



PAXOLOGY: Looking to the Future

Group i&i is launching PAXOLOGY to inspire groups, organizations, and movements to contribute more effectively to societal peace and justice.

WHY

In the final analysis, it can no longer be considered naïve to pursue peace as an aspirational outcome—where peace is not the absence of conflict but how to live with it and emerge from it whole, with hope and human dignity intact. Our community is struggling at many levels, local and global, especially in the face of external challenges, like COVID-19. We can no longer conduct business as usual. Whatever we do, we must do with our eyes (and our mind's eye) open toward a better future for our human race, all of us together, and in balance with nature.

Sustaining humanity and our planet requires us to achieve a resilient peace of mind, strive for more peaceful ways to address and transform conflicts among us, and make peace with our natural environment. Progress toward peace can only be built on firmly shared values of social equity and justice. And, since the world is, in many ways, driven by organizations (corporations, governments, nonprofits and faith-based entities), it is organizations of all types that must be involved in shepherding peace and hope.

BELIEFS

We believe that organizations have the potential to do good work for society in a way that honors the people who are involved and served as well as the larger community and the environment that sustains all of us.

It is this belief that drives us to create PAXOLOGY and bring it to organizations seeking to cultivate a peace- and justice-leaning mindset.

HOW

Is leadership inspiring trust and collaboration within your organization and community? Are their decisions and behaviors aligned with core values of humaneness and social equity? What would happen if all leaders were to constantly nurture their organizations' humanistic aspect? What if they considered high integrity and accountability as non-negotiables? What if they were ultra-sensitive to their organizational interdependency with the larger community and natural environment?

If the world is indeed run by organizations of all types (corporations, governments, nonprofits), we call upon all of them to lead us, collectively, toward a more sustainable, dignifying and peaceful future.

This is what we imagine and are working tirelessly to help achieve.

WHAT

PAXOLOGY offers a way to look at one's organization through a set of critical lenses—human assets, leadership, and community. When all such aspects are in full view at all times, organizations can gain the awareness and adopt the mindset needed to inspire alignment with core values and harness the full potential of innovation and collaboration.



Peace, as we see it, is a state of mind, a state of being, and a way of engaging with others and the environment around us in a way that invites and sustains hope. Equity and social justice represent peace in action. It is within this context that we are building through PAXOLOGY the capacity for individuals, organizations and communities to become peace- and justice-makers.

Are you interested in joining us on this journey? Please visit our website and let us know!

Group i&i is a firm based in Union, NJ, focused on advancing communities. Through its work, it helps facilitate the development of partnerships, fostering of community dialogue, and empowerment of individuals through education, employment, and personal development. The firm's activities revolve around strategic funding, outcomes and impact evaluations, and forward-looking, strategic organizational development.

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