percent. Expenses came under the 2020 budget by \$15,061.32.

Christ Lutheran Church is fortunate to be blessed by the tremendous efforts of Collette Wiedemann and Carolyn Koehler, who maintained CLC's QuickBooks account in 2020, and Audra Furukawa, an independent CPA providing pro bono accounting support and review. Please find the following financial statements attached for your review:

- 2020 Balance Sheet
- 2020 Income & Expense Report
- 2021 Budget Summary
- 2021 Budget Detail

It is an honor to serve as your treasurer.

Respectfully submitted,

Joel Hamaguchi
Treasurer



Christ Lutheran Mililani

Balance Sheet

As of December 31, 2020

	<u>Dec 31, 2020</u>
ASSETS	
Checking/Savings	
10000 · Bank of Hawaii	
10001 · General Funds	\$92,765.86
10002 · Building Fund	\$2,280.64
10000 · Bank of Hawaii - Other	<u>\$7,786.55</u>
Total 10000 · Bank of Hawaii	\$102,833.05
10100 · Bank of Hawaii PayPal	\$283.67
10200 · MIF Legacy	\$2,432.12
10300 · Pay It Forward Matching	<u>\$103.64</u>
Total Checking/Savings	<u>\$105,652.48</u>
Total Current Assets	\$105,652.48
Fixed Assets	
Church	\$845,413.80
Church Equipment	\$1,058.49
Fence	\$2,591.36
Handbells	\$8,302.40
House	\$139,825.00
Lanai Extension	\$27,950.00
Land	\$638,434.67
Mililani Cemetery Plot	\$2,750.00
Office Equipment	<u>\$2,258.59</u>
Total Fixed Assets	<u>\$1,668,584.31</u>
TOTAL ASSETS	<u>\$1,774,236.79</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
21000 · Designated Funds Payable	
21100 · Poinsettias	-\$6.00
21200 · Sunday School	\$50.00
21400 · Equipment	\$1,089.95
21500 · PPP Loan	\$27,200.00
21000 · Designated Funds Payable - Other	<u>\$1,849.73</u>
Total 21000 · Designated Funds Payable	<u>\$30,183.68</u>
Total Other Current Liabilities	<u>\$30,183.68</u>
Total Current Liabilities	\$30,183.68
Long Term Liabilities	
New Mortgage	<u>\$270,364.12</u>
Total Long Term Liabilities	<u>\$270,364.12</u>
Total Liabilities	\$300,547.80
Equity	
32000 · Unrestricted Net Assets	\$1,445,548.78
Net Income	<u>\$28,140.21</u>
Total Equity	<u>\$1,473,688.99</u>
TOTAL LIABILITIES & EQUITY	<u>\$1,774,236.79</u>

Christ Lutheran Mililani Income & Expense Report 2020

	Jan - Dec 2020	Jan - Dec 2019	Annual Budget 2020	% of 2020 Budget	Notes
Income					
Interest Income	\$21.62	\$23.36			
4100 · Contributions					
4101 · Worship Donations	\$24,352.00	\$27,133.31	\$26,000	93.66%	
4102 · Simply Giving	\$24,237.65	\$25,275.00	\$25,500	95.05%	
4103 · Pay It Forward	\$1,400.00	\$5,950.00	\$5,750	24.35%	
4104 · Numbered Envelopes	\$25,659.72	\$27,772.06	\$27,750	92.47%	
4105 · Tithe.ly	\$18,273.03	\$14,529.14	\$13,500	135.36%	
4111 · Contract Facility Use Donations	\$79,525.50	\$85,031.00	\$84,600	94.00%	
4121 · Other Donations	\$67,460.67	\$6,969.27	\$6,000	1124.34%	Incl \$26,837 from gov't grants & Pivot grant, & \$36,579 from D Stewart Estate
4124 · Thrivent Contributions	\$17.00	\$150.00	\$1,000	1.70%	
Total 4100 · Contributions	\$240,925.57	\$192,809.78	\$190,100	126.74%	
4200 · Rental Income	\$11,431.70	\$13,200.00	\$12,600	90.73%	Apt resident vacated mid-Nov
Total Income	\$252,378.89	\$206,033.14	\$202,700	124.51%	
Expense					
Administration					
51148 · Copier Maintenance & Toner	\$4,035.42	\$4,762.66	\$5,000	80.71%	
51149 · Office	\$2,644.58	\$3,008.42	\$3,150	83.95%	
51150 · Equipment and Maintenance	\$3,507.69	\$950.00	\$1,150	305.02%	Incl \$2677 for 2 computers for offices
51152 · Postage	\$275.00	\$445.06	\$450	61.11%	
51153 · Telephone	\$2,150.24	\$2,320.47	\$2,400	89.59%	
51154 · Mileage Reimbursement	\$0.00	\$28.42	\$50	0.00%	
51155 · Annual Report (DCCA)	\$0.00	\$8.50	\$5	0.00%	
51156 · Other	\$92.00	\$0.00	\$50	184.00%	
Total Administration	\$12,704.93	\$11,523.53	\$12,255	103.67%	
Benevolence Remittance					
51501 · Pacifica Synod dues	\$5,400.00	\$5,400.00	\$5,400	100.00%	
51502 · Hukilau dues	\$266.00	\$255.50	\$400	66.50%	
Total Benevolence Remittance	\$5,666.00	\$5,655.50	\$5,800	97.69%	

Continued on page 17

Christ Lutheran Mililani Income & Expense Report 2020

	Jan - Dec 2020	Jan - Dec 2019	Annual Budget 2020	% of 2020 Budget	Notes
Building					
5408 · Rental house repairs/maintenanc	\$2,014.30	\$1,339.20	\$1,400	143.88%	
5409 · Fire Detector & Security System	\$2,075.46	\$2,175.53	\$1,700	122.09%	
5410 · Repairs and Maintenance	\$7,800.45	\$16,722.17	\$10,000	78.00%	
5411 · Mortgage	\$10,992.67	\$11,839.22	\$12,000	91.61%	
5412 · Property Insurance/Liability	\$3,671.99	\$3,699.72	\$4,000	91.80%	
5413 · Utilities - Electricity & Water	\$15,246.75	\$18,768.84	\$17,000	89.69%	
5414 · Property Tax	\$300.00	\$300.00	\$300	100.00%	
5416 · GET	\$594.00	\$580.50	\$1,000	59.40%	
5417 · Other	\$6,535.89	\$1,163.05	\$1,000	653.59%	Supplies for community garden; pd by Pivot grant
5418 · Management Fee	\$1,150.00	\$1,370.00	\$1,400	82.14%	
Total Building	\$50,381.51	\$57,958.23	\$49,800	101.17%	
Christian Education					
5516 · Adult Bible Study/Inquiry Class	\$0.00	\$122.90	\$150	0.00%	
5517 · Children's Church	\$0.00	\$294.74	\$300	0.00%	
5518 · Confirmation	\$0.00	\$107.24	\$150	0.00%	
5522 · Puppet Ministry	\$0.00	\$52.54	\$500	0.00%	
5523 · Lutheran Magazine/Augsburg Pres	\$117.50	\$117.50	\$150	78.33%	
Total Christian Education	\$117.50	\$694.92	\$1,250	9.40%	
Delegate Meetings					
51401 · Hukilau	\$0.00	\$202.66	\$100	0.00%	
51402 · Synod Assembly	\$0.00	\$1,893.82	\$2,400	0.00%	
51403 · Leadership Training (Pastor)	\$0.00	\$742.37	\$745	0.00%	
Total Delegate Meetings	\$0.00	\$2,838.85	\$3,245	0.00%	
Evangelism and Outreach					
5624 · Advertising	\$913.15	\$427.59	\$1,000	91.32%	
5625 · Benevolence	\$750.00	\$0.00	\$500	150.00%	IHS & ALEA Bridge donations
5627 · Other	\$1,000.00	(\$24.75)			For ELCA Fed Chaplaincy
Total Evangelism and Outreach	\$2,663.15	\$402.84	\$1,500	177.54%	

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Christ Lutheran Mililani Income & Expense Report 2020

	Jan - Dec 2020	Jan - Dec 2019	Annual Budget 2020	% of 2020 Budget	Notes
Fellowship					
5728 · Supplies	\$50.74	\$28.85	\$500	10.15%	
5729 · Lei	\$132.37	\$321.75	\$300	44.12%	
5730 · Other	\$0.00	\$86.89	\$100	0.00%	
Total Fellowship	\$183.11	\$437.49	\$900	20.35%	
Ministry					
Sub total of Pastor's salary & benefits	\$58,630.83	\$51,600.01	\$56,800	103.22%	
51362 · Pastor Auto Allowance	\$1,694.70	\$1,800.00	\$1,800	94.15%	
51363 · Pastor Professional Expenses	\$2,540.71	\$1,364.91	\$2,000	127.04%	
51367 · Pastor Continuing Education	\$579.01	\$558.41	\$1,200	48.25%	
51369 · Discretionary Fund	\$402.08	\$97.72	\$300	134.03%	Gifts for staff; approved by Council
Total Ministry	\$63,847.33	\$55,421.05	\$62,100	102.81%	
Staff					
51257 · Staff Salaries/Wages	\$45,618.29	\$43,322.39	\$46,000	99.17%	
51258 · Employer Share - FICA	\$3,478.32	\$3,314.16	\$3,500	99.38%	
51260 · Health Insurance (incl Pastor)	\$17,100.54	\$21,897.61	\$25,000	68.40%	
51261 · Retirement (incl Pastor)	\$14,811.87	\$17,090.60	\$20,000	74.06%	
51268 · Payroll Services	\$2,120.90	\$1,328.25	\$1,200	176.74%	Heartland fees incr in Nov 2019; budget not adjusted
51269 · Workers Comp	\$911.48	\$796.02	\$1,000	91.15%	
51270 · Temporary Disability Insurance	\$364.26	\$331.51	\$400	91.07%	
51275 · Unemployment Insurance	\$26.10	\$0.00			
Total Staff	\$84,431.76	\$88,080.54	\$97,100	86.95%	

Christ Lutheran Mililani Income & Expense Report 2020

	Jan - Dec 2020	Jan - Dec 2019	Annual Budget 2020	% of 2020 Budget	Notes
Stewardship					
5832 · Materials/Training	\$34.44	\$0.00			
5833 · Offering Envelopes	\$143.39	\$140.34	\$150	95.59%	
5834 · Electronic Payment Charge	\$153.07	\$186.32	\$150	102.05%	
5835 · Credit Card Fees	\$831.96	\$706.50	\$600	138.66%	See incr in Tithely gifts #4015
5837 · Bank Service Charge	\$0.00	\$0.00			
Total Stewardship	\$1,162.86	\$1,033.16	\$900	129.21%	
Worship and Music					
5935 · Altar Supplies & Wine	\$271.15	\$190.21	\$300	90.38%	
5936 · Music	\$50.00	\$0.00	\$250	20.00%	
5937 · Devotionals	\$69.60	\$195.20	\$200	34.80%	
5938 · Bulletins	\$46.85	\$40.77	\$100	46.85%	
5939 · Subscriptions	\$149.90	\$395.00	\$250	59.96%	
5940 · Music Copyright Fee	\$185.00	\$50.00	\$250	74.00%	
5941 · Organ/Piano Maintenance	\$156.30	\$0.00			
5942 · Sound System Maintenance	\$0.00	\$1,569.83	\$1,000	0.00%	
5943 · Projection System	\$1,157.05	\$0.00			
5944 · Sub Pastoral Services & Music	\$875.00	\$2,325.00	\$2,000	43.75%	
5945 · Hui Supplies	\$119.68	\$0.00	\$100	119.68%	Face shields & hand sanitizers
Total Worship and Music	\$3,080.53	\$4,766.01	\$4,450	69.23%	
66900 - Reconciliation Discrepancies					
Total Expense	\$224,238.68	\$228,712.12	\$239,300	93.71%	
Net Gain (Loss)	\$28,140.21	(\$22,678.98)	(\$36,600)		

Christ Lutheran Mililani 2021 Budget - Summary

	2021 Budget
Ordinary Income/Expense	
Income	
Interest Income	20.00
4100 · Contributions	190,100.00
4200 · Rental Income	12,600.00
Total Income	202,720.00
Expense	
Administration	12,255.00
Benevolence Remittance	5,800.00
Building	49,800.00
Christian Education	1,250.00
Delegate Meetings	3,245.00
Evangelism and Outreach	1,500.00
Fellowship	900.00
Ministry	62,100.00
Staff	97,100.00
Stewardship	900.00
Worship and Music	4,450.00
Total Expense	239,300.00
Net Ordinary Income	(36,580.00)

Christ Lutheran Mililani

2021 Budget - Detail

	<u>2020 Budget</u>	<u>2021 Budget</u>
Ordinary Income/Expense		
Income		
Interest Income	20.00	20.00
4100 · Contributions		
4101 · Worship Donations	26,000.00	26,000.00
4102 · Simply Giving	25,500.00	25,500.00
4103 · Pay It Forward	5,750.00	5,750.00
4104 · Numbered Envelopes	27,750.00	27,750.00
4105 · Tithe.ly	13,500.00	13,500.00
4111 · Contract Facility Use Donations	84,600.00	84,600.00
4121 · Other Donations	6,000.00	6,000.00
4124 · Thrivent Contributions	1,000.00	1,000.00
Total 4100 · Contributions	190,100.00	190,100.00
 4200 · Rental Income	 12,600.00	 12,600.00
Total Income	202,720.00	202,720.00
 Expense		
Administration		
51148 · Copier Maintenance & Toner	5,000.00	5,000.00
51149 · Office	3,150.00	3,150.00
51150 · Equipment and Maintenance	1,150.00	1,150.00
51152 · Postage	450.00	450.00
51153 · Telephone	2,400.00	2,400.00
51154 · Mileage Reimbursement	50.00	50.00
51155 · Annual Report (DCCA)	5.00	5.00
51156 · Other	50.00	50.00
Total Administration	12,255.00	12,255.00
 Benevolence Remittance		
51501 · Pacifica Synod dues	5,400.00	5,400.00
51502 · Hukilau dues	400.00	400.00
Total Benevolence Remittance	5,800.00	5,800.00

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Christ Lutheran Mililani

2021 Budget - Detail

	2020 Budget	2021 Budget
Building		
5408 · Rental house repairs/maintenanc	1,400.00	1,400.00
5409 · Fire Detector & Security System	1,700.00	1,700.00
5410 · Repairs and Maintenance	10,000.00	10,000.00
5411 · Mortgage	12,000.00	12,000.00
5412 · Property Insurance/Liability	4,000.00	4,000.00
5413 · Utilities - Electricity & Water	17,000.00	17,000.00
5414 · Property Tax	300.00	300.00
5416 · GET	1,000.00	1,000.00
5417 · Other	1,000.00	1,000.00
5418 · Management Fee	1,400.00	1,400.00
Total Building	49,800.00	49,800.00
Christian Education		
5516 · Adult Bible Study/Inquiry Class	150.00	150.00
5517 · Children's Church	300.00	300.00
5518 · Confirmation	150.00	150.00
5520 · Sunday School	0.00	0.00
5522 · Puppet Ministry	500.00	500.00
5523 · Lutheran Magazine/Augsburg Pres	150.00	150.00
Total Christian Education	1,250.00	1,250.00
Delegate Meetings		
51402 · Hukilau	100.00	100.00
51402 · Synod Assembly	2,400.00	2,400.00
51403 · Leadership Training (Pastor)	745.00	745.00
Total Delegate Meetings	3,245.00	3,245.00
Evangelism and Outreach		
5624 · Advertising	1,000.00	1,000.00
5625 · Benevolence	500.00	500.00
5627 · Other	0.00	0.00
Total Evangelism and Outreach	1,500.00	1,500.00
Fellowship		
5728 · Supplies	500.00	500.00
5729 · Lei	300.00	300.00
5730 · Other	100.00	100.00
Total Fellowship	900.00	900.00

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Christ Lutheran Mililani

2021 Budget - Detail

	2020 Budget	2021 Budget
Ministry		
51361 · Pastor Remuneration	49,000.00	49,000.00
51362 · Pastor Auto Allowance	1,800.00	1,800.00
51363 · Pastor Professional Expenses	2,000.00	2,000.00
51364 · Pastor Social Security Offset	5,200.00	5,200.00
51366 · Pastor Housing Allowance	2,600.00	2,600.00
51367 · Pastor Continuing Education	1,200.00	1,200.00
51369 · Discretionary Fund	300.00	300.00
51370 · Flexible Spending Account	0.00	0.00
51371 · Reimbursement from JOC	0.00	0.00
Total Ministry	62,100.00	62,100.00
Staff		
51257 · Staff Salaries/Wages	46,000.00	46,000.00
51258 · Employer Share - FICA	3,500.00	3,500.00
51260 · Health Insurance (incl Pastor)	25,000.00	25,000.00
51261 · Retirement (incl Pastor)	20,000.00	20,000.00
51268 · Payroll Services	1,200.00	1,200.00
51269 · Workers Comp	1,000.00	1,000.00
51270 · Temporary Disability Insurance	400.00	400.00
Total Staff	97,100.00	97,100.00
Stewardship		
5833 · Offering Envelopes	150.00	150.00
5834 · Electronic Payment Charge	150.00	150.00
5835 · Credit Card Fees	600.00	600.00
Total Stewardship	900.00	900.00
Worship and Music		
5935 · Altar Supplies & Wine	300.00	300.00
5936 · Music	250.00	250.00
5937 · Devotionals	200.00	200.00
5938 · Bulletins	100.00	100.00
5939 · Subscriptions	250.00	250.00
5940 · Music Copyright Fee	250.00	250.00
5942 · Sound System Maintenance	1,000.00	1,000.00
5944 · Sub Pastoral Services & Music	2,000.00	2,000.00
5945 · Hui Supplies	100.00	100.00
Total Worship and Music	4,450.00	4,450.00
Total Expense	239,300.00	239,300.00
Year End Surplus (Deficit)	(36,580.00)	(36,580.00)

In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form “one body.” Paul was aware that they had done well and commended them for their faith and love.

The word “one” appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the “unity of Christ.” He wanted to note that, although many of the church members came from far off, there is “one Lord, one faith, one baptism.” This oneness reflects God’s gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to “bear with one another in love.” This would require humility, gentleness, and patience as each of them practiced their faith. It would require tolerance to “maintain unity of the Spirit in the bond of peace.”

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by “speaking the truth in love,” each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God’s work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God’s glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into “unity in Christ.” We come from many places and work in many contexts, and yet we recognize “one Lord, one faith, one baptism.”

Whether new to a worshiping community or further along the journey, we realize that humility, gentleness, and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.



Let us pray: Lord, let the words of the apostle Paul dwell in us deeply. May we embrace the reconciling power of oneness with Christ. May this oneness guide our congregation as we live into the new realities of these times. As we meet new partners in ministry, may we take time to get to know them with patience, humility and love. Help us to see how sharing our gifts will make your work easier and more fulfilling while bringing all of us closer to Christ. May the blessings you give each day strengthen us to a living, daring confidence in your grace. Amen.