

Position Description:

Mental Health Resource Center is looking for a Psychiatrist or Psychiatric Nurse Practitioner to join its Florida Assertive Community Treatment (FACT) Program that serves individuals in the **Gainesville, Florida** area.

The FACT program serves adults with severe and persistent mental illness, who may also have a co-occurring substance abuse disorder. The program's multidisciplinary staff obtain or directly provide all mental health services to participants, primarily in their homes or the community, including: Psychiatric Care, Medical Referral and Follow-Up, Individual Supportive Therapy, Crisis Assessment and Intervention, Substance Abuse Services, Employment Support Services, Support in Activities of Daily Living, Social Network Support and Development, Peer Recovery Support, and Case Management Services.

A minimum of 75% of the FACT team's services are provided in the person's home or community environment. Company vehicles are available; however staff may also need to use their personal vehicles to provide services.

Position Responsibilities:

The FACT Psychiatrist/ Psychiatric Nurse Practitioner:

- Conducts psychiatric assessments including psychiatric history, course of illness, response to treatment, mental status examination, and DSM-V/ICD-10 diagnoses assists the team in determining the best treatment approach, with input from the individual and the family.
- Provides medication management and oversees the medication self-administration program for all persons served by the FACT program to ensure symptom reduction and stability of persons served. Works closely with the FACT team and utilizes treatment strategies which include: assessing each person's behaviors and symptoms of mental illness and prescribing medication in response to the symptoms; regularly reviewing and documenting the person's symptoms of mental illness as well as his or her response to the prescribed medication treatment; educating the person regarding the symptoms of his/her illness and the effects and side effects of the medication prescribed to regulate it; assisting the person to identify the symptoms and occurrence patterns and to develop internal, behavioral, or adaptive methods to help lessen their effects; monitoring, treating, and documenting any medication side effects; developing and maintaining a positive, therapeutic relationship with the person served; using new atypical medications with greater effectiveness and a better side effect profile; and simplifying the medication regimen.
- Completes screenings, assessments, and/or regular visits in both office and field-based settings as identified on the individual's treatment plan. This may include visits to hospitals, CSUs, jails, or other community living environments.
- Attends and participates in the team's daily organizational meetings to assess patient status and progress, to coordinate treatment activities, and to develop treatment solutions to identified problems.
- Coordinates, with the nurses, the medical treatment of all individuals enrolled in the program and consults with both staff and other agencies regarding diagnostic, medical, and treatment problems of persons served.
- Provides accordance with State Regulations, MHRC Policies, Procedures and Standards, and the Program for Assertive Community Treatment (PACT) manual.

Position Requirements:

Psychiatrist:

In order to be considered, a candidate must have an M.D or D.O. degree and a Florida State license. Candidates are also required to have Board Certification in Psychiatry and a current DEA certification.

Psychiatric Nurse Practitioner:

In order to be considered, a candidate must have a Master's Degree in Nursing and a Florida State ARNP/APRN license. ANCC certification in Psychiatric Nursing is required and a current DEA certification. One year of experience in psychiatric nursing with one year of experience working with the chronically mentally ill adult population is also required.

Must demonstrate proficiency in the MHRC Electronic Health Records (EHR) and Patient Information System within three months of employment.

Strong communication skills are essential and this individual must be able to interact appropriately with internal and external customers, including patients, families, caregivers, community service providers, supervisory staff and other department professionals.

Individuals needs to make sound decisions independently and demonstrate good judgment on a daily basis, including but not limited to recognizing abuse, neglect, emergencies and life threatening situations and responding appropriately.

Each employee contributes to the completeness and confidentiality of clinical records by ensuring documentation, paperwork and system entries meet internal and external guidelines for content, accuracy and timeliness.

This position requires proficiency in Microsoft Office Programs, email and use of the Internet. Proficiency in the RBHS/MHRC Electronic Health Records (EHR) and Patient Information System demonstrated within three months of employment

Each member of the FACT team must meet MHRC/RBHS vehicle driver requirements. This includes a valid Florida Driver's License, automobile insurance coverage equaling \$200,000 and no more than eight points on their license for any combination of violations.

Position Details:

MHRC can offer 24-32 hours per week position with a competitive salary and comprehensive benefits package. After hours availability for phone consultations is also required.