Talent Acquisition Super Hero

~ Innovating, Leading, Winning ~

Presented By:

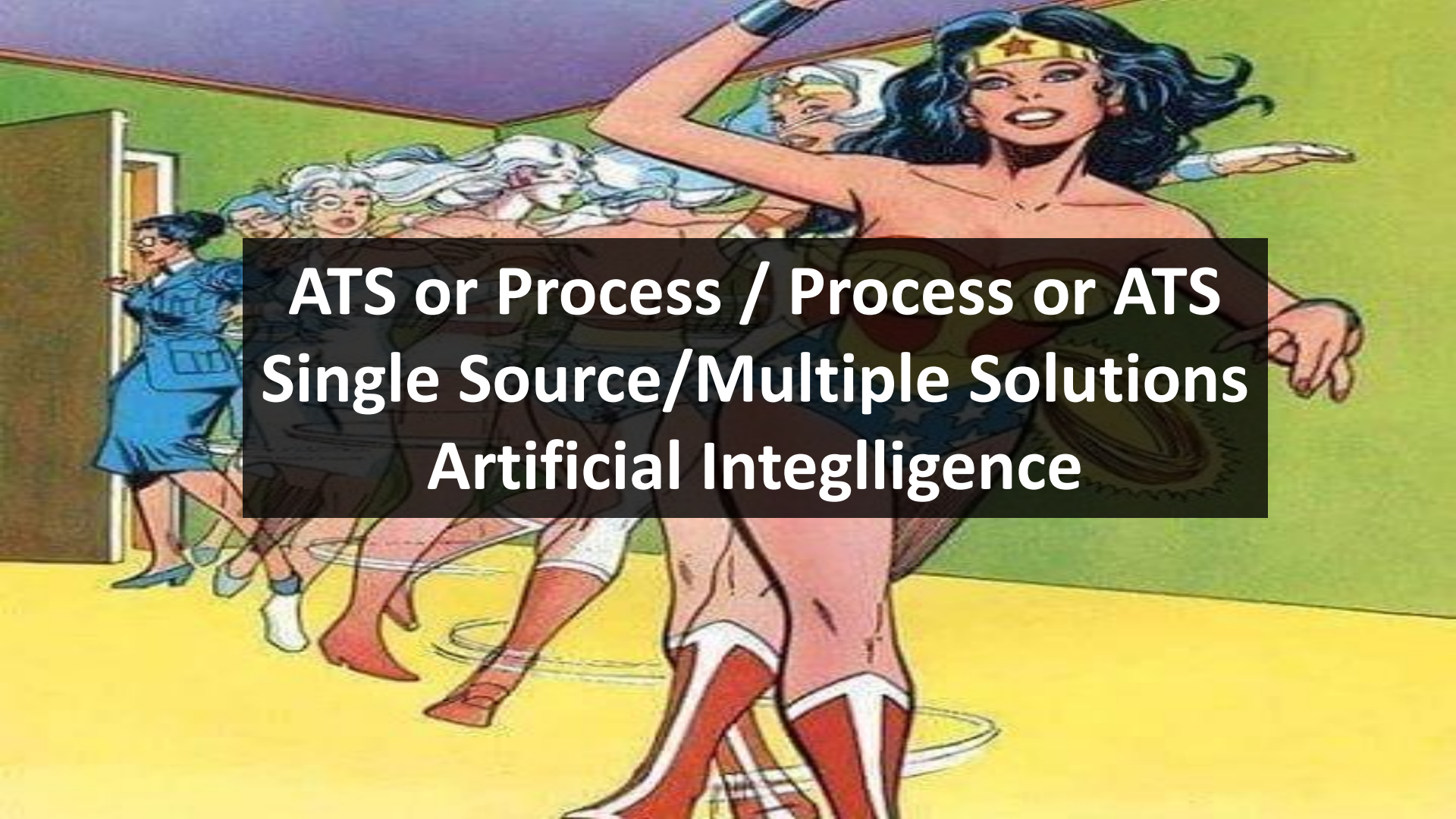
KELTON.LEGEND

Always Up. Always Forward.

Leadership Team / Expert Team Members

C-Suite Engagement
Bold Fact-Based Decisions
Leaders Create Leaders
Yes or No
MVP

Resources/Technology: ATS, CRM, Social Media, Engagement & Assessment Tools



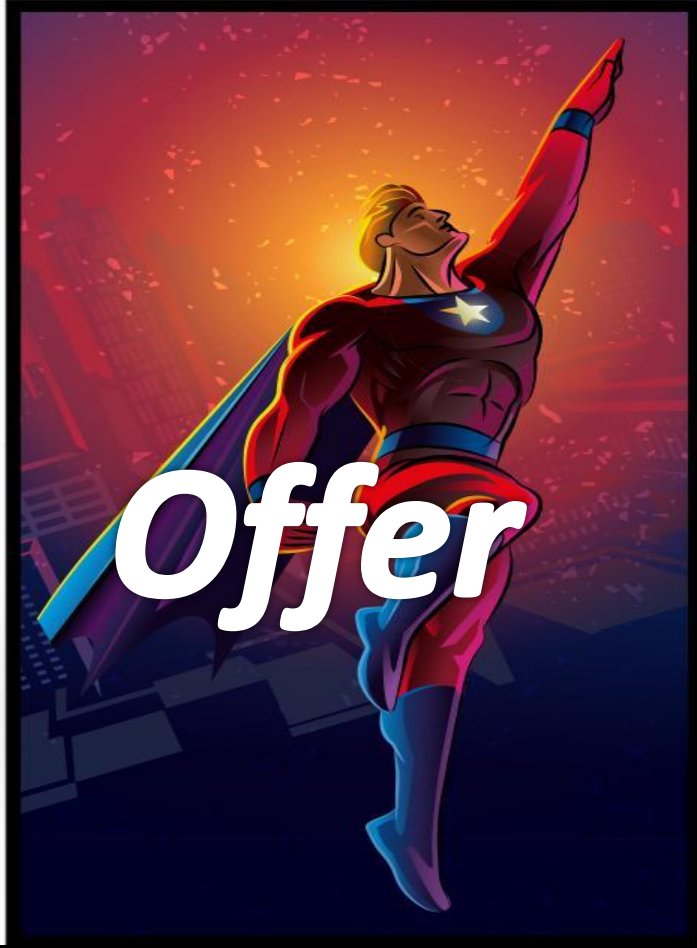
ATS or Process / Process or ATS
Single Source/Multiple Solutions
Artificial Integlligence

Competitive Intelligence:
Industry Trends, Competitor Awareness, Historical Hiring Data, SWFP

Your Competitors Work for You
Mission Impossible: The Phone Screen
Strategic Workforce Planning

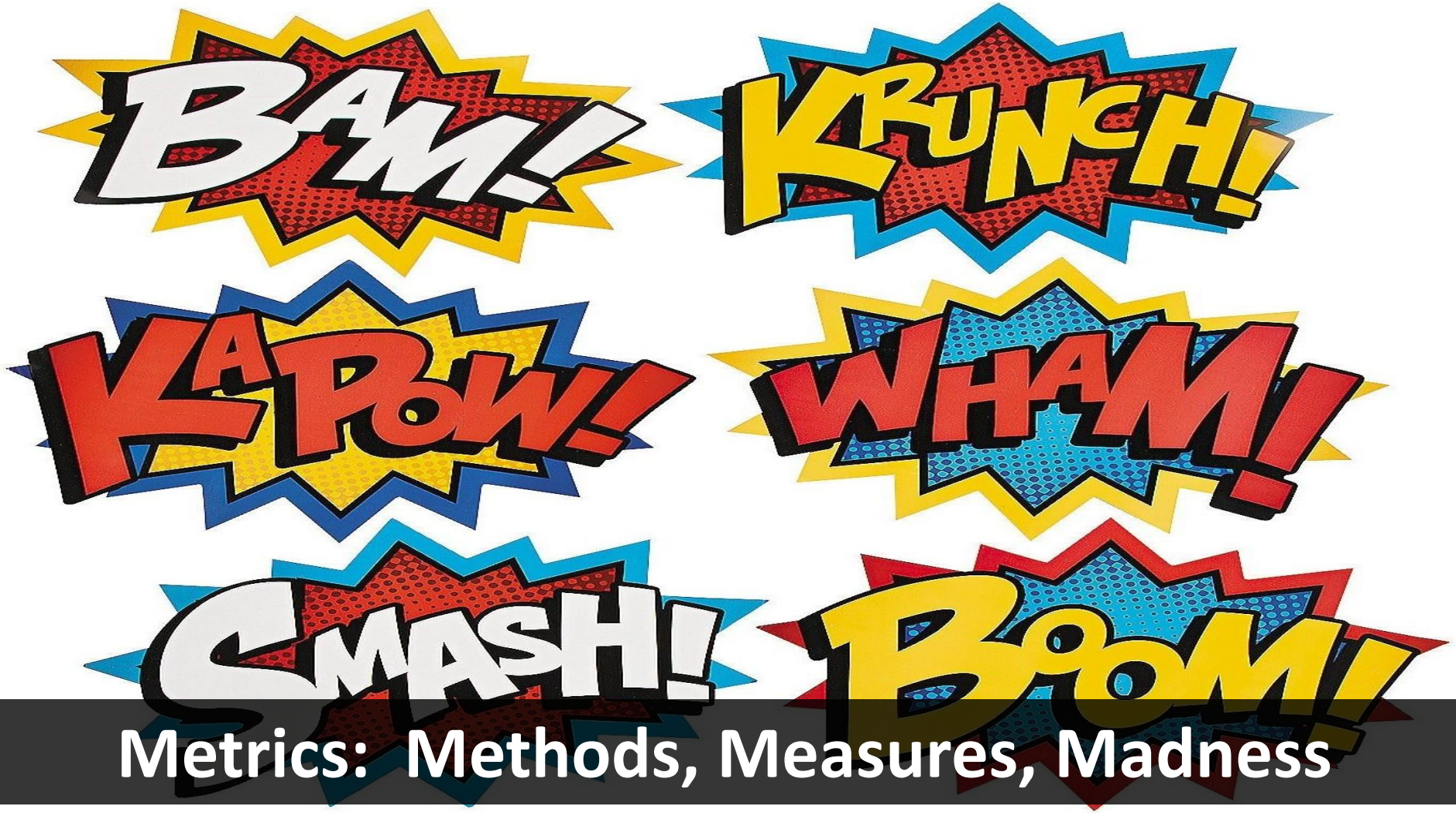
Relationship Management:
Hiring Process Stakeholders & Candidates

Candidates/Social Media/Witness Protection
Trust Is What Trust Does
Tell Me About A Time When….Difficult HM



Hiring Process Operating Model

Compressed
Adaptable
DIY



Metrics: Methods, Measures, Madness

Strategy Effectiveness/Process Efficiency

Time to Fill

Time in Process

Candidate Pool Quality

Performance – Standards & Rewards

Leadership, Strategy, Process, Resources
Unsolicited Feedback
Professional Enrichment
Profit Center

The world of Talent Acquisition is in your hands!

Contact Us

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