Letter Carrier Pay Schedule City Carrier Wage Schedule: Effective Nov. 19, 2022 (Nov. 19, 2022 general wage increase)

The following salary and rate schedule is for all NALC-represented employees.

Career	city	letter	carrier	increases
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carrier increases	
Type of Increase	Amount
General wage increase	1.1%
January COLA	\$166
July COLA	\$188
General wage increase	1.1%
January COLA	\$416
July COLA	\$1,934
General wage increase	1.3%
January COLA	\$1,331
July COLA	\$2,4 55
General wage increase	1.3%
January COLA	TBD
	General wage increase January COLA July COLA General wage increase January COLA July COLA General wage increase January COLA July COLA July COLA July COLA General wage increase

Date	Type of Increase	Amount
Nov. 23, 2019	General wage increase	2.1%
Nov. 21, 2020	General wage increase	2.1%
Nov. 20, 2021	General wage increase	2.3%
Nov. 19, 2022	General wage increase	2.3%

NOTE: Upon conversion to Full-Time, Part-Time Flexible employees in Table Two will be slotted into the Full-Time Step commensurate with their number of weeks as a PTF, and retain their time credit toward the next step.

NOTE: Effective Nov. 19, 2022, Table One and Table Two will be modified to include an additional Step P that is \$444 more than Step O of the basic salary schedule in Tables One and Two.

NOTE: Carrier Technicians receive additional compensation equivalent to 2.1% of the employee's applicable hourly rate for all paid hours.

NOTE: The full COLAs will be added to the salaries of all steps in Table 1 and Step 0 of Table 2, with proportionate application of the COLA to Steps A-N of Table 2.

* NOTE: In accordance with Article 9.3.B, COLAs become effective the second full pay period after the release of the January and July Consumer Price Index for Urban Wage Earners and Clerical Workers.

Table 1: City Carrier Schedule	RSC Q (NALC)
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	This schedule applies to all car	rriers with a career appointmen	ent date prior to lan. 12, 2013.
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This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013.										Most							
	Basic Annual Salaries											PREV.					
	Α	В	C	D	Ε	F	G	Н	1	J	K	L	M	N	0	Р	STEP
City Carrier (Grade 2) Carrier Technician**	61,870 63,169	66,309 67,701	66,411 67,806	69,588 71,049	70,048 71,519	70,512 71,993	70,969 72,459	71,425 72,925	71,889 73,399	72,338 73,857	72,804 74,333	73,266 74,805	73,722 75,270	74,192 75,750	74,647 76,215	75,091 76,668	464 474
				P	art-Tim	e Flexibl	le Emplo	yees - H	ourly Ba	sic Rate	5						
City Carrier (Grade 2) Carrier Technician**	31.06 31.71	33.29 33.99	33.34 34.04	34.93 35.67	35.16 35.90	35.40 36.14	35.63 36.38	35.86 36.61	36.09 36.85	36.31 37.08	36.55 37.32	36.78 37.55	37.01 37.79	37.25 38.03	37.47 38.26	37.70 38.49	
				Full-Ti	me/Par	t-Time R	egular E	mploye	es - Hour	ly Basic	Rates						
City Carrier (Grade 2) Carrier Technician**	29.75 30.37	31.88 32.55	31.93 32.60	33.46 34.16	33.68 34.38	33.90 34.61	34.12 34.84	34.34 35.06	34.56 35.29	34.78 35.51	35.00 35.74	35.22 35.96	35.44 36.19	35.67 36.42	35.89 36.64	36.10 36.86	
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	-		-	-			-		H-I 44	, ,					-)-P 46	YRS. 13.3

^{**} Carrier Technicians receive an additional 2.1%

Table 2: City Carrier Schedule RSC Q7 (NALC)

This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013. Basic Annual Salaries											Most Prev.							
	AA	Α	В	С	D	Е	F	G	H		, J	K	L	М	N	0	Р	STEP
City Carrier (Grade 2) Carrier Technician**		45,911 46,875	47,961 48,968	50,014 51,064	52,067 53,160	54,121 55,258	56,171 57,351	58,226 59,449	60,281 61,547	62,332 63,641	64,384 65,736	66,438 67,833	68,489 69,927	70,545 72,026	72,595 74,119	74,647 76,215	75,091 76,668	2050 2098
Part-Time Flexible Employees - Hourly Basic Rates																		
City Carrier (Grade 2) Carrier Technician**			24.08 24.58	25.11 25.63	26.14 26.69	27.17 27.74	28.20 28.79	29.23 29.84	30.26 30.90	31.29 31.95	32.32 33.00	33.35 34.05	34.38 35.10		36.44 37.21	37.47 38.26	37.70 38.49	
					Full-Ti	me/Par	t-Time R	egular E	mploye	es - Houi	ly Basic	Rates						
City Carrier (Grade 2) Carrier Technician**		22.07 22.54	23.06 23.54	24.05 24.55	25.03 25.56	26.02 26.57	27.01 27.57	27.99 28.58	28.98 29.59	29.97 30.60	30.95 31.60	31.94 32.61	32.93 33.62	33.92 34.63	34.90 35.63	35.89 36.64	36.10 36.86	
Percent Step O																		
		61.14%	63.87%	66.60%	69.34%	72.07%	74.80%	77.54%	80.28%	83.01%	85.74%	88.48%	91.21%	93.95%	96.68%	99.41%	100.00%	
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	AA 40			-		-E E	-F F	-G (Ğ-H	H-I `	[-] J						O-P 46	YRS. 13.3

^{**} Carrier Technicians receive an additional 2.1%

Hourly Rates

Table 3: City Carrier Assistant Schedule This schedule applies to CCA Hires with no previous TE service.

	BB	AA
City Carrier (Grade 2)	19.33	19.83
Carrier Technician (add 2.1%)	19.74	20.25
Steps (From BB to AA) in weeks	5	2

RSC Q4 (NALC) This schedule applies to CCA Hires with previous TE service after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

	BB	AA
City Carrier (Grade 2)	20.88	21.38
Carrier Technician (add 2.1%)	21.32	21.83
Stens (From BR to AA) in weeks	5	2

NOTE: Effective June 19, 2021, the Step CC pay rate in Table Three was eliminated. All CCAs at step CC as of that date were moved into step BB, receiving a 50 cent per hour raise. Step BB and its pay rate are the new entry step for new CCA hires. The new waiting period from Step BB to Step AA is 52 weeks. CCAs who were in step CC on June 19, 2021, will maintain their time-in-step credit toward step AA and will receive their next step increase to step AA after 52 weeks of service. CCAs that were in step BB as of June 19 will have 12 weeks added to their current time-in-step credit toward step AA. This will ensure all CCAs will reach step AA after 52 weeks of service.

^{***}The PTF Step AA pay dispute was settled April 20, 2022 (M-01980). The correct rates and retroactive pay adjustments will be implemented as soon as administratively practicable.