

**Association of Former Executives of Hindustan Aeronautics Ltd(R)**  
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***PROCEEDINGS OF THE 15<sup>TH</sup> ANNUAL GENERAL BODY MEETING OF  
'ASSOCIATION OF FORMER EXECUTIVES OF HINDUSTAN AERONAUTICS LTD  
(Regd.) – HALE', HELD AT HAL MANAGEMENT ACADEMY (HMA), ON 22<sup>ND</sup>  
DECEMBER 2024 AT 10:30 HRS.***

### **MEET OF EX-HAL SENIORS WITH CMD-HAL:**

The AGM proceedings started with an invocation by Kumari Nidhi. Thereafter Shri N C Agarwal, President HALE welcomed the Chief Guest Mr A B Pradhan, Director (HR) – HAL and serving CEO's, EDs & GM's present. He extended a warm welcome to the members of HALE and invitees to the session.

President HALE briefly introduced the Chief Guest as well as CMD, who couldn't be present due to unavoidable personal reasons. He then requested Director- HR to address the seniors present.

Shri A B Pradhan, D(HR)-HAL expressed his happiness to be with the senior members of HAL family, and said that some of the seniors have been his mentors. He expressed that the seeds sown by the seniors during their service period are now bearing the fruits in terms of good all-round performance of HAL, leading to HAL getting the coveted 'Navaratna' status, the first and the only DPSU.

D(HR) informed that the Company is growing steadily, with turnover crossing all-time high of Rs 30,000 Crore in the year 2023-24 and several new projects have been launched. The order book position has crossed Rs 1 lakh crore mark with many more new orders expected in near future. It shows the ample proof of the trust & confidence by the Customers and Govt. of India in the Company and its Products & Services. He said that, at this juncture, there is both plenty of competition and co-operation with private sector and HAL is leading the 'Make in India' mission from the front. He added that blessings of the seniors are required to meet the faith imposed by all the stake holders and expectations of the Nation.

He expressed that HALE had been raising the matters concerning the welfare of retired executives from time to time, particularly the issue of enhancement of Medical Insurance & OPD in respect of Pre 2007 retirees.

He informed that HAL Management is fully committed to the welfare of seniors and would do their best. He told that the Medical Cover is likely to be increased, though the exact numbers cannot be declared as these would be worked out along with the proposals from Insurance Companies where, HAL has invited private insurers also.

Shri Ashok Tandon, Vice President, HALE expressed his sincere thanks to D(HR) for attending the session, addressing the members and apprising them with progress & prospects of HAL. He also thanked the serving and Ex CEO's, ED's and GM's of HAL present, HMA & various officials in helping to arrange the programme.

*Directors /EDs and GMs of HAL left the meeting at this stage and a short tea break was taken.*

## **AGM PROCEEDINGS**

### **Quorum:**

The number of members present for AGM was 220, thus meeting the requirement of quorum of 100 members.

### **Proceedings of the 14<sup>th</sup> Annual General Body Meeting:**

The meeting of the 14<sup>th</sup> AGM of HALE was held from 11:30 to 13:15hrs on 17<sup>th</sup> November 2023. Shri Ashok Tandon, Vice President HALE, presided over the AGM, as President HALE was out of country. The Annual Report of 14<sup>th</sup> AGM, for the year 2022-23 was presented by Shri A. Naushad, Hon Gen Secretary. The minutes of the same were circulated to the members and were unanimously adopted by the General Body.

### **Report on Activities of HALE since 14<sup>th</sup> AGM:**

#### **Hon. General Secretary:**

Sri A. Naushad, Hon. General Secretary presented to the General Body the activities conducted during the year, since the last AGM held on 17<sup>th</sup> November 2023, covering the following -

- The EC had 6 Meetings during the year. A number of sub groups also met on various issues.
- EPS'95 – The decision of the Supreme Court was apprised post judgement of 6<sup>th</sup> November 2022.

- Medical insurance- HALE organised a camp for the Top-up /Renewal of the insurance for the benefit of members. Around 250 members participated in the Camp..
- Updated on the addition in HALE Membership. Additional 56 members joined HALE during the year.
- Apprised on creation / Updation of WhatsApp groups for dissemination of Information from HALE-EC to Members.
- Tie-up with Sakra Hospital for concessional Health Checks/discounts continues.
- Tie-up with Fortis Hospital for concessional Health Checks/discounts continues.
- During the year, an MoU with Apollo Hospitals for concessional Health Checks/Discounts, MoU with HOSMAT, Apoorva Diagnostics & Health Care, and Bridge Health was concluded.

### **Treasurer:**

Thereafter, Sri S. Ganesan, Treasurer presented the Annual Accounts for the year ended on 31<sup>st</sup> March, 2024. He highlighted the salient points, i.e. earnings from Bank Interest, new membership fee, expenses during the Year, etc. He also highlighted the total FD's as of 31<sup>st</sup> March, 2024. Treasurer requested AGM to approve the audited Annual Accounts as presented. The same was approved by AGM.

### **President:**

Sri N C Agarwal, President addressed the members as follows:

- Proposed re-constitution of the Executive Committee with Shri Shekhar Srivastava, Ex CEO-BC as President, S/Shri Rajeev Agarwal, Ex ED(CS) & M S Venkatesh , Ex ED (F&F) as Vice Presidents and Shri M Mahalingam Ex DGM(Fin) as Treasurer; and other office bearers and members to be nominated by the EC in due course of time by talking to willing members. The proposal was approved unanimously by the General Body.
- Stated that during his tenure of more than 07 years, some highly critical issues were taken up and concluded. The most critical was the EPS'95 case, which was actively pursued with the Hon'ble SC. The judgement did not come in favour of older retirees (Pre Sep., 2014) but for Post Sep., 2014 retirees, it was favourable. However, due to letter exchanged between HAL PF Trusts & EPFO, even that was denied.

- HALE had a very small office and EC kept pursuing with HAL Chairman and finally succeeded in getting an independent building, specially constructed by HAL for HALE and named as PARAMPARA. The land was allocated by the then Chairman Shri Suvarna Raju and the then CEO-BC Shri Shekhar Srivastava sanctioned the building under his powers.
- The Medical Insurance for Pre 07 retirees was continuously pursued with CMD's and finally, the same was enhanced last year by the then CMD. This year again, there are positive indications of further enhancement.
- HALE has signed MoU's with some of the hospitals with whom HAL has entered into agreements for providing services (OPD, Investigations) at concessional rates e.g. Sakara & Hosmat.
- HALE has signed MoU with 'Vayah Vikas' a social organisation also which has been founded by renowned trustees (M/s Kris Gopalkrishna, Dr Devi Shetty, Dr Alexandar and the likes) for the welfare of senior citizens.
- He also shared that, as per his understanding, OPD amount of Medical Insurance for Pre 2007 retirees is likely to be increased from the present Rs.15,000/- to Rs.20,000/- and for post 2007 retirees, from Rs.20,000/- to Rs.25,000/- OPD and Inpatient amount from Rs.4 lakhs to Rs.5 lakhs for pre 2007 retirees and Rs.10 lakhs to Rs.12 lakhs for post 2007 retirees with effect from 1st February 2025, while renewing the policy.

President expressed his profound gratitude to all the EC members and office bearers for their unconditional support, mutual trust, passionate and selfless service for the welfare of retired executives through out his tenure. He said that it's an emotional moment for him to lay down the office, but he is happy that the incumbent team is highly capable and committed to the cause of retired executives.

President also expressed his and his team's gratitude to all the HALE members who extended full support to the EC in every AGM and day to day activities of HALE.

President thanked all the agencies for their help and support – MediAssist, Insurance Companies, BELROA, BEML Sangha, Vayah Vikas and AoR & Senior Counsel of Hon'ble SC.

In the end, he said that he would be ever indebted to HAL Corporate Management – CMD, D-HR, DF and their officers and various HAL

divisions/offices of HAL (FMD, HMA, CoMS & CEO-BC) for extending full support at all times.

### **Q & A Session:**

Queries by members on various issues – Medical insurance coverage, Non reimbursable items in hospital bills, day care, day care in emergencies, procedures & treatments not covered, Insurance cover for surviving spouse, treatment at HAL Hospitals at no cost, OPD amount to be paid in cash without paper work, comparison with medical cover in other organizations, use of HAL sports complex, guest house facilities – were duly replied.

The representatives of MediAssist / Insurance Company clarified the queries of individual members on medical insurance related queries.

The AGM was concluded with Vote of Thanks by Sri Mallikarjuna Swamy, Vice President, HALE. He thanked all the HALE members; Reps from New India Assurance Company & Medi Assist who participated in the AGM ;D(HR) & HAL Corporate Management for extending full support for organising AGM in HMA. He thanked CEO-BC and ED-HMA & team for excellent arrangements, co-ordination, hospitality, photography and transportation which enabled in successful conduct of the AGM.

The 15th AGM concluded at 12:15 Hrs.

(A Naushad)  
Hon Gen Secretary