

SALARY ORDINANCE 1984-1

An Ordinance Establishing the Departments of the Town of Cloverdale, Indiana, Fixing Salaries and Employment Policies for the Year, 1984.

BE IT ORDAINED by the Board of Trustees of the Town of Cloverdale, Indiana: SECTION ONE: That the following shall be the salaries paid to officers and employees of the Town of Cloverdale, Indiana, to-wit:

TOWN TRUSTEES

\$900.00 a year (1/3) there of from income for water services, (1/3) from income for sewage services and (1/3) from General Fund Appropriation.

TOWN CLERK

\$800.00 a year (1/3) there of from water income, (1/3) there of from sewage income, and (1/3) from General Fund Appropriation.

CHIEF OF POLICE

\$13,260.00 a year (85%) from the General Fund Appropriation and (15%) from the Motor Vehicle Highway Appropriation, plus take-home Squad Car.

FULL TIME PATROLMAN

\$12,350.00 a year (85%) from the General Fund Appropriation and (15%) from the Motor Vehicle Highway Appropriation.

PART TIME PATROLMAN

\$1,325.00 a year (100%) from the General Fund Appropriation. No benefits, no more than 32 hours a week. Hourly rate to be determined by the Chief of Police.

UTILITY MANAGER

\$20,500.00 a year. Salary to increase as PERF does. (70%) from the water services (20%) from sewage services and (10%) from the Motor Vehicle Highway Appropriation.

WATER & SEWAGE CLERK

\$7800.00 a year (75%) from the income for water services and (25%) from the income of sewage services. The work week shall consist of (37.5) hours and time and one half shall be paid for all hours worked over (37.5) hours in a one week period.

UTILITY OPERATIONS TECH

\$11,180.00 a year (80%) from the income for water services, (20%) from sewage services, and (20%) from the Motor Vehicle Highway Appropriation. The work week shall consist of 40 hrs and time and one half shall be paid for all hours worked over 40 hrs in a one week period. In addition to the above, employee shall be paid (\$5.00) per visit (two per day) to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITY DISTRIBUTION TECH

\$11,180.00 a year. (60%) from water income, (20%) from sewage income, and (20%) from the Motor Vehicle Highway Appropriation. The work week shall consist of (40) hours and time and one half shall be paid for all hours worked over 40 hours in a one week period. In addition to the above, employee shall be paid (\$5.00) per visit (two per day) to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITY LABORER

\$6,760.00 a year. (60%) from water income, (40%) from sewage income. The work week shall be as directed by the Utility Manager with no additional compensation for overtime hours worked nor shall employee be eligible for any other so-called fringe benefits other than those made mandatory by law.

SECTION TWO That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees of the Town of Cloverdale, IN.

- (1) The Town of Cloverdale, IN, will pay all the premiums except for \$0.01 insurance coverage of Full-Time Town employees with and insurance company of the Town's choice for group coverage.
- (2) Each full time employee shall receive eight (8) days paid sick leave each calendar year, non-cumulative, to be used for illness only of the employee.
- (3) Each full time employee shall receive three (3) days paid personal leave each calendar year, non-cumulative.
- (4) Each full time employee shall be granted paid time off for jury duty or to act as pall-bearer.
- (5) Each full time employee shall be granted three (3) days absence with pay in case of death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Father-in-law or Mother-in-law.

(6) VACATIONS

Each full time employee shall be granted a vacation period with pay as follows:

One (1) year continuous employment	_____	5 days
Two (2) years continuous employment	_____	10 days
Ten (10) years continuous employment	_____	15 days

All vacations must be approved by the Board and taken within the calendar year and two weeks notice given if the vacation is taken in five (5) day periods or longer.

(7) HOLIDAYS

The following paid holidays will be observed by all full time employees:

New Years	January 2
Memorial Day	May 28
Independence Day	July 4
Labor Day	September 3
Veterans Day	November 12
Thanksgiving	November 22 & 23
Christmas	December 24 & 25

(8) The Town shall furnish the following clothing to the Utility Manager, Utility Distribution Tech, and the Utility Operations Tech; quantities shown are maximum during the calendar year and then only if deemed not serviceable by the Utility Manager:

- 3 short sleeve shirts w/logo and name
- 3 long sleeve shirts w/logo and name
- 3 pair trousers
- 1 work jacket w/zip in winter liner and logo and name
- 1 pair insulated coveralls w/logo and name

(9) The Town shall furnish the needed safety and foul weather gear as required by IOSHA, the discretion of the Utility Manager and with approval of the Town Board to the employees mentioned in (8).

PASSED AND APPROVED THIS 27th DAY OF December, 1983.

James Brumfield

Mark Libby

Harley A. Jackson

ATTEST:

Sharon Combs
CLERK-TREASURER