



Outdoor Adventures

**Seeking skilled labourers for singletrack trail & bicycle skills park building company**

TrailFlow specializes in the design, construction, and maintenance of singletrack hiking / mountain bike trails and bicycle skills parks. We are seeking a motivated and energetic individuals for the 2026 build season.

No two work days are alike! The day-to-day duties will widely vary based on the type of project being completed, creating a range of tasks to be completed daily under the direction of TrailFlow crew leaders. The work is physically demanding including use of various hand & power tools, involves manual material handling, and some use of heavy equipment.

Some of the basic tasks that the trail crew are responsible for include raking the trail tread smooth, lopping roots and branches, moving brush piles, compacting the trail surface, hauling materials and assisting in boardwalk construction, drainage, and other complex construction work.

More experienced members of the trail crew will be responsible for clearing brush / felling trees with chainsaws, operating mini excavators and other heavy machinery, framing boardwalks & wooden mountain bike features, shaping dirt features, installing drainage structures, maintaining equipment and tools, and leading junior members of the build team.

**Positions Available Include:**

- *Build Crew, full time hours. Expected season April to late December*

**2026 Job Site Locations:**

*Preference will be given to applicants able and willing to travel for work periods across Atlantic Canada, however applicants looking to work at specific job sites may be considered for short-term employment.*

- Various sites across Nova Scotia, primarily in /or within daily commuting distance from Kings County
- Starlite Trail, Codroy Valley, NL

**Position Requirements:**

- Must be Canadian or legally able to work in Canada
- Must be at least 16 years of age and able to reliably transport self to job sites
- Comfortable working outdoors on rugged terrain in all weather conditions
- Highly self-motivated
- Able to perform manual labour including the use of hand tools (such as rakes, shovels, pick-axes, loppers, leaf blowers, etc.) and heavy lifting (moving rocks, full wheelbarrows, and lumber) for a large part of the work day
- Be comfortable with travel and extended time away from home within Atlantic Canada
- Mechanical aptitude and understanding of basic operations and maintenance of equipment

**Desired Qualifications:**

- Experience in construction and design of sustainable singletrack trails
- Carpentry skills (such as framing or deck construction)
- Seasoned mountain biker and/or hiker
- Chainsaw safety or felling course
- Experience operating heavy equipment such as an excavator, compactor, skid steer, etc.
- First aid certified

**Compensation & Benefits:**

- \$18.00 - \$28.00 per hour (plus vacation pay) - reflective of candidates experience and qualifications
- Lodging and Travel Allowance bonuses (for away worksites)
- Potential long-term salary position for the right candidate
- Mentoring and on the job training provided
- Flexible scheduling depending on applicants situation / location
- Work terms can be extended later into the winter if work loads demand
- Workers Comp Coverage for all employees
- Get to ride bikes and go hiking at work!

**Please apply with resume and include a short portfolio of your trail building, carpentry, and mountain biking / hiking experiences. Applications can be emailed to [michelle@trailflow.ca](mailto:michelle@trailflow.ca)**