

COVERAGE


SECTION 1. CERTIFICATION:

A. Certified Units: This Agreement is entered into pursuant to the provisions of 5 U.S.C. Chapter 71, and shall serve as the Labor-Management Agreement (hereinafter "Agreement.") between the National Capital Region Medical Directorate (NCR-MD) (hereinafter referred to as the Agency) and the American Federation of Government Employees (AFGE), AFL-CIO, Local 1410 (hereinafter referred to as the Union), collectively referred to as the "Parties." This Agreement will cover all professional and non-professional NCR-MD bargaining unit employees, as certified in Case Nos. WA-RP-13-0040-P and WA-RP-13-0040-NP. This Agreement supersedes all previously existing contracts that covered any portion of the currently certified bargaining units.

B. Additional Employees: Pursuant to the above certification, the Parties agree that should additional employees come under the Agency's control at the level of recognition, the Agency will not oppose any Petition to the FLRA to include such employees in the certified unit.

SECTION 2. UNION ROLE: As the sole and exclusive representative, the Union is entitled to act for and to negotiate agreements covering all employees in the bargaining unit. The Union is responsible for representing the interests of all employees in the bargaining unit.

SECTION 3. CLARIFICATION OF UNIT: When a position changes, and the Parties do not agree over whether the position(s) is/are inside or outside the unit, the Parties are encouraged to utilize the Alternate Dispute Resolution (ADR) process. If still unresolved, either Party may file a Clarification of Unit (CU) petition with the FLRA. Pending the result of the petition, the unit status of the position will not change.

Agreed: Agency: 

Union: 

Date: 16 DEC 15