



The Mobile Therapy Centers story starts over 14 years ago when a loving parent had an all too common dilemma. How to get much needed speech therapy for his child during a time of day that didn't interfere with his work responsibilities or disrupt his son's school schedule. From there, Mobile Therapy Centers of America, LLC or better known as Mobile Therapy Centers was born. A private practice with a progressive service delivery model, where the therapists come to the client as a provider of ABA Therapy, Speech Therapy, Occupational Therapy, Behavioral Therapy and Counseling services for children, adults and families. Over the last 14 years, Mobile Therapy Centers has evolved from a single therapist offering a single service to employing over 65+ health professionals, who provide a multitude of high-quality customized therapeutic services throughout Illinois, Wisconsin, and branching into other states.

**Job Title:** Board Certified Behavior Analyst (BCBA)

**FLSA Status:** Exempt

**CLINIC BASED POSITION** in Clarksville, TN

**Supervises:** Yes

**Contact:** Raquel Roos / [rroos@mtcus.com](mailto:rroos@mtcus.com)  
(Must Include Resume)

**Summary of Position:**

The BCBA develops and supervises all programming related to the assigned caseload. The BCBA supervises and trains all therapists working with their assigned caseload.

**I. Principal Duties and Responsibilities:**

- Report any misconduct, suspicious or unethical activities to the Compliance Officer
- Conduct descriptive and systematic behavioral assessments, including functional analyses, and provides behavior analytic interpretations of the results
- Design and supervise behavior analytic interventions
- Seek consultation of more experienced practitioners when necessary
- Communicate professionally with and provide training to families of MTC clients
- Train line staff to implement all programs for each client they work with. This training is ongoing.
- Provide feedback on the work of all line staff
- Maintain Communication with line staff at least once a week
- Maintain Communication with supervisor at least once every other week
- Complete well written evaluation reports in a timely manner that include all required information
- Complete well written progress reports for each client
- Promotes a positive, team-oriented atmosphere among staff and members
- Directs all questions and concerns to supervisors
- Perform all other duties assigned by supervisor
- Customer Base: enroll clients/families on caseloads and directs staff at facilities (where appropriate)

- De-escalate and manage challenging clients, including but not limited to, that may bite, kick, scream, pull hair or throw objects; able to manage adaptive skills of client (toilet training, grooming, feeding, etc.)
- Able to work with multiple ages (2-22 years for IL; all other states all ages), genders, and cognitive levels
- Have the ability to be in a versatile work environment and location (clinic, home, school, childcare, community, etc.)

**II. Qualifications / Skills:**

- Emotional Intelligence – resilient to challenging situations; controls self and others’ emotions
- Collaboration - with all team members, parents, and stakeholders
- Accountability – walks the talk and operates with integrity; takes ownership and responsibility
- Communication – all forms written, verbal and non-verbal; timely and appropriate with staff, clients and families
- Critical Thinking – creation of client plans and implements feedback effectively
- Service Orientated (internal/external clients) – creates the best process and treatment for clients
- Time Management – organizes clinical and admin tasks appropriately and timely
- Leadership – ability to coach and mentor others

**III. Position Requirements:**

- Masters degree in psychology, education, or related field is preferred
- Must be a Board Certified Behavior Analyst
- Personal vehicle to travel to and from client visits

**IV. Working Conditions/Physical Requirements:**

- Driving between client visits and facilities
- Lift and/or move up to 50 pounds; quick response time

The above is not intended to be an all-inclusive list of the duties and responsibilities for this job, nor is it intended to be an exhaustive list of the skills and abilities required to do the job. Rather, it is intended to describe the general nature of the job. Employees may, from time to time and on an as-needed basis, be required to perform duties outside of the responsibilities listed here.