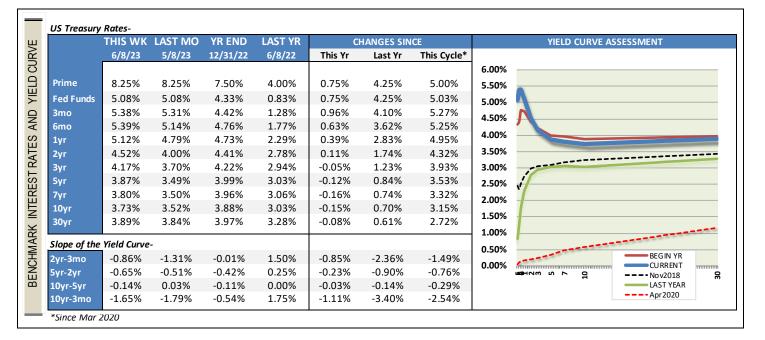
09 June 2023



CONSUMER CREDIT ACCELERATES IN APRIL; FASTEST PACE IN FIVE MONTHS

The Federal Reserve reports consumer credit increased at a rate of 5.7% in April. Revolving credit increased at an annual rate of 13.1%, while nonrevolving credit increased 3.2%.

Consumer borrowing totaled \$4.86 trillion with revolving credit totaling \$1.24 trillion (26%) and non-revolving credit \$3.62 trillion (74%).

Credit union outstandings totaled \$648 billion with revolving credit at \$75 billion (12%) and nonrevolving credit at \$573 billion (88%). This reflects an increased overall market share to 13.3% compared to a year-end share of 12.0% with a current 6.1% share of revolving and 15.8% share of nonrevolving credit.

ECONOMIC UPDATE AND ANALYSIS

Mastercard reported in April that consumers continue to embrace credit cards for everyday spending, with supplemental materials provided by the payments network along with its earnings results showing its gross dollar volumes up by 15%.

Household debt balances set a fresh record high of \$17.05 trillion during the first quarter, growing \$148 billion or 0.9% from the fourth quarter of last year.

Key Economic Indicators f	or Banks, Th	rifts & Credit	Unions-	
		LATEST	CURRENT	PREV
GDP	QoQ	Q1-2nd	1.3%	2.6%
GDP - YTD	Annl	Q1-2nd	1.3%	0.9%
Consumer Spending	QoQ	Q1-2nd	3.8%	1.0%
Consumer Spending YTD	Annl	Q1-2nd	3.8%	1.7%
Harman I am and Data		N.4	2.70/	2.40/
Unemployment Rate	Mo	May	3.7%	3.4%
Underemployment Rate	Mo	May	6.7%	6.6%
Participation Rate	Mo	May	62.6%	62.6%
Wholesale Inflation	YoY	April	2.3%	2.7%
Consumer Inflation	YoY	April	4.9%	5.0%
Core Inflation	YoY	April	5.5%	5.6%
Consumer Credit	Annual	April	5.7%	5.7%
Retail Sales	YoY	April	3.8%	3.8%
Vehicle Sales	Annl (Mil)	May	15.6	16.5
Home Sales	Annl (Mil)	April	4.963	5.080
Hama Driana	V-V	N 4 l-	0.70/	2.00/
Home Prices	YoY	March	0.7%	2.0%

Key Consumer Market Da	ta-			
	THIS WK	YR END	PCT C	HANGES
	6/8/23	12/31/22	YTD	12Mos
DJIA S&P 500 NASDAQ	33,833 4,294 13,238	33,147 3,839 10,466	2.1% 11.9% 26.5%	8.0% 10.6% 17.8%
Crude Oil Avg Gasoline Gold	71.29 3.54 1,978	80.26 3.22 1,826	-11.2% 10.0% 8.3%	-40.9% -27.4% 6.8%

THIS WK

6/8/23

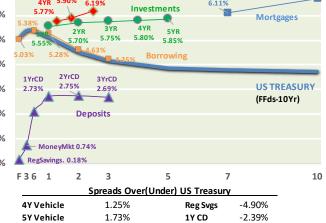
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AVERAGE CREDIT UNION RATES, RATE SENSITIVITIES AND RELATIVE VALUE CHANGE IN MARKET RATES SINCE Rate Sen 8.00% YTD Nov18 High 2020 Low 2020Low Vehicle Loans 0.76% 1.13% 1.78% 36% 7.00% 5YR 2.06% 2.97% 59% **Investments** 6.00% 2.11% 2.53% 59% 4VR 5YR 2.13% 2.55% 2YR 65% 5.00% 5.75% 5.80% 5.70% 2.07% 2.52% 65% Borrowing 4.00%





	Spreads Over(U	nder) US Treasury	/
4Y Vehicle	1.25%	Reg Svgs	-4.90%
5Y Vehicle	1.73%	1Y CD	-2.39%
15Y Mortg	2.31%	2Y CD	-1.77%
30Y Mortg	2.95%	3Y CD	-1.48%

STRATEGICALLY FOR CREDIT UNIONS

The data found that 83% of consumers made payments for credit products in the last 90 days and that credit, in general, is a significant part of life for most consumers across generations.

While credit card use is lower among Generation Z consumers, they and millennial consumers are the most likely to have increased their use of credit products in the last year, suggesting that they may catch up with older generations.

The report also found that more than half of younger consumers use credit for everyday purchases as a way to better manage their cash flow, while just 38% of baby boomers and seniors do the same.

Urban consumers are more likely than others to use more credit products, with 83% of such consumers in all regions reporting they have made at least one credit product-related payment in the last 90 days.

People are using credit cards to finance day-to-day necessities (although there's also an element of people using less cash and more people using cards for convenience and rewards and paying them off right away. The primary culprits are inflation, spending increases since the pandemic and typical consumer behavior

When it comes to auto loans, however, suburban and rural consumers take the lead, the report found.

ECONOMIC RELEASES			
RELEASES THIS WEEK:	Current	Projected	Previous
Consumer Credit (Apr, Mo Chg)	5.7%	5.7%	5.7%

RELEASES FOR UPCOMING WEEK:	Projected	Previous
Consumer Inflation (May, YoY)	4.7%	4.9%
Wholesale Inflation (May, YoY)	2.1%	2.3%
FOMC Announcement	5.3%	5.3%
Retail Sales (May, MoM)	0.5%	0.4%

CONSUMER CREDIT & DEBT SERVICE BURDEN

CONSUMER CREDIT (L - \$BIL) & CC DEBT SERVICE AS PCT OF DISP INCOME (R)



Brian Turner President & Chief Economist

bturner@Meridian-ally.com

972.740.9531

www.Meridian-ally.com





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ECONOMIC CALENDAR

SATURDAY	FRIDAY	THURSDAY	WEDNESDAY	TUESDAY	MONDAY
13	12	Jobless Claims 264k Cont'd Claims 1.81M Wholesale Inflation 2.3%	10 Consumer Inflation 4.9%	9	May 8
20	19	Jobless Claims 242k Cont'd Claims 1.79M Exist Home Sales 4.28M Leading Indicators -0.6%	17	16 Retail Sales 3.8%	15
27	Personal Spending Personal Income	Jobless Claims 229k Cont'd Claims 1.79M GDP (Q1-2nd) 1.3%	24 FOMC Minutes	23 New Home Sales 683k	22
3	Unemployment 3.7% Nonfarm Payroll 339k Private Payroll 283k Vehicle Sales	June 1 Jobless Claims Cont'd Claims	31	Home Prices +0.7% Consumer Conf 102.3	29 MEMORIAL DAY HOLIDAY
10	9	8 Jobless Claims 261k Cont'd Claims 1.76M	7 Consumer Credit 5.7%	6	5
17	16	Jobless Claims Cont'd Claims Retail Sales	Wholesale Inflation	13 Consumer Inflation	12
24	23	Jobless Claims Cont'd Claims Existing Home Sales Leading Indicators	21	20	19
July 1	Personal Income Personal Spending	Jobless Claims Cont'd Claims GDP (Q1, Final)	28	27 Home Prices New Home Sales	26
8	7 Unemployment Nonfarm Payroll Private Payroll	Jobless Claims Cont'd Claims Vehicle Sales	5 FOMC Minutes	4 INDEPENDENCE DAY HOLIDAY	3 Construction Spdg





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MAY 2023

		2022			20)23					
	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
ONOMIC OUTLOOK											
conomic Growth-											
iDP - (QoQ)	-0.6%	3.2%	2.6%	1.1%	-0.6%	-0.4%	0.5%	1.1%	1.3%	1.8%	1.9%
GDP - (YTD)	-1.1%	0.3%	0.9%	1.1%	0.3%	0.0%	0.2%	1.1%	1.2%	1.4%	1.5%
consumer Spending - (QoC	2.0%	2.3%	1.0%	3.7%	-0.4%	-0.3%	0.2%	0.9%	1.1%	2.1%	1.9%
onsumer Spending - (YTD)		2.5% 1.9%	1.0%	3.7%	-0.4% 1.7%	-0.3 <i>%</i> 1.0%	0.2%	0.9%	1.1%	1.4%	
onsumer spending - (TID)	1.7%	1.9%	1.770	3.7%	1.770	1.0%	0.8%	0.9%	1.0%	1.4%	1.5%
Sovernment Spending - (Q	-1.6%	3.7%	3.8%	4.7%	0.5%	1.7%	0.8%	1.0%	9.0%	0.7%	0.8%
overnment Spending - (YI	-2.0%	-0.1%	0.9%	4.7%	2.6%	2.3%	1.9%	1.0%	5.0%	3.6%	2.9%
onsumer Wealth-											
Inemployment Rate	3.6%	3.5%	3.6%	3.5%	3.5%	4.2%	4.8%	5.0%	5.0%	4.8%	4.6%
Consumer Inflation	8.6%	8.3%	7.1%	5.8%	4.4%	4.2%	3.8%	3.3%	2.9%	2.5%	2.5%
Home Prices (YoY)	15.2%	10.4%	5.8%	2.1%	1.2%	2.5%	3.0%	3.1%	3.6%	4.2%	4.4%
INGLE FAMILY HOME & VE	HICLE LOAN	N MARKETS		T							
lome Sales-											
Total Home Sales (Mil)	5.982	5.350	4.795	4.979	4.989	4.810	4.875	5.048	5.384	5.543	5.750
xisting Home (Mil)	5.373	4.770	4.197	4.328	4.345	4.185	4.239	4.402	4.701	4.835	5.013
New Home Sales (Mil)	0.609	0.580	0.598	0.651	0.644	0.625	0.636	0.646	0.683	0.708	0.737
Mortgage Originations-											
Single Family Homes (Mils)	1.790	1.206	0.972	0.816	1.216	1.202	1.286	1.180	1.505	1.463	1.490
Purchase Apps (Mils)	1.202	0.946	0.790	0.634	0.862	0.857	0.892	0.777	1.077	0.997	1.019
Refinancing Apps (Mils)	0.588	0.260	0.182	0.182	0.263	0.345	0.394	0.403	0.428	0.466	0.471
Refi Apps Share	33%	22%	19%	22%	22%	29%	31%	34%	28%	32%	32%
<u>/ehicle Sales-</u>											
'ehicle Sales (Mil)	13.5	14.0	13.9	15.7	16.6	17.0	16.5	16.1	16.3	16.5	16.7
MARKET RATE OUTLOOK											
Benchmark Rates-											
Prime	3.5%	6.3%	7.3%	7.8%	8.2%	8.2%	8.2%	7.5%	7.0%	6.5%	6.0%
ed Funds	1.6%	3.1%	4.4%	4.9%	5.1%	5.1%	5.1%	4.6%	4.1%	3.6%	3.1%
Byr UST	3.0%	4.2%	4.2%	3.5%	4.2%	4.1%	4.0%	3.5%	3.0%	2.7%	2.7%
yr UST	3.0%	4.0%	4.0%	3.3%	3.9%	3.8%	3.6%	3.3%	3.0%	2.7%	2.7%
0yr UST	2.9%	3.1%	3.8%	3.6%	3.5%	3.4%	3.2%	3.1%	2.9%	2.7%	2.6%
Market Pates											
Market Rates- Syr Vehicle Loan Rate	3.4%	4.5%	5.0%	5.5%	5.8%	5.8%	5.8%	5.7%	5.6%	5.5%	5.5%
.5yr First-lien Mortgage	3.4% 4.8%	4.5% 5.5%	5.0% 5.7%	5.5%	5.8% 6.2%	5.8% 5.7%	5.8%	5.7%	5.6% 4.8%	5.5% 4.5%	5.5% 4.2%
Oyr First-lien Mortgage	4.8% 5.3%	5.5% 5.7%	5.7% 6.6%	6.4%	6.4%	5.7% 6.0%	5.5% 5.6%	5.0%	4.8% 5.3%	4.5% 5.0%	4.2%
by Thist hen workgage	5.5/0	J.770	0.070	0.470	U. + /0	0.070	J.U/0	5.5/0	J.J/0	J.U/0	+.0/0



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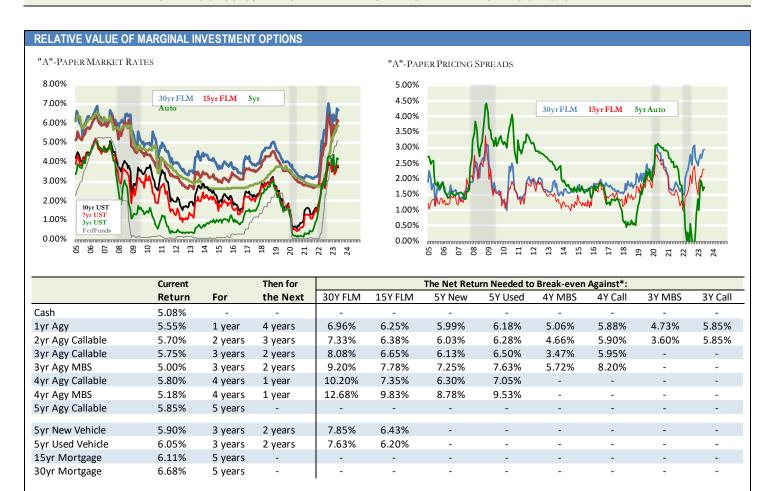
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STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS



^{*} Best relative value noted by probabilities of achieving "break-even" returns

RELATIVE VALUE OF MARGINAL FUNDING OPTIONS

	Current		Then for	The Net Co	st Needed to E	Break-even A	gainst*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.09%	1 year	2 years	3.99%	6.33%	5.41%	9.17%
Regular Savings	0.18%	1 year	2 years	3.95%	6.29%	5.32%	9.08%
Money Market	0.74%	1 year	2 years	3.67%	6.01%	4.76%	8.52%
FHLB Overnight	5.03%	1 year	2 years	1.52%	3.86%	0.47%	4.23%
Catalyst Settlement	6.65%	1 year	2 years	0.71%	3.05%	-0.58%	2.61%
6mo Term CD	2.11%	6 mos	2.5 yrs	2.81%	4.68%	2.96%	5.47%
6mo FHLB Term	5.38%	6 mos	2.5 yrs	2.15%	4.02%	1.87%	4.38%
6mo Catalyst Term	5.97%	6 mos	2.5 yrs	2.03%	3.91%	1.68%	4.18%
1yr Term CD	2.73%	1 year	2 years	2.67%	5.01%	2.77%	6.53%
1yr FHLB Term	5.28%	1 year	2 years	1.40%	3.74%	0.22%	3.98%
2yr Term CD	2.75%	2 years	1 year	2.57%	7.25%	-	-
2yr FHLB Term	4.63%	2 years	1 year	-1.19%	3.49%	-	-
3yr Term CD	2.69%	3 years	-	-	-	-	-
3yr FHLB Term	4.25%	3 years	-	-	-	-	-

^{*} Highest relative value noted by highest differentials and volatility projections



RESOURCES TM

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Q4-2022	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
DEMOGRAPHICS											
Number of Credit Unions Average Assets (\$Mil) Pct of Credit Unions	294 \$0.905 6%	673 \$5.6 14%	1,357 \$26.4 29%	657 \$72.9 14%	1,070 \$227.1 22%	709 \$2,591.2 15%	4,760 \$455.4 100%	967 \$4.2 20%	2,324 \$17.2 49%	2,981 \$29.4 63%	4,051 \$81.6 85%
Pct of Industry Assets	0.0%	0.2%	2%	2%	11%	85%	100%	0%	2%	4%	15%
GROWTH RATES (YTD)											
Total Assets Total Loans - Direct Loans - Indirect Loans	-9.7% -1.2% -1.6% -	-5.3% 4.6% 5.5% -74.6%	-4.8% 5.9% 5.3% 21.1%	-3.4% 6.2% 4.8% 18.9%	-1.2% 10.5% 7.9% 23.8%	6.6% 21.8% 19.0% 32.0%	5.2% 20.0% 17.2% 31.1%	-5.6% 4.3% 5.0% -72.2%	-4.9% 5.7% 5.3% 18.4%	-4.1% 6.0% 5.0% 18.8%	-2.0% 9.4% 7.2% 23.2%
Total Shares - Checking & Savings	-8.4% -9.9%	-5.1% -5.5%	-4.5% -4.6%	-3.1% -3.4%	-1.5% -2.3%	4.0% 2.7%	3.0% 1.6%	-5.3% -5.8%	-4.6% -4.7%	-3.8% -4.0%	-2.2% -2.8%
Net Worth	-7.0%	-0.7%	-1.7%	1.1%	4.0%	11.6%	10.1%	-1.2%	-1.6%	-0.2%	2.8%
BALANCE SHEET ALLOCATION	N										
Net Worth-to-Total Assets	18.5%	16.1%	12.1%	11.6%	10.8%	10.7%	10.7%	16.2%	12.5%	12.0%	11.1%
Cash & Inv-to-Total Assets Loans-to-Total Assets Vehicle-to-Total Loans REL-to-Total Loans REL-to-Net Worth Indirect-to-Total Loans	50% 43% 63% 1% 2% 0%	48% 47% 67% 6% 19% 0%	47% 49% 52% 28% 114% 4%	41% 54% 44% 40% 185% 11%	31% 63% 39% 46% 272% 18%	24% 71% 31% 54% 359% 23%	26% 69% 32% 52% 339% 22%	48% 47% 66% 6% 18% 0%	47% 48% 53% 26% 101% 4%	44% 52% 48% 34% 145% 8%	34% 60% 41% 43% 235% 16%
Loans-to-Total Shares Chkg & Svgs-to-Total Shares Nonterm-to-Total Shares Term CDs-to-Total Shares	54% 93% 93% 5%	57% 86% 87% 9%	56% 78% 85% 10%	61% 73% 83% 10%	72% 66% 81% 4%	84% 54% 77% 17%	81% 56% 78% 16%	57% 86% 88% 9%	56% 79% 85% 9%	59% 76% 84% 10%	68% 68% 82% 5%
Liquidity Ratio Short-term Funding Ratio Net Long-term Asset Ratio	30.0% 45.5% 3.7%	13.5% 30.8% 9.5%	8.9% 23.0% 22.1%	8.1% 17.9% 29.5%	6.7% 12.4% 35.6%	5.9% 9.3% 40.6%	6.1% 10.1% 39.5%	14.6% 23.7% 20.9%	9.5% 20.6% 25.6%	8.8% 14.6% 32.9%	7.3% 10.2% 39.4%
LOAN QUALITY											
Loan Delinquency Ratio Net Charge-off Ratio "Misery" Index	2.63% 0.61% 3.24%	1.35% 0.35% 1.70%	0.91% 0.25% 1.16%	0.70% 0.24% 0.94%	0.55% 0.23% 0.78%	0.61% 0.36% 0.97%	0.61% 0.34% 0.95%	0.95% 0.26% 1.21%	0.81% 0.25% 1.06%	0.61% 0.23% 0.84%	0.61% 0.34% 0.95%
Core Delinquency Rate Core Net Charge-off Rate Core "Misery" Index	2.27% 0.36% 2.63%	1.25% 0.18% 1.44%	0.84% 0.23% 1.07%	0.64% 0.26% 0.90%	0.52% 0.31% 0.83%	0.55% 0.59% 1.15%	0.55% 0.55% 1.10%	1.31% 0.19% 1.50%	0.88% 0.22% 1.11%	0.74% 0.24% 0.99%	0.57% 0.29% 0.86%
RE Loan Delinquency Vehicle Loan Delinquency Direct Loans Indirect Loans	2.74% 2.28% 2.29% 0.00%	1.14% 1.25% 1.25% 0.11%	0.75% 0.86% 0.80% 1.54%	0.53% 0.71% 0.63% 0.93%	0.38% 0.66% 0.47% 0.88%	0.39% 0.67% 0.48% 0.73%	0.39% 0.67% 0.51% 0.74%	1.15% 1.31% 1.31% 0.10%	0.76% 0.92% 0.87% 1.53%	0.61% 0.81% 0.76% 1.05%	0.42% 0.70% 0.57% 0.90%
Loss Allow as % of Loans Current Loss Exposure Coverage Ratio (Adequacy)	2.78% 1.19% 2.3	1.17% 0.57% 2.1	0.75% 0.45% 1.7	0.67% 0.41% 1.7	0.61% 0.35% 1.7	0.79% 0.35% 2.2	0.77% 0.36% 2.2	1.27% 0.61% 2.1	0.80% 0.46% 1.7	0.73% 0.43% 1.7	0.63% 0.37% 1.7
EARNINGS											
Cost of Funds	3.04% 0.50%	3.10% 0.30%	2.85% 0.24%	2.93% 0.25%	3.11% 0.32%	3.44% 0.56%	3.38% 0.52%	3.09% 0.32%	2.88% 0.24%	2.90% 0.25%	3.05% 0.30%
Gross Interest Margin	2.54%	2.79%	2.62%	2.68%	2.79%	2.89%	2.86%	2.78%	2.63%	2.66%	2.75%
Provision Expense Net Interest Margin	0.19% 2.35%	0.16% 2.63%	0.12% 2.50%	0.13% 2.55%	0.15% 2.64%	0.27% 2.61%	0.25% 2.61%	0.17% 2.61%	0.13% 2.51%	0.13% 2.53%	0.14% 2.61%
Non-Interest Income	0.39%	0.55%	0.88%	1.09%	1.21%	1.10%	1.11%	0.53%	0.84%	0.98%	1.15%
Non-Interest Expense	3.43%	3.30%	3.05%	3.13%	3.19%	2.79%	2.85%	3.30%	3.08%	3.10%	3.17%
Net Operating Expense	3.04%	2.75%	2.18%	2.03%	1.98%	1.69%	1.74%	2.77%	2.24%	2.12%	2.02%
Net Operating Return	-0.69%	-0.12%	0.32%	0.52%	0.66%	0.93%	0.88%	-0.16%	0.27%	0.41%	0.59%
Non-recurring Inc(Exp). Net Income.	0.90% 0.20%	0.26% 0.13%	0.09% 0.41%	0.10% 0.62%	0.05% 0.71%	0.01% 0.94%	0.02% 0.89%	0.30% 0.14%	0.11% 0.38%	0.10% 0.51%	0.07% 0.66%
	-3.8%	-0.8%	2.7%	4.6%	6.3%	8.9%	8.3%	-1.0%	2.2%	3.4%	5.5%





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	<\$2	\$2-10	\$10-50	\$50-100	\$100-500	\$500>		<\$10	<\$50	<\$100	<\$500
Q4-2022	Million	Million	<million< th=""><th>Million</th><th>Million</th><th>Million</th><th>TOTAL</th><th>Million</th><th>Million</th><th>Million</th><th>Million</th></million<>	Million	Million	Million	TOTAL	Million	Million	Million	Million
PORTFOLIO ANALYTICS											
Cash and Investments							ı				
Cash & CE as Pct of Assets	30%	14%	9%	8%	7%	6%	6%	15%	9%	9%	7%
Investments as Pct of Asset Short-term Funding Ratio	26% 45.54%	38% 30.78%	39% 22.97%	34% 17.94%	25% 12.36%	19% 9.33%	20% 10.13%	37% 23.72%	39% 20.58%	36% 14.58%	28% 10.19%
Avg Cash & Investment Rat	0.89%	1.47%	1.78%	1.91%	2.08%	2.54%	2.44%	1.42%	1.74%	1.83%	2.00%
Loan Portfolio											
Total Loan Growth-Annl	-1.2%	4.6%	5.9%	6.2%	10.5%	21.8%	20.0%	4.3%	5.7%	6.0%	9.4%
Consumer Loan Growth-An	-1.1%	4.5%	7.0%	6.7%	13.0%	21.3%	19.6%	4.1%	6.7%	6.7%	11.2%
Mortgage Loan Growth-An	-20.5%	7.3%	3.1%	5.4%	7.7%	22.2%	20.4%	6.9%	3.2%	4.7%	7.1%
Avg Loan Balance	\$6,333	\$8,075	\$3,850	\$6,497	\$10,735	\$20,169	\$17,141	\$7,965	\$4,265	\$5,541	\$9,516
Avg Loan Rate Avg Loan Yield, net	6.40% 5.93%	5.69% 5.33%	4.95% 4.69%	4.62% 4.37%	4.41% 4.16%	4.44% 4.04%	4.45% 4.07%	5.74% 5.37%	5.03% 4.76%	4.80% 4.53%	4.50% 4.25%
Avg Loan field, fiet	5.93%	5.33%	4.09%	4.37%	4.10%	4.04%	4.07%	5.37%	4.70%	4.53%	4.25%
Credit Mitigation-							1	1			
Delinquency Rates-											
Credit Cards	0.05%	2.23%	1.44%	1.15%	0.90%	1.52%	1.48%	2.18%	1.47%	1.28%	0.98%
New Vehicle Loans	1.93%	0.79%	0.48%	0.34%	0.30%	0.38%	0.37%	0.86%	0.53%	0.43%	0.33%
Used Vehicle Loans Total Vehicle Loans	2.48% 1.25%	1.54% 0.86%	1.07% 0.71%	0.88%	0.81% 0.67%	0.84%	0.84% 1.31%	0.08% 0.92%	0.05% 0.81%	0.06%	0.07%
Real Estate Loans	2.74%	1.14%	0.75%	0.53%	0.38%	0.39%	0.39%	1.15%	0.76%	0.61%	0.42%
Total Loan Delinguency	2.63%	1.35%	0.91%	0.70%	0.55%	0.61%	0.61%	0.95%	0.81%	0.61%	0.61%
Net Charge-off Rates-							•	1			
Credit Cards	0.06%	1.02%	0.95%	1.04%	1.24%	2.39%	2.30%	1.00%	0.95%	1.00%	1.19%
New Vehicle Loans	0.22%	0.07%	0.05%	0.06%	0.07%	0.14%	0.13%	0.85%	0.53%	0.44%	0.34%
Used Vehicle Loans	0.44%	0.23%	0.26%	0.28%	0.31%	0.37%	0.36%	1.60%	1.13%	1.00%	0.86%
Total Vehicle Loans	0.36%	0.17%	0.19%	0.21%	0.24%	0.29%	0.28%	0.18%	0.19%	0.20%	0.23%
Non-Comml RE Loans	11.32%	-0.01%	0.38%	0.25%	0.66%	0.58%	0.58%	0.07%	0.37%	0.29%	0.59%
Total Net Charge-offs	0.35%	0.25%	0.24%	0.23%	0.36%	0.34%	0.26%	0.25%	0.23%	0.34%	0.00%
"Misery" Indices-											
Credit Cards	0.11%	3.25%	2.39%	2.19%	2.14%	3.91%	3.78%	3.18%	2.42%	2.28%	2.17%
New Vehicle Loans	2.15%	0.86%	0.53%	0.40%	0.37%	0.52%	0.50%	1.70%	1.06%	0.86%	0.67%
Used Vehicle Loans	2.92%	1.77%	1.33%	1.16%	1.12%	1.21%	1.20%	1.68%	1.19%	1.05%	0.92%
Total Vehicle Loans	1.61%	1.03%	0.90%	0.87%	0.91%	0.96%	1.59%	1.10%	1.00%	0.90%	0.23%
Non-Comml RE Loans	14.06%	1.13%	1.13%	0.78%	1.04%	0.97%	0.97%	1.22%	1.13%	0.90%	1.01%
Total "Misery" Index	2.98%	1.60%	1.15%	0.93%	0.91%	0.95%	0.87%	1.20%	1.04%	0.95%	0.61%
Fundng Portfolio							1	1			
Share Growth YTD-Annl	-10.5%	-6.1%	-5.2%	-3.6%	-1.7%	4.6%	3.4%	-6.4%	-5.3%	-4.4%	-2.4%
Chkg & Savings YTD-Annl	-9.9%	-5.5%	-4.6%	-3.4%	-2.3%	2.7%	1.6%	-5.8%	-4.7%	-4.0%	-2.8%
Avg Share Balance per Mbr	\$2,584	\$5,589	\$9,231	\$10,713	\$12,391	\$14,172	\$13,677	\$5,209	\$8,585	\$9,635	\$11,521
Avg Share Balance Avg Share Rate	\$11,711 0.62%	\$14,184 0.36%	\$6,932 0.27%	\$10,578 0.28%	\$14,986 0.36%	\$24,037 0.65%	\$21,047 0.60%	\$13,998 0.38%	\$7,291 0.28%	\$8,789 0.28%	\$12,635 0.34%
Core as Pct of Total Shares	93%	86%	78%	73%	66%	54%	56%	86%	79%	76%	68%
Term CDs as Pct of Shares Non-Member Deposit Ratio	5% 1.0%	9% 1.0%	10% 0.8%	10% 1.0%	13% 1.0%	17% 1.2%	16% 1.2%	9% 1.0%	9% 0.8%	10% 0.9%	12% 1.0%
Borrowings/Total Funding	0.1%	0.3%	0.3%	0.6%	2.0%	5.7%	5.1%	0.3%	0.3%	0.5%	1.6%
Borrowings Growth YTD	-40.0%	0.3% 36.8%	0.3% 458.6%	203.3%	2.0% 211.6%	5.7% 125.3%	128.4%	31.5%	0.3% 326.0%	0.5% 229.1%	212.9%
Avg Borrowings Rate	-	1.70%	2.62%	2.42%	2.37%	2.97%	2.94%	2.45%	2.60%	2.47%	2.38%





Business & Industry Consulting Market Analysis Strategic Solutions Financial Investments Risk Management Regulatory Expert

Average Loan Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance \$41, \$41, \$41, \$41, \$41, \$42, \$43, \$44, \$44, \$44, \$45, \$46, \$46, \$46, \$46, \$46, \$46, \$46, \$46	15% 23) \$ (285) 33	\$129,264 \$16,157 \$113,108 \$39,780 \$138,319 \$98,539 \$ 14,569	6,497 6,174 \$140,607 \$18,134 \$122,473 \$52,598 \$150,192 \$97,594 \$24,879	\$149,217 \$22,434 \$126,784 \$58,066 \$153,133 \$95,067	112% 24% \$ (165,624) 20,169 7,171 \$227,985 \$54,825 \$173,159 \$72,892 \$184,585 \$111,693 \$ 61,466	\$112% 25% \$ (190,020) 17,141 7,039 \$210,483 \$47,743 \$162,740 \$68,989 \$177,247 \$108,258 \$ 54,482	\$78,665 \$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$120,718 \$120,718 \$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$109% 25% \$ (6,056) 5,541 5,863 \$130,859 \$16,842 \$114,017 \$44,148 \$139,881 \$95,733 \$18,284	\$144,061 \$123,198 \$149,411 \$95,254
arning Asset/Funding Jon-Int Inc-to-Total Revenu Jet Op Cash Flow (YTD-\$Mills \$ (Asserting Expense Assesses Revenue) Jet Operating Return per FTE	15% 23) \$ (285) 33	\$ (2,674) \$ (2,674) \$ 3,850 \$,716 \$ 129,264 \$ 16,157 \$ 113,108 \$ 39,780 \$ 138,319 \$ 98,539 \$ 14,569	27% \$ (3,074) 6,497 6,174 \$ \$140,607 \$ \$18,134 \$ \$122,473 \$ \$52,598 \$ \$150,192 \$ \$97,594	28% \$ (18,339) 10,735 6,630 \$149,217 \$22,434 \$126,784 \$58,066 \$153,133 \$95,067 \$ 31,717	24% \$ (165,624) 20,169 7,171 \$227,985 \$54,825 \$173,159 \$72,892 \$184,585 \$111,693	25% \$ (190,020) 17,141 7,039 \$210,483 \$47,743 \$162,740 \$68,989 \$177,247 \$108,258	\$ (309) 7,965 4,214 \$78,665 \$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$ (2,982) 4,265 5,524 \$120,718 \$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$ (6,056) 5,541 5,863 \$130,859 \$16,842 \$114,017 \$44,148 \$139,881 \$95,733	27% \$ (24,395 9,516 6,408 \$144,06 \$20,86 \$123,19 \$54,15 \$149,41 \$95,25
Non-Int Inc-to-Total Revenument Inc-to-Total Revenumen	15% 23) \$ (285) 33	\$ (2,674) \$ (2,674) \$ 3,850 \$,716 \$ 129,264 \$ 16,157 \$ 113,108 \$ 39,780 \$ 138,319 \$ 98,539 \$ 14,569	27% \$ (3,074) 6,497 6,174 \$ \$140,607 \$ \$18,134 \$ \$122,473 \$ \$52,598 \$ \$150,192 \$ \$97,594	28% \$ (18,339) 10,735 6,630 \$149,217 \$22,434 \$126,784 \$58,066 \$153,133 \$95,067 \$ 31,717	24% \$ (165,624) 20,169 7,171 \$227,985 \$54,825 \$173,159 \$72,892 \$184,585 \$111,693	25% \$ (190,020) 17,141 7,039 \$210,483 \$47,743 \$162,740 \$68,989 \$177,247 \$108,258	\$ (309) 7,965 4,214 \$78,665 \$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$ (2,982) 4,265 5,524 \$120,718 \$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$ (6,056) 5,541 5,863 \$130,859 \$16,842 \$114,017 \$44,148 \$139,881 \$95,733	\$ (24,395 9,516 6,408 \$144,06 \$20,86 \$123,19 \$54,15 \$149,41 \$95,25
Net Op Cash Flow (YTD-\$Mil: 6,3 Average Loan Balance 6,3 Average Share Balance 2,4 Net Operating Return per FTE 541,5 Interest Income per FTE 59,6 Net Interest Income per FTE 546,6 Net Operating Exp per FTE 541,5 Avg Net Operating Exp per FTE 541,5 Avg Net Op Return per FT \$41,5 Revenue/Operating Expense Assess Revenue- Avg Revenue per FTE 546,65 - Total Revenue Ratio 3.43%	23) \$ (285) 33	\$ (2,674) 3,850 5,716 \$129,264 \$16,157 \$113,108 \$39,780 \$138,319 \$98,539 \$ 14,569	\$ (3,074) 6,497 6,174 \$ \$140,607 \$ \$18,134 \$ \$122,473 \$ \$52,598 \$ \$150,192 \$ \$97,594 \$ \$24,879	\$ (18,339) 10,735 6,630 \$149,217 \$22,434 \$126,784 \$58,066 \$153,133 \$95,067 \$ 31,717	\$ (165,624) 20,169 7,171 \$227,985 \$54,825 \$173,159 \$72,892 \$184,585 \$111,693	\$ (190,020) 17,141 7,039 \$210,483 \$47,743 \$162,740 \$68,989 \$177,247 \$108,258	\$ (309) 7,965 4,214 \$78,665 \$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$ (2,982) 4,265 5,524 \$120,718 \$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$ (6,056) 5,541 5,863 \$130,859 \$16,842 \$114,017 \$44,148 \$139,881 \$95,733	\$ (24,395 9,516 6,408 \$144,06 \$20,86 \$123,19 \$54,15 \$149,41 \$95,25
Average Loan Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance Average Share Balance \$41, \$41, \$41, \$41, \$41, \$41, \$41, \$42, \$43, \$44, \$44, \$44, \$44, \$44, \$44, \$44	33 8,075 14 4,436 369 \$83,999 437 \$12,660 932 \$71,338 282 \$14,787 636 \$89,413 354 \$74,627 22) \$ (3,288)	\$129,264 \$16,157 \$113,108 \$39,780 \$138,319 \$98,539 \$ 14,569	6,497 6,174 \$140,607 \$18,134 \$122,473 \$52,598 \$150,192 \$97,594 \$24,879	\$149,217 \$22,434 \$126,784 \$58,066 \$153,133 \$95,067	\$227,985 \$54,825 \$173,159 \$72,892 \$184,585 \$111,693	\$210,483 \$47,743 \$162,740 \$68,989 \$177,247 \$108,258	\$78,665 \$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$120,718 \$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$130,859 \$16,842 \$114,017 \$44,148 \$139,881 \$95,733	9,516 6,408 \$144,06 \$20,86 \$123,19 \$54,15 \$149,41 \$95,25
Average Share Balance 2,4 Net Operating Return per FTE Interest Income per FTE \$41,59, Net Interest Income per FTE \$31,1 Non-Interest Income per FTE \$46,6 Net Operating Exp per FTE \$41,5 Avg Revenue/Operating Expense Assess Revenue- Avg Revenue per FTE \$46,65 - Total Revenue Ratio 3.43%	14 4,436 369 \$83,999 437 \$12,660 932 \$71,338 282 \$14,787 636 \$89,413 354 \$74,627 22) \$ (3,288)	\$129,264 \$16,157 \$113,108 \$39,780 \$138,319 \$98,539 \$ 14,569	6,174 \$140,607 \$18,134 \$122,473 \$52,598 \$150,192 \$97,594 \$24,879	\$149,217 \$22,434 \$126,784 \$58,066 \$153,133 \$95,067	\$227,985 \$54,825 \$173,159 \$72,892 \$184,585 \$111,693	\$210,483 \$47,743 \$162,740 \$68,989 \$177,247 \$108,258	\$78,665 \$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$120,718 \$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$130,859 \$16,842 \$114,017 \$44,148 \$139,881 \$95,733	\$144,06 \$20,86 \$123,19 \$54,15 \$149,41 \$95,25
Avg Net Op Return per FTE Avg Net Operating Expense Assess Revenue- Avg Revenue per FTE Avg Revenue per FTE Avg Revenue per FTE Avg Revenue per FTE - Total Revenue Ratio \$41, \$9,42 \$31, \$43, \$44, \$55, \$46,65 \$46,65 \$46,65 \$46,65 \$46,65 \$46,65 \$46,65 \$46,65	437 \$12,660 932 \$71,338 282 \$14,787 636 \$89,413 354 \$74,627 22) \$ (3,288) sment	\$16,157 \$113,108 \$39,780 \$138,319 \$98,539 \$ 14,569	\$18,134 \$122,473 \$52,598 \$150,192 \$97,594 \$24,879	\$22,434 \$126,784 \$58,066 \$153,133 \$95,067 \$ 31,717	\$54,825 \$173,159 \$72,892 \$184,585 \$111,693	\$47,743 \$162,740 \$68,989 \$177,247 \$108,258	\$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$16,842 \$114,017 \$44,148 \$139,881 \$95,733	\$20,86 \$123,19 \$54,15 \$149,41 \$95,25
Interest Income per FTE \$41,: Avg Int & Prov per FTE \$9,: Net Interest Income per FTE \$31,: Non-Interest Income per FTE \$46,: Avg Operating Exp per FTE \$41,: Avg Net Op Return per FT \$ (9,4): Revenue/Operating Expense Assess Revenue- Avg Revenue per FTE \$46,65 - Total Revenue Ratio 3.43%	437 \$12,660 932 \$71,338 282 \$14,787 636 \$89,413 354 \$74,627 22) \$ (3,288) sment	\$16,157 \$113,108 \$39,780 \$138,319 \$98,539 \$ 14,569	\$18,134 \$122,473 \$52,598 \$150,192 \$97,594 \$24,879	\$22,434 \$126,784 \$58,066 \$153,133 \$95,067 \$ 31,717	\$54,825 \$173,159 \$72,892 \$184,585 \$111,693	\$47,743 \$162,740 \$68,989 \$177,247 \$108,258	\$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$16,842 \$114,017 \$44,148 \$139,881 \$95,733	\$20,86 \$123,19 \$54,15 \$149,41 \$95,25
Avg Int & Prov per FTE \$9,4 Net Interest Income per FTE \$31,5 Non-Interest Income per FTE \$46,6 Avg Operating Exp per FTE \$41,5 Avg Net Op Return per FT \$ (9,4) Revenue/Operating Expense Assess Revenue- Avg Revenue per FTE \$46,65 - Total Revenue Ratio \$3.43%	437 \$12,660 932 \$71,338 282 \$14,787 636 \$89,413 354 \$74,627 22) \$ (3,288) sment	\$16,157 \$113,108 \$39,780 \$138,319 \$98,539 \$ 14,569	\$18,134 \$122,473 \$52,598 \$150,192 \$97,594 \$24,879	\$22,434 \$126,784 \$58,066 \$153,133 \$95,067 \$ 31,717	\$54,825 \$173,159 \$72,892 \$184,585 \$111,693	\$47,743 \$162,740 \$68,989 \$177,247 \$108,258	\$12,257 \$66,408 \$13,597 \$84,061 \$70,464	\$15,498 \$105,220 \$35,358 \$129,155 \$93,797	\$16,842 \$114,017 \$44,148 \$139,881 \$95,733	\$20,86 \$123,19 \$54,15 \$149,41 \$95,25
Net Interest Income per FTE \$31,4 Non-Interest Income per FT \$5,6 Avg Operating Exp per FTE \$46,6 Net Operating Exp per FTE \$41,5 Avg Net Op Return per FT \$ (9,4) Revenue/Operating Expense Assess Revenue- Avg Revenue per FTE \$46,65 - Total Revenue Ratio 3.43%	932 \$71,338 282 \$14,787 636 \$89,413 354 \$74,627 22) \$ (3,288) sment 60 \$98,785	\$113,108 \$39,780 \$138,319 \$98,539 \$ 14,569 \$169,045	\$122,473 \$52,598 \$150,192 \$97,594 \$24,879	\$126,784 \$58,066 \$153,133 \$95,067 \$ 31,717	\$173,159 \$72,892 \$184,585 \$111,693	\$162,740 \$68,989 \$177,247 \$108,258	\$66,408 \$13,597 \$84,061 \$70,464	\$105,220 \$35,358 \$129,155 \$93,797	\$114,017 \$44,148 \$139,881 \$95,733	\$123,19 \$54,15 \$149,41 \$95,25
Non-Interest Income per FT \$5, \$46, Non-Interest Income per FT \$46, Not Operating Exp per FTE \$41, Not Operating Exp per FTE \$41, Not Operating Expense Assess Revenue/Operating Expense Assess Revenue-Avg Revenue per FTE \$46,65 \$1.43%	282 \$14,787 636 \$89,413 354 \$74,627 22) \$ (3,288) sment	\$39,780 \$138,319 \$98,539 \$ 14,569 \$169,045	\$52,598 \$150,192 \$97,594 \$24,879	\$58,066 \$153,133 \$95,067 \$ 31,717	\$72,892 \$184,585 \$111,693	\$68,989 \$177,247 \$108,258	\$13,597 \$84,061 \$70,464	\$35,358 \$129,155 \$93,797	\$44,148 \$139,881 \$95,733	\$54,15 \$149,41 \$95,25
Avg Operating Exp per FTE \$46,65 Net Operating Exp per FTE \$41,3 Avg Net Op Return per FT \$ (9,4) Revenue/Operating Expense Assess Revenue- Avg Revenue per FTE \$46,65 - Total Revenue Ratio 3.43%	636 \$89,413 354 \$74,627 22) \$ (3,288) sment	\$138,319 \$98,539 \$ 14,569 \$169,045	\$150,192 \$97,594 \$24,879	\$153,133 \$95,067 \$ 31,717	\$184,585 \$111,693	\$177,247 \$108,258	\$84,061 \$70,464	\$129,155 \$93,797	\$139,881 \$95,733	\$149,41 \$95,25
Net Operating Exp per FTE \$41,3 Avg Net Op Return per FT \$ (9,4) Revenue/Operating Expense Assess Revenue- Avg Revenue per FTE \$46,65 - Total Revenue Ratio 3.43%	\$74,627 \$74,627 \$13,288 \$13,288 \$13,288 \$13,288 \$13,288	\$98,539 \$ 14,569 \$169,045	\$97,594 \$24,879	\$95,067 \$ 31,717	\$111,693	\$108,258	\$70,464	\$93,797	\$95,733	\$95,25
Revenue/Operating Expense Assess Revenue- Avg Revenue per FTE \$46,65 - Total Revenue Ratio 3.43%	sment 50 \$98,785	\$169,045			\$ 61,466	\$ 54,482	\$ (4,056)	\$ 11,424	\$18,284	\$ 27,944
Revenue- Avg Revenue per FTE \$46,65 - Total Revenue Ratio 3.43%	50 \$98,785		\$193,206	\$207.284						
Avg Revenue per FTE \$46,65 - Total Revenue Ratio 3.43%			\$193,206	\$207.284						
- Total Revenue Ratio 3.43%			\$193,206	\$207.284						
- Total Revenue Ratio 3.43% Operating Expenses-	6 3.64%			7207,204	\$300,876	\$279,472	\$92,262	\$156,076	\$175,007	\$198,218
Onerating Evnences		3.73%	4.02%	4.32%	4.54%	4.49%	3.63%	3.72%	3.88%	4.20%
Avg Comp & Benefits per F \$22,18	34 \$46,720	\$65,144	\$69,973	\$76,409	\$96,411	\$91,620	\$43,650	\$61,514	\$65,827	\$73,437
- C & B Exp Ratio 1.63%		1.44%	1.46%	1.59%	1.46%	1.47%	1.72%	1.47%	1.46%	1.56%
- Pct of Total Op Expense 48%	52%	47%	47%	50%	52%	52%	52%	48%	47%	49%
- FTE-to-Ops (Staff Eff) 1.76	0.72	0.36	0.30	0.26	0.16	0.18	0.78	0.40	0.34	0.27
- Full-time Equivalents 206- Pct Part-time Employee 81%	1,441 46%	8,102 16%	10,141 9%	50,923 7%	268,744 5%	339,557 6%	1,647 51%	9,749 23%	19,890 16%	70,813 10%
Avg Occ & Ops Exp per FTE \$15,17	70 \$23,742	\$37,467	\$38,990	\$38,725	\$44,049	\$42,835	\$22,669	\$34,968	\$37,019	\$38,246
- Occup & Ops Exp Ratio 1.11%		0.83%	0.81%	0.81%	0.67%	0.69%	0.89%	0.83%	0.82%	0.81%
- Pct of Total Op Expense 33%	27%	27%	26%	25%	24%	24%	27%	27%	26%	26%
Avg All Other Exp per FTE \$9,28	2 \$18,952	\$35,707	\$41,229	\$37,999	\$44,124	\$42,792	\$17,742	\$32,673	\$37,035	\$37,728
- All Other Expense Ratio 0.68%	6 0.70%	0.79%	0.86%	0.79%	0.67%	0.69%	0.70%	0.78%	0.82%	0.80%
- Pct of Total Op Expense 20%	21%	26%	27%	25%	24%	24%	21%	25%	26%	25%
Membership Outreach-										
Members-to-Potential 3.7%	6.8%	2.3%	2.1%	2.3%	3.2%	3.0%	6.2%	2.5%	2.3%	2.3%
Members-to-FTEs 399	394	419	388	340	409	398	394	414	401	357
Borrower-to-Members 22.1%		133.2%	101.3%	82.7%	59.0%	65.0%	37.1%	112.1%	102.3%	82.6%
Branches 301	697	1,889	1,509	4,713	12,163	21,270	997 651	2,886	4,395	9,108
Members per Branch 274	814	1,796	2,608	3,670	9,043	6,359	651	1,400	1,815	2,775





Business & Industry Consulting <\$2 \$2-10 \$10-50 \$50-100 \$100-500 \$500> <\$10 <\$50 <\$100 <\$500 Q4-2022 Million Million <Million Million Million Million Million Million Million Million NET INFRASTRUCTURE COST:

Fee Income	0.39%	0.55%	0.88%	1.09%	1.21%	1.10%	1.11%	0.53%	0.84%	0.98%	1.15%
Compensation & Benefits	1.63%	1.72%	1.44%	1.46%	1.59%	1.46%	1.47%	1.72%	1.47%	1.46%	1.56%
Travel & Conference	0.02%	0.02%	0.02%	0.03%	0.03%	0.02%	0.02%	0.02%	0.02%	0.03%	0.03%
Office Occupancy	0.21%	0.15%	0.18%	0.20%	0.21%	0.17%	0.17%	0.15%	0.18%	0.19%	0.20%
Office Operations	0.90%	0.73%	0.65%	0.61%	0.60%	0.50%	0.52%	0.74%	0.66%	0.63%	0.61%
Educational & Promo	0.05%	0.03%	0.06%	0.08%	0.10%	0.11%	0.11%	0.03%	0.06%	0.07%	0.09%
Loan Servicing	0.11%	0.12%	0.17%	0.22%	0.23%	0.19%	0.20%	0.11%	0.16%	0.19%	0.22%
Professional & Outside Sv	0.28%	0.38%	0.43%	0.44%	0.35%	0.23%	0.25%	0.37%	0.42%	0.43%	0.37%
Member Insurance	0.02%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00%
Operating Fees	0.05%	0.03%	0.02%	0.02%	0.01%	0.01%	0.01%	0.03%	0.02%	0.02%	0.02%
Miscellaneous	0.15%	0.11%	0.09%	0.07%	0.07%	0.10%	0.09%	0.12%	0.09%	0.08%	0.07%
Total Ops Expense	3.43%	3.30%	3.05%	3.13%	3.19%	2.79%	2.85%	3.30%	3.08%	3.10%	3.17%
Net Operating Expense	3.04%	2.75%	2.18%	2.03%	1.98%	1.69%	1.74%	2.77%	2.24%	2.12%	2.02%

NET INFRASTRUCTURE COST PER FULL-TIME EQUIVALENT											
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Fee Income	\$5,282	\$14,787	\$39,780	\$52,598	\$58,066	\$72,892	\$68,989	\$13,597	\$35,358	\$44,148	\$54,157
Compensation & Benefits	\$22,184	\$46,720	\$65,144	\$69,973	\$76 <i>,</i> 409	\$96,411	\$91,620	\$43,650	\$61,514	\$65,827	\$73,437
Travel & Conference	\$233	\$555	\$1,037	\$1,321	\$1,414	\$1,306	\$1,311	\$515	\$949	\$1,139	\$1,337
Office Occupancy	\$2,888	\$3,957	\$8,220	\$9,674	\$9,858	\$11,018	\$10,699	\$3,823	\$7,478	\$8,597	\$9,504
Office Operations	\$12,282	\$19,785	\$29,247	\$29,317	\$28,867	\$33,031	\$32,136	\$18,846	\$27,490	\$28,422	\$28,742
Educational & Promo	\$665	\$902	\$2,814	\$3,826	\$4,929	\$7,539	\$6,891	\$873	\$2,486	\$3,169	\$4,435
Loan Servicing	\$1,471	\$3,124	\$7,517	\$10,403	\$10,840	\$12,800	\$12,262	\$2,917	\$6,740	\$8,608	\$10,213
Professional & Outside Sv	\$3,791	\$10,205	\$19,267	\$21,171	\$16,908	\$15,349	\$15,824	\$9,402	\$17,601	\$19,421	\$17,614
Member Insurance	\$325	\$278	\$160	\$89	\$79	\$56	\$63	\$284	\$181	\$134	\$94
Operating Fees	\$689	\$833	\$950	\$907	\$707	\$540	\$588	\$815	\$928	\$917	\$766
Miscellaneous	\$2,107	\$3,054	\$3,962	\$3,511	\$3,122	\$6,534	\$5,853	\$2,936	\$3,789	\$3,647	\$3,270
Total Ops Expense	\$46,636	\$89,413	\$138,319	\$150,192	\$153,133	\$184,585	\$177,247	\$84,061	\$129,155	\$139,881	\$149,411
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Net Operating Expense	\$41,354	\$74,627	\$98,539	\$97,594	\$95,067	\$111,693	\$108,258	\$70,464	\$93,797	\$95,733	\$95,254