# WELCOME TO WORKERS' COMPENSATION WITH THE FARMERS INSURANCE GROUP OF COMPANIES



## IMPORTANT

THE CALIFORNIA LABOR CODE REQURIES AN EMPLOYER TO REPORT WITHIN 5 DAYS every industrial injury or occupational disease which (a) results in lost time alter the day of injury or (b) requires medical treatment other than first aid. If the injury results in death, a report must be made within eight (8) hours after death. A late report may result in a failure to pay disability benefits when due, at which time a penalty equal to 10 percent of the amount due may be payable. Here's how you can help us, help you, to better protect your interests:

Complete an "Employer's Report of Occupational Illness or Injury" IMMEDIATELY and call or fax it to: Telephone (866) 9675256. Fax (866) 846-3114. Keep a copy of the Employer's Report for your records to comply with Occupational Safety Health Act (OSHA) requirements. (Federal OSHA requires employers with 10 or more employees to complete an OSHA form).

#### POSTERS, FORMS, BROCHURES

## "Notice to Employees - Injuries Caused by Work" (DWC 7)

California requires (LC 3550 and 8 CCR 9881) this long form notice to be posted both in English and Spanish and conspicuously at each business location frequented by employees during the hours of the workday. Please fill in the blanks at the bottom and discard your older copies. Failure to keep this notice conspicuously posted shall constitute a misdemeanor, shall be prima facie evidence of noninsurance, and shall automatically permit the employee to be treated by his or her personal physician.

#### "Employee MPN Information"

California regulation 8 CCR 9767.12 requires that you provide this information to an injured employee at the time of injury. It must also be posted in both English and Spanish in a conspicuous location frequented by employees during the hours of the workday and in close proximity to the "Notice to Employees – Injuries Caused by Work" poster.

#### "MPN Implementation Notice"

California regulation 8 CCR 9767.12 requires that you provide this information to employees at the time of hire.

#### "Workers' Compensation Claim Form (DWC 1) & Notice of Potential Eligibility"

California law requires this form be provided to an injured worker within 24 hours of an injury when you or anyone in authority learns of employee's injury. Document the date you provided the claim form to the employee.

#### "Workers' Compensation Treatment Referral"

This form should be completed immediately after notification of an injury and given to your injured employee with instructions to give it to the medical facility.

#### "Time of Hire Pamphlet"

This pamphlet (available in English and Spanish) must be given to all new employees upon hiring or by the end of the first pay period. It gives your employees information concerning their workers' compensation rights, duties, and benefits under

the law. Note that this pamphlet includes the pre-designation forms. Please complete the information under the "WHO IS MY CLAIMS ADMINISTRATOR?", "EMERGENCY TELEPHONE NUMBER" and "THE NEAREST I&A UNIT IS LOCATED AT" sections. The following is a list of the I&A Units:

Anaheim	Oakland	San Diego
1065 N. PacifiCenter Drive	1515 Clay Street,	7575 Metropolitan Drive,
Anaheim 92806-2141	6th floor	Suite 202
(714) 414-1801	Oakland, CA 94612-1519	San Diego, CA 92108-4424
· ·	(510) 622-2861	(619) 767-2082
Bakersfield	Oxnard	San Francisco
1800 30th Street,	1901 N. Rice Ave., Ste. 200	455 Golden Gate Avenue,
Suite 100	Oxnard, CA 93030-7912	2nd floor
Bakersfield, CA 93301-1929	(805) 485-3528	San Francisco, CA 94102-7014
(661) 395-2514		(415) 703-5020
Eureka	Pomona	San Jose
100 "H" Street,	732 Corporate Center Drive	100 Paseo de San Antonio,
Room 202	Pomona, CA 91768-2653	Room 241
Eureka, CA 95501-0481	(909) 623-8568	San Jose, CA 95113-1402
(707) 441-5723		(408) 277-1292
Fresno	Redding	San Luis Obispo
2550 Mariposa Mall,	2115 Civic Center Drive	4740 Allene Way,
Room 2035	Room 15	Suite 100
Fresno, CA 93721-2219	Redding, CA 96001-2740	San Luis Obispo, CA 93401-8736
(559) 445-5355	(530) 225-2047	(805) 596-4159
Santa Barbara	Riverside	Santa Ana
Satellite Office	3737 Main Street,	605 W Santa Ana Blvd, Bldg 28
	Room 300	Room 451
130 East Ortega Street	Riverside, CA 92501-3337	Santa Ana, CA 92701-4070
Santa Barbara, CA 93101-7538	(951) 782-4347	(714) 558-4597
(805) 568-1390		
Long Beach	Sacramento	Santa Rosa
300 Oceangate Street,	160 Promenade Circle,	50 "D" Street,
Suite 200	Suite 300	Room 420
Long Beach, CA 90802-4304	Sacramento, CA 95834-2962	Santa Rosa, CA 95404-4771
(562) 590-5240	(916) 928-3158	(707) 576-2452
Los Angeles	Salinas	Stockton
320 W. 4th Street,	1880 North Main Street,	31 East Channel Street,
9th floor	Suite 100	Room 344
Los Angeles, CA 90013-1954	Salinas, CA 93906-2037	Stockton, CA 95202-2314
(213) 576-7389	(831) 443-3058	(209) 948-7980
	San Bernardino	Van Nuys
Marina del Rey		
-	464 W. Fourth Street,	6150 Van Nuys Blvd.,
<b>Marina del Rey</b> 4720 Lincoln Blvd 2nd floor	464 W. Fourth Street, Suite 239	6150 Van Nuys Blvd., Room 105
4720 Lincoln Blvd	•	•

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