



# B·U·L·L·E·T·I·N

## BARGAINING BULLETIN #2

August 24, 2022

Your Bargaining Committee is writing to update you on the status of bargaining. We are meeting with the University this week to exchange bargaining proposal overview documents and to provide a broad outline of our respective proposal areas. We have another bargaining date set for next week and the University has agreed to numerous dates throughout September. As well, it is our intent to secure additional dates in October.

We will begin bargaining with discussion on non-monetary proposals and move to monetary issues as the language items are resolved. At present, there is no Public Sector Employers' Council Secretariat ('PSEC') mandate.

As you will recall from our [Bulletin](#) earlier this spring, the PSEC mandate sets general wage increases during each round of bargaining and provides guidance to Employers on other aspects of negotiations. In the absence of a mandate, we will not be able to have substantive discussions with the University on monetary proposals and issues.

To be clear, as there is not yet a mandate, there are no settled Collective Agreements in this round of bargaining in the Public Sector in BC.

As you will likely have seen in the news, there are ongoing negotiations between the Government and its own employees (members of the BCGEU). These discussions have not yet resulted in a tentative agreement, and so the BCGEU has engaged in job action. In previous rounds of bargaining, an initial significant renegotiated Collective Agreement has set the pattern for settlements throughout the Public Sector. To date, once a mandate has been set, no Collective Agreement has exceeded the terms of that mandate.

As previously stated, Public Sector workers require wage increases and other adjustments that are reflective of the current economic environment. As such, any mandate needs to be more flexible and responsive to these needs. The Public Sector Unions are aligned in the pursuit of this goal.

Although PSEC mandates do play a significant role in Public Sector bargaining in BC, there are many other components to any agreement reached that require the specific attention and work of your Bargaining Committee and the cooperation of the University. We have achieved significant improvements to our Collective Agreements in previous rounds of bargaining. We are eager to work through these upcoming negotiations in a timely and productive manner.

The Bargaining Committee will keep you updated as bargaining proceeds.

**In Solidarity,**

**Your CUPE 116 Bargaining Committee**

(Rigel Abanes, Nicolas Banquero, Richard Gee, Leah Murray, Andy Russell, David Lance, Jessica Clement)